INTERNSHIP DESCRIPTION

TITLE	**Anna Beal Conservation Internship**
JOB FAMILY	Volunteer - $7,000 scholarship offered
DURATION	12 Weeks: May 24 – August 13, 2027
DEADLINE	Open

Get your start in conservation as an Anna Beal Conservation Intern!
Interns will receive a $7,000 educational scholarship, paid by the Anna Beal Trust of Waterloo, to an Iowa school after completing 12 weeks of stewardship work throughout Iowa on Conservancy preserves and public agency properties.

This internship is an opportunity for Iowa students from any educational background to learn about Iowa's natural landscapes through outdoor, field-based land management. Interns will develop basic land stewardship skills through hands-on experience in a wide range of ecosystems, providing a good base of essential skills and knowledge to work in conservation. Along the way, interns will have the opportunity to broaden their experiences through interactions with Conservancy staff, conservation partners, and by attending natural resources events.

Don't miss your chance to get a foot in the door!
This work will be a valuable step toward future career paths in land stewardship, fire management, research, biology, and ecology, to name a few. Previous interns have gone on to work in various positions within The Nature Conservancy, as well as with local, state, and federal agencies, academia, other nonprofit organizations, and natural resource contracting.

INTERNSHIP REQUIREMENTS

- **Undergraduate student, attending an Iowa college or university (recent college grads accepted)**
- **Valid driver's license**
- **Have need for academic financial aid - please explain in cover letter**
- An interest in preserving Iowa's ecosystems
- A desire to engage in hands-on working and learning experiences
- An interest in performing physical work outdoors
- A strong work ethic
- Ability to follow directions given by Conservancy staff
- Ability to work independently and in a group
- Ability to communicate effectively in different situations
- Ability to work and live with a wide variety of people in tight quarters and stressful conditions

LEARNING EXPERIENCE

- Learn to safely use & maintain chainsaws & power tools
- Restore native plants and pollinator habitat
- Protect threatened & endangered species
- Identify & control invasive species (herbicide application)
- Build & repair fence
- Support the bison program
- Learn about conservation grazing
- Learn prescribed fire skills (opportunity for live fire not guaranteed)
- Build lasting friendships
- Develop teamwork & leadership skills

WORKING CONDITIONS/PHYSICAL EFFORT

The work entails daily outdoor physical labor for extended periods of time in all weather conditions. The Conservancy will provide food and lodging in rustic conditions (camping or bunk houses) during the work week. Interns should provide their own sleeping bag and tent. Pre- and post-weekend travel to work sites is the responsibility of the intern, and therefore the provision of personal transportation, while not required, is encouraged.

- Ability to travel throughout Iowa and camp in rural areas
- Cook and sleep in rustic conditions
- Work and live with a wide variety of people in tight quarters, requiring respect and consideration for others
- Work long field hours in an isolated setting
- Ability to perform exceptionally hard physical outdoor work for extended and irregular periods in all weather conditions and at times on hazardous terrain
- Ability to maintain a positive attitude despite physical or mental adversity
- Work on tallgrass prairie, deciduous forest, oak savannas, and wetland ecosystems
- Ability to safely use and maintain preserve tools and equipment
- **Work hard and have fun**

HOW TO APPLY

- Email resume *and* cover letter to iowa@tnc.org. In cover letter, please explain need for academic financial aid.
- Learn more here: Start Your Journey in Conservation with the Anna Beal Internship
- Internship positions are open till filled. Any questions related to this specific internship may be directed to ccarter@tnc.org.