At a Glance: Our Code of Conduct

We commit to Our Values and Culture

Integrity Beyond Reproach
Respect for People, Communities, and the World Around Us
Act with Integrity

People and Nature Thrive When We . . .

Integrity Beyond Reproach

Respect Each Other
Behave Professionally and Respectfully
At TNC, we understand that the way we behave drives the ultimate success of our mission. We do our best work when we treat one another with respect.

Commit to Diversity, Act Fairly, and Leverage Our Differences
Our differences support innovation and can bring out the best in us. Our success depends on our ability to learn from one another’s strengths and differences.

Engage in Quality Conversations
When we improve the quality of conversation, we improve relationships, innovation, and results.

Respect People, Communities, Cultures, and the World Around Us
Respect All Communities
At TNC, collaboration with communities throughout the world enables us to accomplish our mission.

Respect and Support the Furtherance of Human Rights
We understand that our goals and mission must never become more important than the rights of the people living in the communities we serve.

Act Sustainably in Our Work
Ensuring that we operate in an environmentally sustainable way is an important part of our mission of Conserving the Lands and Waters on Which All Life Depends.

Act with Integrity
Follow Applicable Laws and Regulations and Avoid Fraud, Theft, and Corruption
We follow applicable laws and regulations to ensure Integrity Beyond Reproach.

Be Good Stewards of All Funding and Donor Money
We use public and private funds, in whatever form, only to further TNC’s mission.

Stay Safe and Keep Ourselves Safe
Given the unique nature of our work at TNC, we are responsible for keeping ourselves and others safe across a large span of activities around the world.

Avoid Conflicts of Interest
At TNC, we avoid conflicts of interest and the appearance of conflicts of interest.

Safeguard TNC and Its Reputation
Take Care with Social Media and Public Statements Related to TNC
It is important that we speak clearly, accurately, and transparently about TNC and respect our obligations as employees to safeguard confidential information.

Preserve Our Charitable Status
As a public charity, TNC receives certain benefits, as well as important responsibilities. To maintain TNC’s status, our work must advance our mission.

Keep Confidential Information Safe and Respect Privacy
It is our obligation to respect the privacy of the person whose personal data we process.

Protect TNC’s Assets and Use Information Systems Responsibly
As stewards of TNC, we protect our physical assets as well as our financial assets and technology and information systems.