

EXTENDED TO MAY 15, 2026

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form 990

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2024

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2024 calendar year, or tax year beginning JUL 1, 2024 and ending JUN 30, 2025

Form sections B through M: B Check if applicable, C Name of organization (THE NATURE CONSERVANCY), D Employer identification number (53-0242652), E Telephone number (703-841-5300), F Name and address of principal officer (JENNIFER MORRIS), G Gross receipts (\$4,046,232,958), H(a) Is this a group return (Yes), H(b) Are all subordinates included? (Yes), I Tax-exempt status (501(c)(3)), J Website (WWW.NATURE.ORG), K Form of organization (Corporation), L Year of formation (1951), M State of legal domicile (DC)

Part I Summary table with columns for Revenue, Expenses, and Net Assets or Fund Balances. Rows include mission statement, membership counts, revenue breakdown, and expense breakdown.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature block details: Sign Here (JEFF SCHUTES, ASST TREAS DIR CAP MKTS & TAX), Paid (BRIAN NEWMAN), Preparer (COHNREZNICK ADVISORY LLC), and Use Only (1301 AVENUE OF THE AMERICAS, NEW YORK, NY 10019)

May the IRS discuss this return with the preparer shown above? See instructions [X] Yes [] No

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Form 8868 (Rev. January 2025)

Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

File a separate application for each return. Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Part I - Identification

Form I-Identification fields: Type or Print, Name of exempt organization (THE NATURE CONSERVANCY), Taxpayer identification number (TIN) (53-0242652), Number, street, and room or suite no. (4245 FAIRFAX DRIVE), City, town or post office, state, and ZIP code (ARLINGTON, VA 22203-1606).

Enter the Return Code for the return that this application is for (file a separate application for each return) 01

Table with 4 columns: Application Is For, Return Code, Application Is For, Return Code. Rows include Form 990 or Form 990-EZ, Form 4720 (individual), Form 990-PF, Form 990-T (sec. 401(a) or 408(a) trust), Form 990-T (trust other than above), Form 990-T (corporation), and Form 1041-A.

After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330.

If this application is for an extension of time to file Form 5330, you must enter the following information.

Plan Name, Plan Number, Plan Year Ending (MM/DD/YYYY) fields.

Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions)

The books are in the care of JAMES BOND, CFO 4245 N FAIRFAX DRIVE - ARLINGTON, VA 22203-1606

Telephone No. (703) 841-5300 Fax No.

- If the organization does not have an office or place of business in the United States, check this box. If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN).

1 I request an automatic 6-month extension of time until MAY 15, 2026, to file the exempt organization return for the organization named above. The extension is for the organization's return for: [X] tax year beginning JUL 1, 2024, and ending JUN 30, 2025

2 If the tax year entered in line 1 is for less than 12 months, check reason: [] Initial return [] Final return [] Change in accounting period

Table with 3 columns: Description, 3a, 3b, 3c. Rows include tentative tax, refundable credits, and balance due.

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2025)

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Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: THE MISSION OF THE NATURE CONSERVANCY IS TO CONSERVE THE LANDS AND WATERS ON WHICH ALL LIFE DEPENDS.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 1,025,088,528. including grants of \$ 180,029,763.) (Revenue \$ 169,326,127.) THE NATURE CONSERVANCY (TNC) IS FOCUSED ON CONSERVING THE LANDS AND WATERS ON WHICH ALL LIFE DEPENDS. WE WORK ACROSS SIX CONTINENTS, INCLUDING IN MORE THAN 80 COUNTRIES AND TERRITORIES, AND ALL 50 STATES IN THE U.S., TO CONSERVE THE LANDS AND WATERS ON WHICH ALL LIFE DEPENDS. OUR VISION IS A FUTURE WHERE PEOPLE AND NATURE THRIVE. GROUNDED BY DECADES OF LOCAL ON-THE-GROUND EXPERIENCE, WE MAXIMIZE OUR ABILITY TO AFFECT CHANGE BY BRINGING TOGETHER REAL-WORLD SOLUTIONS, POLICY EXPERTISE, SUSTAINABLE FINANCING, AND COLLABORATIVE PARTNERSHIPS. WORKING WITH PARTNERS AROUND THE WORLD, TNC CONTINUES TO MAKE PROGRESS TOWARDS OUR GOALS FOR A HEALTHIER PLANET.

SEE SCHEDULE O FOR CONTINUATION

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 1,025,088,528.

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Part IV Checklist of Required Schedules

		Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	2	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6	X	
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	X	
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	11a	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	X	
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	X	
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a		X
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	12b	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13		X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16	X	
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17	X	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	X	

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Part IV Checklist of Required Schedules *(continued)*

		Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26	X	
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		X
28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a		X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b		X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c		X
29 Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i>	29	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	X	
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	X	
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	X	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	X	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V X

		Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	4354	
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X	

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Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
	2a		5150
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	X	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	X	
b	If "Yes," enter the name of the foreign country SEE SCHEDULE O See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	X	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	X	
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	X	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	X	
d	If "Yes," indicate the number of Forms 8282 filed during the year		7d 17
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	X	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		X
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the sponsoring organization make any taxable distributions under section 4966?		X
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		X
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c	Enter the amount of reserves on hand	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15	X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16	X
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.	17	

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

			Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year	1a	20		
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				
b Enter the number of voting members included on line 1a, above, who are independent	1b	18		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2			X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3			X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4			X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X	
6 Did the organization have members or stockholders?	6			X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a			X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b			X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a The governing body?	8a		X	
b Each committee with authority to act on behalf of the governing body?	8b		X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9			X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a		X	
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		X	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		X	
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.				
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		X	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		X	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c		X	
13 Did the organization have a written whistleblower policy?	13		X	
14 Did the organization have a written document retention and destruction policy?	14		X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				
a The organization's CEO, Executive Director, or top management official	15a		X	
b Other officers or key employees of the organization	15b		X	
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.				
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X	
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		X	

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed AK, AL, AR, AS, AZ, CA, CO, CT, DC, DE, FL, GA
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records
JAMES BOND, CFO - (703) 841-5300
4245 N FAIRFAX DRIVE, ARLINGTON, VA 22203-1606

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JENNIFER MORRIS DIRECTOR/CHIEF EXECUTIVE OFFICER	35.00	X		X				879,344.	0.	57,511.
(2) BOLA OLUSANYA CHIEF INVESTMENT OFFICER	35.00				X			777,903.	0.	54,110.
(3) NEEL BROKER CHIEF OPERATING OFFICER	35.00			X				564,039.	0.	31,948.
(4) DAVID BANKS CHIEF CONSERVATION OFFICER	35.00				X			522,080.	0.	60,398.
(5) MICHAEL SWEENEY DIVISION DIRECTOR (UNTIL 11/24)	35.00					X		524,621.	0.	56,113.
(6) JAN MITTAN GLOBAL MARKET DEVELOPMENT DIRECTOR	35.00					X		515,172.	0.	53,066.
(7) NATHALIE AUGUSTIN GENERAL COUNSEL	35.00				X			491,376.	0.	39,841.
(8) SCOTT MORRISON CONS PROGRAMS & SCIENCE DIRECTOR	35.00					X		460,150.	0.	45,296.
(9) THOMAS NEISES CHIEF DEVELOPMENT OFFICER	35.00				X			462,994.	0.	41,566.
(10) WILLIAM ULFELDER NEW YORK EXECUTIVE DIRECTOR	35.00					X		443,590.	0.	54,815.
(11) MARGARET GOLDTHWAITE CHIEF MARKETING & COMM. OFFICER	35.00					X		442,543.	0.	54,963.
(12) MATTHEW BROWN MANAGING DIRECTOR	35.00				X			438,914.	0.	56,270.
(13) JAN GLENDENING NA REGIONAL MANAGING DIRECTOR	35.00				X			435,370.	0.	55,798.
(14) ASHA SHAH FORMER INTERIM CHIEF FINANCE OFFICER	35.00						X	310,179.	0.	31,032.
(15) HANS BIRLE FORMER INTERIM GENERAL COUNSEL	35.00						X	260,680.	0.	28,912.
(16) JAMES BOND CHIEF FINANCE OFFICER	35.00			X				258,562.	0.	9,678.
(17) AMY BATCHELOR VICE CHAIR (UNTIL 6/25)	1.00	X		X				0.	0.	0.

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) ANNA SKOGLUND DIRECTOR	1.00	X						0.	0.	0.
(19) BRENDA SHAPIRO SECRETARY (UNTIL 10/24)	1.00	X		X				0.	0.	0.
(20) DOUGLAS B. PETNO DIRECTOR	1.00	X						0.	0.	0.
(21) EDWIN MACHARIA DIRECTOR	1.00	X						0.	0.	0.
(22) FAWN SHARP DIRECTOR	1.00	X						0.	0.	0.
(23) FRED HU DIRECTOR	1.00	X						0.	0.	0.
(24) HARRY R. HAGEY DIRECTOR	1.00	X						0.	0.	0.
(25) JAMES ATTWOOD, JR. DIRECTOR	1.00	X						0.	0.	0.
(26) JOHN BERNSTEIN DIRECTOR	1.00	X						0.	0.	0.
1b Subtotal								7,787,517.	0.	731,317.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								7,787,517.	0.	731,317.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 1,729

	Yes	No	
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	X	
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
PERSONAL FUNDRAISING SERVICES LLC, 10 S RIVERSIDE PLAZA, STE 875, CHICAGO, IL 60606	PROFESSIONAL FUNDRAISING SERVICES	10,615,063.
ACCENTURE LLP 500 W MADISON ST, CHICAGO, IL 60661-2592	CONSULTING SERVICES	8,520,268.
3SIXTY FUNDRAISING LLC 134 N 4TH ST, BROOKLYN, NY 11249	PROFESSIONAL FUNDRAISING SERVICES	7,011,510.
DM GROUP INC 5540 KETCH ROAD, PRINCE FREDERICK, MD 20678	DIRECT MAIL SERVICES	6,103,392.
VERILY LIFE SCIENCE LLC, 269 E GRAND AVE, SOUTH SAN FRANCISCO, CA 94080	CONSERVATION SERVICES	5,600,000.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 521

SEE PART VII, SECTION A CONTINUATION SHEETS

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Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a	4,364,841.				
	b Membership dues	1b					
	c Fundraising events	1c	281,914.				
	d Related organizations	1d					
	e Government grants (contributions)	1e	222,904,099.				
	f All other contributions, gifts, grants, and similar amounts not included above ...	1f	1,108,120,374.				
	g Noncash contributions included in lines 1a-1f	1g	\$ 168,562,393.				
	h Total. Add lines 1a-1f			1,335,671,228.			
Program Service Revenue	2 a LAND SALES TO GOV'T	Business Code	531390	89,694,344.	89,694,344.		
	b ACTIVITY FEES		900099	46,522,194.	46,522,194.		
	c CONTRACT FEES		541900	27,600,614.	27,171,079.	429,535.	
	d FEES & CONTRACTS GOV'T		541900	2,455,442.	2,455,442.		
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f			166,272,594.			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			35,953,618.		9,069,042.	26,884,576.
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties			53.			53.
	6 a Gross rents	6a	(i) Real	3,062,781.			
			(ii) Personal				
	b Less: rental expenses ...	6b		761,545.			
	c Rental income or (loss)	6c		2,301,236.			
	d Net rental income or (loss)			2,301,236.			2,301,236.
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities	2456014579.	17,135,633.		
			(ii) Other				
	b Less: cost or other basis and sales expenses	7b		2275270089.	23,278,253.		
	c Gain or (loss)	7c		80,744,490.	-6,142,620.		
d Net gain or (loss)			174,601,870.		955,653.	173,646,217.	
8 a Gross income from fundraising events (not including \$ 281,914. of contributions reported on line 1c). See Part IV, line 18	8a		131,410.				
			210,440.				
b Less: direct expenses	8b						
c Net income or (loss) from fundraising events			-79,030.			-79,030.	
9 a Gross income from gaming activities. See Part IV, line 19	9a						
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	10a		3,966,263.				
			483,195.				
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory			3,483,068.	3,483,068.			
Miscellaneous Revenue	11 a INTRA COMPANY SUPPORT	Business Code	900099	13,334,769.		13,334,769.	
	b REFUNDS/REBATES/CLAIMS		900099	6,722,521.		6,722,521.	
	c CAUSE RELATED MARKETIN		541800	4,056,124.		26,600.	4,029,524.
	d All other revenue		900099	3,911,385.			3,911,385.
	e Total. Add lines 11a-11d			28,024,799.			
12 Total revenue. See instructions			1,746,229,436.	169,326,127.	10,480,830.	230,751,251.	

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	68,904,417.	68,904,417.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	5,741,119.	5,741,119.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	105,384,227.	105,384,227.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	5,651,104.	2,981,468.	1,891,521.	778,115.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	672,861.	421,212.	141,719.	109,930.
7 Other salaries and wages	494,721,531.	309,696,822.	104,198,813.	80,825,896.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	35,977,573.	22,522,044.	7,577,637.	5,877,892.
9 Other employee benefits	62,250,721.	38,969,095.	13,111,318.	10,170,308.
10 Payroll taxes	36,508,735.	22,854,553.	7,689,511.	5,964,671.
11 Fees for services (nonemployees):				
a Management				
b Legal	3,209,712.	2,516,231.	194,786.	498,695.
c Accounting	1,914,245.	1,500,659.	116,169.	297,417.
d Lobbying	5,893,988.	4,620,550.	357,686.	915,752.
e Professional fundraising services. See Part IV, line 17	30,070,361.			30,070,361.
f Investment management fees	23,309,169.		23,309,169.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	209,131,357.	154,707,670.	11,678,016.	42,745,671.
12 Advertising and promotion	7,086,465.	1,910,814.	48,052.	5,127,599.
13 Office expenses	57,059,246.	33,244,928.	11,857,296.	11,957,022.
14 Information technology	4,459,230.	2,919,033.	1,266,588.	273,609.
15 Royalties				
16 Occupancy	35,585,105.	23,384,627.	11,460,521.	739,957.
17 Travel	28,739,000.	22,975,238.	2,972,970.	2,790,792.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	22,183,655.	19,238,969.	2,068,535.	876,151.
20 Interest	22,561,703.	21,187,373.	1,374,330.	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	14,796,596.	13,133,032.	1,654,877.	8,687.
23 Insurance	11,261,411.	9,766,557.	1,050,081.	444,773.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a DONATED CONS. LAND	112,814,503.	112,814,503.		
b CONSTRUCTION AND RESTOR	12,039,671.	10,441,510.	1,122,650.	475,511.
c DONATED PERSONAL PROPER	10,451,974.	4,985,368.	5,200,740.	265,866.
d DUES, FEES AND LICENSES	3,307,773.	2,868,695.	308,436.	130,642.
e All other expenses	6,219,450.	5,397,814.	577,169.	244,467.
25 Total functional expenses. Add lines 1 through 24e	1,437,906,902.	1,025,088,528.	211,228,590.	201,589,784.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

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Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	39,909,787.	1	96,824,430.
	2 Savings and temporary cash investments	105,825,774.	2	154,022,294.
	3 Pledges and grants receivable, net	354,298,083.	3	311,986,851.
	4 Accounts receivable, net	363,962,628.	4	612,832,106.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net	4,010,233.	7	2,047,639.
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	14,798,258.	9	51,115,494.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 382,436,343.		
	b Less: accumulated depreciation	10b 192,288,178.		
	11 Investments - publicly traded securities	497,281,269.	11	547,408,140.
	12 Investments - other securities. See Part IV, line 11	3,000,197,494.	12	3,156,532,970.
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets	32,725,606.	14	35,409,423.
	15 Other assets. See Part IV, line 11	4,919,844,240.	15	4,950,354,059.
16 Total assets. Add lines 1 through 15 (must equal line 33)	9,504,159,342.	16	10,108,681,571.	
Liabilities	17 Accounts payable and accrued expenses	227,238,894.	17	403,825,320.
	18 Grants payable		18	
	19 Deferred revenue	163,615,619.	19	175,929,078.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	8,000,000.	22	6,000,000.
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties	660,235,942.	24	680,633,887.
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	312,156,087.	25	495,480,596.
	26 Total liabilities. Add lines 17 through 25	1,371,246,542.	26	1,761,868,881.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	6,253,224,544.	27	6,332,289,494.
	28 Net assets with donor restrictions	1,879,688,256.	28	2,014,523,196.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	8,132,912,800.	32	8,346,812,690.
33 Total liabilities and net assets/fund balances	9,504,159,342.	33	10,108,681,571.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,746,229,436.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,437,906,902.
3	Revenue less expenses. Subtract line 2 from line 1	3	308,322,534.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	8,132,912,800.
5	Net unrealized gains (losses) on investments	5	147,477,177.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	-232,007,424.
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-9,892,397.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	8,346,812,690.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____	X	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____	X	

Form 990 (2024)

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	940,583,779.	927,132,093.	979,689,569.	1182176843.	1335671228.	5365253512.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	940,583,779.	927,132,093.	979,689,569.	1182176843.	1335671228.	5365253512.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						46,843,774.
6 Public support. Subtract line 5 from line 4.						5318409738.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7 Amounts from line 4	940,583,779.	927,132,093.	979,689,569.	1182176843.	1335671228.	5365253512.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	28,003,516.	25,443,494.	29,072,750.	24,189,636.	29,687,069.	136,396,465.
9 Net income from unrelated business activities, whether or not the business is regularly carried on	738,811.	1,751,793.	772,410.	3,444,831.	1,884,286.	8,592,131.
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	12,432,220.	11,552,075.	13,838,598.	22,887,087.	27,998,199.	88,708,179.
11 Total support. Add lines 7 through 10						5598950287.
12 Gross receipts from related activities, etc. (see instructions)					12	683,266,015.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f))	14	94.99 %
15 Public support percentage from 2023 Schedule A, Part II, line 14	15	94.94 %
16a 33 1/3% support test - 2024. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input checked="" type="checkbox"/>
b 33 1/3% support test - 2023. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2024. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2020, (b) 2021, (c) 2022, (d) 2023, (e) 2024, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions, merchandise sold or services performed; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total. Add lines 1 through 5; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 8 Public support. (Subtract line 7c from line 6.)

Section B. Total Support

Table with 7 columns: (a) 2020, (b) 2021, (c) 2022, (d) 2023, (e) 2024, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975; 10c Add lines 10a and 10b; 11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on; 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.); 13 Total support. (Add lines 9, 10c, 11, and 12.)

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

Table with 2 columns: Description, Percentage. Row 15: Public support percentage for 2024 (line 8, column (f), divided by line 13, column (f)) 15%. Row 16: Public support percentage from 2023 Schedule A, Part III, line 15 16%.

Section D. Computation of Investment Income Percentage

Table with 2 columns: Description, Percentage. Row 17: Investment income percentage for 2024 (line 10c, column (f), divided by line 13, column (f)) 17%. Row 18: Investment income percentage from 2023 Schedule A, Part III, line 17 18%.

19a 33 1/3% support tests - 2024. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2023. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

Table with 3 columns: Question, Yes, No. Row 11: Has the organization accepted a gift or contribution from any of the following persons? Sub-rows 11a, 11b, 11c.

Section B. Type I Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? Row 2: Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization?

Section C. Type II Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)?

Section D. All Type III Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Row 2: Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? Row 3: By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year?

Section E. Type III Functionally Integrated Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). Sub-rows a, b, c. Row 2: Activities Test. Answer lines 2a and 2b below. Sub-rows a, b. Row 3: Parent of Supported Organizations. Answer lines 3a and 3b below. Sub-rows a, b.

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.**
 All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1	
2 Recoveries of prior-year distributions	2	
3 Other gross income (see instructions)	3	
4 Add lines 1 through 3.	4	
5 Depreciation and depletion	5	
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7 Other expenses (see instructions)	7	
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount	(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a Average monthly value of securities	1a	
b Average monthly cash balances	1b	
c Fair market value of other non-exempt-use assets	1c	
d Total (add lines 1a, 1b, and 1c)	1d	
e Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2 Acquisition indebtedness applicable to non-exempt-use assets	2	
3 Subtract line 2 from line 1d.	3	
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6 Multiply line 5 by 0.035.	6	
7 Recoveries of prior-year distributions	7	
8 Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount	(A) Prior Year	(B) Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1	Current Year
2 Enter 0.85 of line 1.	2	
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4 Enter greater of line 2 or line 3.	4	
5 Income tax imposed in prior year	5	
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7 <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	1
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4 Amounts paid to acquire exempt-use assets	4
5 Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6 Other distributions (describe in Part VI). See instructions.	6
7 Total annual distributions. Add lines 1 through 6.	7
8 Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9 Distributable amount for 2024 from Section C, line 6	9
10 Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2024	(iii) Distributable Amount for 2024
1 Distributable amount for 2024 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2024 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2024			
a From 2019			
b From 2020			
c From 2021			
d From 2022			
e From 2023			
f Total of lines 3a through 3e			
g Applied to under distributions of prior years			
h Applied to 2024 distributable amount			
i Carryover from 2019 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2024 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2024 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2025. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2020			
b Excess from 2021			
c Excess from 2022			
d Excess from 2023			
e Excess from 2024			

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

MEMBERSHIP LIST RENTAL

2020 AMOUNT: \$ 265,134.
2021 AMOUNT: \$ 272,801.
2022 AMOUNT: \$ 345,321.
2023 AMOUNT: \$ 267,977.
2024 AMOUNT: \$ 255,312.

INTRA COMPANY SUPPORT

2020 AMOUNT: \$ 5,630,040.
2021 AMOUNT: \$ 6,860,233.
2022 AMOUNT: \$ 2,416,683.
2023 AMOUNT: \$ 11,912,589.
2024 AMOUNT: \$ 13,334,769.

CAUSE RELATED MARKETING

2020 AMOUNT: \$ 2,101,302.
2021 AMOUNT: \$ 2,265,316.
2022 AMOUNT: \$ 4,051,174.
2023 AMOUNT: \$ 3,589,545.
2024 AMOUNT: \$ 4,029,524.

REFUNDS/REBATES/CLAIMS

2022 AMOUNT: \$ 3,589,284.
2023 AMOUNT: \$ 5,089,127.
2024 AMOUNT: \$ 6,722,521.

ALL OTHER REVENUE

2020 AMOUNT: \$ 4,435,744.
2021 AMOUNT: \$ 2,153,725.
2022 AMOUNT: \$ 3,436,136.
2023 AMOUNT: \$ 2,027,849.
2024 AMOUNT: \$ 3,656,073.

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Schedule B (Form 990)

(Rev. December 2024) Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization

THE NATURE CONSERVANCY

Employer identification number

53-0242652

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

[X] 501(c)(3) (enter number) organization

[] 4947(a)(1) nonexempt charitable trust not treated as a private foundation

[] 527 political organization

Form 990-PF

[] 501(c)(3) exempt private foundation

[] 4947(a)(1) nonexempt charitable trust treated as a private foundation

[] 501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

[] For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

[X] For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

[] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

[] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

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Name of organization

Employer identification number

THE NATURE CONSERVANCY

53-0242652

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	_____	\$ 46,331,763.	Person <input checked="" type="checkbox"/> Payroll Noncash (Complete Part II for noncash contributions.)
_____	_____	\$ _____	Person Payroll Noncash (Complete Part II for noncash contributions.)
_____	_____	\$ _____	Person Payroll Noncash (Complete Part II for noncash contributions.)
_____	_____	\$ _____	Person Payroll Noncash (Complete Part II for noncash contributions.)
_____	_____	\$ _____	Person Payroll Noncash (Complete Part II for noncash contributions.)
_____	_____	\$ _____	Person Payroll Noncash (Complete Part II for noncash contributions.)
_____	_____	\$ _____	Person Payroll Noncash (Complete Part II for noncash contributions.)

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Name of organization

Employer identification number

THE NATURE CONSERVANCY

53-0242652

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____

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Name of organization THE NATURE CONSERVANCY	Employer identification number 53-0242652
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2024

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527 Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and I-B. Do not complete Part I-C.
Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and I-C below. Do not complete Part I-B.
Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions), or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization THE NATURE CONSERVANCY Employer identification number (EIN) 53-0242652

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
2 Political campaign activity expenditures \$
3 Volunteer hours for political campaign activities

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 \$
2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$
3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
4a Was a correction made? Yes No
b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$
2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$
3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b \$
4 Did the filing organization file Form 1120-POL for this year? Yes No
5 Enter the names, addresses, and EINs of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

Table with 5 columns: (a) Name, (b) Address, (c) EIN, (d) Amount paid from filing organization's funds, (e) Amount of political contributions received and promptly and directly delivered to a separate political organization.

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Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)														
b Total lobbying expenditures to influence a legislative body (direct lobbying)														
c Total lobbying expenditures (add lines 1a and 1b)														
d Other exempt purpose expenditures														
e Total exempt purpose expenditures (add lines 1c and 1d)														
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.														
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 30%;">IF the amount on line 1e, column (a) or (b), is:</th> <th>THEN the lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>	IF the amount on line 1e, column (a) or (b), is:	THEN the lobbying nontaxable amount is:	not over \$500,000	20% of the amount on line 1e.	over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	over \$17,000,000	\$1,000,000.		
IF the amount on line 1e, column (a) or (b), is:	THEN the lobbying nontaxable amount is:													
not over \$500,000	20% of the amount on line 1e.													
over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.													
over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.													
over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.													
over \$17,000,000	\$1,000,000.													
g Grassroots nontaxable amount (enter 25% of line 1f)														
h Subtract line 1g from line 1a. If zero or less, enter -0-														
i Subtract line 1f from line 1c. If zero or less, enter -0-														
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

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Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?	X		
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? ..	X		
c Media advertisements?	X		217,264.
d Mailings to members, legislators, or the public?	X		91,139.
e Publications, or published or broadcast statements?	X		322,386.
f Grants to other organizations for lobbying purposes?	X		16,771.
g Direct contact with legislators, their staffs, government officials, or a legislative body?	X		12,813,694.
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	X		7,530.
i Other activities?	X		16,661.
j Total. Add lines 1c through 1i			13,485,445.
2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?		X	
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments, and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid):		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year?	4	
5 Taxable amount of lobbying and political expenditures. See instructions	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

PART II-B, LINE 1, LOBBYING ACTIVITIES:

THE NATURE CONSERVANCY (TNC) ADVANCES THE TAX-EXEMPT PURPOSE OF THE ORGANIZATION: THE CONSERVATION OF LAND AND WATER. TNC DEVOTED 0.94% OF ITS EXEMPT PURPOSE EXPENDITURES TO ATTEMPT TO INFLUENCE LEGISLATION IN FISCAL YEAR 2025 (TAX YEAR 2024). THESE ACTIVITIES CONTINUED TO SUPPORT EFFECTIVE CONSERVATION, CLIMATE AND CLEAN ENERGY POLICIES, FUNDING FOR CRITICAL NATURAL HABITAT PROTECTION, RESTORATION, AND ADAPTATION AT THE U.S. FEDERAL AND STATE GOVERNMENT LEVELS, AS WELL AS INTERNATIONALLY.

FEDERAL LEGISLATION THAT HAD SIGNIFICANT CONSERVATION IMPACTS AND WHICH TNC SUPPORTED INCLUDED THE GOOD SAMARITAN REMEDIATION OF ABANDONED HARDROCK MINES ACT, FARM BILL, U.S. FOUNDATION FOR INTERNATIONAL

Part IV Supplemental Information *(continued)*

CONSERVATION ACT, RECOVERING AMERICA'S WILDLIFE ACT, AND THE NATIONAL DEFENSE AUTHORIZATION ACT.

TNC ALSO CHAMPIONED SEVERAL SPECIFIC POLICIES THAT WOULD SERVE TO PROTECT AND RESTORE FRESHWATER, COASTAL, AND MARINE RESOURCES. LEGISLATION INCLUDED THE REINVESTING IN SHORELINE ECONOMIES AND ECOSYSTEMS ACT, WATER RESOURCES DEVELOPMENT ACT, GREAT LAKES RESTORATION INITIATIVE, OHIO RIVER RESTORATION PROGRAM ACT, COLUMBIA RIVER CLEANUP ACT, AND PFAS ACCOUNTABILITY ACT.

TNC ALSO BOLSTERED LAND AND HABITAT CONSERVATION EFFORTS BY SUPPORTING INCREASED SPENDING UNDER BILLS SUCH AS THE PUBLIC LANDS IN PUBLIC HANDS ACT, LAND AND WATER CONSERVATION FUND, FIX OUR FORESTS ACT, NEW JERSEY WILDLIFE CORRIDOR ACTION PLAN, AND HAWAI'I NATIVE SPECIES CONSERVATION AND RECOVERY ACT.

STABLE PROGRAMS WITH LONG-TERM FUNDING AND RELATED POLICY MECHANISMS FOR CONSERVATION ARE PROVEN TOOLS TO ADVANCE CONSERVATION. TNC SUPPORT FOR SUCH FUNDING INCLUDED THE NATIONAL ESTUARY PROGRAM, MARYLAND FORESTRY EDUCATION FUND, NEW MEXICO RIVER STEWARDSHIP PROGRAM, H2OHIO CLEAN WATER PROGRAM, GEORGIA OUTDOOR STEWARDSHIP PROGRAM, AND CALIFORNIA PRESCRIBED FIRE CLAIMS FUND.

TNC IS ALSO INCREASING EFFORTS TO SUPPORT WILDFIRE MITIGATION AND RESILIENCY, WITH MAJOR AREAS OF SUPPORT INCLUDING THE FEDERAL NATIONAL PRESCRIBED FIRE ACT AND WILDFIRE RESILIENT COMMUNITIES ACT; HURRICANE HELENE DISASTER SUPPLEMENTAL APPROPRIATIONS TO SUPPORT FIRE MITIGATION IN GEORGIA, SOUTH CAROLINA, NORTH CAROLINA, VIRGINIA, AND TENNESSEE; AND STATE ADVOCACY SUCH AS OREGON LEGISLATION TO PROVIDE \$280 MILLION FOR WILDFIRE RESPONSE.

PROMOTING NATURAL INFRASTRUCTURE AND RENEWABLE ENERGY DEVELOPMENT ARE OTHER IMPORTANT TOOLS TO ADDRESS CONSERVATION CHALLENGES. DURING THIS FISCAL YEAR, TNC SUPPORTED MAINTAINING CLEAN ENERGY TAX CREDITS IN THE ONE BIG BEAUTIFUL BILL ACT, AS WELL AS STATE EFFORTS SUCH AS THE ILLINOIS CLEAN AND RELIABLE GRID ACT, OHIO HOUSE BILL 15 TO INCENTIVIZE RENEWABLE ENERGY SITING, AND MASSACHUSETTS LEGISLATION TO ACCELERATE CLEAN ENERGY DEVELOPMENT AND CREATE AN EQUITABLE INFRASTRUCTURE SITING PROCESS.

NOTABLY, TNC ALSO CONTINUED TO SUPPORT THIRTEEN LOCAL AND STATEWIDE BALLOT MEASURES THAT OCCURRED IN NOVEMBER 2024, INCLUDING MEASURES TO DEFEND OR PROVIDE FOR LONG-TERM PROTECTIONS AND FUNDING IN THE STATES OF WISCONSIN, WASHINGTON, SOUTH CAROLINA, ILLINOIS, NEW YORK, AND CALIFORNIA.

INTERNATIONALLY, TNC SUPPORTED LEGISLATION WITH SIGNIFICANT CONSERVATION IMPACT IN AUSTRALIA, BELIZE, BRAZIL, CANADA, COLOMBIA, GUATEMALA, HONG KONG, INDONESIA, SINGAPORE, THE UNITED KINGDOM, AND THE EUROPEAN UNION.

VOLUNTEERS FOR TNC SPENT A TOTAL OF 1,902 HOURS ON INFLUENCING LEGISLATION AS DESCRIBED ABOVE.

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SCHEDULE D
(Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization THE NATURE CONSERVANCY	Employer identification number 53-0242652
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Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year	50	
2 Aggregate value of contributions to (during year)	1,395,952.	
3 Aggregate value of grants from (during year)	4,708,863.	
4 Aggregate value at end of year	63,796,936.	
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply):

Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	3143
b Total acreage restricted by conservation easements	4,059,020.00
c Number of conservation easements on a certified historic structure included on line 2a	2
d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register	1

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 33

4 Number of states where property subject to conservation easement is located 49

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 26729

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 1,656,203.

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 \$ _____

(ii) Assets included in Form 990, Part X \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 \$ _____

b Assets included in Form 990, Part X \$ _____

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) (Rev. 12-2024)

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Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

- 3** Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).
- a** Public exhibition
- b** Scholarly research
- c** Preservation for future generations
- d** Loan or exchange program
- e** Other _____
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|--|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	1,593,552,499.	1,523,935,480.	1,439,549,956.	1,656,929,989.	1,347,399,103.
b Contributions	14,832,327.	12,329,551.	10,257,483.	23,965,808.	18,467,085.
c Net investment earnings, gains, and losses	188,575,334.	124,167,013.	155,442,452.	-182,536,653.	339,568,995.
d Grants or scholarships					
e Other expenditures for facilities and programs	70,120,912.	66,879,545.	81,314,411.	58,809,188.	48,505,194.
f Administrative expenses					
g End of year balance	1,726,839,248.	1,593,552,499.	1,523,935,480.	1,439,549,956.	1,656,929,989.

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment 63.1830 %
- b** Permanent endowment 20.0680 %
- c** Term endowment 16.7490 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.

- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|--------------------------|-------------------------------------|
| (i) Unrelated organizations? | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| (ii) Related organizations? | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? <input type="checkbox"/> | | |

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		33,688,452.		33,688,452.
b Buildings		211,013,839.	97,875,197.	113,138,642.
c Leasehold improvements		30,601,230.	24,368,431.	6,232,799.
d Equipment		45,521,263.	45,492,370.	28,893.
e Other		61,611,559.	24,552,180.	37,059,379.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				190,148,165.

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) COMMINGLED EQUITY FUNDS	1,140,108,000.	COST
(B) HEDGE FUNDS	773,968,000.	COST
(C) PRIVATE EQUITY FUNDS	716,681,000.	COST
(D) REAL ESTATE FUNDS	90,433,000.	COST
(E) SPLIT-INTEREST AGREEMENTS	434,614,970.	END-OF-YEAR MARKET VALUE
(F) PRIVATE DEBT INVESTMENTS	728,000.	COST
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))	3,156,532,970.	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) CONSERVATION EASEMENTS	2,605,068,428.
(2) CONSERVATION LANDS	2,345,285,631.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	4,950,354,059.

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) SPLIT INTEREST ARRANGEMENTS	230,687,337.
(3) REFUNDABLE ADVANCES	59,417,426.
(4) LEASE LIABILITY	36,132,174.
(5) INTERCOMPANY PAYABLE	169,243,659.
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	495,480,596.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

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Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	2,031,075,540.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
	a Net unrealized gains (losses) on investments	2a	147,477,177.	
	b Donated services and use of facilities	2b	15,365,574.	
	c Recoveries of prior year grants	2c		
	d Other (Describe in Part XIII.)	2d	146,782,224.	
	e Add lines 2a through 2d		2e	309,624,975.
3	Subtract line 2e from line 1		3	1,721,450,565.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
	a Investment expenses not included on Form 990, Part VIII, line 7b	4a	24,197,562.	
	b Other (Describe in Part XIII.)	4b	581,309.	
	c Add lines 4a and 4b		4c	24,778,871.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	1,746,229,436.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	1,601,341,025.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
	a Donated services and use of facilities	2a	15,365,574.	
	b Prior year adjustments	2b	232,502,309.	
	c Other losses	2c		
	d Other (Describe in Part XIII.)	2d	-60,236,198.	
	e Add lines 2a through 2d		2e	187,631,685.
3	Subtract line 2e from line 1		3	1,413,709,340.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
	a Investment expenses not included on Form 990, Part VIII, line 7b	4a	24,197,562.	
	b Other (Describe in Part XIII.)	4b		
	c Add lines 4a and 4b		4c	24,197,562.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	1,437,906,902.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART II, LINE 3:

DURING THE TAX YEAR, 19 CONSERVATION EASEMENTS WERE TRANSFERRED - ALL TO QUALIFIED ORGANIZATIONS AS DEFINED IRC SEC. 170(H)(3) AND THE RELATED REGULATIONS.

EASEMENTS TRANSFERRED WERE:

- (1) GUNNISON BASIN (FLYING W LAND & CATTLE CO., LLC) 7/1/2024
- (2) PRAIRIE COTEAU (ENERSON/ENERSON) 7/15/2024
- (3) VCR: WESTERHOUSE CREEK (WESCOAT) 9/16/2024
- (4) VCR: BIRDNEST (ALLISON) 9/16/2024
- (5) VCR: DEEP CREEK (DEGAVRE) 9/24/2024
- (6) VCR: MUTTON HUNK (BLOXOM) 9/24/2024
- (7) VCR: FOLLY CREEK/ROSS BRANCH (NELSON) 9/24/2024
- (8) VCR: SHIELDS CREEK (KELLAM 1-2) 9/24/2024
- (9) PRAIRIE COTEAU (BROCKBERG) 10/24/2024
- (10) PRAIRIE COTEAU (BERGMAN/BERGMAN TRUST) 10/28/2024
- (11) PRAIRIE COTEAU (TECHEN) 11/26/2024
- (12) HOLE-IN-THE-MOUNTAIN PRAIRIE (GELDERMAN) 12/10/2024
- (13) PRAIRIE COTEAU (VAN GROOTHEEST) 2/20/2025
- (14) PRAIRIE COTEAU (BULLERMAN) 2/26/2025
- (15) PRAIRIE COTEAU (RYLAARSDAM) 5/21/2025
- (16) PRAIRIE COTEAU (KONTZ/KONTZ/KONTZ) 6/3/2025
- (17) MUSTANG ISLAND COMPLEX (GROSSE 1) 6/10/2025
- (18) PRAIRIE COTEAU (WALLIN) 6/11/2025
- (19) PRAIRIE COTEAU (HACHMANN) 6/11/2025

DURING THE TAX YEAR, 14 CONSERVATION INTERESTS WERE MODIFIED:

Part XIII Supplemental Information (continued)

- (1) WEST BOULDER COUNTY RANCHES (BENEDICT) 9/5/2024 TO ALLOW FOR AN ACCESSORY DWELLING UNIT PER BOULDER COUNTY ZONING REGULATIONS.
- (2) SHEEP MOUNTAIN (KINSEY 1-2) 9/26/2024 TO ALLOW FOR THE USE OF HERBICIDES SUBJECT TO CERTAIN LIMITATIONS TO AVOID THE SPREAD OF INVASIVE WEEDS AND TO ALLOW THE LANDOWNER TO COMPLY WITH STATE LAW REGARDING CONTROL OF INVASIVE WEEDS.
- (3) MARFA GRASSLANDS (NORTHCUT 2/GATES) 10/22/2024 TO RESOLVE A VIOLATION OF THE CONSERVATION EASEMENT WHERE THE LANDOWNER ERRONEOUSLY BELIEVED THAT ONE OF THE TWO TRACTS ENCUMBERED BY THE EASEMENT COULD BE CONVEYED SEPARATELY. THE CONVEYED ACREAGE WAS ADDED TO THE MARFA GRASSLANDS (NORTHCUT 1) CONSERVATION EASEMENT (SEE #4 BELOW), RESULTING IN NO CHANGE IN ACREAGE ENCUMBERED BY THE TWO CONSERVATION EASEMENTS AND NO INCREASE IN RESERVED RIGHTS IN FAVOR OF THE LANDOWNERS.
- (4) MARFA GRASSLANDS (NORTHCUT 1) 10/16/2024 TO RESOLVE A VIOLATION OF THE MARFA GRASSLANDS (NORTHCUT 2/GATES) CONSERVATION EASEMENT (SEE #3 ABOVE) WHERE THE LANDOWNER ERRONEOUSLY BELIEVED THAT ONE OF THE TWO TRACTS ENCUMBERED BY TH EASEMENT COULD BE CONVEYEED SEPARATELY. THE CONVEYED ACREAGE WAS ADDED TO THE MARFA GRASSLANDS (NORTHCUT 1) EASEMENT, RESULTING IN NO CHANGE IN ACREAGE ENCUMBERED BY THE TWO CONSERVATION EASEMENTS AND NO INCREASE IN RESERVED RIGHTS IN FAVOR OF THE LANDOWNERS.
- (5) NORTHERN HILLS SPRING CREEKS CONSERVATION AREA (FERRELL 1) 12/23/2024 TO ADD 760 ACRES TO THE EXISTING EASEMENT.
- (6) CLEAR CREEK WEST (FIDELITY SERVICES LLC 1 AKAGREGORY) 1/16/2025 TO ALLOW FOR CONSTRUCTION AND THE USE OF THE SOLAR ENERGY FACILITIES WITHIN THE BUILDING ENVELOPE.
- (7) ORDWAY SWISHER BIOLOGICAL STATION (UNIVERSITY OF FLORIDA FOUNDATION ADDITION 3) 1/31/2025 TO ADD 528.26 ACRES TO THE EASEMENT.
- (8) LOWER PURGATOIRE (JACKSON 2 FKA COLO RANCH HOLDINGS/MAV. RANCH, BADER 2, GUTIERREZ) 3/13/2025 TO CORRECT A LEGAL DESCRIPTION AND PROVIDE FOR A DIFFERENT CONFIGURATION FOR THE NORTHERN AND SOUTHERN PARCELS.
- (9) FLINT HILLS LANDSCAPE (KELLEY) 4/4/2025 STRENGTHENING THE CONSERVATION RESTRICTIONS BY ELIMINATING THE PERMITTED BUILDING ENVELOPE OVER THE KELLEY TRACT (2020 CONSERVATION EASEMENT).
- (10) UPPER CIBOLO CREEK (FORESTAR 2) 5/8/2025 TO RELEASE 30 ACRES WITH LITTLE TO NO CONSERVATION VALUE AND ADD 144 ACRES WITH HIGH CONSERVATION VALUE, CONSISTENT WITH THE DEFINED PURPOSE OF THE CONSERVATION EASEMENT, AS MITIGATION FOR IMPACTS TO HABITAT FOR THE ENDANGERED GOLDEN-CHEEKED WARBLER, RESULTING IN A NET INCREASE OF 113,535 ACRES OF HIGH-QUALITY HABITAT. (APPROVED BY BOTH THE CITY OF SAN ANTONIO AND US FISH AND WILDLIFE SERVICE.)
- (11) HOBACK RIM RANCH (BSHELMAN AKANRRE, LLC) 5/27/2025 TO REQUIRE ALL BUILDINGS (INCLUDING PERMITTED RESIDENTIAL AND AGRICULTURAL STRUCTURES) BE PLACED WITHIN TWO DESIGNATED BUILDING ENVELOPES AND TO CONSOLIDATE THE SUBDIVISION RIGHTS PERMITTED BY THE CE.
- (12) UPPER SHOSHONE (WILLIAMS TRUST 1-2) 6/13/2025 TO ELIMINATE THE RESERVED RIGHT TO SUBDIVIDE THE PROPERTY INTO TWO PARCELS AND TO ADD AN APPURTENANT FIVE-ACRE PARCEL TO THE CONSERVATION EASEMENT. (SEE ALSO #13 AND #14 BELOW RELATED AMENDMENTS WHICH TIED THESE THREE CONSERVATION EASEMENT TRACTS TOGETHER SO THAT THEY MAY BE SOLD ONLY AS A SINGLE PARCEL IN THE FUTURE.)
- (13) UPPER SHOSHONE (WILLIAMS TRUST 4) 6/17/2025 TO ELIMINATE RESERVED DEVELOPMENT RIGHTS AND TO TIE ALL OF THE CONSERVATION EASEMENTS TOGETHER (#12, 13 AND 14) SO THAT THE ENTIRE PROPERTY MAY BE SOLD ONLY AS ONE PARCEL.
- (14) UPPER SHOSHONE (WILLIAMS TRUST 3) 6/17/2025 TO ELIMINATE RESERVED

Part XIII Supplemental Information (continued)

DEVELOPMENT RIGHTS AND TO TIE ALL OF THE CONSERVATION EASEMENTS TOGETHER (#12, 13 AND 14) SO THAT THE ENTIRE PROPERTY MAY BE SOLD ONLY AS ONE PARCEL.

MODIFICATIONS INADVERTENTLY OMITTED FROM PREVIOUS FORM 990 REPORTING:

1) UPPER COMBAHEE RIVER (LORING ENTERPRISES) 4/8/2024 TO ADD AN EXHIBIT B THAT HAD BEEN INADVERTANTLY OMITTED FROM A PREVIOUS AMENDMENT IN 2007.

PART II, LINE 5:

THE NATURE CONSERVANCY'S STRATEGIES REGARDING THE PERIODIC MONITORING, INSPECTION, VIOLATIONS, AND ENFORCEMENT OF THE CONSERVATION EASEMENTS IT HOLDS ARE GOVERNED BY OUR STANDARD OPERATING PROCEDURE, CONSERVATION EASEMENTS AND DEED RESTRICTIONS. CONSERVATION EASEMENTS AND DEED RESTRICTIONS ARE DEFINED COLLECTIVELY IN THIS STANDARD OPERATING PROCEDURE AS, "CONSERVATION INTERESTS." EXCERPTS FROM THE PROCEDURE FOLLOW: EACH BUSINESS UNIT WILL BE RESPONSIBLE FOR MONITORING COMPLIANCE WITH THE TERMS OF ALL CONSERVATION INTERESTS FOR WHICH IT MUST PREPARE OR OBTAIN A BASELINE, INCLUDING PROPERTY OVER WHICH TNC HOLDS BOTH A CONSERVATION INTEREST AND FEE OWNERSHIP. FOR PURPOSES OF THIS STANDARD OPERATING PROCEDURE, "BUSINESS UNIT" OR "BU" MEANS THE STATE IN WHICH THE CONSERVATION INTEREST IS LOCATED OR, IF DIFFERENT, THE CONSERVANCY BUSINESS UNIT RESPONSIBLE FOR MONITORING AND ENFORCEMENT OF THE CONSERVATION INTEREST.

A. MONITORING LEAD.

EACH BUSINESS UNIT WILL ESTABLISH A "MONITORING LEAD." THE MONITORING TEAM LEAD WILL BE RESPONSIBLE FOR ENSURING THAT MONITORING IS COMPLETED AND DOCUMENTED IN ACCORDANCE WITH THIS SOP AND THAT VIOLATIONS ARE ADDRESSED PROMPTLY.

B. MONITORING FREQUENCY.

CONSERVATION INTERESTS WILL BE MONITORED AT LEAST ONCE EACH CALENDAR YEAR BEGINNING WITH THE CALENDAR YEAR AFTER THE CONSERVATION INTEREST WAS OBTAINED. THE FIRST MONITORING WILL OCCUR NO MORE THAN 15 MONTHS AFTER THE DATE THE CONSERVATION INTEREST WAS OBTAINED. IF CONSERVATION INTEREST IS MONITORED REMOTELY, ON-THE-GROUND MONITORING MUST OCCUR AT LEAST ONCE EVERY FIVE YEARS.

C. TIME AND EXPENSE REPORTING.

TO COMPLY WITH INTERNAL REVENUE SERVICE ("IRS") REQUIREMENTS USE ACTIVITY CODE 100000 (CALLED "EASEMENT MONITORING") TO REPORT ALL TIME AND EXPENSES SPENT ON ACTIVITIES SUCH AS INSPECTING, MONITORING, AMENDING, INTERPRETING, RESPONDING TO LANDOWNER REQUESTS, RESOLVING VIOLATIONS AND ENFORCING CONSERVATION INTERESTS. BUSINESS UNITS MUST FOLLOW THE FINANCE DEPARTMENT'S CONSERVATION EASEMENTS - IRS REPORTING AND TIMEKEEPING REQUIREMENTS GUIDANCE.

D. MONITORING REPORTS.

MONITORING RESULTS MUST BE DOCUMENTED CONTEMPORANEOUSLY (WITHIN THREE MONTHS AFTER THE SITE VISIT OR IMAGERY REVIEW OCCURS) IN A SIGNED REPORT THAT DESCRIBES THE CONDITION OF THE PROPERTY AND THE PROTECTED CONSERVATION VALUES AS DEFINED IN THE CONSERVATION INTEREST. THE MONITORING REPORT MUST INCLUDE THE INFORMATION DESCRIBED IN THE CONSERVATION EASEMENT MONITORING FORM. IF USING IMAGERY TO MONITOR, SUCH IMAGERY MUST HAVE BEEN CAPTURED WITHIN THE PERIOD SINCE THE DATE OF THE LAST MONITORING OF THE CONSERVATION EASEMENT.

E. COMPLIANCE STATUS.

THE MONITORING TEAM, WITH APPROVAL OF THE BUSINESS UNIT DIRECTOR OR THE DIRECTOR'S DESIGNEE, SHALL DETERMINE THE COMPLIANCE STATUS OF THE CONSERVATION INTEREST AS ONE OF THE FOLLOWING: 1. IN COMPLIANCE, 2. IN

Part XIII Supplemental Information (continued)

REVIEW, 3. IN VIOLATION.

F. IF THE CONSERVATION INTEREST HAS BEEN CLASSIFIED AS "IN VIOLATION," THE BU, IN CONSULTATION WITH A TNC ATTORNEY, WILL SEEK VOLUNTARY RESOLUTION OF VIOLATIONS BY THE LANDOWNER OR THIRD-PARTY VIOLATOR. ANY VOLUNTARY RESOLUTION MUST MEET ALL OF THE FOLLOWING CRITERIA, DETERMINED BY THE BU IN CONSULTATION WITH A TNC ATTORNEY.

I. THE VIOLATION HAS BEEN STOPPED OR WILL BE STOPPING IN A TIMELY MANNER; AND

II. EITHER: (A) THE VIOLATION HAS NOT RESULTED AND WILL NOT RESULT IN LASTING IMPACTS TO THE CONSERVATION INTEREST'S CONSERVATION PURPOSE OR CONSERVATION VALUES AS DEFINED IN THE CONSERVATION INTEREST OR BASELINE OR (B) ANY LASTING IMPACTS TO THE CONSERVATION INTEREST'S CONSERVATION PURPOSE OR CONSERVATION VALUES WILL BE REMEDIATED OR IF REMEDIATION IS IMPOSSIBLE OR IMPRACTICABLE, THE BU HAS IDENTIFIED ANOTHER APPROPRIATE RESOLUTION; AND

III. THE RESOLUTION IS IN WRITING AND, IF POSSIBLE, SIGNED BY THE LANDOWNER OR THE THIRD-PARTY VIOLATOR, WITH A SCHEDULE AND DEADLINE FOR COMPLETION; AND

IV. THE RESOLUTION WILL NOT RESULT IN ADVERSE PRECEDENT FOR FUTURE TNC ACTION; AND

V. THE RESOLUTION WILL NOT RESULT IN PRIVATE INUREMENT OR IMPERMISSIBLE PRIVATE BENEFIT TO THE LANDOWNER OR THIRD-PARTY VIOLATOR.

THE TERMS OF ANY VOLUNTARY RESOLUTION WILL BE DEVELOPED BY THE MONITORING LEAD AND A TNC ATTORNEY AND APPROVED BY THE BU DIRECTOR.

ONCE VOLUNTARY RESOLUTION HAS BEEN SATISFACTORILY COMPLETED, THE CONSERVATION INTEREST WILL BE RECLASSIFIED AS "IN COMPLIANCE." IF VOLUNTARY RESOLUTION IS NOT ACHIEVED, THE CONSERVATION INTEREST MUST REMAIN CLASSIFIED AS "IN VIOLATION" AND THE BU MUST DETERMINE TNC'S NEXT STEPS, IN CONSULTATION WITH A TNC ATTORNEY, INCLUDING WHETHER COMMENCING LITIGATION IS APPROPRIATE, TAKING INTO ACCOUNT APPLICABLE STATUTES OF LIMITATION AND TNC'S USE OF OUTSIDE COUNSEL AND LITIGATION SOP.

PART II, LINE 9:

THE CONSERVANCY RECORDS LAND AND LAND INTERESTS AT COST IF PURCHASED OR AT FAIR VALUE AT THE DATE OF ACQUISITION. IF ALL OR PART OF THE LAND WAS RECEIVED AS A DONATION, FAIR VALUE IS GENERALLY DETERMINED BY APPRAISAL AT THE TIME OF ACQUISITION AND IS NOT SUBSEQUENTLY ADJUSTED. UPON SALE OR GIFT, THE BOOK VALUE OF THE LAND OR LAND INTEREST IS REPORTED AS A PROGRAM EXPENSE AND THE RELATED PROCEEDS, IF ANY, ARE REPORTED AS REVENUE IN THE CONSOLIDATED STATEMENT OF ACTIVITIES. CONSERVATION LAND IS REAL PROPERTY WITH SIGNIFICANT ECOLOGICAL VALUE. THESE PROPERTIES ARE EITHER MANAGED IN AN EFFORT TO PROTECT THE NATURAL BIOLOGICAL DIVERSITY OF THE PROPERTY, OR TRANSFERRED TO OTHER ORGANIZATIONS WHO WILL MANAGE THE LANDS IN A SIMILAR FASHION. CONSERVATION EASEMENTS ARE COMPRISED OF RIGHTS AND/OR RESTRICTIONS OVER THE OWNED PROPERTY THAT ARE GRANTED BY A PROPERTY OWNER TO THE CONSERVANCY, ALMOST ALWAYS IN PERPETUITY, IN ORDER TO PROTECT THE OWNED PROPERTY AS A SIGNIFICANT NATURAL AREA, AS DEFINED IN FEDERAL TAX REGULATIONS. THESE INTANGIBLE ASSETS MAY BE SOLD OR TRANSFERRED TO OTHERS SO LONG AS THE ASSIGNEE AGREES TO CARRY OUT, IN PERPETUITY, THE CONSERVATION PURPOSES INTENDED BY THE ORIGINAL GRANTOR. CONSERVATION EASEMENTS, BY THEIR VERY NATURE, DO NOT GENERATE MATERIAL AMOUNTS OF CASH INFLOW ANNUALLY.

PART V, LINE 4:

THE ENDOWMENT INCLUDES APPROXIMATELY 1,100 INDIVIDUAL ENDOWMENT FUNDS. THE

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Part XIII Supplemental Information (continued)

ENDOWMENT PROVIDES STABLE FINANCIAL SUPPORT TO A WIDE VARIETY OF PROGRAMS AND ACTIVITIES IN PERPETUITY, PLAYING A CRITICAL ROLE IN ENABLING THE CONSERVANCY TO ACHIEVE ITS MISSION. PROGRAMS SUPPORTED BY THE ENDOWMENT INCLUDE RESTORING, MONITORING, AND MANAGING NATURAL AREAS OWNED BY THE CONSERVANCY AND OTHERS, AS WELL AS MANY OTHER ACTIVITIES AND ACTIONS VITAL TO THE PRESERVATION OF NATURAL DIVERSITY. THE ENDOWMENT INCLUDES BOTH DONOR-RESTRICTED ENDOWMENT FUNDS AND FUNDS DESIGNATED BY THE BOARD OF DIRECTORS (BOARD) TO FUNCTION AS ENDOWMENTS. NET ASSETS ASSOCIATED WITH ENDOWMENT FUNDS, INCLUDING BOARD-DESIGNATED ENDOWMENT FUNDS, ARE CLASSIFIED AND REPORTED BASED ON THE EXISTENCE OF ABSENCE OF DONOR-IMPOSED RESTRICTIONS.

PART X, LINE 2:

THE CONSERVANCY HAS BEEN GRANTED AN EXEMPTION FROM FEDERAL INCOME TAXES UNDER SCETION 501(C)(3) OF THE INTERNAL REVENUE CODE. THE INTERNAL REVENUE SERVICE HAS CLASSIFIED THE CONSERVANCY AS OTHER THAN A PRIVATE FOUNDATION. THE CONSERVANCY PAYS INCOME TAX ON ITS UNRELATED BUSINESS TAXABLE INCOME. TAXABLE INCOME IS PRIMARILY GENERATED BY DEBT-FINANCED PASSIVE INVESTMENT ACTIVITY. THE CONSERVANCY TAKES NO TAX POSITIONS THAT IT CONSIDERS TO BE UNCERTAIN.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

Table with 2 columns: Description and Amount. Rows include PRIOR PERIOD ADJUSTMENT - REVENUE (494,885), RELATED ENTITY SUPPORT AND TRANSFERS (128,357,004), SPLIT INTEREST AGREEMENT VALUATION ADJUSTMENT (14,841,597), FOREIGN EXCHANGE GAIN/LOSSES (-432,953), VALUATION GAIN/LOSS ON TRADE LAND (1,237,089), DISTRIBUTIONS FROM NON-CONTROLLING INTERESTS (2,423,476), NET ASSETS RELEASED FROM RESTRICTIONS (-138,874), and TOTAL TO SCHEDULE D, PART XI, LINE 2D (146,782,224).

PART XI, LINE 4B - OTHER ADJUSTMENTS:

Table with 2 columns: Description and Amount. Rows include GRANT EXPENSES REFUNDED (RECLASSED TO REVENUE) (2,036,489), SPECIAL EVENT EXPENSES (RECLASSED TO REVENUE) (-210,440), MERCHANDISE COGS (RECLASSED TO REVENUE) (-483,195), RENTAL EXPENSES (RECLASSED TO REVENUE) (-761,545), and TOTAL TO SCHEDULE D, PART XI, LINE 4B (581,309).

PART XII, LINE 2D - OTHER ADJUSTMENTS:

Table with 2 columns: Description and Amount. Rows include RELATED ENTITY SUPPORT AND TRANSFERS (-87,477,621), MERCHANDISE COGS (483,195), PLEDGE WRITE-OFFS (11,959,746), SPECIAL EVENT EXPENSES (210,440), GRANT EXPENSES REFUNDED (-2,036,489), RENTAL EXPENSE (761,545), WRITE-OFF OF RELATED ENTITY INTERCO LOANS (15,862,986), and TOTAL TO SCHEDULE D, PART XII, LINE 2D (-60,236,198).

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**SCHEDULE F
(Form 990)**

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization THE NATURE CONSERVANCY	Employer identification number 53-0242652
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Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
CENTRAL AMERICA AND THE CARIBBEAN	6	159	PROGRAM SERVICES	CONSERVATION ACTIVITIES	13,246,187.
EAST ASIA AND THE PACIFIC	16	523	PROGRAM SERVICES	CONSERVATION ACTIVITIES	21,361,419.
EUROPE (INCLUDING ICELAND AND GREENLAND)	1	188	PROGRAM SERVICES	CONSERVATION ACTIVITIES	2,401,175.
NORTH AMERICA	4	176	PROGRAM SERVICES	CONSERVATION ACTIVITIES	5,159,040.
SOUTH AMERICA	2	846	PROGRAM SERVICES	CONSERVATION ACTIVITIES	26,201,654.
SOUTH ASIA	0	23	PROGRAM SERVICES	CONSERVATION ACTIVITIES	2,740,253.
SUB-SAHARAN AFRICA	12	405	PROGRAM SERVICES	CONSERVATION ACTIVITIES	34,482,557.
CENTRAL AMERICA AND THE CARIBBEAN	0	0	GRANTMAKING		4,593,344.
3 a Subtotal	41	2320			110,185,629.
b Total from continuation sheets to Part I	0	0			2239371488.
c Totals (add lines 3a and 3b)	41	2320			2349557117.

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Part I Continuation of Activities per Region. (Schedule F (Form 990), Part I, line 3)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
EAST ASIA AND THE PACIFIC	0	0	GRANTMAKING		26,083,982.
EUROPE (INCLUDING ICELAND AND GREENLAND)	0	0	GRANTMAKING		9,042,080.
NORTH AMERICA	0	0	GRANTMAKING		36,616,534.
SOUTH AMERICA	0	0	GRANTMAKING		6,775,478.
SOUTH ASIA	0	0	GRANTMAKING		4,353,587.
SUB-SAHARAN AFRICA	0	0	GRANTMAKING		17,919,222.
CENTRAL AMERICA AND THE CARIBBEAN	0	0	INVESTMENTS		2026677662.
EUROPE (INCLUDING ICELAND AND GREENLAND)	0	0	INVESTMENTS		111,680,550.
NORTH AMERICA	0	0	INVESTMENTS		222,393.
Totals					2239371488.

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Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN - ANTIGUA & BARBUDA, ARUBA,	CONSERVATION ACTIVITIES	4593546.	ETF, WIRE, CHECK	0.		
		EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA,	CONSERVATION ACTIVITIES	26028795	ETF, WIRE, CHECK	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	CONSERVATION ACTIVITIES	9042080.	ETF, WIRE, CHECK	0.		
		NORTH AMERICA - CANADA AND MEXICO, BUT NOT THE UNITED STATES	CONSERVATION ACTIVITIES	36609295	ETF, WIRE, CHECK	0.		
		SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	CONSERVATION ACTIVITIES	6672795.	ETF, WIRE, CHECK	0.		
		SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA,	CONSERVATION ACTIVITIES	4349267.	ETF, WIRE, CHECK	0.		
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	CONSERVATION ACTIVITIES	17915224	ETF, WIRE, CHECK	0.		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter 323

3 Enter total number of other organizations or entities 0

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Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)* Yes No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)* Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)* Yes No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)* Yes No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

TNC HAS AN INTERNAL GRANTS MANUAL WHICH OUTLINES ITS GRANT MANAGEMENT PRACTICES, STAFF RESPONSIBILITIES, AND STANDARD OPERATING PROCEDURES ("SOP"). THE GUIDANCE IN THE "SUBAWARDS AND GRANTS WITH PUBLIC AND PRIVATE FUNDS" CHAPTER OF THE MANUAL OUTLINES TNC'S MONITORING FRAMEWORK FOR USE OF ALL GRANT FUNDS, INCLUDING GRANTS OUTSIDE THE UNITED STATES. AS A FIRST STEP, TNC CONDUCTS DUE DILIGENCE ON POTENTIAL GRANTEES TO EVALUATE FINANCIAL, ORGANIZATIONAL, AND PROGRAMMATIC CAPACITY TO MANAGE FUNDS. GRANTEES ARE ASSIGNED A RISK RANKING BASED ON THIS EVALUATION, AND THE RISK RANKING AND AMOUNT OF FUNDING PROVIDED TOGETHER DETERMINE THE MONITORING ACTIVITIES FOR THE GRANT. MONITORING ACTIVITIES INCLUDE:
(1) REVIEW AND ANALYSIS OF SUBRECIPIENT PROGRAMMATIC/TECHNICAL REPORTS,
(2) REVIEW AND ANALYSIS OF SUBRECIPIENT FINANCIAL REPORTS, (3) COLLECTION AND REVIEW OF EXTERNAL AUDIT REPORTS, (4) SITE VISITS, AND (5) DESK REVIEWS. BUSINESS UNIT DIRECTORS, GRANT SPECIALISTS AND THE INTERNAL AUDIT DEPARTMENT/SUBRECIPIENT MONITORING UNIT ALL HAVE CLEARLY DEFINED MONITORING RESPONSIBILITIES. SUBRECIPIENTS PROVIDE, AT A MINIMUM, ONE FINAL WRITTEN REPORT, AND FOR SUBAWARDS OF MORE THAN 12 MONTHS, AN ANNUAL REPORT EVERY 12 MONTHS AS WELL AS A FINAL REPORT. TNC DETERMINES THE FREQUENCY OF REPORTING TO ENSURE THAT PROJECT ACTIVITIES ARE ON TRACK, THAT ANY FUNDER REQUIREMENTS ARE MET, IF APPLICABLE, TO ENSURE THAT PROJECT COSTS ARE APPROPRIATE AND DOCUMENTED.

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**SCHEDULE G
(Form 990)**

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

**Open to Public
Inspection**

Name of the organization <p style="text-align: center;">THE NATURE CONSERVANCY</p>	Employer identification number <p style="text-align: center;">53-0242652</p>
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Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- | | |
|--|--|
| a <input checked="" type="checkbox"/> Mail solicitations | e <input checked="" type="checkbox"/> Solicitation of nongovernment grants |
| b <input checked="" type="checkbox"/> Internet and email solicitations | f <input checked="" type="checkbox"/> Solicitation of government grants |
| c <input checked="" type="checkbox"/> Phone solicitations | g <input checked="" type="checkbox"/> Special fundraising events |
| d <input checked="" type="checkbox"/> In-person solicitations | |
- 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No
- b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
PERSONAL FUNDRAISING SERVICES, LLC - 10 S. OSI-3SIXTY FUNDRAISING - 185 WYTHE AVENUE, BROOKLYN, NEW	FACE-TO-FACE AND TELEMARKETING FUNDRAISING		X	11,274,313.	8,856,253.	2,418,061.
NEW CANVASSING EXPERIENCE - 78 SAN MARCOS ST, AUSTIN, TX	FACE-TO-FACE AND TELEMARKETING FUNDRAISING		X	6,240,273.	2,538,360.	3,701,913.
BRITEVOX INC - 600 B ST, SUITE 300, SAN DIEGO, CA	FACE-TO-FACE AND TELEMARKETING FUNDRAISING		X	5,174,215.	3,429,863.	1,744,352.
GENUINE ENGAGEMENT FUNDRAISING - PO BOX 11630, CAUSEWORX - 5000 YONGE STREET STE 1901, NORTH YORK, CANADA	FACE-TO-FACE AND TELEMARKETING FUNDRAISING		X	2,742,261.	3,171,431.	0.
STROMAN & ASSOCIATES - 401 DEWEY AVE #208, BARTLESVILLE, THE COMPASS GROUP, INC. - 124 QUAY ST, ALEXANDRIA, VA	FACE-TO-FACE AND TELEMARKETING FUNDRAISING SERVICES AND BEQUEST		X	2,347,043.	730,492.	1,616,550.
KELLY ENGLAND CONSULTING, LLC D/B/A MULTIPLY STRATEGIES - CREATIVE FUNDRAISING ADVISORS - 1041 GRAND AVE, SUITE 225,	CONSULTING, PLANNING, AND DIRECTION FOR OKLAHOMA		X	0.	163,740.	0.
	PROFESSIONAL FUNDRAISING FOR ONE FUTURE CAMPAIGN.		X	0.	337,500.	0.
	PROFESSIONAL FUNDRAISING COUNSEL SERVICES FOR FUNDRAISING CAMPAIGN		X	0.	84,900.	0.
	COUNSEL SERVICES,		X	0.	93,257.	0.
Total				31,739,532.	29,780,096.	9,480,876.

- 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.
- AL, AK, AZ, AR, CA, CO, CT, DE, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS
MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI
WY

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Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		NV LAUB EVENT (event type)	NJ OAK LEAF AWARDS (event type)	3 (total number)	
Revenue	1 Gross receipts	189,247.	91,300.	132,352.	412,899.
	2 Less: Contributions	142,829.	49,995.	88,680.	281,504.
	3 Gross income (line 1 minus line 2)	46,418.	41,305.	43,672.	131,395.
Direct Expenses	4 Cash prizes				
	5 Noncash prizes	34,456.		3,320.	37,776.
	6 Rent/facility costs		10,175.		10,175.
	7 Food and beverages	24,000.	23,775.	5,602.	53,377.
	8 Entertainment	25,652.	15,570.	8,960.	50,182.
	9 Other direct expenses	32,559.	18,497.	7,874.	58,930.
	10 Direct expense summary. Add lines 4 through 9 in column (d)				210,440.
11 Net income summary. Subtract line 10 from line 3, column (d)				-79,045.	

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue				
	2 Cash prizes				
Direct Expenses	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
Direct Expenses	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7 Direct expense summary. Add lines 2 through 5 in column (d)				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No

b If "Yes," explain: _____

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- 11 Does the organization conduct gaming activities with nonmembers?
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?
13 Indicate the percentage of gaming activity conducted in:
a The organization's facility
b An outside facility
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name
Address

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?
b If "Yes," enter the amount of gaming revenue received by the organization
c If "Yes," enter the name and address of the third party:

Name
Address

16 Gaming manager information:

Name
Gaming manager compensation
Description of services provided
Director/officer Employee Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:

- (I) NAME OF FUNDRAISER: PERSONAL FUNDRAISING SERVICES, LLC
(I) ADDRESS OF FUNDRAISER: 10 S. RIVERSIDE PLAZA SUITE 875, PMB 175, CHICAGO, IL 60606
(II) ACTIVITY: FACE-TO-FACE AND TELEMARKETING FUNDRAISING SERVICES.
(I) NAME OF FUNDRAISER: OSI-3SIXTY FUNDRAISING
(I) ADDRESS OF FUNDRAISER: 185 WYTHE AVENUE, BROOKLYN, NEW YORK, NY 11249
(II) ACTIVITY: FACE-TO-FACE AND TELEMARKETING FUNDRAISING SERVICES.
(I) NAME OF FUNDRAISER: NEW CANVASSING EXPERIENCE
(I) ADDRESS OF FUNDRAISER: 78 SAN MARCOS ST, AUSTIN, TX 78702
(II) ACTIVITY: FACE-TO-FACE AND TELEMARKETING FUNDRAISING SERVICES.
(I) NAME OF FUNDRAISER: BRITEVOX INC
(I) ADDRESS OF FUNDRAISER: 600 B ST, SUITE 300, SAN DIEGO, CA 92101

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Part IV Supplemental Information (continued)

(II) ACTIVITY: FACE-TO-FACE AND TELEMARKETING FUNDRAISING SERVICES.

(I) NAME OF FUNDRAISER: GENUINE ENGAGEMENT FUNDRAISING

(I) ADDRESS OF FUNDRAISER: PO BOX 11630, PORTLAND, OR 97211

(II) ACTIVITY: FACE-TO-FACE AND TELEMARKETING FUNDRAISING SERVICES.

(I) NAME OF FUNDRAISER: CAUSEWORX

(I) ADDRESS OF FUNDRAISER:

5000 YONGE STREET STE 1901, NORTH YORK, CANADA M2N 7E9

(II) ACTIVITY: TELEMARKETING FUNDRAISING SERVICES AND BEQUEST CULTIVATION.

(I) NAME OF FUNDRAISER: STROMAN & ASSOCIATES

(I) ADDRESS OF FUNDRAISER: 401 DEWEY AVE #208, BARTLESVILLE, OK 74003

(II) ACTIVITY: CONSULTING, PLANNING, AND DIRECTION FOR OKLAHOMA CAMPAIGN.

(I) NAME OF FUNDRAISER: THE COMPASS GROUP, INC.

(I) ADDRESS OF FUNDRAISER: 124 QUAY ST, ALEXANDRIA, VA 22314

(I) NAME OF FUNDRAISER:

KELLY ENGLAND CONSULTING, LLC D/B/A MULTIPLY STRATEGIES

(I) ADDRESS OF FUNDRAISER: 1478 LINCOLN AVE, ST PAUL, MN 55105

(II) ACTIVITY: PROFESSIONAL FUNDRAISING COUNSEL SERVICES FOR SUSTAINER STRA

(I) NAME OF FUNDRAISER: CREATIVE FUNDRAISING ADVISORS

(I) ADDRESS OF FUNDRAISER: 1041 GRAND AVE, SUITE 225, ST. PAUL, MN 55105

(II) ACTIVITY: FUNDRAISING CAMPAIGN COUNSEL SERVICES, PLANNING, AND PORTFOL

PART I, LINE 2B, COLUMN (V):

FOR THE FOLLOWING PROFESSIONAL FUNDRAISERS, THE TOTAL FY25 FEE LISTED ON

PART I ALSO INCLUDES THE COST OF PRINTING AND POSTAGE FOR MAILINGS:

CAUSEWORX: \$5,234

THE PROFESSIONAL FUNDRAISING SERVICE CONTRACTS FOR THIS FUNDRAISER

SPECIFICALLY NOTE THAT THESE TYPES OF FUNDRAISING EXPENSES WILL BE

INVOICED TO TNC AT COST AND THE COSTS WILL BE SEPARATELY BIFURCATED FROM

FEEES IN ANY INVOICES.

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**SCHEDULE I
(Form 990)**

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization

THE NATURE CONSERVANCY

Employer identification number

53-0242652

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
4 VENIR INC 4429 VALLE VISTA PITTSBURG, CA 94565	84-1900977	501(C)(3)	30,921.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ACCESS FUND PO BOX 17010 BOULDER, CO 80308	94-3131165	501(C)(3)	11,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ADIRONDACK MOUNTAIN CLUB 4833 CASCADE ROAD LAKE PLACID, NY 12945	15-0586270	501(C)(3)	11,997.	0.	N/A	N/A	CONSERVATION ACTIVITIES
AFFILIATED TRIBES OF NORTHWEST INDIANS - 5904 NORTHEAST SANDY BOULEVARD - PORTLAND, OR 97213	93-0934830	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
AGRICULTURAL DRAINAGE MANAGEMENT COALITION - 13250 440TH AVENUE - WASECA, MN 56093	68-0577650	501(C)(5)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
AGRICULTURAL RESEARCH FOUNDATION 1600 SOUTHWEST WESTERN BOULEVARD, S CORVALLIS, OR 97333	93-0400250	501(C)(3)	8,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 651.

3 Enter total number of other organizations listed in the line 1 table 20.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (Rev. 12-2024)

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALABAMA DEPARTMENT OF CONSERVATION & NATURAL RESOURCES - 64 N UNION STREET - MONTGOMERY, AL 36130		GOV'T	29,020.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ALABAMA FORESTRY COMMISSION 9712 HIGHWAY 5 BRENT, AL 35034		GOV'T	26,689.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ALGONQUIN TO ADIRONDACKS COLLABORATIVE INC - 317 SATTERLEE HALL, 44 PIERREPONT AVENUE - POTSDAM, NY 13676	86-1358996	501(C)(3)	48,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ALLIANCE FOR THE MYSTIC RIVER WATERSHED INC - 19 WHITEHALL LANDING - MYSTIC, CT 06355	88-3766501	501(C)(3)	13,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
AMERICAN BIRD CONSERVANCY P O BOX 249 THE PLAINS, VA 20198-9803	52-1501259	501(C)(3)	60,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
AMERICAN FARMLAND TRUST 2000 PENNSYLVANIA AVE NW, STE 5005 WASHINGTON, DC 20006	52-1190211	501(C)(3)	175,434.	0.	N/A	N/A	CONSERVATION ACTIVITIES
AMERICAN FOREST FOUNDATION 2000 M STREET NORTHWEST WASHINGTON, DC 20036	52-1235124	501(C)(3)	2,125,552.	0.	N/A	N/A	CONSERVATION ACTIVITIES
AMERICAN RIVER CONSERVANCY PO BOX 562 COLOMA, CA 95613	68-0195752	501(C)(3)	37,598.	0.	N/A	N/A	CONSERVATION ACTIVITIES
AMERICAN RIVERS 1101 14TH STREET NORTHWEST SUITE 14 WASHINGTON, DC 20005	23-7305963	501(C)(3)	59,097.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AMERICAN SALTWATER GUIDES ASSOCIATION INC - 712 H STREET NORTHEAST SUITE 1247 - WASHINGTON, DC 20002	83-2843826	501(C)(3)	30,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
AMERICAS WATERSHED INITIATIVE 117 NORTH KIRKWOOD ROAD SUITE 200 ST LOUIS, MO 63122	83-0607849	501(C)(3)	41,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
AMIGOS BRAVOS PO BOX 238 TAOS, NM 87571	85-0363268	501(C)(3)	8,825.	0.	N/A	N/A	CONSERVATION ACTIVITIES
AMMONOOSUC CONSERVATION TRUST PO BOX 191 FRANCONIA, NH 03580	02-6121209	501(C)(3)	35,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ANPO INC PO BOX 4392 BOISE, ID 83711	99-3019591	501(C)(3)	145,159.	0.	N/A	N/A	CONSERVATION ACTIVITIES
APPALACHIAN SUSTAINABLE DEVELOPMENT - 280 BOONE TRAIL ROAD - DUFFIELD, VA 24244	31-1445533	501(C)(3)	103,016.	0.	N/A	N/A	CONSERVATION ACTIVITIES
APPLEGATE PARTNERSHIP AND WATERSHED COUNCIL - PO BOX 899 - JACKSONVILLE, OR 97530	93-1151372	501(C)(3)	12,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
AQUARIUM OF THE PACIFIC 100 AQUARIUM WAY LONG BEACH, CA 90802	33-0532354	501(C)(3)	203,829.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ARCHBOLD EXPEDITIONS INC 123 MAIN DRIVE VENUS, FL 33960	23-6400408	501(C)(3)	7,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ARIZONA COMMUNITY FOUNDATION 2201 E CAMELBACK ROAD SUITE 405B PHOENIX, AZ 85016	86-0348306	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ARIZONA SUSTAINABILITY ALLIANCE 8205 S PRIEST DRIVE 11962 TEMPE, AZ 85284 1962	82-1664765	501(C)(3)	96,272.	0.	N/A	N/A	CONSERVATION ACTIVITIES
AROOSTOOK BAND OF MICMACS PO BOX 1580 7 NORTHERN ROAD PRESQUE ISLE, ME 04769 1580	01-0472707	GOV'T	22,280.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ASIA PACIFIC CULTURAL CENTER 3513 E PORTLAND AVENUE TACOMA, WA 98404	91-1854410	501(C)(3)	32,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
AUBURN UNIVERSITY PO BOX 906 SCOTTSBORO, AL 35768	63-6000724	GOV'T	31,428.	0.	N/A	N/A	CONSERVATION ACTIVITIES
AUDUBON NEW YORK 225 VARICK ST 7TH FL NEW YORK, NY 10014	13-1624102	501(C)(3)	990,077.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BARNSTABLE COUNTY 3195 MAIN STREET PO BOX 427 BARNSTABLE, MA 02630	04-6001419	GOV'T	96,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BARNSTABLE LAND TRUST 1540 MAIN STREET WEST BARNSTABLE, MA 02668	22-2483963	501(C)(3)	30,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BAY COUNTY BOARD OF COUNTY COMMISSIONERS - 840 WEST 11TH STREET - PANAMA CITY, FL 32401	59-6000512	GOV'T	115,596.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BEAR RIVER LAND CONSERVANCY 195 NORTH 200 WEST P O BOX 4565 LOGAN, UT 84323-4565	27-4698179	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BEAUFORT COUNTY OPEN LAND TRUST PO BOX 75 BEAUFORT, SC 29901	23-7114992	501(C)(3)	100,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BEMIDJI STATE UNIVERSITY ALUMNI AND FOUNDATION 1500 BIRCHMONT DRIVE NORTHEAST 17 - BEMIDJI, MN 56601	23-7044156	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BENTON COUNTY CONSERVATION FOUNDATION - 405 WEST 4TH STREET - VINTON, IA 52349	20-2006699	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BENTON SOIL AND WATER CONSERVATION DISTRICT - 14 2ND AVENUE WEST - FOLEY, MN 56329		GOV'T	26,330.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BERKS NATURE 575 ST BERNARDINE STREET READING, PA 19607	23-1966295	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BERKSHIRE NATURAL RESOURCES COUNCIL - 309 PITTSFIELD ROAD SUITE B - LENOX, MA 01240	04-2430091	501(C)(3)	65,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BETTER FUTURE PROJECT INC 15 PROPERZI WAY SOMERVILLE, MA 02143	47-1015198	501(C)(3)	29,709.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BEYOND HOUSING INC 6506 WRIGHT WAY SAINT LOUIS, MO 63121	51-0179471	501(C)(3)	22,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BIG HOLE WATERSHED COMMITTEE PO BOX 21 DIVIDE, MT 59727	11-3737644	501(C)(3)	13,370.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BIODIVERSITY RESEARCH INSITUTE 276 CANCO ROAD PORTLAND, ME 04103	01-0515381	501(C)(3)	58,564.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BIRD ALLIANCE OF OREGON INC 5151 NW CORNELL ROAD PORTLAND, OR 97210	93-6026088	501(C)(3)	534,775.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BIRDSEED COLLECTIVE 5531 UMATILLA STREET DENVER, CO 80221	47-4385936	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BLACK IN MARINE SCIENCE 522 WEST RIVERSIDE AVENUE SUITE N SPOKANE, WA 99201	86-1303144	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BLACKFEET COMMUNITY COLLEGE PO BOX 819 BROWNING, MT 59417	81-0378943	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BLACKFEET ECO KNOWLEDGE INC PO BOX 377 BROWNING, MT 59417	87-2993172	501(C)(3)	40,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BLACKFEET INDIAN LAND CONS.TRUST CORPORATION - P O BOX 3030 - BROWNING, MT 59417	31-1703318	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BLOCK ISLAND LAND TRUST PO BOX 220 BLOCK ISLAND, RI 02807	05-0435642	GOV'T	133,556.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BLUE MOUNTAIN LAND TRUST PO BOX 1473 WALLA WALLA, WA 99362	91-1989279	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BLUFF LAKE NATURE CENTER 4760 OAKLAND STREET SUITE 200 DENVER, CO 80239	84-1305302	501(C)(3)	6,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM - 1860 VAN HISE HALL, 1220 LINDEN DRIVE - MADISON, WI 53278-0538	32-0346778	GOV'T	9,950.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BOISE STATE UNIVERSITY FOUNDATION 1173 UNIVERSITY DRIVE BOISE, ID 83706-3009	82-6010706	501(C)(3)	19,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BOMAZEEN LAND TRUST 29 MASSACHUSETTS AVENUE PORTLAND, ME 04102	85-3049448	501(C)(3)	57,200.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BOQUET RIVER ASSOCIATION 5 FARRELL ROAD WILLSBORO, NY 12996	14-1667500	501(C)(3)	21,812.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BOROUGH OF BERNARDSVILLE 166 MINE BROOK ROAD BERNARDSVILLE, NJ 07924		GOV'T	12,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BOWDOIN COLLEGE 5420 COLLEGE STATION BRUNSWICK, ME 04011-8445	01-0215213	501(C)(3)	15,267.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BUFFALO CONSERVATION DISTRICT 201 FACTORY ROAD MARSHALL, AR 72650		GOV'T	9,816.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CAL POLY CORPORATION CORPORATION ADMINISTRATION BUILDING 15 - SAN LUIS OBISPO, CA 93407	95-1648180	501(C)(3)	120,563.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CAL STATE LA UNIVERSITY AUXILIARY SERVICES INC - 5151 STATE UNIVERSITY DRIVE - LOS ANGELES, CA 90032	95-4016653	501(C)(3)	18,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CALAPOOIA WATERSHED COUNCIL PO BOX 844 BROWNSVILLE, OR 97327	26-4228349	501(C)(3)	65,245.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CALIFORNIA ACADEMY OF SCIENCES 55 MUSIC CONCOURSE DRIVE SAN FRANCISCO, CA 94118	94-1156258	501(C)(3)	76,218.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CALIFORNIA COUNCIL OF LAND TRUSTS 1029 K STREET SUITE 48 SACRAMENTO, CA 95814	01-0826246	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CALIFORNIA DEPARTMENT OF FISH AND WILDLIFE - 715 P STREET - SACRAMENTO, CA 95814		GOV'T	72,966.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CALIFORNIA INSTITUTE OF ENVIRONMENTAL STUDIES - PO BOX 1185 - DAVIS, CA 95617	94-2353199	501(C)(3)	96,905.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CALIFORNIA SEA URCHIN COMMISSION PO BOX 1520 FOLSOM, CA 95763	57-1204260	GOV'T	242,127.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CALIFORNIA STATE UNIVERSITY, SACRAMENTO - 6000 J STREET LASSEN HALL 1003 - SACRAMENTO, CA 95819-6010	68-0365325	GOV'T	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

PUBLIC INSPECTION COPY

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CALIFORNIA TROUT INC 701 SOUTH MOUNT SHASTA BOULEVARD MOUNT SHASTA, CA 96067	23-7097680	501(C)(3)	245,971.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CALIFORNIA WATERFOWL ASSOCIATION 1346 BLUE OAKS BOULEVARD ROSEVILLE, CA 95678	94-1149574	501(C)(3)	125,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CALUMET COUNTY AG STEWARDSHIP ALLIANCE - W3778 HICKORY HILLS ROAD - CHILTON, WI 53014	84-4102598	GOV'T	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CAPE FEAR RIVER ASSEMBLY PO BOX 2146 FAYETTEVILLE, NC 28302	51-0141466	501(C)(3)	128,201.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CAPTINA CONSERVANCY, INC. PO BOX 318 BARNESVILLE, OH 43713	27-3571112	501(C)(3)	69,210.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CARDINAL LAND CONSERVANCY, INC. PO BOX 957 MILFORD, OH 45150	31-1673211	501(C)(3)	468,617.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CARNEGIE INSTITUTE 4400 FORBES AVENUE PITTSBURGH, PA 15213	25-0965280	501(C)(3)	18,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CATAMOUNT INSTITUTE 740 W. CARAMILLO STREET COLORADO SPRINGS, CO 80907	86-1151502	501(C)(3)	7,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CATHOLIC RELIEF SERVICES 228 WEST LEXINGTON STREET BALTIMORE, MD 21201	13-5563422	501(C)(3)	37,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES

PUBLIC INSPECTION COPY

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CENTENNIAL VALLEY ASSOCIATION PO BOX 240077 DELL, MT 59724	20-2063285	501(C)(3)	18,372.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CENTRAL FLORIDA ZOOLOGICAL SOCIETY PO BOX 470309 LAKE MONROE, FL 32747	59-1357197	501(C)(3)	12,871.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CENTRAL INDIANA LAND TRUST INC 1500 NORTH DELAWARE INDIANAPOLIS, IN 46202	35-1816493	501(C)(3)	14,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CENTRAL PENNSYLVANIA CONSERVANCY 401 EAST LOUTHER STREET SUITE 308 CARLISLE, PA 17013	23-2191037	501(C)(3)	57,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CENTRAL PINES REGIONAL COUNCIL 4307 EMPEROR BOULEVARD SUITE 110 DURHAM, NC 27703	56-1017435	GOV'T	28,414.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CHAMA PEAK LAND ALLIANCE 1309 EAST 3RD AVENUE SUITE 8 DURANGO, CO 81301	27-4506183	501(C)(3)	138,310.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CHAMPAIGN COUNTY SOIL AND WATER CONSERVATION DISTRICT - 2110 WEST PARK COURT SUITE C - CHAMPAIGN, IL 61821	82-1990642	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CHARLOTTESVILLE AREA COMMUNITY FOUNDATION - PO BOX 1767 - CHARLOTTESVILLE, VA 22902	54-1506312	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CHICAGO PARK DISTRICT 4830 SOUTH WESTERN AVENUE CHICAGO, IL 60609	36-6005822	501(C)(3)	71,757.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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CITIZENS CAMPAIGN FUND FOR THE ENVIRONMENT - 225 MAIN STREET SUITE 2 - FARMINGDALE, NY 11735	11-2983418	501(C)(3)	45,050.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CITIZENS FOR SQUIRREL POINT PO BOX 764 ARROWSIC, ME 04530	30-0193082	501(C)(3)	21,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CITY OF AUSTIN 301 W. SECOND STREET AUSTIN, TX 78701		GOV'T	21,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CITY OF CHELSEA 500 BROADWAY ROOM 101 CHELSEA, MA 02150		GOV'T	21,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CITY OF HARVEY 15320 BROADWAY AVENUE HARVEY, IL 60426		GOV'T	377,524.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CITY OF MIAMI 444 SOUTHWEST 2ND AVENUE 6TH FLOOR MIAMI, FL 33130		GOV'T	236,097.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CITY OF NEWARK 920 BROAD STREET NEWARK, NJ 07102		GOV'T	8,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CITY OF OCONOMOWOC 174 E WISCONSIN AVENUE PO BOX 27 OCONOMOWOC, WI 53066		GOV'T	9,250.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CITY OF OXNARD 214 SOUTH C STREET OXNARD, CA 93030		GOV'T	16,139.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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CITY PARKS FOUNDATION 830 FIFTH AVENUE NEW YORK, NY 10065	13-3561657	501(C)(3)	37,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CLEAN AND PROSPEROUS AMERICA PO BOX 21961 SEATTLE, WA 98111	84-3565108	501(C)(4)	175,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CLEMSON UNIVERSITY 391 COLLEGE AVENUE SUITE 301 CLEMSON, SC 29634	57-6000254	GOV'T	162,172.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CLIMATE SOLUTIONS 1402 3RD AVENUE SUITE 1200 SEATTLE, WA 98101	91-1123302	501(C)(3)	91,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COALFIELD DEVELOPMENT CORPORATION PO BOX 1133 WAYNE, WV 25570	26-3836207	501(C)(3)	84,522.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COALITION FOR THE POUFRE RIVER WATERSHED - 320 EAST VINE DRIVE SUITE 121 - FORT COLLINS, CO 80524	46-2850042	501(C)(3)	35,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COALITION OF OREGON LAND TRUSTS 511 SOUTHEAST MORRISON STREET PORTLAND, OR 97214	45-1510255	501(C)(3)	131,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COAST SALISH COALITION PO BOX 755 ANACORTES, WA 98221	99-0697055	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COASTAL BEND BAYS AND ESTUARIES PROGRAM INC - 1305 NORTH SHORELINE BOULEVARD SUITE 205 - CORPUS CHRISTI, TX 78401	74-2924909	501(C)(3)	13,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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COASTAL STATES STEWARDSHIP FOUNDATION - 50 F STREET NW SUITE 570 - WASHINGTON, DC 20001	20-2790697	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COLORADO CATTLEMENS AGRICULTURAL LAND TRUST - 7000 W 14TH AVE. - LAKEWOOD, CO 80214	84-1317592	501(C)(3)	285,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COLORADO STATE UNIVERSITY 2012 COLORADO STATE UNIVERSITY FORT COLLINS, CO 80523	84-0517947	GOV'T	257,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COLORADO STATE UNIVERSITY FOUNDATION - 410 UNIVERSITY SERVICES CENTER 601 SOUTH HOWES STREET - FORT COLLINS, CO 80523	23-7098397	501(C)(3)	13,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COLUMBIA LAND TRUST 1351 OFFICER'S ROW VANCOUVER, WA 98661	94-3140861	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COMMODITY CREDIT CORPORATION 1400 INDEPENDENCE AVENUE SW WASHINGTON, DC 20250		GOV'T	1,500,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COMMONWEALTH OF MASSACHUSETTS STATE TREASURER PO BOX 417103 BOSTON, MA 02241-4171	04-6002284	GOV'T	20,057.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COMMUNITY AND ECONOMIC DEVELOPMENT ASSOCIATES - PO BOX 483 - CHATFIELD, MN 55923	41-1560462	501(C)(3)	46,965.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COMMUNITY CAPITAL FUND 3200 WAYNE AVENUE KANSAS CITY, MO 64109	45-4561134	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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COMMUNITY FOR THE ADVANCEMENT OF FAMILY EDUCATION CAFE - 766 S MISSION ST - WENATCHEE, WA 98801	91-1909072	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COMMUNITY FOUNDATION OF UTAH 2257 SOUTH 1100 EAST SUITE 205 SALT LAKE CITY, UT 84106	74-3211770	501(C)(3)	120,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CONFEDERATED SALISH KOOTENAI TRIBES - BOX 278 - PABLO, MT 59855	81-0230409	GOV'T	285,336.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CONFEDERATED TRIBES AND BANDS OF THE YAKAMA NATION - PO BOX 151 FORT ROAD - TOPPENISH, WA 98948		GOV'T	84,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CONFEDERATED TRIBES OF SILETZ INDIANS OF OREGON - PO BOX 549 - SILETZ, OR 97380	93-0714057	GOV'T	225,370.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CONFEDERATED TRIBES OF THE COLVILLE RESERVATION - PO BOX 150 - NESPELEM, WA 99155	91-0557683	GOV'T	84,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CONGRESSIONAL SPORTMENS FOUNDATION 102 DURSLEY DRIVE ANDERSON, SC 29621	52-1686163	501(C)(3)	26,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CONNECTICUT RIVER CONSERVANCY 15 BANK ROW GREENFIELD, MA 01301	04-2148397	501(C)(3)	90,936.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CONSERVATION FISHERIES INC 3424 DIVISION STREET KNOXVILLE, TN 37919	62-1502226	501(C)(3)	36,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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CONSERVATION INTERNATIONAL 2011 CRYSTAL DR SUITE 600 ARLINGTON, VA 22202	52-1497470	501(C)(3)	263,588.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CONSERVATION LANDS FOUNDATION INC 835 EAST 2ND AVENUE SUITE 314 DURANGO, CO 81301	20-8924520	501(C)(3)	6,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CONSERVATION LEGACY 701 CAMINO DEL RIO SUITE 101 DURANGO, CO 81301	84-1450808	501(C)(3)	62,550.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CONSERVATION MINNESOTA VOTER CENTER - 1101 WEST RIVER PARKWAY SUITE 250 - MINNEAPOLIS, MN 55415	41-1949625	501(C)(4)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COON CREEK COMMUNITY WATERSHED COUNCIL INC - 113 CENTRAL AVENUE - COON VALLEY, WI 54623	88-2373146	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COOS WATERSHED ASSOCIATION PO BOX 388 COOS BAY, OR 97420	93-1146207	501(C)(3)	54,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COQUILLE INDIAN TRIBE 3050 TREMONT STREET NORTH BEND, OR 97459	93-1073003	GOV'T	54,420.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CORNELL LAB OF ORNITHOLOGY 159 SAPSUCKER WOODS RD. ITHACA, NY 14850	46-1979945	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CORNELL UNIVERSITY SPONSORED FINANCIAL SVCS PO BOX 22 ITHACA, NY 14851	15-0532082	501(C)(3)	187,703.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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CORNWALL CONSERVATION TRUST INC PO BOX 74 WEST CORNWALL, CT 06796	06-1203660	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COUNTY OF DUNN 3001 US HIGHWAY 12 EAST MENOMONIE, WI 54751	39-6005690	GOV'T	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COUNTY OF LARIMER 1800 SOUTH COUNTY ROAD 31 LOVELAND, CO 80537	84-6000779	GOV'T	100,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COUNTY OF MARATHON ATTN EPPIC 500 FOREST STREET WAUSAU, WI 54403	39-6005716	GOV'T	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COUNTY OF TREMPPEALEAU 18600 HOBSON STREET WHITEHALL, WI 54773	39-6005747	GOV'T	32,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CRAB BOAT OWNERS ASSOCIATION 2907 JONES STREET SAN FRANCISCO, CA 94133	94-1600420	501(C)(6)	8,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CRAWFORD COUNTY MISSOURI PO BOX AS 302 WEST MAIN STEELEVILLE, MO 65565	43-6000913	GOV'T	47,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CULTURAL BURN ASSOCIATION LLC 1007 ISLAND GROVE ROAD MAXTON, NC 28364	99-3764984	LLC	25,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CULTURAL FIRE MANAGEMENT COUNCIL PO BOX 357 HOOPA, CA 95546	47-5001679	501(C)(3)	6,800.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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CURATORS OF THE UNIVERSITY OF MISSOURI - 118 UNIVERSITY HALL - COLUMBIA, MO 65211	43-6003859	GOV'T	337,158.	0.	N/A	N/A	CONSERVATION ACTIVITIES
DELAWARE NATURE SOCIETY 3511 BARLEY MILL ROAD HOCKESSIN, DE 19707	51-6018321	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
DENVER CIVIC VENTURES INC 1515 ARAPAHOE ST TOWER 3 STE 100 DENVER, CO 80202	74-2187538	501(C)(3)	16,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
DENVER PARK TRUST PO BOX 102325 DENVER, CO 80250	84-2574134	501(C)(3)	24,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
DENVER URBAN GARDENS 1031 33RD STREET SUITE 100 DENVER, CO 80205	74-2374848	501(C)(3)	24,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
DESCHUTES LAND TRUST 210 NW IRVING ST SUITE 102 BEND, OR 97703	93-1186407	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
DOWNEAST SALMON FEDERATION 187 MAIN STREET PO BOX 201 COLUMBIA FALLS, ME 04623	01-0532938	501(C)(3)	11,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
DRIFTLESS AREA LAND CONSERVANCY INC - 338 NORTH IOWA STREET - DODGEVILLE, WI 53533	39-2017802	501(C)(3)	40,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
DUCKS UNLIMITED INC 1010 BANKTON CIRCLE SUITE 200 HANAHAN, SC 29410	13-5643799	501(C)(3)	564,525.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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EARTHWATCH INSTITUTE INC 300 WASHINGTON STREET SUITE 713 NEWTON, MA 02458	23-7168440	501(C)(3)	400,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
EAST CAROLINA UNIVERSITY 2200 SOUTH CHARLES BOULEVARD SUITE GREENVILLE, NC 27858	56-6000403	GOV'T	136,928.	0.	N/A	N/A	CONSERVATION ACTIVITIES
EASTERN MARKET CORPORATION 2934 RUSSELL STREET DETROIT, MI 48207	32-0030432	501(C)(3)	75,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
EASTERN SHOSHONE HOUSING AUTHORITY PO BOX 1250 FORT WASHAKIE, WY 82514	84-1433335	GOV'T	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ECONOMIC DEVELOPMENT GREATER EAST EDGE INCORPORATED - 37 VALERIE STREET - VALLSCREEK, WV 24815	82-3157315	501(C)(3)	89,829.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ECOSYSTEMS CONNECTIONS INSTITUTE LLC - 9130 NORTH 600 EAST - DENVER, IN 46926	82-2753365	LLC	293,319.	0.	N/A	N/A	CONSERVATION ACTIVITIES
EDEN PEOPLE + PLANET 40960 CALIFORNIA OAKS RD. MURRIETA, CA 92562	95-4804581	501(C)(3)	524,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
EDMONDS FOOD BANK 828 CASPERS ST L100 EDMONDS, WA 98020	84-2209131	501(C)(3)	95,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
EKVNV YEFOLECVLKE PO BOX 148 WEOGUFKA, AL 35183	81-2293314	501(C)(3)	100,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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ELAKHA ALLIANCE PO BOX 704 SILETZ, OR 97380	82-4364170	501(C)(3)	8,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
EMPLOYMENT CONNECTION 2838 MARKET STREET ST LOUIS, MO 63103	43-1106386	501(C)(3)	40,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ENDANGERED HABITATS LEAGUE 8424 SANTA MONICA BLVD STE A 592 LOS ANGELES, CA 90069-4267	95-4455451	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ENDAZHI NITAAWIGING INC 15484 MIGIZI DRIVE RED LAKE, MN 56671	87-2042845	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ENVIRONMENTAL INITIATIVE 211 NORTH 1ST STREET SUITE 250 MINNEAPOLIS, MN 55401	41-1718834	501(C)(3)	47,642.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ENVIRONMENTAL LEARNING FOR KIDS PO BOX 21679 DENVER, CO 80221-0679	84-1436605	501(C)(3)	24,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ENVISION UNLIMITED 8 SOUTH MICHIGAN AVENUE SUITE 1700 CHICAGO, IL 60603	36-2544178	501(C)(3)	6,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ESF COLLEGE FOUNDATION INC PO BOX 6486 SYRACUSE, NY 13217	15-6023443	501(C)(3)	210,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FARMERS FOR SUSTAINABLE FOOD 2763 MANITOWOC ROAD SUITE B GREEN BAY, WI 54311	82-3062262	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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FEATHER RIVER LAND TRUST 75 COURT STREET PO BOX 1826 QUINCY, CA 95971	68-0449687	501(C)(3)	441,423.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FEED SEVEN GENERATIONS 3156 GARFIELD ST ENUMCLAW, WA 98022	82-2874353	501(C)(3)	7,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FINE ARTS BRIGADE 1328 WEST 2ND AVENUE EUGENE, OR 97402	82-1687062	501(C)(3)	29,460.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FLORIDA CONSOLIDATED DITCH COMPANY 691 COUNTY ROAD 233 SUITE B1A DURANGO, CO 81301	84-0204321	501(C)(12)	26,479.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION - 2796 OVERSEAS HIGHWAY SUITE 119 - MARATHON, FL 33050		GOV'T	88,259.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FOODSHED ALLIANCE PO BOX 713 BLAIRSTOWN, NJ 07825	27-2834150	501(C)(3)	12,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FOOTHILLS CONSERVANCY OF NORTH CAROLINA INC - 204 AVERY AVENUE - MORGANTON, NC 28655	56-1947390	501(C)(3)	35,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FOREST SOCIETY OF MAINE P O BOX 775 BANGOR, ME 04402	02-0413555	501(C)(3)	75,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FOREST TRENDS ASSOCIATION 1203 19TH STREET NORTHWEST 4TH FLOOR WASHINGTON, DC 20036	52-2135531	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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FOUNDATION FOR APPALACHIAN OHIO 35 PUBLIC SQUARE NELSONVILLE, OH 45764	31-1620483	501(C)(3)	100,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FOUNDATION FOR SOUTHEASTERN FISH AND WILDLIFE AGENCIES - PO BOX 646 - HARTWELL, GA 30643	82-4118268	501(C)(3)	35,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FRENCHMAN BAY CONSERVANCY 72 TIDAL FALLS ROAD PO BOX 150 HANCOCK, ME 04640	22-2849309	501(C)(3)	16,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FRIENDS OF FIRST STATE INC 5807 KENNETT PIKE WILMINGTON, DE 19807	83-0965927	501(C)(3)	31,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FRIENDS OF SAX-ZIM BOG 2515 GARTHUS ROAD WRENSHALL, MN 55797	27-4631890	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FRIENDS OF STOWE CONSERVATION INCORPORATED - 6 SUNSET STREET PO BOX 284 - STOWE, VT 05672	03-0307155	501(C)(3)	68,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FRIENDS OF THE CHEAT INC 119 SOUTH PRICE STREET SUITE 206 KINGWOOD, WV 26537	55-0739158	501(C)(3)	8,570.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FRIENDS OF THE FOREST PRESERVES 411 S WELLS ST SUITE 800 CHICAGO, IL 60607	36-4519273	501(C)(3)	13,800.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FRIENDS OF THE FRONT RANGE WILDLIFE REFUGES - 6550 GATEWAY ROAD HEADQUARTERS - COMMERCE CITY, CO 80022	26-1366954	501(C)(3)	24,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FRIENDS OF THE ROUGE 650 CHURCH STREET SUITE 209 PLYMOUTH, MI 48170	38-2672879	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FRIENDS OF THE YAMPA PO BOX 771654 STEAMBOAT SPRINGS, CO 80477	27-3657002	501(C)(3)	51,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FRIENDS OF VERDE RIVER GREENWAY PO BOX 2535 COTTONWOOD, AZ 86326	45-2927355	501(C)(3)	154,600.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FRIENDS OF WEHR NATURE CENTER INC 9701 W COLLEGE AVENUE FRANKLIN, WI 53132	39-1416519	501(C)(3)	5,400.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GALT JOINT UNION SCHOOL DIST. 1018 C STREET, SUITE 210 GALT, CA 95632		GOV'T	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GALVESTON BAY FOUNDATION 1725 HIGHWAY 146 KEMAH, TX 77565	76-0279876	501(C)(3)	7,965.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GEOLOGICAL SURVEY OF ALABAMA PO BOX 869999 TUSCALOOSA, AL 35486-6999	63-6000619	GOV'T	39,705.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GEORGE P STEWART PRINTING COMPANY 2901 NORTH TACOMA AVENUE INDIANAPOLIS, IN 46218	35-0853913	C-CORP	22,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GEORGIA ALABAMA LAND TRUST INC 226 OLD LADIGA ROAD PIEDMONT, AL 36272	58-2069352	501(C)(3)	6,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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GEORGIA FORESTRY COMMISSION P.O. BOX 100287 ATLANTA, GA 30384-0287		GOV'T	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GES COALITION INC 4700 CLAUDE COURT DENVER, CO 80216	61-2091535	501(C)(3)	18,640.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GLACIERLAND RESOURCE CONSERVATION AND DEVELOPMENT COUNCIL INC - PO BOX 11203 - GREEN BAY, WI 54307	39-1813461	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GLOBAL FISHING WATCH INC 1025 CONNECTICUT AVENUE NW SUITE 20 WASHINGTON, DC 20036	81-5461345	501(C)(3)	45,425.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GRAND TRAVERSE REGIONAL LAND CONSERVANCY - 2846 3 MILE ROAD NORTH - TRAVERSE CITY, MI 49686	38-2994229	501(C)(3)	150,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GRANITE OUTDOOR ALLIANCE 53 TECHNOLOGY LANE SUITE 9 CONWAY, NH 03818	85-3454584	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GREAT RIVERS HABITAT ALLIANCE PO BOX 50014 ST LOUIS, MO 63105	43-1893744	501(C)(3)	125,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GREAT WORKS REGIONAL LAND TRUST P O BOX 151 SOUTH BERWICK, ME 03908	22-2736228	501(C)(3)	11,725.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GREATER LOVELL LAND TRUST PO BOX 225 LOVELL, ME 04051	22-2724055	501(C)(3)	75,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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GREEN CITY FORCE INCORPORATED 630 FLUSHING AVENUE MAILBOX 1 BROOKLYN, NY 11206	80-0428040	501(C)(3)	30,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GREEN FOOTHILLS FOUNDATION 3921 EAST BAYSHORE ROAD PALO ALTO, CA 94303	94-6121854	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GREEN MOUNTAIN CONSERVANCY INC PO BOX 301 WEST DUMMERSTON, VT 05357	27-0296118	501(C)(3)	100,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GREEN UMBRELLA 3080 EXPLORATION AVENUE SUITE 640 CINCINNATI, OH 45206	31-1770299	501(C)(3)	30,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GREENBELT LAND TRUST PO BOX 1721 CORVALLIS, OR 97339	94-3113836	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GREENINFO NETWORK 2201 BROADWAY SUITE 604 OAKLAND, CA 94612	94-3313222	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GROUNDWORK DENVER INC 3280 NORTH DOWNING STREET UNIT E DENVER, CO 80205	71-0909556	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
HALF MOON BAY COMMERCIAL FISHERIES TRUST - 580 MYRTLE STREET - HALF MOON BAY, CA 94019	47-4501396	501(C)(3)	8,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
HATCHINEHA RANCH MITIGATION BANK TRUST - PERPETUAL MANAGEMENT TRUST FUND 201 SOUTH ORANGE AVENUE SUITE 1350 - ORLANDO, FL 32801		TRUST	302,726.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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HAUDENOSAUNEE ENVIRONMENTAL TASK FORCE - PO BOX 992 - HOGANSBURG, NY 13655	16-1573192	501(C)(3)	31,812.	0.	N/A	N/A	CONSERVATION ACTIVITIES
HAWAII ULU PRODUCERS COOPERATIVE 79 1017 EAST HONALO ROAD KAILUA KONA, HI 96740	81-3622889	CO-OP	145,389.	0.	N/A	N/A	CONSERVATION ACTIVITIES
HEIFER INTERNATIONAL 1 WORLD AVENUE LITTLE ROCK, AR 72202	35-1019477	501(C)(3)	8,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
HIGH COUNTRY NEWS P O BOX 1090 PAONIA, CO 81428	23-7015336	501(C)(3)	6,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
HO ALA KEALAKEKUA NUI INC 82 5821 NAPO OPO O ROAD CAPTAIN COOK, HI 96704	92-2000424	501(C)(3)	250,691.	0.	N/A	N/A	CONSERVATION ACTIVITIES
HO CHUNK NATION DEPARTMENT OF TREASURY PO BOX 640 BLACK RIVER FALLS, WI 54615		GOV'T	28,974.	0.	N/A	N/A	CONSERVATION ACTIVITIES
HOULTON BAND OF MALISEET INDIANS 88 BELL ROAD LITTLETON, ME 04730	01-0374069	GOV'T	503,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
HUDSON TACONIC LANDS INC PO BOX 790 AVERILL PARK, NY 12018	94-3444825	501(C)(3)	641,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
HUI ALOHA KIHOLLO P O BOX 1868 KAMUELA, HI 96743	26-1868690	501(C)(3)	95,400.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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ICE AGE TRAIL ALLIANCE 2110 MAIN STREET PO BOX 128 CROSS PLAINS, WI 53528	39-6076028	501(C)(3)	10,651.	0.	N/A	N/A	CONSERVATION ACTIVITIES
IDAHO RANGELAND CONSERVATION PARTNERSHIP - PO BOX 3 - MURPHY, ID 83650	87-1622890	501(C)(3)	5,667.	0.	N/A	N/A	CONSERVATION ACTIVITIES
IDEAS FOR US INCORPORATED 1030 WEST KALEY AVENUE ORLANDO, FL 32805	27-3999166	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ILERI INC 2165 QUEEN STREET CHRISTIANSTED, VI 00820	66-0818815	501(C)(3)	5,909.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ILLINOIS CORN GROWERS ASSOCIATION PO BOX 1623 BLOOMINGTON, IL 61702-1623	37-0983416	501(C)(6)	30,793.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ILLINOIS GRAZING LANDS COALITION 1780 NORTH 4TH STREET BRESEE, IL 62230	37-1415606	501(C)(5)	37,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ILLINOIS SUSTAINABLE AG PARTNERSHIP - C/O ILLINOIS SOYBEAN ASSOCIATION 1108 TRINITY LANE - BLOOMINGTON, IL 61704	92-3240810	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
INDIAN LAND TENURE FOUNDATION 151 COUNTY ROAD B2 EAST LITTLE CANADA, MN 56164	41-2014273	501(C)(3)	179,946.	0.	N/A	N/A	CONSERVATION ACTIVITIES
INDIAN NATIONS CONSERVATION ALLIANCE - PO BOX 1391 - EL PRADO, NM 87529	30-0094371	501(C)(3)	30,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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INDIANA CHAMBER OF COMMERCE FOUNDATION INC - 115 WEST WASHINGTON STREET SUITE 850S - INDIANAPOLIS, IN 46204	31-1010164	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
INDIANA DEPARTMENT OF NATURAL RESOURCES - 402 WEST WASHINGTON STREET ROOM W267 - INDIANAPOLIS, IN 46204		GOV'T	63,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
INDIANA STATE DEPARTMENT OF AGRICULTURE - ONE NORTH CAPITAL AVENUE SUITE 600 - INDIANAPOLIS, IN 46202		GOV'T	267,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
INDIGENOUS ENVIRONMENTAL NETWORK PO BOX 485 BEMIDJI, MN 56619	38-3653476	501(C)(3)	6,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
INDIGENOUS ROOTS AND REPARATION FOUNDATION - PO BOX 856 - WENATCHEE, WA 98807	87-1933610	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
INLAND WOODS AND TRAILS PO BOX 572 BETHEL, ME 04217	45-3069168	501(C)(3)	40,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
INSIDE PASSAGE ELECTRIC COOPERATIVE - P O BOX 210149 - AUKE BAY, AK 99821	43-1964262	501(C)(12)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
INSTITUTE FOR SOCIOECOLOGICAL RESEARCH - PO BOX 3151 - LAJAS, PR 00667	66-0795286	501(C)(3)	6,989.	0.	N/A	N/A	CONSERVATION ACTIVITIES
INTERTRIBAL BUFFALO COUNCIL 520 KANSAS CITY STREET SUITE 300 RAPID CITY, SD 57701	27-3029417	GOV'T	235,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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IOWA NATURAL HERITAGE FOUNDATION 505 FIFTH AVE. SUITE 444 DES MOINES, IA 50309-2321	42-1127544	501(C)(3)	27,509.	0.	N/A	N/A	CONSERVATION ACTIVITIES
IRVINE RANCH CONSERVANCY 4727 PORTOLA PARKWAY IRVINE, CA 92620	45-5412769	501(C)(3)	37,335.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ISANTI SOIL AND WATER CONSERVATION DISTRICT - 110 BUCHANAN STREET NORTH - CAMBRIDGE, MN 55008	41-1703617	GOV'T	50,946.	0.	N/A	N/A	CONSERVATION ACTIVITIES
JEFFERSON COUNTY 311 S CENTER AVENUE JEFFERSON, WI 53549	39-6005705	GOV'T	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
JICARILLA APACHE NATION PO BOX 130 DULCE, NM 87528		GOV'T	150,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
KAKOO OIWI 46-005 KAWA ST, STE 104 KANEOHE, HI 96744	57-1236490	501(C)(3)	188,204.	0.	N/A	N/A	CONSERVATION ACTIVITIES
KALANIHALE 89 1831 MILOLII ROAD CAPTAIN COOK, HI 96704	46-0840554	501(C)(3)	47,479.	0.	N/A	N/A	CONSERVATION ACTIVITIES
KANSAS STATE UNIVERSITY 2323 ANDERSON AVENUE SUITE 600 MANHATTAN, KS 66502	48-0771751	GOV'T	117,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
KE AO HALII PO BOX 115 HANA, HI 96713	83-0653576	501(C)(3)	9,039.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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KENNEBEC LAND TRUST PO BOX 261 WINTHROP, ME 04364	01-0440729	501(C)(3)	8,943.	0.	N/A	N/A	CONSERVATION ACTIVITIES
KENTUCKY NATURAL LANDS TRUST 433 CHESTNUT STREET BEREA, KY 40403	61-1276913	501(C)(3)	88,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
KIMOKEO FOUNDATION 95 MAHALANI STREET SUITE 12 WAILUKU, HI 96793	81-0966140	501(C)(3)	8,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
KIPAHULU OHANA INC PO BOX 454 40770 HANA HIGHWAY HANA, HI 96713	99-0522409	501(C)(3)	44,242.	0.	N/A	N/A	CONSERVATION ACTIVITIES
KITO IMPACT FOUNDATION 4098 MATTSON PLACE NORTHEAST BAINBRIDGE ISLAND, WA 98110	83-4561854	501(C)(3)	30,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
KNOX COUNTY SOIL AND WATER CONSERVATION DISTRICT ILLINOIS - 233 S SOANGETAHA ROAD - GALESBURG, IL 61401	37-0813829	GOV'T	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
KNOX COUNTY SOIL AND WATER CONSERVATION DISTRICT INDIANA - 604 QUAIL RUN ROAD - VINCENNES, IN 47591		GOV'T	12,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LAFAYETTE AG STEWARDSHIP ALLIANCE 5741 SPRING BROOK ROAD SOUTH WAYNE, WI 53597	82-0864252	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LAKE COUNTY PARKS AND RECREATION BOARD - 8411 EAST LINCOLN HIGHWAY - CROWN POINT, IN 46307		GOV'T	5,072.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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LAKE GEORGE LAND CONSERVANCY INC 4905 LAKE SHORE DRIVE PO BOX 1250 BOLTON LANDING, NY 12814	22-2902944	501(C)(3)	550,540.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LAKES ENVIRONMENTAL ASSOCIATION 230 MAIN STREET BRIDGTON, ME 04009	23-7120682	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LAKES REGION CONSERVATION TRUST PO BOX 766 156 DANE ROAD NH ROUTE 2 CENTER HARBOR, NH 03226	02-0347918	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LANCASTER FARMLAND TRUST 125 LANCASTER AVENUE STRASBURG, PA 17579	20-4233446	501(C)(3)	10,219.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LAND TRUST ALLIANCE POST OFFICE BOX 33355 RALEIGH, NC 27636-3355	04-2751357	501(C)(3)	12,125.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LAND TRUST OF SANTA CRUZ COUNTY 617 WATER STREET SANTA CRUZ, CA 95060	94-2431856	501(C)(3)	85,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LARAMIE COUNTY CONSERVATION DISTRICT - 1923 WHITNEY ROAD - CHEYENNE, WY 82007	83-0182907	GOV'T	200,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LARIMER CONSERVATION DISTRICT 2150 CENTRE AVENUE BUILDING A SUIT FORT COLLINS, CO 80526	84-6013752	GOV'T	85,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LDS EARTH STEWARDSHIP PO BOX 1476 SALT LAKE CITY, UT 84110-1476	46-0664843	501(C)(3)	21,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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LEAGUE OF ARIZONA CITIES AND TOWNS 1820 WEST WASHINGTON STREET PHOENIX, AZ 85007	86-0137589	GOV'T	10,275.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LEECH LAKE BAND OF OJIBWE INCIDENT MANAGEMENT TEAM 190 SAILSTAR DRIVE NORTHWEST - CASS LAKE, MN 56633	41-1242052	GOV'T	11,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LEECH LAKE LEGACY PO BOX 385454 BLOOMINGTON, MN 55438	46-0840535	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LINCOLN INSTITUTE OF LAND POLICY 11010 NORTH TATUM BOULEVARD SUITE D PHOENIX, AZ 85028	86-6021106	501(C)(3)	36,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LITCHFIELD LAND TRUST INC PO BOX 712 28 RUSSELL STREET LITCHFIELD, CT 06759	23-7002462	501(C)(3)	8,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LITTLE TRAVERSE BAY BAND OF ODAWA INDIANS - 7500 ODAWA CIRCLE - HARBOR SPRINGS, MI 49740	38-3236295	GOV'T	165,161.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LL FOUNDATION 704 WEST JACKSON STREET PO BOX 55 KEYTESVILLE, MO 65261	83-2910976	501(C)(3)	78,634.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LOON ECHO LAND TRUST INC 8 DEPOT STREET NUMBER 4 BRIDGTON, ME 04009	22-2966924	501(C)(3)	40,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LOWER BIG BLUE NATURAL RESOURCES DISTRICT - 805 DORSEY STREET - BEATRICE, NE 68310	47-0542471	GOV'T	13,233.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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LOWER NEHALEM COMMUNITY TRUST 532 LANEDA AVENUE SUITE C MANZANITA, OR 97130	74-3052925	501(C)(3)	12,910.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MAHOOSUC LAND TRUST, INC. PO BOX 1034 BETHEL, ME 04217	01-0447619	501(C)(3)	9,200.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MAINE ASSOCIATION FOR NEW AMERICANS - 1311 WASHINGTON AVE - PORTLAND, ME 04103	46-2890018	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MAINE AUDUBON SOCIETY 20 GILSLAND FARM ROAD FALMOUTH, ME 04105-6009	01-0248780	501(C)(3)	15,700.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MAINE COAST FISHERMENS ASSOCIATION 93 PLEASANT STREET BRUNSWICK, ME 04011	13-4337702	501(C)(6)	70,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MAINE COAST HERITAGE TRUST 1 BOWDOIN MILL ISLAND 201 TOPSHAM, ME 04086	23-7099105	501(C)(3)	1,080,274.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MAINE COLLEGE OF ART AND DESIGN 522 CONGRESS STREET PORTLAND, ME 04101	01-0378758	501(C)(3)	28,920.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MAINE DEVELOPMENT FOUNDATION PO BOX 3 AUGUSTA, ME 04332	01-0355563	501(C)(3)	11,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MAINE ENVIRONMENTAL EDUCATION ASSOCIATION INC - 31 WOODSIDE ROAD - BRUNSWICK, ME 04011	01-0383590	501(C)(3)	155,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MAINE INITIATIVES 56 NORTH STREET SUITE 100 PORTLAND, ME 04101	01-0484310	501(C)(3)	30,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MAINSRING CONSERVATION TRUST INC PO BOX 1148 FRANKLIN, NC 28744	56-2142199	501(C)(3)	100,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MAKAH INDIAN TRIBE OF THE MAKAH INDIAN RESERVATION - PO BOX 115 - NEAH BAY, WA 98357	91-0492517	GOV'T	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MALIASILI INITIATIVES INC 4 CARMICHAEL STREET, SUITE 111-193 ESSEX JUNCTION, VT 78757	27-3183146	501(C)(3)	215,001.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MANADA CONSERVANCY PO BOX 25 HUMMELSTOWN, PA 17036	25-1784517	501(C)(3)	83,900.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MANOMET INC 125 MANOMET POINT ROAD PLYMOUTH, MA 02360	22-3051362	501(C)(3)	17,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MARIN COUNTY OPEN SPACE DISTRICT 3501 CIVIC CENTER DRIVE ROOM 260 SAN RAFAEL, CA 94903		GOV'T	80,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MARINE ENVIRONMENTAL SCIENCES CONSORTIUM - 101 BIENVILLE BLVD. - DAUPHIN ISLAND, AL 36528	63-0779657	501(C)(3)	229,784.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MASSACHUSETTS AUDUBON SOCIETY INC 208 SOUTH GREAT ROAD LINCOLN, MA 01773	04-2104702	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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MASTIC BEACH CONSERVANCY 5 HEMLOCK DRIVE MASTIC BEACH, NY 11951	87-1707321	501(C)(3)	35,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MAUDE I KERNS ART CENTER 1910 E 15TH STREET EUGENE, OR 97403	93-0511950	501(C)(3)	32,545.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MAUI NUI COMMUNITY MANAGED MAKAI AREA LEARNING NETWORK 121 APA MAKAWAO, HI 96768	46-4895131	501(C)(3)	70,181.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MAUI NUI MARINE RESOURCE COUNCIL INC - 3136 KIKIHI STREET - KIHEI, HI 96753	47-2509441	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MCKENZIE RIVER TRUST PO BOX 1451 EUGENE, OR 97440	93-1029808	501(C)(3)	23,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MEDECINS SANS FRONTIERES USA INC 40 RECTOR STREET 16TH FLOOR NEW YORK, NY 10006	13-3433452	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MEDICINE FISH CORPORATION N8866 COUNTY G ROAD GRESHAM, WI 54128	93-2804217	501(C)(3)	30,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MEMPHREMAGOG WATERSHED ASSOCIATION INC - 194 MAIN STREET SUITE 214 PO BOX 513 - NEWPORT, VT 05855	77-0692704	501(C)(3)	18,739.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MENDOCINO COUNTY RESOURCE CONSERVATION DISTRICT - 206 MASON STREET SUITE F - UKIAH, CA 95482		GOV'T	18,514.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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MENDOCINO LAKE COMMUNITY COLLEGE DISTRICT - 1000 HENSLEY CREEK ROAD - UKIAH, CA 95482	87-2147169	GOV'T	10,722.	0.	N/A	N/A	CONSERVATION ACTIVITIES
METROPARKS TOLEDO 5100 WEST CENTRAL AVENUE TOLEDO, OH 43615		GOV'T	28,538.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MICCOSUKEE CORPORATION MM 37 5 US 41 MIAMI, FL 33194	59-1374440	501(C)(3)	7,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MICHAEL FIELDS AGRICULTURAL INSTITUTE - W2493 CTY RD ES PO BOX 990 - EAST TROY, WI 53120	39-1449246	501(C)(3)	31,100.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MICHIGAN DEPARTMENT OF NATURAL RESOURCES - DETROIT METRO CUSTOMER SERVICE CENTER 1801 ATWATER - DETROIT, MI 48207		GOV'T	660,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MID KLAMATH WATERSHED COUNCIL PO BOX 409 ORLEANS, CA 95556	20-1501256	501(C)(3)	38,616.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MIDDLE ROCK CONSERVATION PARTNERS 8772 SOUTH LOWDEN ROAD FRANKLIN GROVE, IL 61031	82-1530110	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MILWAUKEE PARKS FOUNDATION INC 9480 WEST WATERTOWN PLANK ROAD MILWAUKEE, WI 53226	84-1808645	501(C)(3)	14,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MINNESOTA LAND TRUST 2356 UNIVERSITY AVE WEST SUITE 240 ST PAUL, MN 55114	41-1713652	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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MISSISQUOI RIVER BASIN ASSOCIATION 2839 VT ROUTE 105 EAST BERKSHIRE, VT 05447	54-2133563	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MISSISSIPPI OUTDOOR STEWARDSHIP COALITION - PO BOX 2444 - MADISON, MS 39130	86-1659423	501(C)(3)	12,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MISSISSIPPI SOIL AND WATER CONSERVATION COMMISSION - 680 MONROE STREET - JACKSON, MS 39202		GOV'T	151,958.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MISSISSIPPI STATE UNIVERSITY OFFICE OF CONTROLLER & TREASURER PO BOX 5227 - MISSISSIPPI STATE, MS 39762	64-6000819	GOV'T	26,178.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MISSISSIPPI STATE UNIVERSITY FOUNDATION INC - PO BOX 6149 - MISSISSIPPI STATE, MS 39762	64-0410581	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MISSISSIPPI VALLEY CONSERVANCY INC 1309 NORPLEX DR STE 9 PO BOX 2611 LA CROSSE, WI 54602	39-1871201	501(C)(3)	15,251.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MOBILE AIRPORT AUTHORITY 1891 9TH STREET MOBILE, AL 36615	63-0830902	GOV'T	41,704.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MOHAWK HUDSON LAND CONSERVANCY 195 NEW KARNER ROAD ALBANY, NY 12205	14-1754157	501(C)(3)	24,117.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MOHONK PRESERVE INC 3197 ROUTE 44/55 GARDINER, NY 12525	14-1609484	501(C)(3)	30,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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MONGOLIAN NATURES LEGACY FOUNDATION - 2801, 28TH FL, SOYOMBO TOWER - ULAANBAATAR, MONGOLIA 14251	99-3393094	501(C)(3)	1,543,113.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MONMOUTH UNIVERSITY INC 400 CEDAR AVENUE WEST LONG BRANCH, NJ 07764	21-0634584	501(C)(3)	23,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MONTANA CONSERVATION CORPS INC HC58 BOX34C CHOTEAU, MT 59422	81-0467431	501(C)(3)	44,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MONTANA STATE LIBRARY PO BOX 201800 HELENA, MT 59620 1800		GOV'T	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MONTANA STATE UNIVERSITY PO BOX 172470 BOZEMAN, MT 59717-3340	81-6010045	GOV'T	7,508.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MONTCLAIR FILM FESTIVAL INC 41 WATCHUNG PLAZA SUITE 345 MONTCLAIR, NJ 07042	27-1732322	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MORRIS COUNTY PARK COMMISSION FRELINGHUYSEN ARBORETUM HAGERTY EDUCATION CENTER PO BOX 1295 53 E HANOVER -		GOV'T	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MOTE MARINE LABORATORY 1600 KEN THOMPSON PARKWAY SARASOTA, FL 34236	59-0756643	501(C)(3)	50,488.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MOUNTAIN SEED FOUNDATION INC 784 S CLEARWATER LOOP SUITE B POST FALLS, ID 83854	87-1017090	501(C)(3)	100,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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MOUNTAIN STUDIES INSTITUTE INC 162 STEWART STREET UNIT A DURANGO, CO 81303	73-1644103	501(C)(3)	41,318.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MOUNTAINFILM LTD PO BOX 1088 TELLURIDE, CO 81435	84-1271056	501(C)(3)	30,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MUJERES DE LA TIERRA 570 WEST AVENUE 26 LOS ANGELES, CA 90065	20-5270350	501(C)(3)	16,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MULTIPLIER MAVENS NOTEBOOK 548 MARKET STREET PMB 81178 SAN FRANCISCO, CA 94104	91-2166435	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MUSCONETCONG WATERSHED ASSOCIATION 10 MAPLE AVENUE ASBURY, NJ 08802	22-3199292	501(C)(3)	69,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NATIONAL ASSOCIATION OF TRIBAL HISTORIC PRESERVATION OFFICERS INC - PO BOX 19189 - WASHINGTON, DC 20036	74-2893040	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NATIONAL AUDUBON SOCIETY 2315 UNIVERSITY DRIVE NORTH STE 15 FARGO, ND 58102	13-1624102	501(C)(3)	1,297,950.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NATIONAL FISH AND WILDLIFE FOUNDATION - 1625 EYE STREET NORTH WEST FLOOR 3 - WASHINGTON, DC 20006	52-1384139	501(C)(3)	35,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NATIONAL FOREST FOUNDATION BUILDING 27 SUITE 3 FORT MISSOULA R MISSOULA, MT 59804	52-1786332	501(C)(3)	412,963.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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NATIONAL GEOGRAPHIC SOCIETY 1145 17TH STREET NORTHWEST WASHINGTON, DC 20036	53-0193519	501(C)(3)	137,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NATIVE FISH SOCIETY 813 7TH STREET SUITE 200A OREGON CITY, OR 97045	93-1187474	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NATIVE PLANT TRUST INC 321 COMMONWEALTH ROAD SUITE 204 WAYLAND, MA 01778	04-2104768	501(C)(3)	23,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NATURAL COMMUNITIES COALITION 13042 OLD MYFORD ROAD IRVINE, CA 92602	93-1229006	501(C)(3)	102,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NATURAL RESOURCES FOUNDATION OF WISCONSIN - OF WICONSIN P O BOX 7921 - MADISON, WI 53707	39-1572034	501(C)(3)	6,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NDN COLLECTIVE INC 408 KNOLLWOOD DRIVE RAPID CITY, SD 57701	82-3776329	501(C)(3)	100,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NEBRASKA GRAZING LANDS COALITION 16643 HIGHWAY 385 CHADRON, NE 69337	11-3784602	501(C)(3)	17,022.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NEIGHBOR SPACE 445 NORTH SACRAMENTO BLVD SUITE 204 CHICAGO, IL 60612	36-4105593	501(C)(3)	8,044.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NEMOURS PLANTATION WILDLIFE FOUNDATION - 161 NEMOURS PLANTATION ROAD - YEMASSEE, SC 29945	57-0985138	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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NEW HAMPSHIRE FISCAL POLICY INSTITUTE - 100 NORTH MAIN STREET SUITE 400 - CONCORD, NH 03301	27-0841484	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NEW HAMPSHIRE SUSTAINABLE ENERGY ASSOCIATION - 125 NORTH STATE STREET - CONCORD, NH 03301	20-1013532	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NEW JERSEY CONSERVATION FOUNDATION 200 POTTERSVILLE ROAD CHESTER, NJ 07930	22-6065456	501(C)(3)	45,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NEW LEARNING JOURNEY INC 700 BRAGG HILL ROAD WAITSFIELD, VT 05673	47-4879926	501(C)(3)	130,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NEW YORK CITY ENVIRONMENTAL JUSTICE ALLIANCE - 166A 22ND STREET - BROOKLYN, NY 11232	13-3779250	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NEW YORK CITY STREET TREE CONSORTIUM - 100 GOLD STREET SUITE 3100 - NEW YORK, NY 10038	13-3131911	501(C)(3)	16,200.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NEW YORK FUND FOR CONSERVATION INC 142 ROUTE 114 EAST HAMPTON, NY 11937	81-3530312	501(C)(3)	185,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NEW YORK LEAGUE OF CONSERVATION VOTERS EDUCATION FUND - 30 BROAD STREET FL 30 - NEW YORK, NY 01004	13-3727122	501(C)(3)	9,922.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NH HEALTHCARE WORKERS FOR CLIMATE ACTION INC - PO BOX 426 - MANCHESTER, NH 03105	87-2425617	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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NIWESKOK PO BOX 554 MILFORD, ME 04461	99-0753144	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NO ON 2117 COMMITTEE PO BOX 21961 SEATTLE, WA 98111	99-0795568	501(C)(4)	1,500,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NORTH CAROLINA DEPARTMENT OF AGRICULTURE AND CONSUMER SERVICES - PLANT CONSERVATION PROGRAM 1060 MAIL SERVICE CENTER - RALEIGH, NC		GOV'T	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NORTH CAROLINA STATE UNIVERSITY DEPT OF APPLIED ECOLOGY 225C DAVID CLARK LABS CAMPUS BOX 7617 - RALEIGH, NC	56-6000756	GOV'T	48,210.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NORTH CAROLINA WILDLIFE RESOURCES COMMISSION - CONTROLLER'S OFFICE 1702 MAIL SERVICE CENTER ACCOUNTS RECEIVABLE - RALEIGH, NC		GOV'T	39,830.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NORTH CLACKAMAS URBAN WATERSHED COUNCIL - 2416 SOUTHEAST LAKE ROAD - MILWAUKIE, OR 97222	27-1160027	501(C)(3)	12,064.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NORTH COAST LAND CONSERVANCY P O BOX 67 SEASIDE, OR 97138	93-0957815	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NORTHEAST WILDERNESS TRUST 17 STATE STREET SUITE 302 MONTPELIER, VT 05602-3172	01-0729039	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NORTHEASTERN UNIVERSITY NU-RES FINANCE 360 HUNTINGTON AVENUE MAIL STOP 540-177 HU - BOSTON, MA 0211	04-1679980	501(C)(3)	203,254.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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NORTHERN ARIZONA UNIVERSITY PO BOX 4069 FLAGSTAFF, AZ 86011	74-2579628	501(C)(3)	12,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NORTHERN NECK LAND CONSERVANCY PO BOX 125 8327 MARY BALL ROAD LANCASTER, VA 22503	41-2140631	501(C)(3)	51,981.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NW ENERGY COALITION 811 1ST AVE SUITE 305 SEATTLE, WA 98104	91-1144122	501(C)(3)	60,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
OHIO ENVIRONMENTAL COUNCIL 1145 CHESAPEAKE AVENUE SUITE 1 COLUMBUS, OH 43212	31-0805578	501(C)(3)	71,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
OJAI VALLEY LAND CONSERVANCY PO BOX 1092 OJAI, CA 93024	77-0169682	501(C)(3)	18,100.	0.	N/A	N/A	CONSERVATION ACTIVITIES
OKLAHOMA CITY ZOOLOGICAL TRUST 2101 NORTHEAST 50TH STREET OKLAHOMA CITY, OK 73111	73-0982355	GOV'T	118,594.	0.	N/A	N/A	CONSERVATION ACTIVITIES
OKLAHOMA STATE UNIVERSITY AGRICULTURE ECONOMICS DEPARTMENT 51 STILLWATER, OK 74078	73-6017987	GOV'T	26,713.	0.	N/A	N/A	CONSERVATION ACTIVITIES
OMAHA TRIBE OF NEBRASKA POST OFFICE BOX 400 MACY, NE 68039	47-0459805	GOV'T	39,085.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ONWARD A LEGACY FOUNDATION PO BOX 26 CORTEZ, CO 81321-0026	26-0045741	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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OPENLANDS PROJECT 220 S. STATE, #1880 CHICAGO, IL 60604	36-2649603	501(C)(3)	129,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ORANGE COUNTY LAND TRUST INC P O BOX 269 SUGAR LOAF, NY 10981	13-3692034	501(C)(3)	19,122.	0.	N/A	N/A	CONSERVATION ACTIVITIES
OREGON DESERT LAND TRUST 2843 NORTH WEST LOLO DRIVE SUITE 20 BEND, OR 97703	82-2857455	501(C)(3)	210,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
OREGON NATURAL RESOURCES COUNCIL FUND - 5825 N GREELEY AVE. - PORTLAND, OR 97217	23-7432820	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
OREGON PARKS FOREVER 1501 SOUTHWEST JEFFERSON STREET PORTLAND, OR 97201	93-1177836	501(C)(3)	8,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
OREGON PUBLIC BROADCASTING 7140 SW MACADAM AVENUE PORTLAND, OR 97219-3099	93-0814638	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
OREGON STATE UNIVERSITY BUSINESS AFFAIRS B100 KERR ADMINISTRATION BUIDLING - CORVALLIS, OR 97331	61-1730890	GOV'T	210,615.	0.	N/A	N/A	CONSERVATION ACTIVITIES
OREGON URBAN RURAL AND COMMUNITY FORESTRY - 219 NORTH 2ND STREET - TALENT, OR 97540	92-2192857	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
OREGON WILDLIFE HERITAGE FOUNDATION - 2337 NW YORK STREET SUITE 201C - PORTLAND, OR 97210	93-0797904	501(C)(3)	73,480.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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OTSEGO LAND TRUST INC 101 MAIN ST PO BOX 173 COOPRESTOWN, NY 13326	13-3499394	501(C)(3)	35,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
OUTSIDE SUSTAINABLE LANDSCAPE COLLABORATIVE INC - 7836 CHERRYLAKES ROAD - GROVELAND, FL 34336	93-1820080	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
OUTSTANDING RENEWAL ENTERPRISES INC - PO BOX 20488 - NEW YORK, NY 10009	13-3320984	501(C)(3)	14,800.	0.	N/A	N/A	CONSERVATION ACTIVITIES
OZAUKEE WASHINGTON LAND TRUST INC 200 WISCONSIN STREET WEST BEND, WI 53095	39-1741288	501(C)(3)	130,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PANTHERA CORPORATION 8 WEST 40TH STREET 18TH FLOOR NEW YORK, NY 10018	20-4668756	501(C)(3)	948,355.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PARTNERS ACHIEVING COMMUNITY TRANSFORMATION - 211 TAYLOR AVENUE - COLUMBUS, OH 43203	46-4290005	501(C)(3)	7,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PARTNERSHIP FOR THE DELAWARE BAY ESTUARY INC - 110S. POPLAR STREET SUITE 202 - WILMINGTON, DE 19801	51-0375307	501(C)(3)	20,687.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PASSAMAQUODDY TRIBE - MOTAHMIKUK PO BOX 343 PERRY, ME 04627		GOV'T	500,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PATERSON HABITAT FOR HUMANITY INC 146 NORTH 1ST STREET PATERSON, NJ 07522	22-2598353	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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PAULDING COUNTY BOARD OF COMMISSIONERS - 240 CONSTITUTION BOULEVARD - DALLAS, GA 30132	58-6001498	GOV'T	150,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PEE DEE LAND TRUST 448 W CHEVES STREET FLORENCE, SC 29501	57-1075947	501(C)(3)	74,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PENINSULA PRIDE FARMS INC PO BOX 9 LUXEMBURG, WI 54217	81-2063033	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PENNSYLVANIA GAME COMMISSION 2001 ELMERTON AVE HARRISBURG, PA 17110	25-1618042	GOV'T	100,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PENNSYLVANIA STATE UNIVERSITY 110 TECHNOLOGY CENTER BUILDING UNIVERSITY PARK, PA 16802	24-6000376	GOV'T	11,743.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PENSACOLA AND PERDIDO BAYS ESTUARY PROGRAM INC - 226 PALAFOX PLACE 5TH FLOOR - PENSACOLA, FL 32502	93-1499384	501(C)(3)	135,308.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PERRY INSTITUTE FOR MARINE SCIENCE 5356 MAIN STREET SUITE 1 WAITSFIELD, VT 05673	59-1308004	501(C)(3)	228,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PHEASANTS FOREVER INC 1202 CLOVER RIDGE COURT RAPID CITY, SD 57701	41-1429149	501(C)(3)	76,632.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PHOENIX REVITALIZATION CORPORATION 1122 EAST BUCKEYE ROAD SUITE A1 MA PHOENIX, AZ 85034	86-0663748	501(C)(3)	12,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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PIIKANI LODGE HEALTH INSTITUTE PO BOX 187 BROWNING, MT 59417	83-2766318	501(C)(3)	95,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PISCATAQUIS COUNTY SOIL AND WATER CONSERVATION DISTRICT - 42 ENGDAHL DRIVE - DOVER-FOXCROFT, ME 04426	01-0375802	GOV'T	73,321.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PLACER COUNTY EXECUTIVE OFFICE 175 FULWEILER AVENUE AUBURN, CA 95603		GOV'T	314,887.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PLANET WOMEN 9720 COPPERTOP LOOP SUITE 104 BAINBRIDGE ISLAND, WA 98110	27-0726824	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PLANNED PARENTHOOD OF THE ROCKY MOUNTAINS - 7155 EAST 38TH AVENUE - DENVER, CO 80207	84-0404253	501(C)(3)	10,000.	0.	N/A	N/A	CHARITABLE ACTIVITIES
POINT REYES BIRD OBSERVATORY 3820 CYPRESS DRIVE SUITE 11 PETALUMA, CA 94954	94-1594250	501(C)(3)	515,209.	0.	N/A	N/A	CONSERVATION ACTIVITIES
POLK COUNTY 330 WEST CHURCH STREET BARTOW, FL 33830		GOV'T	1,500,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PORTLAND STATE UNIVERSITY NON CREDIT SOLUTIONS PO BOX 202 PORTLAND, OR 97207	93-0619733	GOV'T	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
POSEY COUNTY SOIL & WATER CONSERVATION DISTRICT - 1805 N MAIN - MT. VERNON, IN 47620		GOV'T	6,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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PRAIRIE STATE CONSERVATION COALITION - P O BOX 2547 - SPRINGFIELD, IL 62708	20-2692546	501(C)(3)	26,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PROVIDENCE NEIGHBORHOOD PLANTING PROGRAM - PO BOX 5897 - PROVIDENCE, RI 02903	46-2442220	501(C)(3)	31,493.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PUBLIC POLICY INSTITUTE OF CALIFORNIA - 500 WASHINGTON STREET SUITE 600 - SAN FRANCISCO, CA 94111-9013	94-3207299	501(C)(3)	12,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PUGET SOUND RESTORATION FUND 8001 DAY ROAD WEST SUITE B BAINBRIDGE ISLAND, WA 98110	91-1773965	501(C)(3)	121,961.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PURDUE UNIVERSITY UNIVERSITY RECEIVABLES & COLLECTIONS OFFICE 24025 NETWORK PLACE - CHICAGO,	35-6002041	GOV'T	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
RAINBOW RESEARCH INC PO BOX 120759 SAINT PAUL, MN 55112	41-1326460	501(C)(3)	8,812.	0.	N/A	N/A	CONSERVATION ACTIVITIES
RARITAN HEADWATERS ASSOCIATION PO BOX 273 GLADSTONE, NJ 07934	22-1722944	501(C)(3)	22,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
REDFORD CENTER INC PO BOX 29144 SAN FRANCISCO, CA 94129	46-4549706	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
REEF CHECK FOUNDATION 13723 FIJI WAY SUITE B2 MARINA DEL REY, CA 90292	95-4858649	501(C)(3)	55,441.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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REFLO INCORPORATED 636 EAST KEEFE AVENUE MILWAUKEE, WI 53212	46-2396466	501(C)(3)	65,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
REGENTS OF THE UNIVERSITY OF CALIFORNIA BERKELEY - UNIVERSITY OF CALIFORNIA BERKELEY 2195 HEARST AVENUE ROOM 159 - BERKELEY, CA	94-6002123	GOV'T	35,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
REGENTS OF THE UNIVERSITY OF CALIFORNIA LOS ANGELES - PO BOX 741539 - LOS ANGELES, CA 90074-1539	95-6006143	GOV'T	151,408.	0.	N/A	N/A	CONSERVATION ACTIVITIES
REGENTS OF THE UNIVERSITY OF MINNESOTA - NW 5960 PO BOX 1450 - MINNEAPOLIS, MN 55485	41-1998526	501(C)(3)	199,169.	0.	N/A	N/A	CONSERVATION ACTIVITIES
REGIONAL DATA COOPERATIVE FOR GREATER NEW HAVEN - 1146 CHAPEL STREET SUITE 202 - NEW HAVEN, CT 06511	06-1567201	501(C)(3)	22,125.	0.	N/A	N/A	CONSERVATION ACTIVITIES
REGISTRATION NATION 5883 CARIBBRAN BOULEVARD WEST PALM BEACH, FL 33407	87-3891341	501(C)(3)	16,800.	0.	N/A	N/A	CONSERVATION ACTIVITIES
RESOURCE CONSERVATION DISTRICT OF SANTA CRUZ COUNTY - 820 BAY AVENUE SUITE 136 - CAPITOLA, CA 95010	94-6000534	GOV'T	18,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
RESOURCE CONSERVATION DISTRICT OF TEHAMA COUNTY - 2 SUTTER STREET SUITE D - RED BLUFF, CA 96080	68-0142292	GOV'T	43,413.	0.	N/A	N/A	CONSERVATION ACTIVITIES
RIDGE AND VALLEY CONSERVANCY INC 145 SPRING STREET SUITE D NEWTON, NJ 07860	22-3181864	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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RIVANNA CONSERVATION ALLIANCE INC PO BOX 1503 CHARLOTTESVILLE, VA 22902	52-0194008	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
RIVER RELIEF INCORPORATED PO BOX 463 COLUMBIA, MO 65205	03-0425187	501(C)(3)	6,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ROCKY MOUNTAIN YOUTH CORPS COLORADO - 991 CAPTAIN JACK DRIVE - STEAMBOAT SPRINGS, CO 80487	84-1483022	501(C)(3)	11,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ROSKO PROPERTIES LLC 874 TIMBERLAND FARMS DR PO BOX 458 VALPARAISO, IN 46383	33-1132484	PARTNERSHIP	35,511.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ROWAN UNIVERSITY OFFICE OF SPONSORED PROGRAMS POST-AWARD 201 MULLICA HILL ROAD - GLASSBORO, N	22-2764819	GOV'T	65,600.	0.	N/A	N/A	CONSERVATION ACTIVITIES
RUTGERS STATE UNIVERSITY RUTGERS ECOCOMPLEX 1200 FLORENCE COLUMBUS ROAD - BORDENTOWN, NJ 08505	22-6001086	GOV'T	100,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SAN DIEGO STATE UNIVERSITY FOUNDATION - SRA SCIENCES 5250 CAMPANILE DRIVE - SAN DIEGO, CA 92182-4614	95-6042721	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SAN DIEGUITO RIVER VALLEY LAND CONSERVANCY - 3030 BUNKER HILL STREET SUITE 309 1 - SAN DIEGO, CA 92109	33-0191772	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SAN FRANCISCO ESTUARY INSTITUTE 4911 CENTRAL AVENUE RICHMOND, CA 94804	94-2951373	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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SAN JOSE STATE UNIVERSITY RESEARCH FOUNDATION - 210 N FOURTH STREET 4TH FLOOR - SAN JOSE, CA 95112	94-6017638	501(C)(3)	109,850.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SAN JUAN RESOURCE CONSERVATION AND DEVELOPMENT COUNCIL - PO BOX 1006 - DURANGO, CO 81302	74-2408579	501(C)(3)	8,200.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SAN MIGUEL WATERSHED COALITION PO BOX 1601 TELLURIDE, CO 81435	84-1500508	501(C)(3)	85,250.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SAND CREEK REGIONAL GREENWAY PARTNERSHIP INC - 3990 ULSTER STREET - DENVER, CO 80207	84-1503970	501(C)(3)	12,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SANDHILLS TASK FORCE PO BOX 45 CURTIS, NE 69025	58-2490972	501(C)(3)	33,684.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SANTA BARBARA BOTANIC GARDEN 1212 MISSION CANYON ROAD SANTA BARBARA, CA 93105	95-1644628	501(C)(3)	35,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SANTA BARBARA COUNTY FIRE SAFE COUNCIL - PO BOX 31052 - SANTA BARBARA, CA 93130	77-0459954	501(C)(3)	40,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SANTA CLARA RIVER CONSERVANCY PO BOX 789 SANTA PAULA, CA 93061	27-0595246	501(C)(3)	186,489.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SANTA CLARA VALLEY OPEN SPACE AUTHORITY - 33 LAS COLINAS LANE - SAN JOSE, CA 95119	77-0518481	GOV'T	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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SANTA MONICA BAY RESTORATION FOUNDATION - 8117 W MANCHESTER AVENUE 750 - PLAYA DEL REY, CA 90293	33-0420271	501(C)(3)	117,058.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SANTA YNEZ BAND OF MISSION INDIANS TRIBAL - GOVERNMENT & OPERATIONS PO BOX 365 - SANTA YNEZ, CA 93460		GOV'T	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SAULT STE MARIE TRIBE OF CHIPPEWA INDIANS - 523 ASHMUN STREET - SAULT STE MARIE, MI 49783	23-7249643	GOV'T	53,100.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SAVANNA INSTITUTE 1360 REGENT STREET SUITE 124 MADISON, WI 53175	46-3004682	501(C)(3)	284,719.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SAVE HONOLUA COALITION PO BOX 11904 LAHAINA, HI 96761	32-0202758	501(C)(3)	21,080.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SAVE THE SOUND INC 900 CHAPEL STREET SUITE 2202 NEW HAVEN, CT 06510	06-0990195	501(C)(3)	27,904.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SECONDHAND HOUNDS 5959 BAKER ROAD SUITE 390 MINNETONKA, MN 55345	27-1296550	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SEVEN RIVERS SOIL COOPERATIVE INC 4139 EXPO DRIVE PO BOX 935 MANITOWOC, WI 54221	99-1215088	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SHEBOYGAN RIVER PROGRESSIVE FARMERS - W8511 GLEN ROAD - GLENBEULAH, WI 53023	82-1447276	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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SHINNECOCK KELP FARMERS INC 26 HILL STREET 124 SOUTHAMPTON, NY 11968	88-3011968	501(C)(3)	37,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SHIRLEY HEINZE LAND TRUST INC 109 WEST 700 NORTH VALPARAISO, IN 46385	35-2153969	501(C)(3)	13,441.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SILVER LAKE CHRISTIAN COMMUNITY CHURCH - 3043 JOHN C MCNAMARA DRIVE - BRACKNEY, PA 18812	23-6431402	501(C)(3)	8,456.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SKAGIT COUNTY PUBLIC WORKS 1800 CONTINENTAL PLACE MOUNT VERNON, WA 98273	91-6001361	GOV'T	7,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SKAGIT RIVER SYSTEM COOPERATIVE P O BOX 368 11426 MOORAGE WAY LACONNER, WA 98257	91-0969916	GOV'T	88,329.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SKUTIK RIVER RESTORATION TRUST 84 MARGINAL WAY SUITE 600 PORTLAND, ME 04101	92-0417576	501(C)(3)	155,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SKY ISLAND ALLIANCE 3127 NORTH CHERRY AVENUE TUCSON, AZ 85719	86-0796748	501(C)(3)	88,895.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SMITHSONIAN INSTITUTION SPONSORED PROGRAMS OFFICE PO BOX 3701 2 MRC 1205 - WASHINGTON, DC 20013-701	53-0206027	501(C)(3)	100,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SONOMA STATE UNIVERSITY 1801 EAST COTATI AVENUE CASHIERS ROHNERT PARK, CA 94928-3609	68-0338225	501(C)(3)	37,618.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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SONORAN INSTITUTE 100 NORTH STONE SUITE 400 TUCSON, AZ 85701	86-0684610	501(C)(3)	49,521.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SOUTH CAROLINA DEPARTMENT OF NATURAL RESOURCES - PO BOX 12559 217 FT JOHNSON ROAD - CHARLESTON, SC 29422-2559		GOV'T	12,375.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SOUTH CAROLINA LAND TRUST NETWORK INC - PO BOX 2863 - SUMMERVILLE, SC 29484	84-3009100	501(C)(3)	7,750.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SOUTH COAST WILDLANDS PROJECT PO BOX 1052 FAIR OAKS, CA 95628	91-2074096	501(C)(3)	82,814.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SOUTH DAKOTA AGRICULTURAL LAND TRUST - 116 NORTH EUCLID AVENUE - PIERRE, SD 57501	84-3127026	501(C)(3)	45,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SOUTHEAST LAND TRUST OF NEW HAMPSHIRE - 247 NORTH RIVER ROAD - EPPING, NH 03042	02-0355374	501(C)(3)	47,892.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SOUTHERN ILLINOIS UNIVERSITY CARBONDALE - 900 SOUTH WASHINGTON STREET MAILCODE 4709 OSP - CARBONDALE, IL 62901	37-6005961	GOV'T	52,698.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SOUTHERN INDIANA COOPERATIVE WEED MANAGEMENT AREA INC - 1919 STEVENS AVENUE - BEDFORD, IN 47421	26-3327312	501(C)(3)	65,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SOUTHERN OREGON LAND CONSERVANCY PO BOX 954 ASHLAND, OR 97520	93-0724691	501(C)(3)	135,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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SOUTHERN UTE INDIAN TRIBE 356 OURAY DRIVE PO BOX 737 IGNACIO, CO 81137		GOV'T	60,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ST CROIX ENVIRONMENTAL ASSOCIATION 5032 ANCHOR WAY SUITE 4 CHRISTIANSTED, VI 00820	66-0497982	501(C)(3)	12,027.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ST EDWARDS UNIVERSITY 3001 SOUTH CONGRESS AVENUE AUSTIN, TX 78704	74-1109641	501(C)(3)	13,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
STATE OF ARIZONA 1700 W WASHINGTON STREET SUITE 235 PHOENIX, AZ 85007		GOV'T	7,475.	0.	N/A	N/A	CONSERVATION ACTIVITIES
STATE OF ARKANSAS DEPT. OF WORKFORCE SVCS PO BOX 8007 LITTLE ROCK, AR 72203		GOV'T	40,760.	0.	N/A	N/A	CONSERVATION ACTIVITIES
STATE OF GEORGIA, DEPARTMENT OF NATURAL RESOURCES - 2 MARTIN LUTHER KING JR DR. - ATLANTA, GA 30334		GOV'T	550,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
STATE OF NEW HAMPSHIRE DEPARTMENT OF RESOURCES AND ECONOMIC DEVELOPMENT PO BOX 1856 - CONCORD, NH 0	02-6000618	GOV'T	20,425.	0.	N/A	N/A	CONSERVATION ACTIVITIES
STATE SOCIETY OF ARIZONA 1001 PENNSYLVANIA AVE NW SUITE 1300 SOUTH BUILDING - WASHINGTON, DC 20004	32-0003745	501(C)(4)	12,474.	0.	N/A	N/A	CONSERVATION ACTIVITIES
STEVENS INSTITUTE OF TECHNOLOGY OFFICE OF SPONS ACCTNG EAS BLDG 1 C HOBOKEN, NJ 07030	22-1487354	501(C)(3)	213,682.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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STEWARDSHIP PARTNERS 815 WESTERN AVENUE SUITE 420 SEATTLE, WA 98104	91-1939506	501(C)(3)	163,383.	0.	N/A	N/A	CONSERVATION ACTIVITIES
STOCKTON UNIVERSITY 101 VERA KING FARRIS DRIVE GALLOWAY, NJ 08205	22-2832788	501(C)(3)	47,554.	0.	N/A	N/A	CONSERVATION ACTIVITIES
STONE COUNTY 107 WEST MAIN STREET SUITE C MOUNTAIN VIEW, AR 72560		GOV'T	79,052.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SUBLETTE COUNTY CONSERVATION DISTRICT - PO BOX 647 - PINEDALE, WY 82941		GOV'T	268,067.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SUNFLOWER STAR LABORATORY PO BOX 228 MOSS LANDING, CA 95039	87-3957769	501(C)(3)	165,521.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SURFRIDER FOUNDATION PO BOX 73550 SAN CLEMENTE, CA 92673	95-3941826	501(C)(3)	14,971.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SUSSEX COUNTY MUNICIPAL UTILITIES GROUP - 34 SOUTH ROUTE 94 - LAFAYETTE, NJ 07848		GOV'T	28,024.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SUSTAINABILITY INSTITUTE 3973 RIVERS AVENUE SUITE 101 NORTH CHARLESTON, SC 29405	58-2474104	501(C)(3)	26,498.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SUSTAINABLE FARMING ASSOCIATION 4924 UPTON AVENUE SOUTH MINNEAPOLIS, MN 55410	41-1671893	501(C)(3)	41,868.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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SUSTAINABLE FOOD LABORATORY INC 3 LINDEN ROAD HARTLAND, VT 05048	81-1854413	501(C)(3)	47,643.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SYMPHONY IN THE FLINT HILLS INC 331 BROADWAY PO BOX 370 COTTONWOOD FALLS, KS 66845	74-3135493	501(C)(3)	17,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TACOMA TREE FOUNDATION PO BOX 7234 TACOMA, WA 98417	83-2505388	501(C)(3)	15,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TAMARISK COALITION P O BOX 1907 GRAND JUNCTION, CO 81502	27-0007315	501(C)(3)	6,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TECHNOSERVE 1777 NORTH KENT STREET ARLINGTON, VA 22209	13-2626135	501(C)(3)	686,139.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TEJON RANCH CONSERVANCY P.O. BOX 216 FRAZIER PARK, CA 93225	26-2839563	501(C)(3)	9,505.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TENNGREEN LAND CONSERVANCY 1213A 16TH AVE S NASHVILLE, TN 37212	62-1557574	501(C)(3)	157,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TETIAROA SOCIETY 10900 NORTHEAST 4TH STREET SUITE 18 BELLEVUE, WA 98004	45-1080688	501(C)(3)	22,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TEXAS A AND M UNIVERSITY AT GALVESTON - PO BOX 1675 - GALVESTON, TX 77553	74-2125225	GOV'T	17,995.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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THE ASSOCIATION FOR TROPICAL BIOLOGY - PO BOX 115530 - GAINESVILLE, FL 32611	13-2510885	501(C)(3)	13,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE BLACKFOOT CHALLENGE, INC. PO BOX 103 OVANDO, MT 59854-0103	81-0488863	501(C)(3)	59,504.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE BLUEPRINT FOUNDATION 19 NORTHWEST 5TH AVENUE SUITE 203 PORTLAND, OR 97209	47-2091648	501(C)(3)	168,065.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE CLIFTON INSTITUTE INC 6712 BLANTYRE ROAD WARRENTON, VA 20187	52-1413042	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE CONSERVANCY FOR CUYAHOGA VALLEY NATIONAL PARK 1403 WEST HINES HILL ROAD - PENINSULA, OH 44264	34-1917257	501(C)(3)	16,848.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE CONSERVATION FOUNDATION 10S404 KNOCH KNOLLS ROAD NAPERVILLE, IL 60565	23-7221206	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE CONSERVATION FUND 14951 A CASPAR ROAD BOX 50 CASPAR, CA 95420	52-1388917	501(C)(3)	1,921,184.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE CORAL REEF ALLIANCE 548 MARKET STREET SUITE 29802 SAN FRANCISCO, CA 94104	94-3211245	501(C)(3)	17,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE CORPS NETWORK 1275 K STREET NORTHWEST SUITE 1050 WASHINGTON, DC 20005	52-1480202	501(C)(3)	217,939.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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THE EMBER ALLIANCE PO BOX 2084 FT. COLLINS, CO 80522	86-1792036	501(C)(3)	210,608.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE FOREST STEWARDS GUILD PO BOX 6058 SANTA FE, NM 87502	85-0446866	501(C)(3)	324,947.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE GREENWAY FOUNDATION 1800 PLATTE STREET DENVER, CO 80202-1183	51-0193575	501(C)(3)	9,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE HOLDEN ARBORETUM 9550 SPERRY ROAD KIRTLAND, OH 44094	34-0750346	501(C)(3)	596,783.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE HOUSATONIC VALLEY ASSOCIATION 150 KENT ROAD SOUTH PO BOX 28 CORNWALL BRIDGE, CT 06754	06-6049295	501(C)(3)	60,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE INTERTWINE ALLIANCE FOUNDATION PO BOX 14039 PORTLAND, OR 97293	45-2629474	501(C)(3)	19,391.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE KKAC ORGANIZATION 300 SOUTH SPRING STREET SUITE 920 LITTLE ROCK, AR 72201	81-3152390	501(C)(3)	46,678.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE KLAMATH TRIBES POST OFFICE BOX 436 CHILOQUIN, OR 97624	93-0801543	GOV'T	112,164.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE LAND CONSERVANCY OF NEW JERSEY 19 BOONTON AVENUE BOONTON, NJ 07005	22-2378868	501(C)(3)	108,600.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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THE MORTON ARBORETUM 4100 ROUTE 53 LISLE, IL 60532-1293	36-1505770	501(C)(3)	19,212.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE NEW MEXICO LAND CONSERVANCY PO BOX 6759 SANTA FE, NM 87502	06-1648104	501(C)(3)	55,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE OHIO ACADEMY OF SCIENCE 5930 WILCOX PLACE SUITE F DUBLIN, OH 43016	31-4441867	501(C)(3)	51,353.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE OHIO STATE UNIVERSITY OFFICE OF SPONSORED PROGRAMS 1960 K COLUMBUS, OH 43210	31-6025986	GOV'T	40,879.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE PAPER BEAR INC 69 CAMELLIA COVE SANTA ROSA BEACH, FL 32459	92-2664169	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE PARK PEOPLE OF MILWAUKEE COUNTY INC - 2013 W RAWSON AVE - OAK CREEK, WI 53154	39-1285099	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE PEW CHARITABLE TRUSTS ONE COMMERCE SQUARE 2005 MARKET STREET SUITE 1700 - PHILADELPHIA, PA 19103	56-2307147	501(C)(3)	1,310,522.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE REGENTS OF THE UNIVERSITY OF COLORADO - 1800 GRANT STREET SUITE 600 - DENVER, CO 80203	84-6000555	501(C)(3)	5,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE REORGANIZED OLOWALU CULTURAL RESERVE - PO BOX 122 - LAHAINA, HI 96767	37-1979808	501(C)(3)	14,998.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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THE RESEARCH FOUNDATION FOR SUNY PO BOX 9 ALBANY, NY 12201 0009	14-1368361	501(C)(3)	61,193.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE SALT LAKE TRIBUNE INC 90 SOUTH 400 WEST SUITE 700 SALT LAKE CITY, UT 84101	84-1878709	501(C)(3)	11,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE SAND COUNTY FOUNDATION INC 44 EAST MIFFLIN STREET SUITE 1005 MADISON, WI 53703	39-6089450	501(C)(3)	9,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE STUDENT CONSERVATION ASSOCIATION INC - 299 MOUNTAIN REST ROAD - NEW PALTZ, NY 12561	91-0880684	501(C)(3)	45,742.	0.	FMV	SEEDS	CONSERVATION ACTIVITIES
THE TRUST FOR PUBLIC LAND 23 GEARY STREET SUITE 1000 SAN FRANCISCO, CA 94108	23-7222333	501(C)(3)	75,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE TRUSTEES OF RESERVATIONS 200 HIGH STREET 4TH FLOOR BOSTON, MA 02110	04-2105780	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE UNIVERSITY OF MISSISSIPPI ACCOUNTING OFFICE 113 FALKNER HALL UNIVERSITY, MS 38677	64-6001159	GOV'T	22,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE UNIVERSITY OF TEXAS RIO GRANDE VALLEY - 1201 W UNIVERSITY DRIVE - EDINBURG, TX 78539	46-5292740	GOV'T	16,816.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE WATERSHED RESEARCH AND TRAINING CENTER - PO BOX 356 - HAYFORK, CA 96041	94-3116339	501(C)(3)	862,966.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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THE WESTERLY LAND TRUST PO BOX 601 WESTERLY, RI 02891	22-2864907	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE WETLANDS CONSERVANCY 4640 SOUTHWEST MACADAM AVENUE SUITE PORTLAND, OR 97239	93-0797197	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THORNE ECOLOGICAL INSTITUTE 300 OLD LARAMIE TRAIL LAFAYETTE, CO 80026	84-6029250	501(C)(3)	20,780.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THOUSAND ISLANDS LAND TRUST PO BOX 238 CLAYTON, NY 13624	22-2629183	501(C)(3)	28,876.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THREE RIVERS LAND TRUST INC 204 EAST INNES STREET SUITE 120 SALISBURY, NC 28144	56-1920846	501(C)(3)	10,048.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TOWER FOUNDATION OF SAN JOSE STATE UNIVERSITY - ONE WASHINGTON SQUARE - SAN JOSE, CA 95192-0183	83-0403915	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TOWN OF BETHLEHEM 445 DELAWARE AVE DELMAR, NY 12054		GOV'T	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TOWN OF BROOKHAVEN ONE INDEPENDENCE HILL FARMINGVILLE, NY 11738		GOV'T	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TOWN OF BROWNVILLE 586 MAIN ROAD BROWNVILLE, ME 04414		GOV'T	248,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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TOWN OF CAMP VERDE 600 S 1ST STREET CAMP VERDE, AZ 86322	86-0573698	GOV'T	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TOWN OF CLARKDALE AZ 39 NORTH NINTH STREET CLARKDALE, AZ 86324	86-6005840	GOV'T	64,400.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TOWN OF DOVER-FOXCROFT 48 MORTON AVENUE SUITE A DOVER-FOXCROFT, ME 04426		GOV'T	13,131.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TOWN OF FARMINGTON 365 MAIN STREET FARMINGTON, NH 03835		GOV'T	7,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TOWN OF HARPSWELL 263 MOUNTAIN ROAD HARPSWELL, ME 04079		GOV'T	5,825.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TOWN OF MENDON 20 MAIN STREET MENDON, MA 01756	04-6001218	GOV'T	600,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TOWN OF NEWMARKET 186 MAIN STREET NEWMARKET, NH 03857		GOV'T	79,416.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TOWN OF NORTHFIELD VERMONT 51 SOUTH MAIN STREET NORTHFIELD, VT 05663	03-6000607	GOV'T	6,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TOWN OF PENFIELD 3100 ATLANTIC AVENUE PENFIELD, NY 14526	16-6002339	GOV'T	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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TOWN OF SPRINGDALE PO BOX 187 SPRINGDALE, UT 84767		GOV'T	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TOWN OF WESTERLY 45 BROAD STREET WESTERLY, RI 02891		GOV'T	40,358.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TRACY AVIARY 589 E. 1300 S. SALT LAKE CITY, UT 84105	87-0514210	501(C)(3)	17,980.	0.	N/A	N/A	CONSERVATION ACTIVITIES
STATE OF MAINE PO BOX 9101 AUGUSTA, ME 04332		GOV'T	136,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TREES GREENVILLE INC PO BOX 9232 GREENVILLE, SC 29604	16-1718587	501(C)(3)	5,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TREES MATTER 734 WEST POLK STREET PHOENIX, AZ 85007	81-0597674	501(C)(3)	29,908.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TRINITY 95TH AND COTTAGE GROVE PLANNED COMMUNITY DEVELOPMENT LLC 901 EAST 95TH STREET - CHICAGO, IL 60619	45-0912650	LLC	130,306.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TROUT UNLIMITED INC 1777 NORTH KENT STREET SUITE 100 ARLINGTON, VA 22209	38-1612715	501(C)(3)	81,279.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TRUCKEE DONNER LAND TRUST 10069 WEST RIVER STREET SUITE C TRUCKEE, CA 96161	68-0245327	501(C)(3)	410,534.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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TRUSTEES OF BOSTON UNIVERSITY PO BOX 28763 NEW YORK, NY 10087	04-2103547	501(C)(3)	24,022.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TRUSTEES OF CLARK UNIVERSITY 950 MAIN STREET WORCESTER, MA 01610	04-2111203	501(C)(3)	18,980.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TUG HILL TOMORROW LAND TRUST 120 WASHINGTON STREET SUITE 510 WATERTOWN, NY 13601	22-3115498	501(C)(3)	122,750.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TULE BASIN LAND AND WATER CONSERVATION TRUST - 3746 WEST MINERAL KING AVENUE - VISALIA, CA 93291	85-0956594	501(C)(3)	789,070.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TUSCARORA INDIAN NATION 5226 WALMORE ROAD LEWISTON, NY 14092	16-1443514	GOV'T	9,380.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TUSKEGEE UNIVERSITY 1200 W MONTGOMERY RD 204 KRESGE CEN TUSKEGEE, AL 36088	63-0288878	501(C)(3)	65,255.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UC SANTA CRUZ FOUNDATION 1156 HIGH STREET SANTA CRUZ, CA 95064	23-7394590	501(C)(3)	16,250.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UMONHON NATION PUBLIC SCHOOL 470 MAIN STREET MACY, NE 68039	47-6005726	GOV'T	7,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNITED STATES FISH AND WILDLIFE SERVICE - 1425 FORT STREET - BUFFALO, WY 82834	53-0201504	GOV'T	150,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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UNITED STATES PUBLIC INTEREST RESEARCH GROUP EDUCATION FUND, INC., - 1543 WAZEE STREET 440 - DENVER, CO 80202	52-1384240	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNITED TRIBES OF BRISTOL BAY PO BOX 1252 DILLINGHAM, AK 99576	30-0785358	GOV'T	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF ALASKA FOUNDATION 1815 BRAGAW STREET SUITE206 ANCHORAGE, AK 99508	23-7394620	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF ARKANSAS DIVISION OF AGRICULTURE - 2301 SOUTH UNIVERSITY AVENUE - LITTLE ROCK, AR 72204	62-1712458	GOV'T	18,233.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF CALIFORNIA BERKELEY FOUNDATION - 1995 UNIVERSITY AVENUE SUITE 400 - BERKELEY, CA 94704	94-6090626	501(C)(3)	8,545.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF CALIFORNIA DAVIS 1850 RESEARCH PARK DRIVE SUITE 300 SPONSORED PROGRAMS OFFICE - DAVIS, CA 956	94-6036494	GOV'T	184,613.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF CALIFORNIA SANTA BARBARA - 3201 SAASB - SANTA BARBARA, CA 93106	95-6006145	GOV'T	885,391.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF CALIFORNIA, SAN DIEGO - 9500 GILMAN DR - LA JOLLA, CA 92093-0934	94-3067788	GOV'T	21,959.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF CENTRAL FLORIDA PO BOX 160118 ORLANDO, FL 32816-0118	59-2924021	GOV'T	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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UNIVERSITY OF CONNECTICUT CONNECTICUT SEA GRANT 1080 SHENNECOSSETT ROAD - GROTON, CT 06340-6048	06-6070722	GOV'T	168,868.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF FLORIDA CONTRACTS AND GRANTS ACCOUNTING SVC PO BOX 113001 - GAINESVILLE, FL 36211	59-6002052	GOV'T	303,407.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF GEORGIA 180 EAST GREEN STREET ATHENS, GA 30602-2152	58-6001998	GOV'T	18,385.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF IDAHO FOUNDATION INC 875 PERIMETER DRIVE MS 3143 MOSCOW, ID 83844-3143	23-7098404	501(C)(3)	24,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF ILLINOIS ILLINOIS INDIANA SEA GRANT WEST PEABODY DRIVE 374 NSRC - URBANA, IL 61801	37-6000511	GOV'T	137,733.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF MAINE 5722 DEERING HALL ORONO, ME 04469	01-6000769	GOV'T	140,146.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF MARYLAND 2020 HORNS POINT ROAD CAMBRIDGE, MD 21613	52-6002033	GOV'T	12,016.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF MASSACHUSETTS 285 OLD WESTPORT NORTH DARTMOUTH, MA 02747	04-3167352	GOV'T	75,779.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF NEBRASKA SPONSORED PROGRAMS 2200 VINE STREET PO BOX 830861 - LINCOLN, NE 68583-0861	47-0049123	501(C)(3)	29,184.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNIVERSITY OF NEW HAMPSHIRE 59 COLLEGE ROAD TAYLOR HALL DURHAM, NH 03824	02-6000937	GOV'T	46,588.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF NOTRE DAME DU LAC 1400 EAST ANGELA BOULEVARD UNIT 117 SOUTH BEND, IN 46617	35-0868188	501(C)(3)	6,455.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF OREGON PO BOX 3237 EUGENE, OR 97403-0237	46-4727800	GOV'T	114,227.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF RHODE ISLAND 2 BUTTERFIELD ROAD HOUSING AND RESIDENTIAL LIFE ADAMS HALL - KINGSTON, RI 02	05-6000522	GOV'T	16,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF SAN FRANCISCO 2130 FULTON STREET LONE MOUNTAIN NORTH 3RD FLOOR - SAN FRANCISCO, CA 94117 1	94-1156628	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF SOUTH ALABAMA GRANTS & CONTRACTS ACCOUNTING AD 3 MOBILE, AL 36688	63-0477348	GOV'T	394,335.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF SOUTH FLORIDA 4202 EAST FOWLER AVENUE SCA 110 TAMPA, FL 33620	59-3102112	GOV'T	8,584.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF SOUTHERN CALIFORNIA 1150 SOUTH OLIVE STREET 25TH FLOOR LOS ANGELES, CA 90015	95-1642394	501(C)(3)	40,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF SOUTHERN MAINE 96 FALMOUTH STREET PORTLAND, ME 04104	01-6000769	501(C)(3)	10,573.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNIVERSITY OF TENNESSEE MORGAN HALL ROOM 103 KNOXVILLE, TN 37996	62-6001636	GOV'T	213,982.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF THE VIRGIN ISLANDS 2 JOHN BREWERS BAY ST THOMAS, VI 00802-9990	66-0432514	501(C)(3)	40,943.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF VIRGINIA PO BOX 400195 CHARLOTTESVILLE, VA 22904	54-6001796	GOV'T	240,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF WASHINGTON 1501 EAST MADISON STREET SUITE 100 SEATTLE, WA 98122	91-6001537	GOV'T	847,869.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF WYOMING 1000 EAST UNIVERSITY AVENUE LARAMIE, WY 82071	83-6000331	GOV'T	34,077.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNLIMITED POTENTIAL P O BOX 8814 PHOENIX, AZ 85066	74-2383678	501(C)(3)	50,785.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UPPER DESCHUTES WATERSHED COUNCIL PO BOX 1812 BEND, OR 97709	91-1757262	501(C)(3)	15,168.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UPPER GUNNISON RIVER WATER CONSERVANCY DISTRICT - 210 WEST SPENCER AVENUE SUITE A - GUNNISON, CO 81230	84-0925208	GOV'T	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UPPER SAN JUAN WATERSHED ENHANCEMENT PARTNERSHIP - PO BOX 3238 - PAGOSA SPRINGS, CO 81147	93-2533694	501(C)(3)	9,840.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UPPER VALLEY LAND TRUST INC 19 BUCK ROAD HANOVER, NH 03755	02-0387997	501(C)(3)	121,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
URBAN ECOLOGY CENTER 1500 EAST PARK PLACE MILWAUKEE, WI 53211	39-1712663	501(C)(3)	40,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
URBAN ROOTS MN 1110 PAYNE AVENUE SAINT PAUL, MN 55130	41-0975429	501(C)(3)	26,371.	0.	N/A	N/A	CONSERVATION ACTIVITIES
US ARMY CORPS OF ENGINEERS 69 DARLINGTON AVENUE WILMINGTON, DE 28403	62-1642142	GOV'T	347,123.	0.	N/A	N/A	CONSERVATION ACTIVITIES
USDA FOREST SERVICE PO BOX 301550 LOS ANGELES, CA 90030-1550	72-0564834	GOV'T	638,707.	0.	N/A	N/A	CONSERVATION ACTIVITIES
USGS 47050 GENERALS HIGHWAY THREE RIVERS, CA 93271	53-0196958	GOV'T	26,600.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UTAH CLEAN ENERGY ALLIANCE INC 215 S 400 E SALT LAKE CITY, UT 84101	37-1438788	501(C)(3)	100,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
VALLEY CONSERVATION COUNCIL INC 25 N LIBERTY STREET SUITE 103 HARRISONBURG, VA 22803	54-1548245	501(C)(3)	100,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
VENTURA AUDUBON SOCIETY PO BOX 24198 VENTURA, CA 93002	95-3538623	501(C)(3)	60,318.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VERDE NATURAL RESOURCE CONSERVATION DISTRICT - 652 NORTH MONTEZUMA CASTLE HIGHWAY - CAMP VERDE, AZ 86322		GOV'T	260,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
VERMONT RIVER CONSERVANCY INC 29 MAIN STREET SUITE 11 MONTPELIER, VT 05602	03-0347147	501(C)(3)	60,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
VIRGINIA EASTERN SHORE LAND TRUST INC - PO BOX 1114 - EXMORE, VA 23350	41-2085983	501(C)(3)	21,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
VIRGINIA OUTDOORS FOUNDATION 39 GARRETT STREET, SUITE 200 WARRENTON, VA 20186	54-1038487	GOV'T	330,300.	0.	N/A	N/A	CONSERVATION ACTIVITIES
VIRGINIA POLYTECHNIC INSTITUTE & STATE UNIVERSITY - 800 WASHINGTON STREET SW, STE 150 - BLACKSBURG, VA 24061-1066	54-0721690	GOV'T	479,608.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WABANAKI COMMISSION ON LAND AND STEWARDSHIP - PO BOX 114 - ORONO, ME 04473	88-3352646	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WABANAKI YOUTH SCIENCE (WAYS) PROGRAM - PO BOX 215 - OLD TOWN, ME 04468	47-5239057	GOV'T	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WABASHA SOIL AND WATER CONSERVATION DISTRICT - 611 BROADWAY AVENUE SUITE 10 - WABASHA, MN 55981	41-6205517	GOV'T	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WACCAMAW SIOUAN INDIAN TRIBE INC PO BOX 69 BOLTON, NC 28423	59-1739024	501(C)(3)	72,651.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WALLOWA LAND TRUST PO BOX 516 ENTERPRISE, OR 97828	20-1037078	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WALLOWA RESOURCES 401 NORTHEAST 1ST STREET SUITE A ENTERPRISE, OR 97828-1186	91-1794627	501(C)(3)	30,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WASHINGTON AND JEFFERSON COLLEGE 60 SOUTH LINCOLN STREET WASHINGTON, PA 15301	25-0965601	501(C)(3)	25,668.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WASHINGTON ASSOCIATION OF LAND TRUSTS - PO BOX 218 - GREENBANK, WA 98253	26-3186170	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WASHINGTON BUSINESS ALLIANCE FUND PO BOX 21961 SEATTLE, WA 98111	35-2460900	501(C)(3)	40,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WASHINGTON CONSERVATION ACTION EDUCATION FUND 1402 3RD AVENUE 1400 SEATTLE, WA 98101	91-0839385	501(C)(3)	52,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WASHINGTON COUNTY SOIL AND WATER CONSERVATION DISTRICT - 801 ANSON STREET - SALEM, IN 47167		GOV'T	78,274.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WASHINGTON RESOURCE CONSERVATION & DEVELOPMENT COUNCIL - 109 SOUTH THIRD STREET - YAKIMA, WA 98901	91-1810332	501(C)(3)	47,235.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WASHINGTON STATE UNIVERSITY FOUNDATION - PO BOX 641927 - PULLMAN, WA 99164	91-1075542	501(C)(3)	7,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WASHINGTON WILDLIFE & RECREATION COALITION - 6716 EAST SIDE DRIVE NORTHEAST 1 302 - TACOMA, WA 98422	91-1190821	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WATERSHED MANAGEMENT GROUP 1137 NORTH DODGE BOULEVARD TUCSON, AZ 85716	20-0637567	501(C)(3)	10,643.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WATERWATCH OF OREGON 213 SOUTHWEST ASH STREET SUITE 208 PORTLAND, OR 97204	93-0888158	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WEST HARLEM ENVIRONMENTAL ACTION INC - 1854 AMSTERDAM AVENUE - NEW YORK, NY 10031	13-3800068	501(C)(3)	9,760.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WEST VIRGINIA CHAMBER OF COMMERCE 1624 KANAWHA BOULEVARD EAST CHARLESTON, WV 25311	55-0306990	501(C)(6)	10,296.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WESTERN MARYLAND RC AND DC INC 1260 MARYLAND AVENUE SUITE 103 HAGERSTOWN, MD 21740	52-1859219	501(C)(3)	14,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WESTERN NEW YORK LAND CONSERVANCY INC - PO BOX 471 - EAST AURORA, NY 14052	22-3160426	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WESTERN PENNSYLVANIA CONSERVANCY 800 WATERFRONT DRIVE PITTSBURGH, PA 15222	25-1053485	501(C)(3)	85,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WESTERN WISCONSIN CONSERVATION COUNCIL - 426 165TH STREET - HAMMOND, WI 54015	82-3042873	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WHITE COUNTY SOIL AND WATER CONSERVATION DISTRICT - 1105 WEST MAIN STREET - CARM, IL 62821	37-0914947	GOV'T	103,861.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WHITESWAN ENVIRONMENTAL 2348 LUMMI VIEW DRIVE BELLINGHAM, WA 98226	82-4293428	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WHYHUNGER 505 EIGHTH AVENUE SUITE 1212 NEW YORK, NY 10018	13-2805575	501(C)(3)	21,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WILD RIVERS LAND TRUST PO BOX 1158 PORT ORFORD, OR 97465	93-1289894	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WILD SALMON RIVER EXPEDITIONS 16430 72ND AVENUE WEST EDMONDS, WA 98026	33-1034829	501(C)(3)	8,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WILDLANDS CONSERVANCY INC 3701 ORCHID PLACE EMMAUS, PA 18049	23-7401326	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WILDLIFE CONSERVATION SOCIETY 2300 SOUTHERN BOULEVARD BRONX, NY 10460-1068	13-1740011	501(C)(3)	120,750.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WILDLIFE MISSISSIPPI 4858 OLD LELAND RD LELAND, MS 38756	64-0886325	501(C)(3)	356,129.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WIND RIVER TRIBAL BUFFALO INITIATIVE - 10929 US 26 - KINNEAR, WY 82516	88-1968510	501(C)(3)	147,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WINDWARD FUND 1201 CONNECTICUT AVE NW, STE 300 WASHINGTON, DC 20036	47-3522162	501(C)(3)	1,265,905.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WISCONSIN FARMERS UNION FOUNDATION INC - 117 WEST SPRING STREET - CHIPPEWA FALLS, WI 54729	39-1854577	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WISCONSIN POTATO AND VEGETABLE GROWERS ASSN INC - PO BOX 327 - ANTIGO, WI 54409	39-0777398	501(C)(5)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WISCONSIN PRESCRIBED FIRE COUNCIL INC - 4685 COUNTY ROAD JJ - BLACK EARTH, WI 53515	26-3305762	501(C)(3)	24,863.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WOODS HOLE OCEANOGRAPHIC INSTITUTION - 569 WOODS HOLE ROAD - WOODS HOLE, MA 02543	04-2105850	501(C)(3)	39,131.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WOODWELL CLIMATE RESEARCH CENTER 149 WOODS HOLE ROAD FALMOUTH, MA 02540-1644	04-3005094	501(C)(3)	25,468.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WORLD CENTRAL KITCHEN INC 200 MASSACHUSETTS AVE NW 7TH FLOOR WASHINGTON, DC 20001	27-3521132	501(C)(3)	70,705.	0.	N/A	N/A	CHARITABLE ACTIVITIES
WORLD WILDLIFE FUND INC 1250 24TH STREET NORTHWEST WASHINGTON, DC 20037	52-1693387	501(C)(3)	61,832.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WYOMING OUTDOOR COUNCIL 236 S 2ND ST LANDER, WY 82520	83-0259411	501(C)(3)	7,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
XERCES SOCIETY INC 1631 NORTHEAST BROADWAY STREET 821 PORTLAND, OR 97232	51-0175253	501(C)(3)	8,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
YAKUTAT TLINGIT TRIBE PO BOX 418 YAKUTAT, AK 99689	92-0092584	GOV'T	35,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
YALE UNIVERSITY PO BOX 1873 NEW HAVEN, CT 65081	06-0646973	501(C)(3)	64,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
YANSA INC 44 KAYE ROAD MILLERTON, NY 12546	27-1497426	501(C)(3)	7,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
YAVAPAI PRESCOTT INDIAN TRIBE 530 EAST MERRITT PRESCOTT, AZ 86301		GOV'T	20,300.	0.	N/A	N/A	CONSERVATION ACTIVITIES
YAVAPAI-APACHE NATION 2400 WEST DATSI STREET CAMP VERDE, AZ 86322	86-0210241	GOV'T	670,200.	0.	N/A	N/A	CONSERVATION ACTIVITIES
YOUTH EMPLOYMENT PROGRAM INC 601 LENA SALMON, ID 83467	82-0483392	501(C)(3)	96,893.	0.	N/A	N/A	CONSERVATION ACTIVITIES
YOUTH PASSAGEWAYS 2 NORTHWEST 79TH STREET KANSAS CITY, MO 64118	47-4750095	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
HONORARIUMS	8	4,300.	0.	N/A	N/A
ART WORKSHOP GRANTS	4	4,000.	0.	N/A	N/A
COMPETITIVE GRANTS	5	7,500.	0.	N/A	N/A
LANDOWNER INCENTIVE PAYMENTS	13	147,267.	0.	N/A	N/A
OTHER WORKSHOP GRANTS	1	10,000.	0.	N/A	N/A

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

TNC HAS AN INTERNAL GRANTS MANUAL WHICH OUTLINES ITS GRANT MANAGEMENT PRACTICES, STAFF RESPONSIBILITIES, AND STANDARD OPERATING PROCEDURES ("SOP"). THE GUIDANCE IN THE "SUBAWARDS AND GRANTS WITH PUBLIC AND PRIVATE FUNDS" CHAPTER OF THE MANUAL OUTLINES TNC'S MONITORING FRAMEWORK FOR USE OF ALL GRANT FUNDS, INCLUDING GRANTS OUTSIDE THE UNITED STATES. AS A FIRST STEP, TNC CONDUCTS DUE DILIGENCE ON POTENTIAL GRANTEEES TO EVALUATE FINANCIAL, ORGANIZATIONAL, AND PROGRAMMATIC CAPACITY TO MANAGE FUNDS. GRANTEEES ARE ASSIGNED A RISK RANKING BASED ON THIS EVALUATION, AND THE RISK RANKING AND AMOUNT OF FUNDING PROVIDED TOGETHER DETERMINE THE MONITORING ACTIVITIES FOR THE GRANT. MONITORING ACTIVITIES INCLUDE: (1) REVIEW AND ANALYSIS OF SUBRECIPIENT PROGRAMMATIC/TECHNICAL REPORTS, (2) REVIEW AND ANALYSIS OF SUBRECIPIENT FINANCIAL REPORTS, (3) COLLECTION AND REVIEW OF EXTERNAL AUDIT REPORTS, (4) SITE VISITS, AND (5) DESK REVIEWS. BUSINESS UNIT DIRECTORS, GRANT SPECIALISTS AND THE INTERNAL AUDIT DEPARTMENT/SUBRECIPIENT MONITORING UNIT ALL HAVE CLEARLY DEFINED MONITORING RESPONSIBILITIES. SUBRECIPIENTS PROVIDE, AT A MINIMUM, ONE FINAL WRITTEN REPORT, AND FOR SUBAWARDS OF MORE THAN 12 MONTHS, AN ANNUAL REPORT EVERY 12

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Part III Continuation of Grants and Other Assistance to Domestic Individuals (Schedule I (Form 990), Part III.)

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
LESSEE INCENTIVE SETTLEMENT PAYMENTS	2.	5,530,200.	0.	N/A	N/A
RESEARCH GRANTS	2.	15,315.	0.	N/A	N/A
SPONSORSHIPS	2.	2,000.	0.	N/A	N/A
CRISIS FUND FOR COLLEAGUES	7.	20,537.	0.	N/A	N/A

Part IV Supplemental Information

MONTHS AS WELL AS A FINAL REPORT. TNC DETERMINES THE FREQUENCY OF REPORTING TO ENSURE THAT PROJECT ACTIVITIES ARE ON TRACK, THAT ANY FUNDER REQUIREMENTS ARE MET, IF APPLICABLE, TO ENSURE THAT PROJECT COSTS ARE APPROPRIATE AND DOCUMENTED.

Lined area for supplemental information.

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SCHEDULE J
(Form 990)

Compensation Information

OMB No. 1545-0047

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public
Inspection

Name of the organization THE NATURE CONSERVANCY
Employer identification number 53-0242652

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- First-class or charter travel
- Travel for companions
- Tax indemnification and gross-up payments
- Discretionary spending account
- Housing allowance or residence for personal use
- Payments for business use of personal residence
- Health or social club dues or initiation fees
- Personal services (such as maid, chauffeur, chef)

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- Compensation committee
- Independent compensation consultant
- Form 990 of other organizations
- Written employment contract
- Compensation survey or study
- Approval by the board or compensation committee

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a Receive a severance payment or change-of-control payment?
 - b Participate in or receive payment from a supplemental nonqualified retirement plan?
 - c Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a The organization?
 - b Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a The organization?
 - b Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b	X	
2	X	
4a	X	
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7	X	
8		X
9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) (Rev. 12-2024)

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Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) JENNIFER MORRIS DIRECTOR/CHIEF EXECUTIVE OFFICER	(i)	876,506.	0.	2,838.	38,154.	19,357.	936,855.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) BOLA OLUSANYA CHIEF INVESTMENT OFFICER	(i)	706,385.	70,000.	1,518.	34,753.	19,357.	832,013.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) NEEL BROKER CHIEF OPERATING OFFICER	(i)	536,799.	26,250.	990.	10,650.	21,298.	595,987.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) DAVID BANKS CHIEF CONSERVATION OFFICER	(i)	519,242.	0.	2,838.	39,100.	21,298.	582,478.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) MICHAEL SWEENEY DIVISION DIRECTOR (UNTIL 11/24)	(i)	409,971.	0.	114,650.	38,098.	18,015.	580,734.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) JAN MITTAN GLOBAL MARKET DEVELOPMENT DIRECTOR	(i)	445,303.	61,487.	8,382.	39,100.	13,966.	568,238.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) NATHALIE AUGUSTIN GENERAL COUNSEL	(i)	489,858.	0.	1,518.	25,875.	13,966.	531,217.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) SCOTT MORRISON CONS PROGRAMS & SCIENCE DIRECTOR	(i)	441,970.	15,342.	2,838.	37,293.	8,003.	505,446.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) THOMAS NEISES CHIEF DEVELOPMENT OFFICER	(i)	461,476.	0.	1,518.	27,600.	13,966.	504,560.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) WILLIAM ULFELDER NEW YORK EXECUTIVE DIRECTOR	(i)	427,843.	12,909.	2,838.	35,458.	19,357.	498,405.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) MARGARET GOLDTHWAITE CHIEF MARKETING & COMM. OFFICER	(i)	439,705.	0.	2,838.	35,606.	19,357.	497,506.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) MATTHEW BROWN MANAGING DIRECTOR	(i)	437,396.	0.	1,518.	34,972.	21,298.	495,184.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) JAN GLENDENING NA REGIONAL MANAGING DIRECTOR	(i)	434,380.	0.	990.	34,500.	21,298.	491,168.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(14) ASHA SHAH FORMER INTERIM CHIEF FINANCE OFFICER	(i)	286,732.	22,880.	567.	23,000.	8,032.	341,211.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(15) HANS BIRLE FORMER INTERIM GENERAL COUNSEL	(i)	250,526.	5,000.	5,154.	16,340.	12,572.	289,592.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(16) JAMES BOND CHIEF FINANCE OFFICER	(i)	257,143.	0.	1,419.	0.	9,678.	268,240.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

FIRST CLASS TRAVEL - AIR TRAVEL MUST BE IN COACH/ECONOMY CLASS AT THE LOWEST AVAILABLE FARES PER THE CONSERVANCY'S STANDARD OPERATING PROCEDURE FOR TRAVEL AND REPORTING AND THE FINANCIAL MANAGEMENT HANDBOOKS. PERSONS LISTED ON THE 990 MAY RECEIVE FIRST CLASS TRAVEL IN LIMITED CIRCUMSTANCES, WHICH INCLUDE (1) WHEN NO ECONOMY FARE WAS AVAILABLE, OR (2) WHEN THERE WAS NO PRICE DIFFERENCE.

CHARTER TRAVEL - CHARTER TRAVEL BY AIRPLANE WAS PROVIDED TO OFFICERS AND KEY EMPLOYEES TO VISIT REMOTE TNC LOCATIONS THAT ARE NOT READILY ACCESSIBLE BY COMMERCIAL FLIGHTS DURING THE TAX YEAR. ALL TRIPS WERE DEEMED NECESSARY FOR BUSINESS PURPOSES IN FURTHERANCE OF THE CONSERVANCY'S MISSION.

PART I, LINE 3:

THE CHIEF EXECUTIVE OFFICER'S, AS WELL AS THE EXECUTIVE TEAM'S, PERFORMANCE AND COMPENSATION ARE REVIEWED ANNUALLY BY THE GOVERNANCE COMMITTEE OF THE BOARD OF DIRECTORS.

PART I, LINE 4A:

DIVISION DIRECTOR, MICHAEL SWEENEY, RECEIVED A SEPARATION PAYMENT IN THE AMOUNT OF \$70,892 DURING 2024.

THE TERMS AND CONDITIONS OF THIS CONFIDENTIAL SEPARATION AGREEMENT ARE AVAILABLE TO THE IRS UPON REQUEST.

SCHEDULE J, PART I, LINE 7

THREE INDIVIDUALS RECEIVED SPECIAL ACHIEVEMENT BONUSES FOR ACCOMPLISHING SPECIFIC PERFORMANCE OBJECTIVES IN THEIR RESPECTIVE ROLES.

SCHEDULE L

(Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c; or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization THE NATURE CONSERVANCY	Employer identification number 53-0242652
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Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only)

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b; or Form 990-EZ, Part V, line 40b.

1	(a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction	(d) Corrected?	
				Yes	No
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

- 2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958 \$ _____
- 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization \$ _____

Part II Loans to and/or From Interested Persons

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization?		(e) Original principal amount	(f) Balance due	(g) In default?		(h) Approved by board or committee?		(i) Written agreement?	
			To	From			Yes	No	Yes	No	Yes	No
			(1) SHIRLEY & HAR	MR. HAGE			0% INTER	X		10,000,000.	6,000,000.	
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												
(8)												
(9)												
(10)												
Total						\$ 6,000,000.						

Part III Grants or Assistance Benefiting Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				

SEE PART V FOR CONTINUATIONS

Part IV Business Transactions Involving Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

Table with 5 main columns: (a) Name of interested person, (b) Relationship between interested person and the organization, (c) Amount of transaction, (d) Description of transaction, (e) Sharing of organization's revenues? (Yes/No). Rows 1-10.

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L. See instructions.

SCHEDULE L, PART II, LOANS TO AND FROM INTERESTED PERSONS:

(A) NAME OF PERSON: SHIRLEY & HARRY R. HAGEY COMMUNITY PROPERTY TRUST

(B) RELATIONSHIP WITH ORGANIZATION: MR. HAGEY IS A MEMBER OF THE BOARD OF DIRECTORS

(C) PURPOSE OF LOAN: 0% INTEREST LOAN TO FUND CONSERVATION IN IDAHO

(D) LOAN TO OR FROM ORGANIZATION? = TO

(E) ORIGINAL PRINCIPAL AMOUNT \$ 10,000,000. (F) BALANCE DUE \$ 6,000,000.

(G) LOAN IN DEFAULT? = NO

(H) APPROVED BY BOARD OR COMMITTEE? = YES

(I) WRITTEN AGREEMENT? = YES

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SCHEDULE M
(Form 990)

Noncash Contributions

OMB No. 1545-0047

2024

Open to Public Inspection

Complete if the organizations answered "Yes" on Form 990, Part IV, line 29 or 30.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization: THE NATURE CONSERVANCY
Employer identification number: 53-0242652

Part I	Types of Property	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art - Works of art	X	8	22,996.	APPRAISED VALUE
2	Art - Historical treasures				
3	Art - Fractional interests				
4	Books and publications				
5	Clothing and household goods				
6	Cars and other vehicles	X	1	4,100.	COMPARABLE SALES
7	Boats and planes				
8	Intellectual property				
9	Securities - Publicly traded	X	1,347	78,937,403.	AVERAGE SALES PRICE
10	Securities - Closely held stock	X	1	28,363.	APPRAISED VALUE
11	Securities - Partnership, LLC, or trust interests				
12	Securities - Miscellaneous				
13	Qualified conservation contribution - Historic structures				
14	Qualified conservation contribution - Other	X	46	48,123,649.	APPRAISED VALUE
15	Real estate - Residential	X	27	23,711,676.	APPRAISED VALUE
16	Real estate - Commercial	X	1	1,615,000.	APPRAISED VALUE
17	Real estate - Other	X	5	537,640.	APPRAISED VALUE
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other (IT HARDWARE AND)	X	7	9,736,577.	COMPARABLE SALES
26	Other (VEHICLE INVENTO)	X	79	5,471,602.	APPRAISED VALUE
27	Other (MISCELLANEOUS)	X	84	373,387.	COMPARABLE SALES
28	Other ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement 29 30

	Yes	No
30a During the year, did the organization receive by contribution any property reported on Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	X	
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2024

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Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THE AMOUNTS REPORTED IN PART I, COLUMN B REPRESENT THE NUMBER OF CONTRIBUTIONS RECEIVED. FOR PUBLICLY TRADED STOCK GIFTS, THE COUNT IS BASED ON THE NUMBER OF TRANSACTIONS.

SCHEDULE M, PART I, LINE 32B:

THE NATURE CONSERVANCY OCCASIONALLY USES A THIRD-PARTY ORGANIZATION TO ASSIST IN ACCEPTING AND SELLING VEHICLE DONATIONS FOR VEHICLES THAT ARE NOT ABLE TO BE USED ON NATURE PRESERVES, FARMS, OR FOR OTHER CONSERVATION PURPOSES. THE THIRD PARTY THEN PROVIDES THE NET PROCEEDS FROM THE VEHICLE SALES TO THE NATURE CONSERVANCY IN ORDER TO FURTHER ITS TAX-EXEMPT MISSION.

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

(Rev. December 2024)

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Table with 2 columns: Name of the organization (THE NATURE CONSERVANCY) and Employer identification number (53-0242652)

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: TNC'S ACCOUNTING METHODOLOGY THROUGH THE 2024 TAX YEAR DOES NOT ATTRIBUTE REVENUES OR ALL PROGRAM EXPENSES TO INDIVIDUAL PROGRAMS, BECAUSE MANY PROJECTS ADVANCE MULTIPLE CONSERVATION GOALS. ACCORDINGLY, A STRICT SEPARATION OF PROGRAMS IN PART III WOULD NOT ACCURATELY REFLECT PROGRAMMATIC EXPENDITURES AND CORRESPONDING REVENUE. TNC ORGANIZES ITS WORK AROUND THREE GLOBAL PRIORITIES, AIMED AT SOLVING SOME OF THE GREATEST CHALLENGES FACING OUR PLANET.

PROTECT OCEANS, LAND, AND WATER DURING THE 2024 TAX YEAR, TNC WORKED TOWARDS CONSERVING CRITICAL FORESTS, GRASSLANDS, OCEANS, FRESHWATER SYSTEMS, WILDLIFE, AND COASTAL AREAS WORLDWIDE. NOTABLE ACCOMPLISHMENTS INCLUDE:

- SUPPORTING THE RATIFICATION OF THE HIGH SEAS TREATY, A LANDMARK LEGAL AGREEMENT BY 60 COUNTRIES TO PROTECT THE HIGH SEAS - AN AREA OF OCEAN COVERING NEARLY HALF THE PLANET.
- EXPANDING THE NATURE BONDS PROGRAM, WHICH WORKS WITH NATIONS TO REFINANCE THEIR DEBT, AND HAS UNLOCKED \$1 BILLION TO HELP CONSERVE OVER 242 MILLION HECTARES OF OCEAN, LAND, AND FRESHWATER GLOBALLY.
- SUPPORTING LARGE-SCALE WILDLIFE HABITAT PROTECTION, WHICH HAS AIDED THE RETURN OF ENDANGERED SPECIES IN AFRICA, SUCH AS THE BLACK RHINO IN KENYA AND PREVIOUSLY DECIMATED ELEPHANT POPULATIONS IN ZAMBIA.

PROVIDE WATER AND FOOD SUSTAINABLY IN THE 2024 TAX YEAR, TNC PROGRESSED TOWARDS ITS GOAL OF MAINSTREAMING NATURE POSITIVE FRESHWATER MANAGEMENT AND SUSTAINABLE FOOD SYSTEMS, BY WORKING WITH LOCAL STAKEHOLDERS TO DEVELOP PRACTICES THAT FURTHER CONSERVATION WHILE ALSO SUPPORTING LOCAL COMMUNITIES. FOR EXAMPLE, DURING THE 2024 TAX YEAR, TNC LAUNCHED A SUSTAINABLE CATTLE PROGRAM IN THE BRAZILIAN AMAZON THAT IMPLEMENTS DEFORESTATION FREE AGRICULTURAL SUPPLY CHAINS THROUGH TRACEABILITY AND POLICY REFORM.

TNC ALSO CONTINUED EXPANDING ITS WATERSHED INVESTMENT PROGRAMS DURING TAX YEAR 2024. SOME EXAMPLES OF THESE PROGRAMS INCLUDE:

- TNC'S NATURE FOR WATER PROGRAM, WHICH HAS BEEN SCALED TO 28 COUNTRIES TO EQUIP PARTNERS WITH TOOLS AND TRAINING NEEDED TO TACKLE WATER ISSUES UNIQUE TO THEIR COMMUNITIES.
- THE NORFOLK WATER STRATEGY PROGRAMME (NWSP), WHICH WAS LAUNCHED THIS YEAR BUT WHEN FULLY IMPLEMENTED, WILL IMPROVE MORE THAN 25,000 HECTARES OF WILDLIFE HABITAT IN EUROPE.
- TNC-CREATED WATER FUNDS THAT HAVE SAFEGUARDED ECOSYSTEMS AND IMPROVED WATER QUALITY, SUCH AS IN ECUADOR WHERE MORE THAN 55,000 HECTARES OF ECOSYSTEMS HAVE BEEN CONSERVED.
- TNC-CREATED WATER FUNDS THAT HAVE BECOME SELF-SUSTAINING AND LOCALLY MANAGED. FOR EXAMPLE, THE UPPER-TANA NAIROBI WATER FUND IN KENYA, LAUNCHED BY TNC A DECADE AGO, HAS FUNDED THE PLANTING OF MORE THAN 5.5 MILLION TREES AND ENGAGED MORE THAN 270,000 FARMERS IN IMPROVING SOIL QUALITY AND WATER USE ON THEIR LANDS.

TACKLE CLIMATE CHANGE

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) (Rev. 12-2024)

LHA 432211 01-15-25

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Name of the organization THE NATURE CONSERVANCY	Employer identification number 53-0242652
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DURING THE 2024 TAX YEAR, TNC ALSO LEVERAGED NATURE BASED SOLUTIONS, POLICY, AND MARKETS TO HELP REDUCE GLOBAL EMISSIONS AND BUILD CLIMATE RESILIENCE. TNC SUPPORTED RENEWABLE ENERGY DEVELOPMENT AND RESPONSIBLE SITING ACROSS EUROPE, INDIA, AND THE UNITED STATES. TO SUPPORT THIS ENERGY TRANSITION, TNC HELPED PUBLISH A FIRST-OF-ITS-KIND SET OF BIODIVERSITY SENSITIVITY SITING MAPS TO GUIDE RENEWABLES PLANNING. TNC ALSO ADVANCED LARGE SCALE RESTORATION PROJECTS TO SUPPORT THE HEALTH OF FORESTS, PEATLANDS, RIVERS AND COASTAL ECOSYSTEMS AND STRENGTHENED INNOVATIVE CLIMATE RISK FINANCING SOLUTIONS, INCLUDING INSURANCE MECHANISMS TO PROTECT CORAL REEFS IN THE UNITED STATES AND MEXICO, AND MANAGE WILDFIRE RISK IN CALIFORNIA.

FOR MORE INFORMATION PLEASE VISIT:
[HTTPS://WWW.NATURE.ORG/EN-US/ABOUT-US/WHO-WE-ARE/ACCOUNTABILITY/ANNUAL-REPORT/](https://www.nature.org/en-us/about-us/who-we-are/accountability/annual-report/)

FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES:
 ANGOLA, ARGENTINA, AUSTRALIA, BAHAMAS,
 BELIZE, BOLIVIA, BRAZIL, CANADA,
 CHILE, CHINA, COLOMBIA, COSTA RICA,
 DENMARK, DOMINICAN REPUBLIC, ECUADOR, GABON,
 GRENADA, GERMANY, GREECE, GUATEMALA,
 HONG KONG, HUNGARY, INDIA, INDONESIA,
 ISRAEL, JAMAICA, KENYA, SOUTH KOREA,
 MEXICO, MONGOLIA, NEW ZEALAND, NORWAY,
 PAPUA-NEW GUINEA, PERU, POLAND, PORTUGAL,
 QATAR, RUSSIA, SINGAPORE, SOLOMON ISLANDS,
 SOUTH AFRICA, SWEDEN, SWITZERLAND, TANZANIA,
 TURKEY, UNITED ARAB EMIRATES, UNITED KINGDOM, ZAMBIA,
 MARSHALL ISLANDS, FED ST OF MICRONESIA, PALAU

FORM 990, PART VI, SECTION A, LINE 5:
 THE NATURE CONSERVANCY ("TNC") EXPERIENCED FRAUD RESULTING FROM A BAD ACTOR'S COMPROMISE OF A VENDOR'S EMAIL ACCOUNT AND SUBSEQUENT FRAUDULENT INSTRUCTION TO CHANGE ACCOUNT INFORMATION. TNC BECAME AWARE OF THE FRAUD WHEN THE LEGITIMATE VENDOR INQUIRED ABOUT UNPAID INVOICES. THE TOTAL LOSS WAS \$524,983.

AS A RESULT OF THE INSTANCE, TNC CLARIFIED AND REINFORCED INTERNAL REQUIREMENTS FOR NEW AND EXISTING VENDORS. COMPLIANCE WITH THESE PROCEDURES WAS FURTHER EMPHASIZED THROUGH INTERNAL TRAINING AND COMMUNICATIONS.

FORM 990, PART VI, SECTION B, LINE 11B:
 THE FORM 990 IS PREPARED BY COHNREZNICK, BASED ON FINANCIAL STATEMENTS AUDITED BY KPMG, AND OTHER INTERNALLY GENERATED INFORMATION BY THE CONSERVANCY'S TAX SERVICES TEAM. THE PREPARED 990 FORM IS REVIEWED BY THE CONSERVANCY'S TAX SERVICES TEAM AND MEMBERS OF SENIOR MANAGEMENT. THE BOARD AUDIT COMMITTEE THEN REVIEWS FOR ANY SIGNIFICANT ISSUES OR JUDGMENTS RELATING TO DISCLOSURES. COPIES ARE PROVIDED TO THE FULL BOARD OF DIRECTORS PRIOR TO FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:
 THE NATURE CONSERVANCY HAS A CONFLICT OF INTEREST POLICY AS WELL AS A CONFLICT OF INTEREST STANDARD OPERATING PROCEDURE ("SOP") THAT TOGETHER ESTABLISH PROCEDURES FOR COVERED PERSONS TO IDENTIFY CONFLICTS AND ADDRESS

Name of the organization THE NATURE CONSERVANCY	Employer identification number 53-0242652
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THEM IN A TIMELY AND APPROPRIATE MANNER TO HELP TNC PROTECT ITS REPUTATION AND MAINTAIN THE TRUST OF ITS STAFF, DONORS AND OTHERS WITH WHOM IT DOES BUSINESS. PERSONS COVERED BY THE POLICY AND SOP INCLUDE BOARD MEMBERS, KEY EMPLOYEES (INCLUDING OFFICERS), TRUSTEES AND ADVISORS, STAFF, SUBSTANTIAL CONTRIBUTORS, FAMILY MEMBERS OF COVERED PERSONS, AND CONTROLLED ENTITIES. TNC'S CONFLICTS SOP EXPLAINS HOW TO IDENTIFY ACTUAL, POTENTIAL OR PERCEIVED CONFLICTS OF INTEREST AS WELL AS HOW TO DISCLOSE AND ADDRESS CONFLICTS OF INTEREST THAT CANNOT BE AVOIDED. A CONFLICT OF INTEREST EXISTS WHEN AN INDIVIDUAL'S PERSONAL, SOCIAL OR FINANCIAL INTERESTS INTERFERE OR CONFLICT WITH THE BEST INTERESTS OF TNC.

THE SOP IS BROAD IN THAT ITS DEFINITIONS OF A "CONFLICT" AND "CONFLICT OF INTEREST" INCLUDE:

1. ACTUAL CONFLICTS OF INTEREST;
2. POTENTIAL CONFLICTS OF INTEREST (SITUATIONS THAT COULD BECOME ACTUAL CONFLICTS IN THE FUTURE BASED UPON FORESEEABLE EVENTS OR THE PASSAGE OF TIME); AND
3. PERCEIVED CONFLICTS OF INTEREST (SITUATIONS THAT OTHERS COULD REASONABLY PERCEIVE TO BE, OR HAVE THE APPEARANCE OF, A CONFLICT OF INTEREST).

GENERALLY, CONFLICTS CAN ARISE FROM RELATIONSHIPS BETWEEN THE CONSERVANCY AND STAFF, BOARD MEMBERS, TRUSTEES AND ADVISORS, AND THE FAMILIES OF ALL THOSE GROUPS. IF A CONFLICT OF INTEREST OR A PERCEIVED CONFLICT IS IDENTIFIED BEFORE PROCEEDING WITH THE PROPOSED ACTIVITY, REVIEW AND APPROVAL OF TNC'S CONFLICTS COMMITTEE MUST BE OBTAINED. IN GENERAL, THE CONFLICTS COMMITTEE RECOMMENDS A COURSE OF ACTION DESIGNED TO MINIMIZE THE CONFLICT'S POTENTIAL ADVERSE CONSEQUENCES, WHICH WOULD INCLUDE RECUSAL OF ANY CONFLICTED PERSON FROM VOTING ON MATTERS IN WHICH THEY HAVE A CONFLICT (FOR DIRECTORS) AND REFRAINING FROM USING TNC RESOURCES FOR ANY PERSONAL GAIN (IN THE CASE OF STAFF). TNC'S ETHICS AND COMPLIANCE TEAM AND TNC ATTORNEYS MAY BE CONSULTED TO ASSIST IN ANALYZING CONFLICTS AND PROPOSED APPROVALS WITH MITIGATIONS.

A. BOARD AND KEY EMPLOYEE CERTIFICATIONS. ALL CONSERVANCY BOARD MEMBERS AND KEY EMPLOYEES (INCLUDING OFFICERS) ARE EXPECTED TO COMPLETE AN ANNUAL CONFLICTS OF INTEREST AND AFFILIATIONS DISCLOSURE FORM TO IDENTIFY CONFLICTS AND ENSURE ANY CONFLICTS ARE PROPERLY ADDRESSED AND DISCLOSED ON THE 990 WHERE REQUIRED. BOARD MEMBERS AND VOLUNTEER TRUSTEES RECEIVE TRAINING WHEN THEY ONBOARD AND ROUTINELY THEREAFTER ON THE PROCESS FOR DISCLOSING CONFLICTS FOR REVIEW BY THE CONFLICTS COMMITTEE.

B. STAFF CERTIFICATION. AS PART OF THE ANNUAL ETHICS TRAINING, ALL CONSERVANCY STAFF CERTIFY THAT THEY HAVE READ THE CONFLICT OF INTEREST POLICY AND SOP AND HAVE DISCLOSED ALL CONFLICTS.

C. CONFLICTS COMMITTEE REVIEW REQUIRED. THE CONFLICTS COMMITTEE REVIEWS AND MAKES DETERMINATIONS ABOUT WHETHER THE CONFLICT OF INTEREST CAN BE MITIGATED IF IT CANNOT BE AVOIDED.

D. REVIEW BY THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS. ALL CONFLICTS OF INTEREST INVOLVING A MEMBER OF THE BOARD OF DIRECTORS, A DIRECTOR'S FAMILY MEMBERS, A DIRECTOR'S CONTROLLED ENTITIES, OR A SUBSTANTIAL CONTRIBUTOR SHALL BE SUBMITTED TO THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS FOR REVIEW AND DISPOSITION. REFERRAL TO THE AUDIT COMMITTEE IS MADE BY THE CHIEF ETHICS & COMPLIANCE OFFICER ON BEHALF OF THE CONFLICTS COMMITTEE ALONG WITH THE RECOMMENDATION FOR DISPOSITION MADE BY THE

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Name of the organization THE NATURE CONSERVANCY	Employer identification number 53-0242652
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CONFLICTS COMMITTEE.

FORM 990, PART VI, SECTION B, LINE 15:

THE PRESIDENT AND CHIEF EXECUTIVE OFFICER'S, AS WELL AS MEMBERS OF THE EXECUTIVE TEAM'S PERFORMANCES AND COMPENSATION ARE REVIEWED ANNUALLY BY THE BOARD OF DIRECTORS. THE PERFORMANCE AND COMPENSATION OF ALL OTHER KEY EMPLOYEES IS REVIEWED ANNUALLY BY THEIR DIRECT SUPERVISOR. ALL COMPENSATION AMOUNTS ARE BASED ON INFORMATION PROVIDED BY AN INDEPENDENT COMPENSATION CONSULTANT WHO UTILIZES COMPARABLE DATA FROM FORM 990'S FROM OTHER ORGANIZATIONS AND COMPENSATION SURVEY'S AND STUDIES TO ENSURE REASONABLENESS.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AK,AL,AR,AS,AZ,CA,CO,CT,DC,DE,FL,GA,HI,IA,ID,IL,IN,KS,KY,LA,MA,MD,ME,MH,MI,MN,MO,MP,MS,MT,NC,ND,NE,NH,NJ,NM,NV,NY,OH,OK,OR,PA,PR,PW,RI,SC,SD,TN,TX,UT,VA,VI,VT,WA,WI,WV,WY

FORM 990, PART VI, SECTION C, LINE 19:

THE NATURE CONSERVANCY'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC VIA OUR WEBSITE: NATURE.ORG.

FORM 990, PART IX, LINE 11G, OTHER FEES:

CONTRACT/PROFESSIONAL FEES:

PROGRAM SERVICE EXPENSES	149,802,344.
MANAGEMENT AND GENERAL EXPENSES	11,554,659.
FUNDRAISING EXPENSES	29,582,408.
TOTAL EXPENSES	190,939,411.

POSTAGE/FREIGHT/MAILING HOUSE SERVICES:

PROGRAM SERVICE EXPENSES	4,720,606.
MANAGEMENT AND GENERAL EXPENSES	118,712.
FUNDRAISING EXPENSES	12,667,574.
TOTAL EXPENSES	17,506,892.

PUBLIC RELATIONS SERVICES:

PROGRAM SERVICE EXPENSES	184,720.
MANAGEMENT AND GENERAL EXPENSES	4,645.
FUNDRAISING EXPENSES	495,689.
TOTAL EXPENSES	685,054.

TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	209,131,357.
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FORM 990, PART X, LINE 15:

THIS FORM 990 HAS BEEN PREPARED BASED ON CONSOLIDATED AUDITED FINANCIAL STATEMENTS. IN ACCORDANCE WITH THE INSTRUCTIONS TO THE FORM 990, TNC DECONSOLIDATED THOSE FINANCIAL STATEMENTS TO REPORT THE FORM 990 FINANCIALS ON A DECONSOLIDATED BASIS. SUCH FINANCIALS HISTORICALLY INCLUDED CERTAIN INTERCOMPANY BALANCES WITH RELATED ENTITIES THAT HAD BEEN CARRIED FORWARD FROM PRIOR YEARS. DURING THE CURRENT FISCAL YEAR, TNC CONDUCTED A REVIEW OF INTERCOMPANY BALANCES TO RECONCILE SUBSTANTIALLY ALL OF SUCH AMOUNTS.

FORM 990, PART XI, LINE 8:

AS DESCRIBED IN PART X, LINE 15, TNC CONDUCTED A REVIEW OF INTERCOMPANY BALANCES DURING ITS 2024 TAX YEAR. THIS REVIEW FOCUSED ON HISTORICAL INTERCOMPANY RECEIVABLES (FROM TAX YEARS 2015 THROUGH 2023) THAT WERE

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Name of the organization THE NATURE CONSERVANCY	Employer identification number 53-0242652
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DETERMINED TO BE INTERCOMPANY EXPENSES THAT SHOULD HAVE BEEN RECOGNIZED IN PRIOR PERIODS. THE FOLLOWING AMOUNTS OF INTERCOMPANY RECEIVABLES, CONNECTED WITH PRIOR PERIODS, WERE RECOGNIZED AS CURRENT YEAR EXPENSES:

\$232,007,424

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

PLEDGE WRITE-OFF	-11,959,746.
FOREIGN EXCHANGE GAIN/LOSSES	-432,953.
NET ASSETS RELEASED FROM RESTRICTIONS	-138,874.
VALUATION GAIN/LOSS ON TRADE LAND	1,237,089.
DISTRIBUTIONS FROM NON-CONTROLLING INTERESTS	2,423,476.
SPLIT INTEREST AGREEMENT VALUATION ADJUSTMENT	14,841,597.
WRITE-OFF OF RELATED ENTITY INTERCO LOANS	-15,862,986.
TOTAL TO FORM 990, PART XI, LINE 9	-9,892,397.

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**SCHEDULE R
(Form 990)**

(Rev. January 2025)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization <p style="text-align: center;">THE NATURE CONSERVANCY</p>	Employer identification number <p style="text-align: center;">53-0242652</p>
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Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
CUMBERLAND FOREST GP, LLC - 83-2859863 C/O THE NATURE CONSERVANCY 4245 FAIRFAX DRIV ARLINGTON, VA 22203	CONSERVATION	DELAWARE	2,335,345.	2,338,254.	THE NATURE CONSERVANCY
FORTIN CHACABUCO LLC 4245 NORTH FAIRFAX DRIVE ARLINGTON, VA 22203	CONSERVATION	DELAWARE	0.	3,275,235.	THE NATURE CONSERVANCY
RESILIENT OCEANS LLC - 85-1437274 4245 NORTH FAIRFAX DRIVE ARLINGTON, VA 22203	INVESTMENT	DELAWARE	60,766.	9,122,994.	THE NATURE CONSERVANCY
TNC UK FOUNDATION LIMITED - 98-1666283 330 HIGH HOLBORN LONDON, UNITED KINGDOM WC1V 7QH	CONSERVATION	UNITED KINGDOM	2,780,523.	5,914,779.	THE NATURE CONSERVANCY

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
ANNE RAY FOUNDATION - 47-1036008 6889 ROWLAND ROAD EDEN PRAIRIE, MN 55344	GRANTMAKING	MINNESOTA	501(C)(3)	LINE 12D, III-O	N/A		X
BELIZE MAYA FOREST TRUST 14B GARDEN CITY PLAZA, MOUNTAIN VIEW BLVD. BELMOPAN CITY, CAYO DISTRICT OF BELIZE,	CONSERVATION	BELIZE			THE NATURE CONSERVANCY	X	
BLUE INVESTMENTS FOR NATURE INC - 85-1228166 4245 N FAIRFAX DRIVE, SUITE 100 ARLINGTON, VA 22203	CONSERVATION	DELAWARE	501(C)(3)	LINE 12A, I	THE NATURE CONSERVANCY	X	
CONSERVATION FARMS & RANCHES - 27-0038237 830 S STREET SACRAMENTO, CA 95811	CONSERVATION	CALIFORNIA	501(C)(3)	LINE 12A, I	THE NATURE CONSERVANCY	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) (Rev. 1-2025)

SEE PART VII FOR CONTINUATIONS

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Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled organization?	
						Yes	No
ECOLOGICAL TRUST FUND OF PANAMA - 31-1656561 4245 N FAIRFAX DRIVE ARLINGTON, VA 22203	GRANTMAKING	PANAMA	501(C)(4)		THE NATURE CONSERVANCY	X	
FUNDACION THE NATURE CONSERVANCY OF PANAMA CLAYTON CIUDAD DEL SABER CALLE PRINCIPAL CAS PANAMA	CONSERVATION	PANAMA			THE NATURE CONSERVANCY	X	
INSTITUTO DE CONSERVACAO AMBIENTAL THE NATURE CONSERVANCY BRAZIL - TNC, ST SCN QUADRA 4 BLOCO B - SALA 1201, BRASILIA, DF, LOISABA COMMUNITY TRUST	CONSERVATION	BRAZIL			THE NATURE CONSERVANCY	X	
C/O TNC BELLA VILLA BROOKSIDE GROVE PO BOX 1 KENYA	CONSERVATION	KENYA			THE NATURE CONSERVANCY	X	
NATURE CONSERVATION WATER FUND PTY LTD SUITE 2-01, 60 LEICESTER STREET CARLTON, AUSTRALIA	CONSERVATION	AUSTRALIA			THE NATURE CONSERVANCY	X	
NATURE UNITED 366 ADELAIDE STREET EAST, SUITE 331 TORONTO, CANADA	CONSERVATION	CANADA			THE NATURE CONSERVANCY	X	
NATURE'S CAPITAL, INC. - 93-3463243 4245 N. FAIRFAX DRIVE, SUITE 100 ARLINGTON, VA 22203	CONSERVATION	DELAWARE	501(C)(3)	LINE 12A, I	THE NATURE CONSERVANCY	X	
THE NATURE CONSERVANCY HONG KONG FOUNDATION LIMITED, 2107 PROSPERITY MILLENNIA PLAZA 663 KINGS ROAD NORTH POINT, HONG KONG	CONSERVATION	HONG KONG			THE NATURE CONSERVANCY	X	
THE NATURE CONSERVANCY IN EUROPE GEMEINNUTZIGE GMBH, SCHIFFBAUERDAMM 8, BERLIN, GERMANY 10117	CONSERVATION	GERMANY			THE NATURE CONSERVANCY	X	
THE NATURE CONSERVANCY IN SWITZERLAND FOUNDATION, LOEWENSTRASSE 20, ZURICH, SWITZERLAND 8001	CONSERVATION	SWITZERLAND			THE NATURE CONSERVANCY	X	
THE NATURE CONSERVANCY LIMITED (AUSTRALIA) STE 2.01, THE 60 L GREEN BLDG, 60 LEICESTER CARLTON, VICTORIA 3053, AUSTRALIA	CONSERVATION	AUSTRALIA			THE NATURE CONSERVANCY	X	
THE NATURE CONSERVANCY OF SOUTH AFRICA NPC BLOCK J, THE TERRACES, QUANTUM HOUSE, STEENB , CAPE TOWN 7945, SOUTH AFRICA 7975	CONSERVATION	SOUTH AFRICA			THE NATURE CONSERVANCY	X	

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Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
AFRICAN CONSERVATION & COMMUNITIES TOURISM FUND, LP - 98-1613625, 6TH FLOOR TOWER A, 1 CYBERCITY, EBENE,	INVESTMENT	MAURITI	N/A	N/A	N/A	N/A		X	N/A		X	N/A
ALPINE INVESTORS IV-A, LP - 81-4707625, ONE CALIFORNIA STREET, SUITE 2900, SAN FRANCISCO, CA 94111	INVESTMENT	CA	THE NATURE CONSERVANCY	EXCLUDED	16.	14,292,061.		X	N/A		X	60.25%
CENTRAL CASCADES FOREST LLC - 47-2807877, 4245 FAIRFAX DRIVE, ARLINGTON, VA 22203	CONSERVATION	DE	THE NATURE CONSERVANCY	RELATED	1,143,253.	8,588,289.		X	N/A		X	10.00%
CUMBERLAND FOREST LP - 83-2851270, 4245 FAIRFAX DRIVE, ARLINGTON, VA 22203	CONSERVATION	DE	THE NATURE CONSERVANCY	RELATED	-31,943.	41,054,723.		X	N/A		X	5.01%

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
BARBADOS BLUE CONSERVATION TRUST - 99-6409588, 4245 N FAIRFAX DRIVE #100, ARLINGTON, VA 22203	ENDOWMENT	DE	THE NATURE CONSERVANCY	TRUST	72,983.	1,905,716.	100%	X	
COLCHECCIO LIMITED P.O. BOX 19738-00100 GPO KENYA	CONSERVATION	KENYA	LOISABA COMMUNITY	C CORP	59,586.	8,898,689.	99.95%	X	
FIDEICOMISO FORTIN CHACABUCO EL OASIS 94 SAN MARTIN DE LOS ANDES, NEUQUEN, ARGENTINA	CONSERVATION	ARGENTINA	THE NATURE CONSERVANCY	C CORP	0.	2,366,545.	100%	X	
FORTIN S.A. PARQUE NACIONAL LANIN 1071 LOS COHIUESSAN CARLOS DE BARILOCHE, RIO	CONSERVATION	ARGENTINA	THE NATURE CONSERVANCY	C CORP	491,676.	7,649,726.	100%	X	
GLENNMONT REBS EUROPE FEEDER FUND I SCSP 412F, ROUTE D'ESCH L-2086 LUXEMBOURG, LUXEMBOURG	INVESTMENT	LUXEMBOUR	THE NATURE CONSERVANCY	C CORP	-24,435.	911,697.	84.80%	X	

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Part IV Continuation of Identification of Related Organizations Taxable as a Corporation or Trust

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
MONTARK INC - 13-3386301 1185 AVENUE OF THE AMERICAS NEW YORK, NY 10036	CONSERVATION	NY	THE NATURE CONSERVANCY	C CORP	0.	0.	100%	X	
NATURE CONSERVANCY INDIA SOLUTIONS PRIVATE LIMITED, A-287, 3RD FLOOR, DEFENCE COLONY, NEW DELHI, INDIA	CONSERVATION	INDIA	THE NATURE CONSERVANCY	C CORP	3,842,377.	2,675,629.	99.97%	X	
ORYX LIMITED P.O. BOX 19738-00100 GPO NAIROBI KENYA	MANAGEMENT COMPANY	KENYA	LOISABA COMMUNITY	C CORP	4,690,430.	12,259,820.	100%	X	
PACIFIC ISLAND TUNA IMPORTS, LTD. - 86-1948822, 13645 HOLLY OAK WAY, POWAY, CA 92064	MANAGEMENT COMPANY	DE	THE NATURE CONSERVANCY	C CORP	348,390.	1,302,054.	50.00%	X	
PACIFIC ISLAND TUNA PROVISIONS LLC - 98-1670470, MI MARINE RESOURCES AUTHORITY, PO BOX 860, MAJUORO, MARSHALL ISLANDS	TUNA PRODUCTION	MH	THE NATURE CONSERVANCY	C CORP	10,908,067.	4,253,236.	50.00%	X	
PT ALAM BENTALA NUSANTARA GRAHA ISKANDARSYAH LANTAI GROUND FLOOR, JALAN JAKARTA, INDONESIA	FOREST CONCESSION	INDONESIA	YKAN	C CORP	784.	6,663,218.	99.99%	X	
PT HUTAN KELAY LESTARI GRAHA ISKANDARSYAH LANTAI GROUND FLOOR, JALAN JAKARTA, INDONESIA	FOREST CONCESSION	INDONESIA	PT ALAM BENTALA NUSANTARA	C CORP	4,386.	6,241,236.	99.98%	X	
PT PUTRI NAGA KOMODO JI. PURA SEGARA, PELABUHAN RAYA BENOA DENPASAR, BALI, INDONESIA 80222	CONSERVATION	INDONESIA	THE NATURE CONSERVANCY	C CORP	0.	0.	60.00%	X	
PT WANA BHAKTI PERSADA UTAMA GRAHA ISKANDARSYAH LANTAI GROUND FLOOR, JALAN JAKARTA, INDONESIA	FOREST CONCESSION	INDONESIA	PT HUTAN KELAY LESTARI	C CORP	32,670.	4,203,873.	99.97%	X	
THE NATURE CONSERVANCY OF NEW MEXICO - 91-1841899, 212 E MARCY STREET, MEXICO	CONSERVATION	NM	THE NATURE CONSERVANCY	C CORP	6,163.	462,986.	100%	X	
TNC IMPACT CAPITAL, INC - 47-5621249 4245 N FAIRFAX DRIVE, SUITE 100 ARLINGTON, VA 22203	CONSERVATION	DE	THE NATURE CONSERVANCY	C CORP	884,714.	19,615,039.	100%	X	
TNC IMPACT HOLDINGS ONE, INC. - 85-1292458 4245 N FAIRFAX DRIVE, SUITE 100 ARLINGTON, VA 22203	INVESTMENT	VA	THE NATURE CONSERVANCY	C CORP	176,870.	3,228,866.	100%	X	

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Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	X	
b Gift, grant, or capital contribution to related organization(s)	X	
c Gift, grant, or capital contribution from related organization(s)	X	
d Loans or loan guarantees to or for related organization(s)	X	
e Loans or loan guarantees by related organization(s)	X	
f Dividends from related organization(s)	X	
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)	X	
k Lease of facilities, equipment, or other assets from related organization(s)		X
l Performance of services or membership or fundraising solicitations for related organization(s)	X	
m Performance of services or membership or fundraising solicitations by related organization(s)	X	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	X	
o Sharing of paid employees with related organization(s)	X	
p Reimbursement paid to related organization(s) for expenses	X	
q Reimbursement paid by related organization(s) for expenses	X	
r Other transfer of cash or property to related organization(s)	X	
s Other transfer of cash or property from related organization(s)	X	

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) THE NATURE CONSERVANCY LIMITED (AUSTRALIA)	A	1,212,682.	FMV
(2) PACIFIC ISLAND TUNA PROVISIONS, LLC	A	39,188.	FMV
(3) PACIFIC ISLANDS TUNA IMPORTS, LTD.	A	18,776.	FMV
(4) YAYASAN KONSERVASI ALAM NUSANTARA	A	39,714.	FMV
(5) TNC IMPACT CAPITAL, INC.	B	4,630,000.	FMV
(6) BELIZE MAYA FOREST TRUST	B	662,307.	FMV

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Part V Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)

(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(7)YAYASAN KONSERVASI ALAM NUSANTARA	B	9,873,701.	FMV
(8)FORTIN SA	B	430,800.	FMV
(9)SUSTAINABLE WATER HOLDINGS	B	80,000.	FMV
(10)LOISABA COMMUNITY TRUST	B	2,007,054.	FMV
(11)NATURE UNITED	B	115,940.	FMV
(12)BLUE INVESTMENTS FOR NATURE, INC.	C	2,305,579.	FMV
(13)PACIFIC ISLANDS TUNA IMPORTS, LTD.	D	5,000,000.	FMV
(14)CONSERVATION FARMS AND RANCHES	D	644,552.	FMV
(15)TNC REAL ASSETS HOLDINGS, LLC	F	2,514,549.	FMV
(16)BLUE INVESTMENTS FOR NATURE, INC.	L	575,520.	FMV
(17)CONSERVATION FARMS AND RANCHES	L	498,468.	FMV
(18)THE NATURE CONSERVANCY OF SOUTH AFRICA NPC	M	446,375.	FMV
(19)THE NATURE CONSERVANCY IN EUROPE GEMEINNUTZIGE GMBH	M	1,570,812.	FMV
(20)YAYASAN KONSERVASI ALAM NUSANTARA	M	1,013,335.	FMV
(21)NATURE CONSERVANCY INDIA SOLUTIONS PRIVATE LIMITED	M	350,568.	FMV
(22)THE NATURE CONSERVANCY HONG KONG FOUNDATION	M	679,523.	FMV
(23)THE NATURE CONSERVANCY CENTRE	M	100,151.	FMV
(24)INSTITUTO DE CONSERVACAO AMBIENTAL THE NATURE CONSERVANCY	M	2,212,038.	FMV

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Schedule R (Form 990)

THE NATURE CONSERVANCY

53-0242652

Part V Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)

(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(7)TNC NEW ZEALAND TRUST	M	486,052.	FMV
(8)NATURE UNITED	M	1,295,249.	FMV
(9)THE NATURE CONSERVANCY LIMITED (AUSTRALIA)	M	2,465,449.	FMV
(10)THE NATURE CONSERVANCY SINGAPORE LIMITED	M	733,409.	FMV
(11)NATURE CONSERVANCY INDIA SOLUTIONS PRIVATE LIMITED	P	916,599.	FMV
(12)NATURE UNITED	P	6,091,716.	FMV
(13)THE NATURE CONSERVANCY HONG KONG FOUNDATION	P	5,957,524.	FMV
(14)THE NATURE CONSERVANCY IN EUROPE GEMEINNUTZIGE GMBH	P	15,877,898.	FMV
(15)INSTITUTO DE CONSERVACAO AMBIENTAL THE NATURE CONSERVANCY	P	69,569,612.	FMV
(16)YAYASAN KONSERVASI ALAM NUSANTARA	P	48,965,129.	FMV
(17)TNC NEW ZEALAND TRUST	P	8,419,011.	FMV
(18)THE NATURE CONSERVANCY LIMITED (AUSTRALIA)	P	73,446,608.	FMV
(19)TNC-THE NATURE CONSERVANCY CENTRE	P	1,004,348.	FMV
(20)THE NATURE CONSERVANCY OF SOUTH AFRICA NPC	P	8,404,100.	FMV
(21)TNC CONSERVACION DE LA NATURALEZA	P	4,395,359.	FMV
(22)THE NATURE CONSERVANCY SINGAPORE LIMITED	P	5,316,659.	FMV
(23)THE NATURE CONSERVANCY IN SWITZERLAND FOUNDATION	R	124,935.	FMV
(24)THE NATURE CONSERVANCY SINGAPORE LIMITED	R	3,150,000.	FMV

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Schedule R (Form 990)

THE NATURE CONSERVANCY

53-0242652

Part V Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)

(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(7) SUSTAINABLE WATER HOLDINGS, INC.	R	82,363.	FMV
(8) NATURE UNITED	R	19,499,677.	FMV
(9) TNC NEW ZEALAND TRUST	R	720,807.	FMV
(10) THE NATURE CONSERVANCY LIMITED (AUSTRALIA)	R	12,978,060.	FMV
(11) THE NATURE CONSERVANCY IN EUROPE GEMEINNUTZIGE GMBH	R	6,505,870.	FMV
(12) INSTITUTO DE CONSERVACAO AMBIENTAL THE NATURE CONSERVANCY	R	21,428,295.	FMV
(13) GLENNMONT REBS EUROPE FEEDER FUND I SCSP	S	332,149.	FMV
(14) CENTRAL CASCADES FOREST, LLC	S	2,047,467.	FMV
(15)			
(16)			
(17)			
(18)			
(19)			
(20)			
(21)			
(22)			
(23)			
(24)			

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

PART II, IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS:

NAME AND ADDRESS OF RELATED ORGANIZATION:

BELIZE MAYA FOREST TRUST

14B GARDEN CITY PLAZA, MOUNTAIN VIEW BLVD.

BELMOPAN CITY, CAYO DISTRICT OF BELIZE, BELIZE

NAME AND ADDRESS OF RELATED ORGANIZATION:

INSTITUTO DE CONSERVACAO AMBIENTAL THE NATURE CONSERVANCY

BRAZIL - TNC

ST SCN QUADRA 4 BLOCO B - SALA 1201

BRASILIA, DF, BRAZIL 70714-900

NAME AND ADDRESS OF RELATED ORGANIZATION:

TNC CONSERVACION DE LA NATURAZALA ASOCIACION CIVIL

AV. INSURGENTES SUR NO. 863 PISO 7, COLONIA NAPOLES, ALCALDA BENITO JUREZ

CIUDAD DE MEXICO, MEXICO 03810

PART III, IDENTIFICATION OF RELATED ORGANIZATIONS TAXABLE AS PARTNERSHIP:

NAME, ADDRESS, AND EIN OF RELATED ORGANIZATION:

AFRICAN CONSERVATION & COMMUNITIES TOURISM FUND, LP

EIN: 98-1613625

6TH FLOOR TOWER A, 1 CYBERCITY

EBENE, MAURITIUS 72201

PART IV, IDENTIFICATION OF RELATED ORGANIZATIONS TAXABLE AS CORP OR TRUST:

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

NAME AND ADDRESS OF RELATED ORGANIZATION:

FORTIN S.A.

PARQUE NACIONAL LANIN 1071

LOS COHIUESSAN CARLOS DE BARILOCHE, RIO NEGRO, ARGENTINA

NAME OF RELATED ORGANIZATION:

THE GREAT CUMBUNG PTY LTD.

DIRECT CONTROLLING ENTITY: THE NATURE CONSERVANCY LIMITED (AUSTRALIA)