

PUBLIC INSPECTION COPY

EXTENDED TO MAY 15, 2023

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

2021

Open to Public Inspection

Form **990**

Department of the Treasury
Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2021 calendar year, or tax year beginning **JUL 1, 2021** and ending **JUN 30, 2022**

B Check if applicable: Address change Name change Initial return Final return/terminated Amended return Application pending	C Name of organization THE NATURE CONSERVANCY		D Employer identification number 53-0242652
	Doing business as		E Telephone number 703-841-5300
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	G Gross receipts \$ 3,651,708,583.
	4245 FAIRFAX DRIVE		H(a) Is this a group return for subordinates? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
	City or town, state or province, country, and ZIP or foreign postal code ARLINGTON, VA 22203-1606		H(b) Are all subordinates included? Yes <input type="checkbox"/> No <input type="checkbox"/> If "No," attach a list. See instructions
F Name and address of principal officer: JENNIFER MORRIS 4245 FAIRFAX DRIVE, ARLINGTON, VA 22203			H(c) Group exemption number
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527			
J Website: WWW.NATURE.ORG			
K Form of organization: <input checked="" type="checkbox"/> Corporation Trust Association Other			L Year of formation: 1951 M State of legal domicile: DC

Part I Summary		Prior Year	Current Year
Activities & Governance	1 Briefly describe the organization's mission or most significant activities: TNC'S MISSION IS TO CONSERVE THE LANDS AND WATERS ON WHICH ALL LIFE DEPENDS.		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	23
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	21
	5 Total number of individuals employed in calendar year 2021 (Part V, line 2a)	5	4052
	6 Total number of volunteers (estimate if necessary)	6	13056
	7 a Total unrelated business revenue from Part VIII, column (C), line 12	7a	4,737,339.
b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	1,734,089.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	940,583,779.	927,132,092.
	9 Program service revenue (Part VIII, line 2g)	132,497,280.	95,051,691.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	198,405,059.	271,984,655.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	18,644,722.	17,940,365.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,290,130,840.	1,312,108,803.
	Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	128,443,801.
14 Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		401,834,861.	441,235,026.
16a Professional fundraising fees (Part IX, column (A), line 11e)		8,418,546.	15,273,591.
b Total fundraising expenses (Part IX, column (D), line 25)		146,209,338.	
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		369,929,122.	407,937,540.
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	908,626,330.	1,004,881,237.	
19 Revenue less expenses. Subtract line 18 from line 12	381,504,510.	307,227,566.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year 8,800,375,381.	End of Year 9,016,820,143.
	21 Total liabilities (Part X, line 26)	956,393,392.	1,520,417,688.
	22 Net assets or fund balances. Subtract line 21 from line 20	7,843,981,989.	7,496,402,455.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer JEFF SCHUTES, ASST SEC DIR OF CAP MKTS & TAX	Date 05/10/23
Paid Preparer Use Only	Print/Type preparer's name JOLANTA TUCK	Preparer's signature JOLANTA TUCK
	Date 05/12/2023	Check if self-employed <input type="checkbox"/>
	Firm's name COHNREZNICK LLP	PTIN P01340068
	Firm's address 1301 AVENUE OF THE AMERICAS NEW YORK, NY 10019	Firm's EIN 22-1478099
		Phone no. 212-297-0400

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Form 8868 (Rev. January 2022)

Application for Automatic Extension of Time To File an Exempt Organization Return

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

File a separate application for each return. Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts...

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Form fields: Type or print, Name of exempt organization or other filer, Taxpayer identification number (TIN), Number, street, and room or suite no., City, town or post office, state, and ZIP code.

Enter the Return Code for the return that this application is for (file a separate application for each return)

Table with 4 columns: Application Is For, Return Code, Application Is For, Return Code. Rows include Form 990 or Form 990-EZ, Form 4720, Form 990-PF, Form 990-T (sec. 401(a) or 408(a) trust), Form 990-T (trust other than above), Form 990-T (corporation).

LEONARD WILLIAMS, CFAO

The books are in the care of 4245 N FAIRFAX DRIVE - ARLINGTON, VA 22203-1606

Telephone No. (703) 841-5300 Fax No.

- If the organization does not have an office or place of business in the United States, check this box. If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN).

1 I request an automatic 6-month extension of time until MAY 15, 2023, to file the exempt organization return for the organization named above. The extension is for the organization's return for: [] calendar year or [X] tax year beginning JUL 1, 2021, and ending JUN 30, 2022.

2 If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period Initial return Final return

Table with 3 rows: 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. 3b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. 3c Balance due. Subtract line 3b from line 3a.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)

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Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: THE MISSION OF THE NATURE CONSERVANCY IS TO CONSERVE THE LANDS AND WATERS ON WHICH ALL LIFE DEPENDS.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code:) (Expenses \$ 676,480,162. including grants of \$ 140,435,080.) (Revenue \$ 99,625,142.) THE NATURE CONSERVANCY (TNC) IS FOCUSED ON SECURING A THRIVING PLANET. WE WORK ACROSS THE GLOBE, IN 79 COUNTRIES AND TERRITORIES, AND ALL 50 STATES IN THE U.S. TO CONSERVE THE LANDS AND WATERS ON WHICH ALL LIFE DEPENDS. OUR VISION IS A FUTURE WHERE PEOPLE AND NATURE THRIVE. GROUNDED BY DECADES OF LOCAL ON-THE-GROUND EXPERIENCE, WE MAXIMIZE OUR ABILITY TO AFFECT CHANGE BY BRINGING TOGETHER REAL-WORLD SOLUTIONS, POLICY EXPERTISE, SUSTAINABLE FINANCING, AND COLLABORATIVE PARTNERSHIPS. WORKING WITH PARTNERS AROUND THE WORLD, TNC HAS PROTECTED MORE THAN 125 MILLION ACRES OF BOTH CRITICAL TERRESTRIAL AND AQUATIC HABITAT, AS WELL AS PROTECTED MORE THAN 280 MILLION ACRES OF OCEAN. SEE SCHEDULE O.

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 676,480,162.

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Part IV Checklist of Required Schedules

		Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	2	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6	X	
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	X	
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	11a	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	X	
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	X	
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a		X
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	12b	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13		X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17	X	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	X	

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Part IV Checklist of Required Schedules *(continued)*

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	X	
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	X	
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	X	
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	X	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	X	
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	X	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	X	

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	

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Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No response boxes. Includes questions 2a through 17 regarding employee counts, tax returns, business income, foreign accounts, prohibited transactions, and charitable contributions.

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 23 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
b	Enter the number of voting members included on line 1a, above, who are independent 1b 21		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3	X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	X
6	Did the organization have members or stockholders?	6	X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	8a	X
b	Each committee with authority to act on behalf of the governing body?	8b	X
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9	X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	X
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c	X
13	Did the organization have a written whistleblower policy?	13	X
14	Did the organization have a written document retention and destruction policy?	14	X
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	15a	X
b	Other officers or key employees of the organization	15b	X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	X

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed **AK, AL, AR, AS, AZ, CA, CO, CT, DC, DE, FL, GA**
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records **LEONARD WILLIAMS, CFAO - (703) 841-5300**
4245 N FAIRFAX DRIVE, ARLINGTON, VA 22203-1606

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JENNIFER MORRIS DIRECTOR/CHIEF EXECUTIVE OFFICER	35.00	X		X			734,656.	0.	23,357.	
(2) BRIAN MCPEEK FORMER CHIEF CONS OFFICER	0.00					X	509,361.	0.	0.	
(3) DAVID BANKS CHIEF CONSERVATION OFFICER	35.00				X		454,133.	0.	51,591.	
(4) WILLIAM ULFELDER NEW YORK EXECUTIVE DIRECTOR	35.00					X	423,109.	0.	51,591.	
(5) MICHAEL SWEENEY DIVISION DIRECTOR	35.00				X		424,237.	0.	49,738.	
(6) LEONARD WILLIAMS CHIEF FINANCE & ADMIN OFFICER	35.00			X			425,158.	0.	38,073.	
(7) THOMAS NEISES CHIEF DEVELOPMENT OFFICER	35.00				X		422,793.	0.	35,426.	
(8) BOLA OLUSANYA CHIEF INVESTMENT OFFICER	35.00				X		421,529.	0.	23,456.	
(9) JAN MITTAN GLOBAL MARKET DEVELOPMENT DIRECTOR	35.00					X	405,721.	0.	38,211.	
(10) SCOTT MORRISON CONS PROGRAMS & SCIENCE DIRECTOR	35.00					X	394,037.	0.	37,708.	
(11) MARGARET GOLDTHWAITE CHIEF MARKETING & COMM. OFFICER	35.00					X	411,880.	0.	16,788.	
(12) DAVID M CLEARY GLOBAL AGRICULTURE DIRECTOR	35.00					X	405,359.	0.	0.	
(13) JAN GLENDENING NA REGIONAL MANAGING DIRECTOR	35.00				X		353,014.	0.	46,773.	
(14) MATTHEW BROWN MANAGING DIRECTOR	35.00				X		342,619.	0.	46,017.	
(15) HANS BIRLE INTERIM GENERAL COUNSEL (3/21-6/21)	35.00				X		245,017.	0.	30,867.	
(16) NATHALIE AUGUSTIN GENERAL COUNSEL (AS OF 6/21)	35.00				X		219,147.	0.	5,180.	
(17) AMY BATCHELOR DIRECTOR	1.00	X					0.	0.	0.	

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) ANA M. PARMA DIRECTOR	1.00	X						0.	0.	0.
(19) BRENDA SHAPIRO SECRETARY	1.00	X		X				0.	0.	0.
(20) CLAUDIA MADRAZO DIRECTOR	1.00	X						0.	0.	0.
(21) CRAIG O. MCCA DIRECTOR (UNTIL 2/22)	1.00	X						0.	0.	0.
(22) DOUGLAS B. PETNO DIRECTOR	1.00	X						0.	0.	0.
(23) EDWIN MACHARIA DIRECTOR	1.00	X						0.	0.	0.
(24) FRANCES A. ULMER BOARD CHAIR	1.00	X		X				0.	0.	0.
(25) FRED HU DIRECTOR	1.00	X						0.	0.	0.
(26) HARRY R. HAGEY DIRECTOR	1.00	X						0.	0.	0.
1b Subtotal								6,591,770.	0.	494,776.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								6,591,770.	0.	494,776.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 843

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	X	
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
DPR CONSTRUCTION A GENERAL PARTNERSHIP, 11109 SUNSET HILLS, STE 200, RESTON, VA	CONSTRUCTION	10,334,693.
DM GROUP INC 5540 KETCH ROAD, PRINCE FREDERICK, MD 20678	DIRECT MAIL SERVICES	5,849,251.
TALLWAVE LLC, 4110 N SCOTTSDALE RD SUITE 300, SCOTTSDALE, AZ 85251	PROFESSIONAL FUNDRAISING SERVICES	5,701,711.
RR DONNELLEY AND SONS COMPANY 4101 WINFIELD ROAD, WARRENVILLE, IL 60555	MARKETING SERVICES	4,661,192.
PROFESSIONAL FUNDRAISING SERVICES, LLC, 10 S RIVERSIDE PLAZA, SUITE 875, CHICAGO, IL	PROFESSIONAL FUNDRAISING SERVICES	2,697,265.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 331

SEE PART VII, SECTION A CONTINUATION SHEETS

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Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a	3,867,565.				
	b Membership dues	1b					
	c Fundraising events	1c	11,685.				
	d Related organizations	1d					
	e Government grants (contributions)	1e	116,545,635.				
	f All other contributions, gifts, grants, and similar amounts not included above ...	1f	806,707,207.				
	g Noncash contributions included in lines 1a-1f	1g	\$ 113,238,322.				
	h Total. Add lines 1a-1f			927,132,092.			
	Program Service Revenue	2 a <u>ACTIVITY FEES</u>	Business Code				
		900099	40,177,011.	40,177,011.			
b <u>LAND SALES TO GOV'T</u>		531390	32,688,688.	32,688,688.			
c <u>CONTRACT FEES</u>		541990	20,078,216.	19,887,514.	190,702.		
d <u>FEES & CONTRACTS GOV'T</u>		541700	2,107,776.	2,107,776.			
e							
f All other program service revenue							
g Total. Add lines 2a-2f				95,051,691.			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		27,682,369.		4,409,262.	23,273,107.	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross rents	6a	(i) Real	2,155,064.			
			(ii) Personal				
	b Less: rental expenses ...	6b	701,329.				
	c Rental income or (loss)	6c	1,453,735.				
	d Net rental income or (loss)			1,453,735.	-15,323.	1,469,058.	
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities	2579857828.	3,316,874.		
			(ii) Other				
	b Less: cost or other basis and sales expenses	7b	2338872416.	0.			
	c Gain or (loss)	7c	240,985,412.	3,316,874.			
d Net gain or (loss)			244,302,286.		244,302,286.		
8 a Gross income from fundraising events (not including \$ 11,685. of contributions reported on line 1c). See Part IV, line 18	8a		17,704.				
b Less: direct expenses	8b	0.					
c Net income or (loss) from fundraising events			17,704.		17,704.		
9 a Gross income from gaming activities. See Part IV, line 19	9a						
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	10a		4,790,188.				
b Less: cost of goods sold	10b	26,035.					
c Net income or (loss) from sales of inventory			4,764,153.	4,764,153.			
Miscellaneous Revenue	11 a <u>INTRA COMPANY SUPPORT</u>	Business Code					
		900099	6,860,233.			6,860,233.	
	b <u>CAUSE RELATED MARKETIN</u>	900099	2,418,014.		152,698.	2,265,316.	
	c <u>MEMBERSHIP RENTAL</u>	900099	272,801.			272,801.	
	d All other revenue	900099	2,153,725.			2,153,725.	
	e Total. Add lines 11a-11d			11,704,773.			
12 Total revenue. See instructions			1,312,108,803.	99,625,142.	4,737,339.	280,614,230.	

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX X

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<i>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</i>				
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	96,640,638.	96,640,638.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	62,664.	62,664.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	43,731,778.	43,731,778.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	4,842,955.	2,923,237.	1,044,621.	875,097.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	348,654,184.	210,449,764.	75,204,405.	63,000,015.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	25,558,635.	15,427,346.	5,512,975.	4,618,314.
9 Other employee benefits	36,852,369.	22,244,312.	7,949,024.	6,659,033.
10 Payroll taxes	25,326,883.	15,287,459.	5,462,987.	4,576,437.
11 Fees for services (nonemployees):				
a Management				
b Legal	1,879,266.	1,535,656.	157,019.	186,591.
c Accounting	2,414,212.	1,972,791.	201,716.	239,705.
d Lobbying	3,531,533.	2,885,818.	295,072.	350,643.
e Professional fundraising services. See Part IV, line 17	15,273,591.			15,273,591.
f Investment management fees	34,728,291.	1,452,950.	33,183,009.	92,332.
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	158,279,774.	121,167,233.	10,567,863.	26,544,678.
12 Advertising and promotion	4,705,081.	746,447.	37,790.	3,920,844.
13 Office expenses	40,433,405.	19,092,988.	6,907,711.	14,432,706.
14 Information technology	7,875,757.	5,049,679.	1,926,717.	899,361.
15 Royalties				
16 Occupancy	26,030,000.	10,666,232.	14,668,099.	695,669.
17 Travel	9,475,387.	7,402,032.	1,023,858.	1,049,497.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings	7,193,947.	4,538,863.	2,366,647.	288,437.
20 Interest	13,201,109.	12,171,668.	1,029,441.	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	10,582,189.	8,868,925.	1,713,264.	
23 Insurance	6,948,875.	4,384,240.	2,286,024.	278,611.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a DONATED CONS. LAND	49,716,612.	49,716,612.		
b DONATED PERSONAL PROPER	13,646,913.	7,148,810.	4,963,766.	1,534,337.
c CONSTRUCTION AND RESTOR	5,947,323.	3,752,333.	1,956,536.	238,454.
d DUES, FEES AND LICENSES	3,782,368.	2,386,402.	1,244,314.	151,652.
e All other expenses	7,565,498.	4,773,285.	2,488,879.	303,334.
25 Total functional expenses. Add lines 1 through 24e	1,004,881,237.	676,480,162.	182,191,737.	146,209,338.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here if following SOP 98-2 (ASC 958-720)

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Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	51,597,323.	1	36,377,043.
	2 Savings and temporary cash investments	89,821,069.	2	69,437,066.
	3 Pledges and grants receivable, net	263,865,783.	3	261,356,935.
	4 Accounts receivable, net	234,182,814.	4	306,675,053.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net	26,889,054.	7	20,242,653.
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	12,836,779.	9	10,318,235.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	307,134,639.		
	b Less: accumulated depreciation	153,877,587.		
	11 Investments - publicly traded securities	1,663,517,596.	11	1,539,597,105.
	12 Investments - other securities. See Part IV, line 11	1,673,373,290.	12	1,777,614,020.
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets	1,377,486.	14	2,712,191.
	15 Other assets. See Part IV, line 11	4,630,646,922.	15	4,839,232,790.
16 Total assets. Add lines 1 through 15 (must equal line 33)	8,800,375,381.	16	9,016,820,143.	
Liabilities	17 Accounts payable and accrued expenses	158,147,059.	17	294,872,216.
	18 Grants payable		18	
	19 Deferred revenue	109,510,965.	19	126,771,837.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	10,000,000.	22	10,000,000.
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties	294,478,026.	24	732,729,753.
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	384,257,342.	25	356,043,882.
	26 Total liabilities. Add lines 17 through 25	956,393,392.	26	1,520,417,688.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	6,256,565,038.	27	5,861,337,997.
	28 Net assets with donor restrictions	1,587,416,951.	28	1,635,064,458.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	7,843,981,989.	32	7,496,402,455.
33 Total liabilities and net assets/fund balances	8,800,375,381.	33	9,016,820,143.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,312,108,803.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,004,881,237.
3	Revenue less expenses. Subtract line 2 from line 1	3	307,227,566.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	7,843,981,989.
5	Net unrealized gains (losses) on investments	5	-562,729,886.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-92,077,214.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	7,496,402,455.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.			
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis			
b Were the organization's financial statements audited by an independent accountant?	2b	X	
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis			
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.			
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	X	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	3b	X	

Form **990** (2021)

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**SCHEDULE A
(Form 990)**

Public Charity Status and Public Support

OMB No. 1545-0047

2021

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization THE NATURE CONSERVANCY	Employer identification number 53-0242652
---	---

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	929,394,968.	723,474,604.	945,790,483.	940,583,779.	927,132,093.	4466375927.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	929,394,968.	723,474,604.	945,790,483.	940,583,779.	927,132,093.	4466375927.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						107,042,100.
6 Public support. Subtract line 5 from line 4.						4359333827.

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7 Amounts from line 4	929,394,968.	723,474,604.	945,790,483.	940,583,779.	927,132,093.	4466375927.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	24,440,921.	29,524,074.	13,692,617.	28,003,516.	25,443,494.	121,104,622.
9 Net income from unrelated business activities, whether or not the business is regularly carried on	237,798.	460,015.	288,554.	738,811.	1,751,793.	3,476,971.
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	6,616,400.	9,297,861.	14,322,027.	12,432,220.	11,552,075.	54,220,583.
11 Total support. Add lines 7 through 10						4645178103.
12 Gross receipts from related activities, etc. (see instructions)					12	632,935,049.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f))	14	93.85 %
15 Public support percentage from 2020 Schedule A, Part II, line 14	15	94.14 %
16a 33 1/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input checked="" type="checkbox"/>
b 33 1/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

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Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2021 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2020 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2021 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2020 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2021. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

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Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

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Part IV Supporting Organizations (continued)

Table with 3 columns: Question, Yes, No. Row 11: Has the organization accepted a gift or contribution from any of the following persons? Sub-rows 11a, 11b, 11c.

Section B. Type I Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? Row 2: Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization?

Section C. Type II Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)?

Section D. All Type III Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Row 2: Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? Row 3: By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year?

Section E. Type III Functionally Integrated Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). Sub-rows a, b, c. Row 2: Activities Test. Answer lines 2a and 2b below. Sub-rows a, b. Row 3: Parent of Supported Organizations. Answer lines 3a and 3b below. Sub-rows a, b.

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.**
 All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1	
2 Recoveries of prior-year distributions	2	
3 Other gross income (see instructions)	3	
4 Add lines 1 through 3.	4	
5 Depreciation and depletion	5	
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7 Other expenses (see instructions)	7	
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount	(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a Average monthly value of securities	1a	
b Average monthly cash balances	1b	
c Fair market value of other non-exempt-use assets	1c	
d Total (add lines 1a, 1b, and 1c)	1d	
e Discount claimed for blockage or other factors <i>(explain in detail in Part VI):</i>		
2 Acquisition indebtedness applicable to non-exempt-use assets	2	
3 Subtract line 2 from line 1d.	3	
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6 Multiply line 5 by 0.035.	6	
7 Recoveries of prior-year distributions	7	
8 Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount	(A) Prior Year	(B) Current Year (optional)
1 Adjusted net income for prior year (from Section A, line 8, column A)	1	
2 Enter 0.85 of line 1.	2	
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4 Enter greater of line 2 or line 3.	4	
5 Income tax imposed in prior year	5	
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7 <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	1
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4 Amounts paid to acquire exempt-use assets	4
5 Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6 Other distributions (<i>describe in Part VI</i>). See instructions.	6
7 Total annual distributions. Add lines 1 through 6.	7
8 Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9 Distributable amount for 2021 from Section C, line 6	9
10 Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2021			
a From 2016			
b From 2017			
c From 2018			
d From 2019			
e From 2020			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2021 distributable amount			
i Carryover from 2016 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2021 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2021 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2022. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2017			
b Excess from 2018			
c Excess from 2019			
d Excess from 2020			
e Excess from 2021			

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Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

MEMBERSHIP LIST RENTAL

2017 AMOUNT: \$ 245,305.

2018 AMOUNT: \$ 272,777.

2019 AMOUNT: \$ 243,979.

2020 AMOUNT: \$ 265,134.

2021 AMOUNT: \$ 272,801.

INTRA COMPANY SUPPORT

2019 AMOUNT: \$ 7,238,790.

2020 AMOUNT: \$ 5,630,040.

2021 AMOUNT: \$ 6,860,233.

CAUSE RELATED MARKETING

2017 AMOUNT: \$ 2,584,489.

2018 AMOUNT: \$ 2,359,861.

2019 AMOUNT: \$ 1,204,412.

2020 AMOUNT: \$ 2,101,302.

2021 AMOUNT: \$ 2,265,316.

ALL OTHER REVENUE

2017 AMOUNT: \$ 3,786,606.

2018 AMOUNT: \$ 6,665,223.

2019 AMOUNT: \$ 5,634,846.

2020 AMOUNT: \$ 4,435,744.

2021 AMOUNT: \$ 2,153,725.

Schedule B
(Form 990)

Department of the Treasury
Internal Revenue Service

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Schedule of Contributors

▶ Attach to Form 990 or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization

THE NATURE CONSERVANCY

Employer identification number

53-0242652

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

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Name of organization THE NATURE CONSERVANCY	Employer identification number 53-0242652
---	--

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	<hr/> <hr/> <hr/>	\$ 28,000,000.	Person <input checked="" type="checkbox"/> Payroll Noncash (Complete Part II for noncash contributions.)
2	<hr/> <hr/> <hr/>	\$ 30,000,000.	Person <input checked="" type="checkbox"/> Payroll Noncash (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person Payroll Noncash (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person Payroll Noncash (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person Payroll Noncash (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person Payroll Noncash (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person Payroll Noncash (Complete Part II for noncash contributions.)

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Name of organization THE NATURE CONSERVANCY	Employer identification number 53-0242652
---	---

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____

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Name of organization THE NATURE CONSERVANCY	Employer identification number 53-0242652
---	--

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this info. once.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

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SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527
Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Table with 2 columns: Name of organization (THE NATURE CONSERVANCY) and Employer identification number (53-0242652)

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
2 Political campaign activity expenditures \$
3 Volunteer hours for political campaign activities

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 \$
2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$
3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
4a Was a correction made? Yes No
b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$
2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$
3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b \$
4 Did the filing organization file Form 1120-POL for this year? Yes No
5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

Table with 5 columns: (a) Name, (b) Address, (c) EIN, (d) Amount paid from filing organization's funds, (e) Amount of political contributions received and promptly and directly delivered to a separate political organization.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule C (Form 990) 2021

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Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)														
b Total lobbying expenditures to influence a legislative body (direct lobbying)														
c Total lobbying expenditures (add lines 1a and 1b)														
d Other exempt purpose expenditures														
e Total exempt purpose expenditures (add lines 1c and 1d)														
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.															
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g Grassroots nontaxable amount (enter 25% of line 1f)														
h Subtract line 1g from line 1a. If zero or less, enter -0-														
i Subtract line 1f from line 1c. If zero or less, enter -0-														
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?														

Yes No

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.

See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990) 2021

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Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?	X		
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? ..	X		
c Media advertisements?	X		354,340.
d Mailings to members, legislators, or the public?	X		44,342.
e Publications, or published or broadcast statements?	X		442,135.
f Grants to other organizations for lobbying purposes?	X		29,277.
g Direct contact with legislators, their staffs, government officials, or a legislative body?	X		6,645,577.
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	X		8,726.
i Other activities?	X		8,109.
j Total. Add lines 1c through 1i			7,532,506.
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X	
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	
a Current year	2a
b Carryover from last year	2b
c Total	2c
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4
5 Taxable amount of lobbying and political expenditures. See instructions	5

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

PART II-B, LINE 1, LOBBYING ACTIVITIES:

THE LOBBYING WORK OF THE NATURE CONSERVANCY (TNC) ADVANCES THE

TAX-EXEMPT PURPOSE OF THE ORGANIZATION: THE CONSERVATION OF LAND AND

WATER. TNC DEVOTED 0.75 % OF ITS EXEMPT PURPOSE EXPENDITURES TO ATTEMPT

TO INFLUENCE LEGISLATION IN FISCAL YEAR 2022 (TAX YEAR 2021). THESE

ACTIVITIES CONTINUED TO ADVOCATE FOR STRONG ENVIRONMENTAL POLICIES,

Part IV Supplemental Information (continued)

FUNDING FOR CRITICAL NATURAL HABITAT PROTECTION AND RESTORATION, AND

CLIMATE CHANGE MITIGATION AND ADAPTATION AT THE U.S. FEDERAL AND STATE

GOVERNMENT LEVELS, AS WELL AS INTERNATIONALLY.

FEDERAL LEGISLATION THAT HAD SIGNIFICANT CONSERVATION IMPACTS AND WHICH

TNC SUPPORTED INCLUDED THE INFRASTRUCTURE INVESTMENT AND JOBS ACT,

RECOVERING AMERICA'S WILDLIFE ACT OF 2022, THE CHARITABLE CONSERVATION

EASEMENT INTEGRITY ACT, BUILD BACK BETTER ACT, INFLATION REDUCTION ACT,

NATIONAL CLIMATE ADAPTATION AND RESILIENCE STRATEGY ACT, GROWING

CLIMATE SOLUTIONS ACT, AND OTHER FEDERAL LEGISLATION THAT IMPACTS

PUBLIC LANDS MANAGEMENT, HABITAT PROTECTION AND RESTORATION, AND

CLIMATE POLICY.

IN ADDITION, TNC ADVOCATED TO PROTECT AND RESTORE FRESHWATER, COASTAL,

AND MARINE RESOURCES. TARGETS INCLUDED THE NORTH AMERICAN WETLAND

CONSERVATION ACT, MISSISSIPPI RIVER RESTORATION AND RESILIENCE

INITIATIVE, COASTAL MANAGEMENT FELLOWS ACT, AND THE WATER RESOURCES

DEVELOPMENT ACT. OTHER PRIORITY PLACES IN WHICH TNC ADVOCATED FOR WATER

RESOURCE PROTECTION AND RESTORATION INCLUDED NEW YORK, OHIO, RHODE

ISLAND, SOUTH CAROLINA, UTAH, AND WISCONSIN.

TNC ALSO ADVOCATED FOR LAND AND HABITAT CONSERVATION EFFORTS AT THE

STATE LEVEL, INCLUDING THE PURSUIT OF NUMEROUS ON-THE-GROUND SOLUTIONS,

SUCH AS ADDITIONAL FUNDING FOR THE CONTE NATIONAL FISH AND WILDLIFE

REFUGE IN CONNECTICUT, PASSAGE OF THE COASTAL ANNUAL PLAN IN LOUISIANA,

AND WILDFIRE AND FOREST RESILIENCE POLICIES IN COLORADO. FURTHER

EFFORTS RELATING TO LAND AND HABITAT CONSERVATION TOOK PLACE IN

GEORGIA, HAWAII, MARYLAND, AND CALIFORNIA.

Part IV Supplemental Information (continued)

STABLE PROGRAMS WITH LONG-TERM FUNDING AND RELATED POLICY MECHANISMS FOR CONSERVATION ARE PROVEN TOOLS TO ADVANCE CONSERVATION. ADVOCACY BY TNC FOR THESE TYPES OF PROGRAMS INCLUDED THE ESTABLISHMENT OF THE COOK COUNTY FOREST PRESERVE DISTRICT BOND IN ILLINOIS, INCREASED FUNDING FOR THE NATURAL RESOURCES AND OUTDOOR RECREATION TRUST FUND IN IOWA, REAUTHORIZATION OF THE ENVIRONMENT AND NATURAL RESOURCES TRUST FUND IN MINNESOTA AND ADVOCATING FOR CREATION OF THE MISSISSIPPI OUTDOOR STEWARDSHIP TRUST FUND. TNC ADVOCATED FOR SIMILAR CONSERVATION FUNDING IN LOUISIANA, MARYLAND, AND TEXAS.

ADVOCATING FOR GREEN INFRASTRUCTURE AND SMART ENERGY DEVELOPMENT ARE OTHER IMPORTANT TOOLS TO ADDRESS CONSERVATION CHALLENGES. TNC SUPPORTED LEGISLATION TO PROMOTE ENERGY EFFICIENCY AND RENEWABLE ENERGY SUCH AS THE CONSERVATION FINANCE ACT IN MARYLAND, LEGISLATION TO ADVANCE GREEN INFRASTRUCTURE AND NATURE-BASED SOLUTIONS IN WASHINGTON, RENEWABLE ENERGY TAX CREDITS AND CREATION OF A CLEAN ENERGY STANDARD IN ILLINOIS, AND LEGISLATION TO ADVANCE SOLAR AND OTHER CLEAN ENERGY GENERATION IN GEORGIA. OTHER STATES IN WHICH TNC ADVOCATED FOR SMART ENERGY DEVELOPMENT INCLUDE ALASKA, COLORADO, CONNECTICUT, AND INDIANA.

TNC ENGAGES IN CONVERSATIONS AND ADVOCACY AROUND CLIMATE CHANGE AND ADAPTATION. ADVOCACY ACTIVITIES IN THIS AREA INCLUDED A PROGRAM TO FINANCE CLIMATE CHANGE MITIGATION AND RESILIENCE PROJECTS IN WASHINGTON, EFFORTS TO ESTABLISH THE CHIEF RESILIENCE OFFICE AND OFFICER POSITION IN MARYLAND, INCREASED FUNDING FOR THE DISASTER RELIEF AND RESILIENCE FUND IN SOUTH CAROLINA, AND OTHER CLIMATE-RELATED LEGISLATIVE ACTIVITIES IN ALASKA, FLORIDA, AND VERMONT.

Part IV Supplemental Information (continued)

TNC ALSO PURSUED PLACING QUESTIONS ON EIGHTEEN (18) LOCAL AND STATEWIDE
BALLOTS, INCLUDING MEASURES TO PROVIDE FOR LONG-TERM CONSERVATION
PROTECTION AND FUNDING IN THE STATES OF NEW YORK, OHIO, RHODE ISLAND,
AS WELL AS COOK COUNTY, ILLINOIS AND CARBON COUNTY, PENNSYLVANIA.

INTERNATIONALLY, TNC INFLUENCED LEGISLATION WITH SIGNIFICANT
CONSERVATION IMPACT IN COUNTRIES AND REGIONS INCLUDING CANADA,
COLUMBIA, MONGOLIA, MYANMAR, AND NEW ZEALAND. ADDITIONALLY, TNC
ADVOCATED FOR INTERNATIONAL CLIMATE AND BIODIVERSITY FUNDING.

VOLUNTEERS FOR TNC SPENT A TOTAL OF 1,020 HOURS TO INFLUENCE
LEGISLATION AS DESCRIBED ABOVE.

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

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Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization **THE NATURE CONSERVANCY** Employer identification number **53-0242652**

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year	43	
2 Aggregate value of contributions to (during year)	1,271,913.	
3 Aggregate value of grants from (during year)	4,365,227.	
4 Aggregate value at end of year	56,709,506.	
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply):

Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	3020
b Total acreage restricted by conservation easements	3,862,405.00
c Number of conservation easements on a certified historic structure included in (a)	2
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	1

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ 24

4 Number of states where property subject to conservation easement is located ▶ 49

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ 22551

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ 1,306,936.

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2021

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Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) PRIVATE EQUITY FUNDS	443,209,000.	COST
(B) SPLIT-INTEREST AGREEMENTS	344,089,020.	COST
(C) COMMINGLED EQUITY FUNDS	12,561,000.	COST
(D) HEDGE FUNDS	838,656,000.	COST
(E) REAL ESTATE FUNDS	139,099,000.	COST
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶	1,777,614,020.	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) CONSERVATION EASEMENTS	2,454,770,965.
(2) SECURITIES PLEDGED UNDER SECURITIES LENDING AGREEMENT	61,186,168.
(3) DUE TO/DUE FROM INTERCOMPANY	59,076,608.
(4) CONSERVATION LANDS	2,227,585,208.
(5) RIGHT TO USE ASSETS	36,613,841.
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	4,839,232,790.

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) PAYABLE UNDER SECURITIES LENDING AGREEMENT	61,186,168.
(3) REFUNDABLE ADVANCES	41,093,480.
(4) SPLIT INTEREST ARRANGEMENTS	211,243,313.
(5) LEASE LIABILITY	42,520,921.
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	356,043,882.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

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Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1 Total revenue, gains, and other support per audited financial statements		1	771,891,043.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a Net unrealized gains (losses) on investments	2a	-562,729,886.	
b Donated services and use of facilities	2b	28,947,389.	
c Recoveries of prior year grants	2c		
d Other (Describe in Part XIII.)	2d	-31,318,942.	
e Add lines 2a through 2d	2e	-565,101,439.	
3 Subtract line 2e from line 1		3	1,336,992,482.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	32,425,414.	
b Other (Describe in Part XIII.)	4b	-57,309,093.	
c Add lines 4a and 4b	4c	-24,883,679.	
5 Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	1,312,108,803.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1 Total expenses and losses per audited financial statements		1	1,054,652,883.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a Donated services and use of facilities	2a	28,947,389.	
b Prior year adjustments	2b		
c Other losses	2c		
d Other (Describe in Part XIII.)	2d	53,249,671.	
e Add lines 2a through 2d	2e	82,197,060.	
3 Subtract line 2e from line 1		3	972,455,823.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	32,425,414.	
b Other (Describe in Part XIII.)	4b		
c Add lines 4a and 4b	4c	32,425,414.	
5 Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	1,004,881,237.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART II, LINE 3:

DURING THE TAX YEAR, 16 EASEMENTS WERE TRANSFERRED OR SOLD - ALL TO

QUALIFIED ORGANIZATIONS AS DEFINED IRC SEC. 170(H)(3) AND THE RELATED

REGULATIONS AND ALL AS REQUIRED AND CONSISTENT WITH THE PLAN FOR THE

PROPERTIES.

EASEMENTS TRANSFERRED WERE:

(1) PINNACLE MOUNTAIN STATE PARK (HORN CONSERVATION EASEMENT) 11/04/2021

(2) BIG LOST RIVER (GATES LIVING TRUST/WOODS) 09/08/2021

(3) BLACK RIVER (HARTMANN FAMILY LLC) 11/19/2021

(4) BLACK RIVER (HARTMANN, STEFAN) 11/19/2021

(5) AGATE DESERT PRESERVE (BALTEAU) 02/24/2022

(6) ROGUE RIVER PLAINS PRESERVE (GRIBBLE FKA RISCH) 02/24/2022

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Part XIII Supplemental Information (continued)

(7) ROGUE RIVER PLAINS PRESERVE (GRIBBLE, FKA RISCH) 02/24/2022

(8) EDISTO-WADMALAW RIVER CORRIDOR (HAY) OAK GROVE II 02/17/2022

(9) HOLE-IN-THE-MOUNTAIN PRAIRIE (BUTMAN (D.) TRUST, ET AL.) 06/15/2022

(10) HOLE-IN-THE-MOUNTAIN PRAIRIE (BUTMAN (G.) TRUST, ET AL.) 06/15/2022

(11) HOLE-IN-THE-MOUNTAIN PRAIRIE (BUTMAN, ET AL. 2) 04/28/2022

(12) HOLE-IN-THE-MOUNTAIN PRAIRIE (G & L LAND, LLC) 02/23/2022

(13) PRAIRIE COTEAU (BADEN FLP) 07/01/2021

(14) PRAIRIE COTEAU (BRETZMAN) 04/20/2022

(15) PRAIRIE COTEAU (VERBRUGGE, ET AL.) 06/15/2022

(16) SIGURD F. OLSON MEMORIAL FOREST (BUDD, ET AL 2) 10/28/2021

DURING THE TAX YEAR, 8 CONSERVATION EASEMENTS WERE AMENDED:

(1) PORTAL PRESERVE (CHEW) 12/08/2021 FOR SAFETY AND FIRE MITIGATION

PURPOSES LIMITED FOREST MANAGEMENT WAS ALLOWED WITH THE PRIOR WRITTEN

CONSENT OF TNC

(2) LASSEN BATTLE CREEK PELTON C.E. 04/13/2022 TO CORRECT ORIGINAL

MISTAKES IN THE EASEMENT MAPS CHANGES WERE MADE TO CORRECTLY LOCATE THE

FUTURE HOMESITE AREA, ZONES 1 AND 2

(3) RAMONA GRASSLANDS RMWD DAVIS-EAGLE TNC CE (RMWD) 11/30/2021 IN

EXCHANGE FOR ADDITIONAL RESTRICTIONS ON THE PROPERTY, THE PROPERTY WAS

ALLOWED TO BE USED FOR COMPENSATORY MITIGATION FOR OFFSITE IMPACTS,

(4) WESTERN HIGH PLAINS (TIMM 1) 01/05/2022 TO ALLOW FOR AN OIL AND GAS

PIPELINE WITHIN A PREVIOUSLY DESIGNATED RIGHT OF WAY, CONSISTENT WITH

TNC'S GUIDANCE FOR ENTERING INTO A VOLUNTARY TRANSACTION

(5) BLACKFOOT RIVER CORRIDOR (BURCHENAL-FOGEL) 09/07/2021 TO SPECIFICALLY

CONFIRM AND IDENTIFY THE LOCATION AND SIZE OF THE BUILDING ENVELOPE

WITHIN THE CE, AND TO MAKE THE BUILDING ENVELOPE LARGE ENOUGH TO

ACCOMMODATE ALLOWED USES. NO CHANGE IN ACREAGE, VALUE, OR INSURED LEGAL

DESCRIPTION.

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Part XIII Supplemental Information (continued)

(6) BLACKFOOT RIVER CORRIDOR (LINDBERGH/EE LINDBERGH LP)(AKA LINDBERGH

HOMESTEAD/SECT. 10) 04/18/2022 TO CORRECT A DRAFTING ERROR REGARDING

PROVIDING ACCESS TO ADJOINING PROPERTY AS WAS INTENDED BY BOTH PARTIES AT

THE TIME OF THE CONSERVATION EASEMENT IN 2012.

(7) BENDABOUT FARMS (JOHNSTON) ON 09/21/2021 TO ADD 18.9 ACRES TO

ORIGINAL CE BRINGING NEW TOTAL TO 443.40 ACRES.

(8) Y CROSS RANCH 1-2 (C.C. DAVIS & CO. LLC CE) 05/23/2022 TO CORRECT

EXHIBIT D WHICH INCORRECTLY LISTED THE LOCATIONS OF THE PERMITTED AND

EXISTING DISPOSAL SITES ON THE PROPERTY.

PART II, LINE 5:

THE NATURE CONSERVANCY'S WRITTEN POLICY REGARDING THE PERIODIC

MONITORING, INSPECTION, VIOLATIONS, AND ENFORCEMENT OF THE CONSERVATION

EASEMENTS IT HOLDS IS GOVERNED BY OUR STANDARD OPERATING PROCEDURE,

CONSERVATION EASEMENTS AND DEED RESTRICTIONS. EXCERPTS FROM THE PROCEDURE

FOLLOW. EACH BUSINESS UNIT WILL BE RESPONSIBLE FOR MONITORING COMPLIANCE

WITH THE TERMS OF ALL CONSERVATION INTERESTS FOR WHICH IT MUST PREPARE OR

OBTAIN A BASELINE. FOR PURPOSES OF THIS STANDARD OPERATING PROCEDURE,

"BUSINESS UNIT" MEANS THE CONSERVANCY BUSINESS UNIT IN WHICH THE

CONSERVATION INTEREST IS LOCATED OR, IF DIFFERENT, THE CONSERVANCY

BUSINESS UNIT RESPONSIBLE FOR MONITORING AND ENFORCEMENT OF THE

CONSERVATION INTEREST.

A. MONITORING TEAM.

EACH BUSINESS UNIT WILL ESTABLISH A MONITORING TEAM WHICH WILL CONSIST OF

AT LEAST ONE STAFF MEMBER AND MAY INCLUDE THIRD PARTY VOLUNTEERS OR

CONTRACTORS. ALL MEMBERS OF THE MONITORING TEAM MUST BE TRAINED ON

CONSERVANCY PROCEDURES AND PRACTICES FOR MONITORING CONSERVATION

INTERESTS. THE MONITORING TEAM WILL BE RESPONSIBLE FOR ENSURING THAT

Part XIII Supplemental Information (continued)

MONITORING IS COMPLETED AND DOCUMENTED IN ACCORDANCE WITH THIS SOP.

B. MONITORING FREQUENCY.

CONSERVATION INTERESTS WILL BE MONITORED AT LEAST ONCE EACH CALENDAR YEAR

BEGINNING WITH THE CALENDAR YEAR AFTER THE CONSERVATION INTEREST WAS

ACCEPTED OR ACQUIRED. THE FIRST MONITORING WILL OCCUR NO MORE THAN 15

MONTHS AFTER THE DATE THE CONSERVATION INTEREST WAS ACCEPTED OR ACQUIRED.

C. TIME AND EXPENSE REPORTING.

TO COMPLY WITH INTERNAL REVENUE SERVICE ("IRS") REQUIREMENTS USE ACTIVITY

CODE 10000 (CALLED "EASEMENT MONITORING") TO REPORT ALL EXPENSES INCURRED

IN INSPECTING, MONITORING AND ENFORCING CONSERVATION EASEMENTS. BUSINESS

UNITS MUST FOLLOW THE FINANCE DEPARTMENT'S GUIDANCE FOR REPORTING:

1. STAFF HOURS (TO BE REPORTED IN BI-WEEKLY TIME REPORTS),

2. VOLUNTEER HOURS (TO THE EXTENT REQUIRED BY FINANCE DEPARTMENT

GUIDANCE),

3. CONTRACTOR FEES (INCLUDING OUTSIDE COUNSEL FEES), AND

4. TRAVEL AND OTHER RELATED EXPENSES.

D. MONITORING REPORTS.

MONITORING RESULTS MUST BE DOCUMENTED CONTEMPORANEOUSLY (WITHIN TWO

MONTHS AFTER MONITORING OCCURS) IN A REPORT THAT DESCRIBES THE CONDITION

OF THE PROPERTY AND THE PROTECTED CONSERVATION VALUES AS DEFINED IN THE

CONSERVATION INTEREST. THE MONITORING REPORT MUST INCLUDE THE INFORMATION

DESCRIBED IN CHECKLIST OF REQUIRED FIELDS FOR COMPLIANCE MONITORING

TEMPLATE. BUSINESS UNITS MAY MODIFY THE TEMPLATES OR CREATE THEIR OWN

MONITORING REPORT FORM PROVIDED THAT IT CONTAINS THE REQUIRED

CONTENT. BUSINESS UNITS:

1. ARE ENCOURAGED TO USE THE SAME FORM CONSISTENTLY FOR ALL CONSERVATION

INTERESTS THAT THE BU MONITORS AND IN ALL CASES, ALL REQUIRED FIELDS MUST

BE COMPLETED;

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Part XIII Supplemental Information (continued)

2. ARE ENCOURAGED TO PROVIDE THE LANDOWNER WITH A COPY OF THE MONITORING

REPORT AND REQUEST THAT IT BE SIGNED AND, IF FEASIBLE, NOTARIZED TO

INDICATE LANDOWNER'S AGREEMENT WITH ITS CONTENTS; AND

3. MUST MAINTAIN MONITORING REPORTS IN ACCORDANCE WITH THE CONSERVANCY'S

RECORDS RETENTION SCHEDULE.

E. COMPLIANCE STATUS.

THE MONITORING TEAM, WITH APPROVAL OF THE BUSINESS UNIT DIRECTOR OR THE

DIRECTOR'S DESIGNEE, SHALL DETERMINE THE COMPLIANCE STATUS OF THE

CONSERVATION INTEREST AS ONE OF THE FOLLOWING: 1. IN COMPLIANCE 2. IN

REVIEW 3. IN VIOLATION. IF VOLUNTARY RESOLUTION OF A VIOLATION IS NOT

POSSIBLE (E.G., BECAUSE THE TIME PERIOD TO BRING A JUDICIAL ACTION WILL

END UNDER APPLICABLE STATUTES OF LIMITATION), THE BUSINESS UNIT WILL

PROCEED WITH FORMAL ENFORCEMENT. FORMAL ENFORCEMENT ACTION SHALL BE TAKEN

IN ACCORDANCE WITH AN ENFORCEMENT PLAN TO BE DEVELOPED BY THE BUSINESS

UNIT AND ASSIGNED ATTORNEY AND APPROVED BY THE REGIONAL DIRECTOR OR IN

THE U.S., BY THE DIVISION DIRECTOR. IF THE ENFORCEMENT PLAN INCLUDES

LITIGATION, APPROVAL OF THE RESPONSIBLE ASSOCIATE GENERAL COUNSEL AND

GENERAL COUNSEL SHALL BE OBTAINED PRIOR TO INITIATION OF LITIGATION.

PART II, LINE 9:

THE CONSERVANCY RECORDS LAND AND LAND INTERESTS AT COST IF PURCHASED OR AT

FAIR VALUE AT THE DATE OF ACQUISITION, IF ALL OR PART OF THE LAND WAS

RECEIVED AS A DONATION. FAIR VALUE IS GENERALLY DETERMINED BY APPRAISAL AT

THE TIME OF ACQUISITION AND IS NOT SUBSEQUENTLY ADJUSTED. UPON SALE OR

GIFT, THE BOOK VALUE OF THE LAND OR LAND INTEREST IS REPORTED AS A PROGRAM

EXPENSE AND THE RELATED PROCEEDS, IF ANY, ARE REPORTED AS REVENUE IN THE

CONSOLIDATED STATEMENT OF ACTIVITIES. CONSERVATION LAND IS REAL PROPERTY

WITH SIGNIFICANT ECOLOGICAL VALUE. THESE PROPERTIES ARE EITHER MANAGED IN

PUBLIC INSPECTION COPY

Part XIII Supplemental Information (continued)

AN EFFORT TO PROTECT THE NATURAL BIOLOGICAL DIVERSITY OF THE PROPERTY, OR TRANSFERRED TO OTHER ORGANIZATIONS WHO WILL MANAGE THE LANDS IN A SIMILAR FASHION. CONSERVATION EASEMENTS ARE COMPRISED OF LISTED RIGHTS AND/OR RESTRICTIONS OVER THE OWNED PROPERTY THAT ARE CONVEYED BY A PROPERTY OWNER TO THE CONSERVANCY, ALMOST ALWAYS IN PERPETUITY, IN ORDER TO PROTECT THE OWNED PROPERTY AS A SIGNIFICANT NATURAL AREA, AS DEFINED IN FEDERAL TAX REGULATIONS. THESE INTANGIBLE ASSETS MAY BE SOLD OR TRANSFERRED TO OTHERS SO LONG AS THE ASSIGNEE AGREES TO CARRY OUT, IN PERPETUITY, THE CONSERVATION PURPOSES INTENDED BY THE ORIGINAL GRANTOR. CONSERVATION EASEMENTS, BY THEIR VERY NATURE, DO NOT GENERATE MATERIAL AMOUNTS OF CASH INFLOW ANNUALLY.

PART V, LINE 4:

THE ENDOWMENT INCLUDES APPROXIMATELY 1,014 INDIVIDUAL ENDOWMENT FUNDS. THE ENDOWMENT PROVIDES STABLE FINANCIAL SUPPORT TO A WIDE VARIETY OF PROGRAMS AND ACTIVITIES, PLAYING A CRITICAL ROLE IN ENABLING THE CONSERVANCY TO ACHIEVE ITS MISSION. PROGRAMS SUPPORTED BY THE ENDOWMENT INCLUDE RESTORING, MONITORING, AND MANAGING NATURAL AREAS OWNED BY THE CONSERVANCY AND OTHERS, AS WELL AS MANY OTHER ACTIVITIES AND ACTIONS VITAL TO THE PRESERVATION OF NATURAL DIVERSITY. THE ENDOWMENT INCLUDES BOTH DONOR-RESTRICTED ENDOWMENT FUNDS AND FUNDS DESIGNATED BY THE BOARD OF DIRECTORS (BOARD) TO FUNCTION AS ENDOWMENTS. NET ASSETS ASSOCIATED WITH ENDOWMENT FUNDS, INCLUDING BOARD-DESIGNATED ENDOWMENT FUNDS, ARE CLASSIFIED AND REPORTED BASED ON THE EXISTENCE OF ABSENCE OF DONOR-IMPOSED RESTRICTIONS.

PART X, LINE 2:

THE CONSERVANCY HAS BEEN GRANTED AN EXEMPTION FROM FEDERAL INCOME TAXES

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Part XIII Supplemental Information (continued)

UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. THE INTERNAL REVENUE

SERVICE HAS CLASSIFIED THE CONSERVANCY AS OTHER THAN A PRIVATE FOUNDATION.

THE CONSERVANCY PAYS INCOME TAX RELATING TO ITS UNRELATED BUSINESS INCOME

ACTIVITIES, WHICH WERE PRIMARILY GENERATED BY INCOME FROM ALTERNATIVE

INVESTMENTS IN PARTNERSHIPS. THE CONSERVANCY TAKES NO TAX POSITIONS THAT

IT CONSIDERS TO BE UNCERTAIN.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

GAIN ON INTEREST SWAP AGREEMENTS	9,210,999.
SPLIT INTEREST AGREEMENT VALUATION ADJUSTMENT	-43,884,199.
VALUATION GAIN/LOSS ON TRADE LAND	-408,446.
ADJUSTMENT TO BEGINNING NET ASSETS - REVENUE	-1,715,705.
GAIN FROM CONSOLIDATION OF TNC UK FOUNDATION LTD.	4,956,522.
DISTRIBUTIONS FROM NON-CONTROLLING INTERESTS	521,887.
TOTAL TO SCHEDULE D, PART XI, LINE 2D	-31,318,942.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

MERCHANDISE COGS	-26,035.
RELATED ENTITY SUPPORT AND TRANSFERS	-56,581,729.
RENTAL EXPENSES (RECLASSIFIED TO REVENUE)	-701,329.
TOTAL TO SCHEDULE D, PART XI, LINE 4B	-57,309,093.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

RELATED ENTITY SUPPORT AND TRANSFERS	39,364,133.
MERCHANDISE COGS	26,035.
ADJUSTMENT TO BEGINNING NET ASSETS - EXPENSES	8,555,836.
PLEDGE WRITE-OFFS	4,602,338.
RENTAL EXPENSE	701,329.

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**SCHEDULE F
(Form 990)**

Statement of Activities Outside the United States

OMB No. 1545-0047

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

2021

▶ Attach to Form 990.

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization THE NATURE CONSERVANCY	Employer identification number 53-0242652
--	--

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
CENTRAL AMERICA AND THE CARIBBEAN	38	160	PROGRAM SERVICES	CONSERVATION ACTIVITIES	11,261,216.
EAST ASIA AND THE PACIFIC	128	402	PROGRAM SERVICES	CONSERVATION ACTIVITIES	23,126,947.
EUROPE (INCLUDING ICELAND AND GREENLAND)	37	153	PROGRAM SERVICES	CONSERVATION ACTIVITIES	2,775,311.
NORTH AMERICA	21	174	PROGRAM SERVICES	CONSERVATION ACTIVITIES	6,197,770.
SOUTH AMERICA	23	493	PROGRAM SERVICES	CONSERVATION ACTIVITIES	17,858,959.
SOUTH ASIA	37	38	PROGRAM SERVICES	CONSERVATION ACTIVITIES	1,919,342.
SUB-SAHARAN AFRICA	100	276	PROGRAM SERVICES	CONSERVATION ACTIVITIES	43,847,530.
CENTRAL AMERICA AND THE CARIBBEAN	0	0	GRANTMAKING		1,979,300.
3 a Subtotal	384	1696			108,966,375.
b Total from continuation sheets to Part I	0	0			1678864427.
c Totals (add lines 3a and 3b)	384	1696			1787830802.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2021

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Part I Continuation of Activities per Region. (Schedule F (Form 990), Part I, line 3)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
EAST ASIA AND THE PACIFIC	0	0	GRANTMAKING		5,853,407.
EUROPE (INCLUDING ICELAND AND GREENLAND)	0	0	GRANTMAKING		1,710,522.
NORTH AMERICA	0	0	GRANTMAKING		2,924,978.
SOUTH AMERICA	0	0	GRANTMAKING		2,694,971.
SOUTH ASIA	0	0	GRANTMAKING		483,443.
SUB-SAHARAN AFRICA	0	0	GRANTMAKING		28,085,157.
CENTRAL AMERICA AND THE CARIBBEAN	0	0	INVESTMENTS		1585258895.
EUROPE (INCLUDING ICELAND AND GREENLAND)	0	0	INVESTMENTS		51,642,377.
NORTH AMERICA	0	0	INVESTMENTS		210,677.
Totals					1678864427.

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Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN - ANTIGUA & BARBUDA, ARUBA,	CONSERVATION ACTIVITIES	1,975,466.	ETF, WIRE, CHECK	0.		
		EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA,	CONSERVATION ACTIVITIES	5,733,107.	ETF, WIRE, CHECK	72,532.	LAMB FODDERS, FERTILIZER	FMV
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	CONSERVATION ACTIVITIES	1,708,721.	ETF, WIRE, CHECK	0.		
		NORTH AMERICA - CANADA AND MEXICO, BUT NOT THE UNITED STATES	CONSERVATION ACTIVITIES	2,921,182.	ETF, WIRE, CHECK	0.		
		SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	CONSERVATION ACTIVITIES	2,681,327.	ETF, WIRE, CHECK	0.		
		SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA,	CONSERVATION ACTIVITIES	471,674.	ETF, WIRE, CHECK	0.		
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	CONSERVATION ACTIVITIES	28,077,129.	ETF, WIRE, CHECK	5,339.	OXYGEN CYLINDERS	FMV

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter 188

3 Enter total number of other organizations or entities 0

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Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* Yes No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

TNC HAS AN INTERNAL GRANTS MANUAL WHICH OUTLINES ITS GRANT MANAGEMENT

PRACTICES, STAFF RESPONSIBILITIES, AND STANDARD OPERATING PROCEDURES

("SOP"). THE GUIDANCE IN THE "SUBAWARDS AND GRANTS WITH PUBLIC AND

PRIVATE FUNDS" CHAPTER OF THE MANUAL OUTLINES TNC'S MONITORING FRAMEWORK

FOR USE OF ALL GRANT FUNDS, INCLUDING GRANTS OUTSIDE THE UNITED STATES.

AS A FIRST STEP, TNC CONDUCTS DUE DILIGENCE ON POTENTIAL GRANTEEES TO

EVALUATE FINANCIAL, ORGANIZATIONAL, AND PROGRAMMATIC CAPACITY TO MANAGE

FUNDS. GRANTEEES ARE ASSIGNED A RISK RANKING BASED ON THIS EVALUATION, AND

THE RISK RANKING AND AMOUNT OF FUNDING PROVIDED TOGETHER DETERMINE THE

MONITORING ACTIVITIES FOR THE GRANT. MONITORING ACTIVITIES INCLUDE: (1)

REVIEW AND ANALYSIS OF SUBRECIPIENT PROGRAMMATIC/TECHNICAL REPORTS, (2)

REVIEW AND ANALYSIS OF SUBRECIPIENT FINANCIAL REPORTS, (3) COLLECTION AND

REVIEW OF EXTERNAL AUDIT REPORTS, (4) SITE VISITS, AND (5) DESK REVIEWS.

BUSINESS UNIT DIRECTORS, GRANT SPECIALIST AND THE INTERNAL AUDIT

DEPARTMENT/SUBRECIPIENT MONITORING UNIT ALL HAVE CLEARLY DEFINED

MONITORING RESPONSIBILITIES. SUBRECIPIENTS PROVIDE, AT A MINIMUM, ONE

FINAL WRITTEN REPORT, AND FOR SUBAWARDS OF MORE THAN 12 MONTHS, AN ANNUAL

REPORT EVERY 12 MONTHS AS WELL AS A FINAL REPORT. TNC DETERMINES THE

FREQUENCY OF REPORTING TO ENSURE THAT PROJECT ACTIVITIES ARE ON TRACK,

THAT ANY FUNDER REQUIREMENTS ARE MET, IF APPLICABLE, TO ENSURE THAT

PROJECT COSTS ARE APPROPRIATE AND DOCUMENTED.

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**SCHEDULE G
(Form 990)**

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

2021

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization <p align="center">THE NATURE CONSERVANCY</p>	Employer identification number <p align="center">53-0242652</p>
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Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- | | |
|--|---|
| a <input checked="" type="checkbox"/> Mail solicitations | e <input checked="" type="checkbox"/> Solicitation of non-government grants |
| b <input checked="" type="checkbox"/> Internet and email solicitations | f <input checked="" type="checkbox"/> Solicitation of government grants |
| c <input checked="" type="checkbox"/> Phone solicitations | g <input checked="" type="checkbox"/> Special fundraising events |
| d <input checked="" type="checkbox"/> In-person solicitations | |
- 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No
- b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
PERSONAL FUNDRAISING SERVICES, LLC - 10 S.	FACE-TO-FACE AND TELEMARKETING FUNDRAISING		X	3,348,041.	5,280,054.	0.
NEW CANVASSING EXPERIENCE - 1812 MAIN ST., BASTROP, TX	FACE-TO-FACE AND TELEMARKETING FUNDRAISING		X	1,093,517.	1,960,233.	0.
3SIXTY FUNDRAISING, LLC C/O WEWORK - 33 IRVING PL., NEW	FACE-TO-FACE AND TELEMARKETING FUNDRAISING		X	1,061,906.	1,466,506.	0.
CAUSEWORX - 5000 YONGE STREET SUITE 1901, NORTH YORK,	FACE-TO-FACE AND TELEMARKETING FUNDRAISING		X	1,059,490.	583,797.	475,693.
ASCENTA GROUP (FORMERLY APPCO) - 315 W 36TH ST.LEVEL	FACE-TO-FACE AND TELEMARKETING FUNDRAISING		X	826,562.	148,482.	678,080.
THE COMPASS GROUP - 2251 EISENHOWER AVE. SUITE 1916,	CAMPAIGN CONSULTING, PLANNING, & ADVISING		X	0.	174,250.	0.
TALLWAVE LLC - 4110 N. SCOTTSDALE RD. SUITE 300,	CONSULTING AND PAID MEDIA MANAGEMENT		X	0.	5,078,867.	0.
COMMUNITY COUNSELLING SERVICE CO., LLC - 3349 NJ-138, WALL	CAMPAIGN CONSULTING & ADVISING		X	0.	252,500.	0.
THE PHOENIX PHILANTHROPY GROUP, INC. - 3301 E GLENROSA	CONSULTING, ADVISING, RECRUITING & TRAINING		X	0.	103,000.	0.
DONALD A. CAMPBELL AND COMPANY - 614 WILSON AVE,	CAMPAIGN CONSULTING, PLANNING, & ADVISING		X	0.	83,100.	0.
Total				7,389,516.	15,130,789.	1,153,773.

- 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.
- AL, AK, AZ, AR, CA, CO, CT, DE, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS
MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI
WY

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Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		KY USFWS HUNTING TAG AUCTION 2021 (event type)	(event type)	NONE (total number)	
Revenue	1 Gross receipts	11,450.			11,450.
	2 Less: Contributions	11,360.			11,360.
	3 Gross income (line 1 minus line 2)	90.			90.
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses				
	10 Direct expense summary. Add lines 4 through 9 in column (d)				
11 Net income summary. Subtract line 10 from line 3, column (d)				90.	

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue				
	2 Cash prizes				
Direct Expenses	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7 Direct expense summary. Add lines 2 through 5 in column (d)				
8 Net gaming income summary. Subtract line 7 from line 1, column (d)					

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No

b If "Yes," explain: _____

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- 11 Does the organization conduct gaming activities with nonmembers?
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?
13 Indicate the percentage of gaming activity conducted in:
a The organization's facility
b An outside facility
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name Address

Name Address

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?
b If "Yes," enter the amount of gaming revenue received by the organization and the amount of gaming revenue retained by the third party
c If "Yes," enter name and address of the third party:

Name

Name Address

16 Gaming manager information:

Name

Gaming manager compensation \$

Description of services provided

- Director/officer Employee Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:

(I) NAME OF FUNDRAISER: PERSONAL FUNDRAISING SERVICES, LLC

(I) ADDRESS OF FUNDRAISER:

10 S. RIVERSIDE PLAZA SUITE 875, PMB 175, CHICAGO, IL 60606

(II) ACTIVITY: FACE-TO-FACE AND TELEMARKETING FUNDRAISING SERVICES

(I) NAME OF FUNDRAISER: NEW CANVASSING EXPERIENCE

(I) ADDRESS OF FUNDRAISER: 1812 MAIN ST., BASTROP, TX 78602

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Part IV Supplemental Information (continued)

(I) NAME OF FUNDRAISER: 3SIXTY FUNDRAISING, LLC C/O WEWORK

(I) ADDRESS OF FUNDRAISER: 33 IRVING PL., NEW YORK, NY 10003

(II) ACTIVITY: FACE-TO-FACE AND TELEMARKETING FUNDRAISING SERVICES

(I) NAME OF FUNDRAISER: CAUSEWORX

(I) ADDRESS OF FUNDRAISER:

5000 YONGE STREET SUITE 1901, NORTH YORK, CANADA M2N 7E9

(I) NAME OF FUNDRAISER: ASCENTA GROUP (FORMERLY APPCO)

(I) ADDRESS OF FUNDRAISER: 315 W 36TH ST.LEVEL 10, NEW YORK, NY 10018

(II) ACTIVITY: FACE-TO-FACE AND TELEMARKETING FUNDRAISING SERVICES

(I) NAME OF FUNDRAISER: THE COMPASS GROUP

(I) ADDRESS OF FUNDRAISER:

2251 EISENHOWER AVE. SUITE 1916, ALEXANDRIA,, VA 22314

(I) NAME OF FUNDRAISER: TALLWAVE LLC

(I) ADDRESS OF FUNDRAISER:

4110 N. SCOTTSDALE RD. SUITE 300, SCOTTSDALE, AZ 85251

(I) NAME OF FUNDRAISER: COMMUNITY COUNSELLING SERVICE CO., LLC

(I) ADDRESS OF FUNDRAISER: 3349 NJ-138, WALL TOWNSHIP, NJ 07719

(I) NAME OF FUNDRAISER: THE PHOENIX PHILANTHROPY GROUP, INC.

(I) ADDRESS OF FUNDRAISER: 3301 E GLENROSA AVE, PHOENIX, AZ 85018

(I) NAME OF FUNDRAISER: DONALD A. CAMPBELL AND COMPANY

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Part IV Supplemental Information (continued)

(I) ADDRESS OF FUNDRAISER: 614 WILSON AVE, STATEN ISLAND, NY 10312

PART I, LINE 2B, COLUMN (V):

FOR THE FOLLOWING PROFESSIONAL FUNDRAISERS, THE TOTAL FY22 FEE LISTED ON

PART I ALSO INCLUDES THE COST OF PRINTING AND POSTAGE FOR MAILINGS:

PROFESSIONAL FUNDRAISING SERVICES, LLC: \$1,045

CAUSEWORX: \$4,075

THE PROFESSIONAL FUNDRAISING SERVICE CONTRACTS FOR THESE FUNDRAISERS

SPECIFICALLY NOTE THAT THESE TYPES OF FUNDRAISING EXPENSES WILL BE

INVOICED TO TNC AT COST AND THE COSTS WILL BE SEPARATELY BIFURCATED FROM

FEES IN ANY INVOICES.

SCHEDULE G, PART II, FUNDRAISING EVENTS

THERE WERE NO OTHER EVENTS WITH GROSS RECEIPTS GREATER THAN \$5,000

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**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

**Open to Public
Inspection**

Name of the organization **THE NATURE CONSERVANCY** Employer identification number **53-0242652**

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
A CLIMATE TO THRIVE PO BOX 75 MOUNT DESERT, ME 04660	81-0836597	501(C)(3)	22,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ACCESS FUND PO BOX 17010 BOULDER, CO 80308	94-3131165	501(C)(3)	6,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ADAMS COUNTY COMMISSIONERS 215 NORTH CROSS STREET SUITE 101 WEST UNION, OH 45693		GOV'T	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ADIRONDACK MOUNTAIN CLUB 814 GOGGINS ROAD LAKE GEORGE, NY 12845	15-0586270	501(C)(3)	6,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
AFRICAN CENTER FOR AQUATIC RESEARCH & EDUCATION - 2200 COMMONWEALTH BOULEVARD SUITE100 - ANN ARBOR, MI 48105	82-2441682	501(C)(3)	40,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
AFRICAN WILDLIFE FOUNDATION 1100 NEW JERSEY AVENUE SOUTHEAST WASHINGTON, DC 20003	52-0781390	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ 515.

3 Enter total number of other organizations listed in the line 1 table ▶ 13.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2021

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AGRICULTURAL RESEARCH FOUNDATION 1600 SOUTHWEST WESTERN BOULEVARD CORVALLIS, OR 97333	93-0400250	501(C)(3)	17,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ALBANY STATE UNIVERSITY 504 COLLEGE DRIVE ALBANY, GA 31705	58-6001996	GOV'T	65,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
AMERICAN BIRD CONSERVANCY PO BOX 249 THE PLAINS, VA 20198-9803	52-1501259	501(C)(3)	55,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
AMERICAN CONSERVATION EXPERIENCE 914 NORTH SAN FRANCISCO STREET FLAGSTAFF, AZ 86001	37-1473291	501(C)(3)	67,800.	0.	N/A	N/A	CONSERVATION ACTIVITIES
AMERICAN FARMLAND TRUST PO BOX 270 ROCHELLE, IL 61068	52-1190211	501(C)(3)	170,622.	0.	N/A	N/A	CONSERVATION ACTIVITIES
AMERICAN FOREST FOUNDATION 2000 M STREET NORTHWEST WASHINGTON, DC 20036	52-1235124	501(C)(3)	1,315,975.	0.	N/A	N/A	CONSERVATION ACTIVITIES
AMERICAN FORESTS PO BOX 96631 WASHINGTON, DC 20090	53-0196544	501(C)(3)	27,887.	0.	N/A	N/A	CONSERVATION ACTIVITIES
AMERICAN RIVER CONSERVANCY PO BOX 562 COLOMA, CA 95613	68-0195752	501(C)(3)	49,237.	0.	N/A	N/A	CONSERVATION ACTIVITIES
AMERICAN SALTWATER GUIDES ASSOCIATION INC - PO BOX 20482 - FLORAL PARK, NY 10002	83-2843826	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
APPALACHIAN MOUNTAIN CLUB 10 CITY SQUARE SUITE 2 BOSTON, MA 02129	04-6001677	501(C)(3)	255,625.	0.	N/A	N/A	CONSERVATION ACTIVITIES
APPLEGATE PARTNERSHIP AND WATERSHED COUNCIL - PO BOX 899 - JACKSONVILLE, OR 97530	93-1151372	501(C)(3)	5,625.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ARCHBOLD EXPEDITIONS INC 123 MAIN DRIVE VENUS, FL 33960	23-6400408	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ARIZONA LAND AND WATER TRUST 2810 NORTH ALVERNON SUITE 600 TUCSON, AZ 85712	86-6148507	501(C)(3)	14,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ARIZONA STATE UNIVERSITY P O BOX 876011 TEMPE, AZ 85287-6011	86-0196696	GOV'T	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ASGA FISHERIES POLICY ALLIANCE INC 712 H STREET NORTHEAST SUITE 1536 WASHINGTON, DC 20002	85-3555400	501(C)(4)	24,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ATLANTIC SALMON FEDERATION 14 MAINE STREET SUITE 202 BRUNSWICK, ME 04011	13-2618801	501(C)(3)	592,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ATLANTIC STATES MARINE FISHERIES COMMISSION - 1050 NORTH HIGHLAND STREET SUITE 200A N - ARLINGTON, VA 22201	13-6006904	GOV'T	82,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
AUBURN UNIVERSITY PO BOX 906 SCOTTSBORO, AL 35768	63-6000724	GOV'T	40,707.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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AUDUBON SOCIETY OF PORTLAND 5151 NORTHWEST CORNELL ROAD PORTLAND, OR 97210	93-6026088	501(C)(3)	450,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BALL STATE UNIVERSITY 2000 WEST UNIVERSITY AVENUE MUNCIE, IN 47306	35-6000221	GOV'T	31,998.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BAMBERGER RANCH PRESERVE 2341 BLUE RIDGE DR JOHNSON CITY, TX 78636	30-0041245	501(C)(3)	7,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BANGOR LAND TRUST PO BOX 288 BANGOR, ME 04402-0288	33-0997433	501(C)(3)	11,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BARNSTABLE COUNTY 3195 MAIN STREET PO BOX 427 BARNSTABLE, MA 02630	04-6001419	GOV'T	90,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BAY COUNTY BOARD OF COUNTY COMMISSIONERS - 840 WEST 11TH STREET - PANAMA CITY, FL 32401	59-6000512	GOV'T	195,082.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BEAR-PAW REGIONAL GREENWAY 1557 1ST NEW HAMPSHIRE TURNPIKE NORTHWOOD, NH 03261	04-3340659	501(C)(3)	12,782.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BELGRADE REGIONAL CONSERVATION ALLIANCE - PO BOX 250 137 MAIN STREET - BELGRADE LAKES, ME 04918	04-3047156	501(C)(3)	22,250.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BLUE INVESTMENTS FOR NATURE, INC. 4245 N FAIRFAX DRIVE, STE 100 ARLINGTON, VA 22203	85-1228166	501(C)(3)	52,535,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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BERKSHIRE REGIONAL PLANNING COMMISSION - 1 FENN STREET SUITE 201 - PITTSFIELD, MA 01201	04-2430187	GOV'T	9,978.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BEST FRIENDS ANIMAL SOCIETY 5001 ANGEL CANYON ROAD KANAB, UT 84741	23-7147797	501(C)(3)	6,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BIG BLUE AND YOU INC 20200 WEST DIXIE HIGHWAY SUITE 902 MIAMI, FL 33180	80-0249204	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BIG SKY FILM INSTITUTE INC 216 WEST MAIN STREET STUDIO 7 MISSOULA, MT 59802	20-1937230	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BIG THOMPSON CONSERVATION DISTRICT 2150 CENTRE AVENUE BUILDING A SUITE 116 - FORT COLLINS, CO 80526-8121	84-6000147	GOV'T	69,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BIGELOW LABORATORY FOR OCEAN SCIENCES - 60 BIGELOW DRIVE - EAST BOOTHBAY, ME 04544	01-6006001	501(C)(3)	37,819.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BIODIVERSITY RESEARCH INSITUTE 276 CANCO ROAD PORTLAND, ME 04103	01-0515381	501(C)(3)	79,945.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BLACK SWAMP CONSERVANCY PO BOX 332 PERRYSBURG, OH 43552	34-1746749	501(C)(3)	5,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BLACKFEET COMMUNITY COLLEGE PO BOX 819 BROWNING, MT 59417	81-0378943	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BLOCK ISLAND LAND TRUST PO BOX 220 BLOCK ISLAND, RI 02807	05-0435642	GOV'T	32,460.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BLUE MOUNTAIN LAND TRUST PO BOX 1473 WALLA WALLA, WA 99362	91-1989279	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BLUE WATER CONSERVATION DISTRICT 50 EAST MILLER ROAD SANDUSKY, MI 48471	82-1983683	501(C)(3)	73,575.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BLUEGRASS GREENSOURCE INC 835 NATIONAL AVENUE LEXINGTON, KY 40502	61-1395175	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BOARD OF REGENTS NEVADA SYSTEM OF HIGHER EDUCATION - 2215 RAGGIO PARKWAY - RENO, NV 89512	88-6000024	GOV'T	12,365.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BORDERLANDS RESTORATION NETWORK PO BOX 121 PATAGONIA, AZ 85624	47-2581032	501(C)(3)	371,671.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BOULDER CREST RETREAT FOUNDATION PO BOX 117 BLUEMONT, VA 20135	27-3228310	501(C)(3)	30,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BRANDYWINE CONSERVANCY AND MUSEUM OF ART - PO BOX 141 - CHADDS FORD, PA 19317	51-6020908	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BRODHEAD WATERSHED ASSOCIATION PO BOX 339 HENRYVILLE, PA 18332	23-2564522	501(C)(3)	63,334.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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BUFFALO RIVER FOUNDATION PO BOX 55 PONCA, AR 72670	71-0768200	501(C)(3)	12,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CAL POLY CORPORATION CORPORATION ADMINISTRATION BUILDING 15 - SAN LUIS OBISPO, CA 93407	95-1648180	501(C)(3)	78,443.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CAL POLY PHILANTHROPIC FOUNDATION 3801 WEST TEMPLE AVENUE POMONA, CA 91768	83-2300241	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CALAPOOIA WATERSHED COUNCIL PO BOX 844 BROWNSVILLE, OR 97327	26-4228349	501(C)(3)	111,793.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CALIFORNIA ACADEMY OF SCIENCES 55 MUSIC CONCOURSE DRIVE SAN FRANCISCO, CA 94118	94-1156258	501(C)(3)	30,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CALIFORNIA COAST CRAB ASSOCIATION 900 NORTHCREST DRIVE SUITE 130 CRESCENT CITY, CA 95531	84-1942241	501(C)(6)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CALIFORNIA INSTITUTE OF ENVIRONMENTAL STUDIES - PO BOX 1185 - DAVIS, CA 95617	94-2353199	501(C)(3)	120,619.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CALIFORNIA LUTHERAN UNIVERSITY 60 WEST OLSEN ROAD THOUSAND OAKS, CA 91360	95-2962604	501(C)(3)	13,800.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CALIFORNIA MARINE SANCTUARY FOUNDATION - 99 PACIFIC STREET SUITE 455A - MONTEREY, CA 93940	94-3225675	501(C)(3)	52,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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CALIFORNIA RICELANDS WATERBIRD FOUNDATION - 1231 I STREET SUITE 205 - SACRAMENTO, CA 95814	47-2409361	501(C)(3)	144,619.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CALIFORNIA STATE UNIVERSITY 6300 STATE UNIVERSITY DRIVE SUITE 3 LONG BEACH, CA 90815	93-1150363	GOV'T	16,243.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CALIFORNIA TROUT INC 701 SOUTH MOUNT SHASTA BOULEVARD MOUNT SHASTA, CA 96067	23-7097680	501(C)(3)	32,532.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CALIFORNIA WATERFOWL ASSOCIATION 1346 BLUE OAKS BOULEVARD ROSEVILLE, CA 95678	94-1149574	501(C)(3)	95,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CALUMET COUNTY AG STEWARDSHIP ALLIANCE - N5634 LAKESHORE DRIVE - HILBERT, WI 54129	84-4102598	GOV'T	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CAPE COD COMMERCIAL FISHERMENS ALLIANCE - 1566 MAIN STREET - CHATHAM, MA 02633	04-3138784	501(C)(3)	73,135.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CARIBBEAN HOTEL TOURISM ASSOCIATION - 2655 LEJEUNE ROAD SUITE 800 - CORAL GABLES, FL 33134	66-0272637	501(C)(6)	7,700.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CATAMOUNT INSTITUTE 740 W. CARAMILLO STREET COLORADO SPRINGS, CO 80907	86-1151502	501(C)(3)	7,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CATHOLIC RELIEF SERVICES 228 WEST LEXINGTON STREET BALTIMORE, MD 21201	13-5563422	501(C)(3)	60,907.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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CAZENOVIA PRESERVATION FOUNDATION INC - PO BOX 627 - CAZENOVIA, NY 13035	16-6101151	501(C)(3)	18,750.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CEDAR KEY AQUACULTURE ASSOCIATION INC - PO BOX 315 - CEDAR KEY, FL 32625	33-0996187	501(C)(3)	19,958.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CENTER FOR INCLUSIVE ENTREPRENEURSHIP - 13925 INTERURBAN AVENUE SOUTH SUITE 100 - SEATTLE, WA 98168	81-2483253	501(C)(3)	12,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CENTER FOR LARGE LANDSCAPE CONSERVATION - PO BOX 1587 - BOZEMAN, MT 59771	27-1226829	501(C)(3)	8,050.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CENTRAL ARIZONA LAND TRUST PO BOX 1050 PRESCOTT, AZ 86302	86-0610154	501(C)(3)	35,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CENTRAL ARKANSAS RC&D COUNCIL INC 13 HALL DRIVE GREENBRIER, AR 72058	58-1755218	501(C)(3)	81,228.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CENTRAL COAST SALMON ENHANCEMENT INC - 229 STANLEY AVENUE - ARROYO GRANDE, CA 93420	77-0079896	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CENTRAL FLORIDA ZOOLOGICAL SOCIETY PO BOX 470309 LAKE MONROE, FL 32747	59-1357197	501(C)(3)	9,881.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CENTRAL PENNSYLVANIA CONSERVANCY 401 EAST LOUTHER STREET SUITE 308 CARLISLE, PA 17013	23-2191037	501(C)(3)	18,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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CHAMA PEAK LAND ALLIANCE 1309 EAST 3RD AVENUE SUITE 8 DURANGO, CO 81301	27-4506183	501(C)(3)	315,867.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CHAMPAIGN COUNTY SOIL AND WATER CONSERVATION DISTRICT - 2110 WEST PARK COURT SUITE C - CHAMPAIGN, IL 61821		GOV'T	60,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CHARLESTON COUNTY PARK AND RECREATION COMMISSION - 861 RIVERLAND DRIVE - CHARLESON, SC 29412	57-0513944	GOV'T	7,700.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CHARLOTTESVILLE AREA COMMUNITY FOUNDATION - PO BOX 1767 - CHARLOTTESVILLE, VA 22902	54-1506312	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CHICAGO PARK DISTRICT 541 NORTH FAIRBANKS COURT 6TH FLOOR CHICAGO, IL 60611	36-6005822	501(C)(3)	152,039.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CINCINNATI MUSEUM CENTER 1301 WESTERN AVENUE CINCINNATI, OH 45203	31-1212634	501(C)(3)	9,160.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CITIZENS UNITED TO PROTECT THE MAURICE RIVER AND ITS TRIBUTARIES INC - PO BOX 474 - MILLVILLE, NJ 08332	22-2735960	501(C)(3)	12,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CITY OF ASHLAND 20 EAST MAIN STREET ASHLAND, OR 97520		GOV'T	7,141.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CITY OF CHARLESTON 75 CALHOUN STREET SUITE 3800 CHARLESTON, SC 29401		GOV'T	35,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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CITY OF COTTONWOOD 827 NORTH MAIN STREET COTTONWOOD, AZ 86326		GOV'T	75,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CITY OF CRAIG 300 WEST FOURTH STREET CRAIG, CO 81625	84-6000647	GOV'T	18,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CITY OF MIAMI 444 SOUTHWEST 2ND AVENUE 6TH FLOOR MIAMI, FL 33130		GOV'T	51,875.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CITY OF ORANGE BEACH PO BOX 458 ORANGE BEACH, AL 36561		GOV'T	408,916.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CITY OF SOMERSWORTH ONE GOVERNMENT WAY SOMERSWORTH, NH 03878	02-6000841	GOV'T	7,833.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CLEMSON UNIVERSITY 391 COLLEGE AVENUE SUITE 301 CLEMSON, SC 29634	57-6000254	GOV'T	57,600.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CLIMATE SOLUTIONS 1402 3RD AVENUE SUITE 1200 SEATTLE, WA 98101	91-1123302	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CLOUD FOREST CONSERVATION ALLIANCE INC - 118 W 82ND STREET SUITE 1 - NEW YORK, NY 10024	06-1790429	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COALITION FOR A BETTER CHINESE AMERICAN COMMUNITY - 2301 SOUTH ARCHER AVENUE - CHICAGO, IL 60616	81-4209494	501(C)(3)	6,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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COALITION OF OREGON LAND TRUSTS 511 SOUTHEAST MORRISON STREET PORTLAND, OR 97214	45-1510255	501(C)(3)	40,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COASTAL MOUNTAINS LAND TRUST 101 MOUNT BATTIE STREET CAMDEN, ME 04843	22-2795691	501(C)(3)	7,151.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COASTAL STATES STEWARDSHIP FOUNDATION - 50 F STREET NW SUITE 570 - WASHINGTON, DC 20001	20-2790697	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COLLEGE OF WILLIAM AND MARY PO BOX 8795 WILLIAMSBURG, VA 23187	54-6001718	GOV'T	19,489.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COLORADO CATTLEMENS AGRICULTURAL LAND TRUST - 8833 RALSTON ROAD - ARVADA, CO 80002	84-1317592	501(C)(3)	60,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COLORADO NONPROFIT DEVELOPMENT CENTER - 789 SHERMAN STREET SUITE 250 - DENVER, CO 80203	84-1493585	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF DENVER COLORADO SEMINARY - 2199 SOUTH UNIVERSITY BOULEVARD MARY REED BUILDING SUITE 221 - DENVER, CO 80208	84-0404231	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COLORADO STATE UNIVERSITY 2012 COLORADO STATE UNIVERSITY FORT COLLINS, CO 80523	84-0517947	GOV'T	308,429.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COLORADO STATE UNIVERSITY FOUNDATION - 410 UNIVERSITY SERVICES CENTER 601 SOUTH HOWES STREET - FORT COLLINS, CO 80523	23-7098397	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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COLORADO WATER TRUST 3264 LARIMER STREET UNIT D DENVER, CO 80205-3980	84-1606567	501(C)(3)	63,628.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COLUMBIA LAND TRUST 1351 OFFICER'S ROW VANCOUVER, WA 98661	94-3140861	501(C)(3)	165,100.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COMMERCIAL FISHERMEN OF SANTA BARBARA - 6 HARBOR WAY APARTMENT 155 - SANTA BARBARA, CA 93109	95-2916932	501(C)(6)	7,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COMMONWEALTH OF MASSACHUSETTS STATE TREASURER PO BOX 417103 BOSTON, MA 02241-4171	04-6002284	GOV'T	8,800.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COMMONWEALTH OF VIRGINIA 2801 KENSINGTON AVENUE RICHMOND, VA 23221		GOV'T	12,326.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COMMUNITIES FOR A BETTER ENVIRONMENT - 6325 PACIFIC BOULEVARD SUITE 300 - HUNTINGTON PARK, CA 90255	94-2998086	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COMMUNITY INITIATIVES 1000 BROADWAY SUITE 480 OAKLAND, CA 94607	94-3255070	501(C)(3)	821,480.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CONFEDERATED TRIBES AND BANDS OF THE YAKAMA NATION - PO BOX 151 FORT ROAD - TOPPENISH, WA 98948		GOV'T	24,988.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CONFLUENCE ENVIRONMENTAL CENTER 5441 SOUTHEAST BELMONT STREET SUITE PORTLAND, OR 97215	45-2739722	501(C)(3)	15,734.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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CONNECTICUT RIVER CONSERVANCY 15 BANK ROW GREENFIELD, MA 01301	04-2148397	501(C)(3)	20,798.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CONSERVATION FARMS AND RANCHES PO BOX 408 WALNUT GROVE, CA 95690	27-0038237	501(C)(3)	1,050,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CONSERVATION INTERNATIONAL 2011 CRYSTAL DR SUITE 600 ARLINGTON, VA 22202	52-1497470	501(C)(3)	691,853.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CONSERVATION LANDS FOUNDATION INC 835 EAST 2ND AVENUE SUITE 314 DURANGO, CO 81301	20-8924520	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CONSERVATION TECHNOLOGY INFORMATION CENTER - 3495 KENT AVENUE, SUITE J100 - WEST LAFAYETTE, IN 47906	20-2730568	501(C)(3)	27,337.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COOS WATERSHED ASSOCIATION PO BOX 388 COOS BAY, OR 97420	93-1146207	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CORAL RESTORATION FOUNDATION INC 89111 OVERSEAS HIGHWAY TAVERNIER, FL 33070	65-1054647	501(C)(3)	35,515.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CORNELL COOPERATIVE EXTENSION DUTCHESS COUNTY - 2715 ROUTE 44 SUITE 1 - MILLBROOK, NY 12545		GOV'T	10,700.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CORNELL LAB OF ORNITHOLOGY SERVICE CENTER 159 SAPSUCKER WOODS ITHACA, NY 14850	46-1979945	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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CORNELL UNIVERSITY PO BOX 22 ITHACA, NY 14851-0022	15-0532082	501(C)(3)	103,562.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COUNTY OF LARIMER BOARD OF COUNTY COMMISSIONERS - PO BOX 1190 - FORT COLLINS, CO 80522	84-6000779	GOV'T	30,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CITY OF WILMINGTON 1650 MARKET STREET SUITE 2800 PHILADELPHIA, PA 19103	23-1732832	GOV'T	753,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE COMMUNITY FOUNDATION FOR NATIONAL CAP REGION - 1201 15TH STREET, NW - WASHINGTON, DC 20005	23-7343119	501(C)(3)	5,299.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CURATORS OF THE UNIVERSITY OF MISSOURI - 118 UNIVERSITY HALL - COLUMBIA, MO 65211	26-6440629	GOV'T	120,626.	0.	N/A	N/A	CONSERVATION ACTIVITIES
DEPARTMENT OF WILDLIFE RESOURCES 7870 VILLA PARK DRIVE HENRICO, VA 23228	54-6001721	GOV'T	5,126.	0.	N/A	N/A	CONSERVATION ACTIVITIES
DESCHUTES LAND TRUST 210 NW IRVING ST SUITE 102 BEND, OR 97703	93-1186407	501(C)(3)	60,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
DODGE COUNTY FARMERS HSHW INC N3339 ROCHE ROAD COLUMBUS, WI 53925	82-3557440	GOV'T	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
DOVETAIL PARTNERS INC 528 HENNEPIN AVENUE SUITE 703 MINNEAPOLIS, MN 55403	52-2419510	501(C)(3)	100,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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DOWNEAST SALMON FEDERATION 187 MAIN STREET PO BOX 201 COLUMBIA FALLS, ME 04623	01-0532938	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
DREXEL UNIVERSITY 3201 ARCH STREET SUITE 420 PHILADELPHIA, PA 19104	23-1352630	501(C)(3)	17,887.	0.	N/A	N/A	CONSERVATION ACTIVITIES
DRIFTLESS AREA LAND CONSERVANCY INC - 338 NORTH IOWA STREET - DODGEVILLE, WI 53533	39-2017802	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
DUCKS UNLIMITED INC 1010 BANKTON CIRCLE SUITE 200 HANAHAN, SC 29410	13-5643799	501(C)(3)	746,434.	0.	N/A	N/A	CONSERVATION ACTIVITIES
DUKE UNIVERSITY BOX 90328 DURHAM, NC 27708	56-0532129	501(C)(3)	92,095.	0.	N/A	N/A	CONSERVATION ACTIVITIES
DUTCHESS LAND CONSERVANCY INC 4289 ROUTE 82 PO BOX 138 MILLBROOK, NY 12545	14-1667526	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
EARTHWATCH INSTITUTE INC 1380 SOLDIERS FIELD ROAD SUITE 2700 BOSTON, MA 02135	23-7168440	501(C)(3)	400,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
EAST COAST SHELLFISH GROWERS ASSOCIATION - 1623 WHITESVILLE ROAD - TOMS RIVER, NJ 08755	04-3735362	501(C)(6)	13,425.	0.	N/A	N/A	CONSERVATION ACTIVITIES
EAST STROUDSBURG UNIVERSITY 200 PROSPECT STREET EAST STROUDSBURG, PA 18301	23-2504462	GOV'T	42,899.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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EASTERN MARKET CORPORATION 2934 RUSSELL STREET DETROIT, MI 48207	32-0030432	501(C)(3)	150,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ECOSYSTEM SERVICES MARKET CONSORTIUM - 3426 GREENCHURCH AVE - FALLS CHURCH, VA 22041	86-1877472	501(C)(3)	49,999.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ELKHORN SLOUGH FOUNDATION PO BOX 267 MOSS LANDING, CA 95039	94-2823247	501(C)(3)	49,962.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ENVIRONMENTAL INITIATIVE 211 NORTH 1ST STREET SUITE 250 MINNEAPOLIS, MN 55401	41-1718834	501(C)(3)	25,653.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ENVIRONMENTAL LEADERSHIP PROGRAM PO BOX 907 GREENBELT, MD 20768-0907	04-3521791	501(C)(3)	5,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ENVIRONMENTAL LEARNING FOR KIDS PO BOX 21679 DENVER, CO 80221-0679	84-1436605	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ESF COLLEGE FOUNDATION INC PO BOX 6486 SYRACUSE, NY 13217	15-6023443	501(C)(3)	225,900.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FALMOUTH LAND TRUST PO BOX 6172 FALMOUTH, ME 04105	01-0372429	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FEATHER RIVER LAND TRUST PO BOX 1826 QUINCY, CA 95971	68-0449687	501(C)(3)	1,601,527.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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FINE ARTS BRIGADE 1328 WEST 2ND AVENUE EUGENE, OR 97402	82-1687062	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FINGER LAKES LAND TRUST INC 202 EAST COURT STREET ITHACA, NY 14850	22-2983688	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FLORIDA DEPARTMENT OF AGRICULTURE AND CONSUMER SERVICE - 407 SOUTH CALHOUN STREET ROOM 121 - TALLAHASSEE, FL 32399-0800		GOV'T	10,983.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION - 2796 OVERSEAS HIGHWAY SUITE 119 - MARATHON, FL 33050		GOV'T	31,926.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FLORIDA INTERNATIONAL UNIVERSITY BOARD OF TRUSTEES - 11200 SOUTHWEST 8TH STREET MARC 470 - MIAMI, FL 33199	65-0177616	GOV'T	93,064.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FOODSHED ALLIANCE PO BOX 713 BLAIRSTOWN, NJ 07825	27-2834150	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FOREST SOCIETY OF MAINE PO BOX 775 BANGOR, ME 04402	02-0413555	501(C)(3)	635,226.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FOREST TRENDS ASSOCIATION 1203 19TH STREET NORTHWEST 4TH FLOOR WASHINGTON, DC 20036	52-2135531	501(C)(3)	100,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FRANCIS SMALL HERITAGE TRUST INC PO BOX 414 LIMERICK, ME 04048	22-3055540	501(C)(3)	14,396.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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FREEDOM SERVICE DOGS INC 7193 SOUTH DILLON COURT ENGLEWOOD, CO 80112	84-1068936	501(C)(3)	8,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FRESHWATER LAND TRUST PO BOX 337 BIRMINGHAM, AL 35201	72-1387424	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FRIENDS OF GREAT SALT LAKE 150 SOUTH 600 EAST SALT LAKE CITY, UT 84102	87-0527602	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FRIENDS OF OTTAWA NATIONAL WILDLIFE REFUGE - 14000 WEST STATE ROUTE 2 - OAK HARBOR, OH 43449	34-1904821	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FRIENDS OF SAX-ZIM BOG 2515 GARTHUS ROAD WRENSHALL, MN 55797	27-4631890	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FRIENDS OF SOUTHWEST VIRGINIA ONE HEARTWOOD CIRCLE ABINGDON, VA 24210	36-4686736	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FRIENDS OF THE GARDENAERIAL 74 BROWNS RACE ROCHESTER, NY 14614	27-4112147	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FRIENDS OF TREES 3117 NORTHEAST MARTIN LUTHER KING J PORTLAND, OR 97212	93-0999999	501(C)(3)	20,201.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FRIENDS OF VERDE RIVER GREENWAY PO BOX 2535 COTTONWOOD, AZ 86326	45-2927355	501(C)(3)	427,965.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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GALT JOINT UNION SCHOOL DIST. 1018 C STREET, SUITE 210 GALT, CA 95632		GOV'T	8,625.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GALVESTON BAY FOUNDATION 1725 HIGHWAY 146 KEMAH, TX 77565	76-0279876	501(C)(3)	16,271.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GENESEE VALLEY CONSERVANCY INC ONE MAIN STREET GENESEO, NY 14454	23-3061147	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GEOLOGICAL SURVEY OF ALABAMA PO BOX 869999 TUSCALOOSA, AL 35486-6999		GOV'T	8,741.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GEORGE P STEWART PRINTING COMPANY 2901 NORTH TACOMA AVENUE INDIANAPOLIS, IN 46218	35-0853913		20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GEORGIA DEPARTMENT OF NATURAL RESOURCES - 2070 US HIGHWAY 278 SE - SOCIAL CIRCLE, GA 30025-4711	58-1130945	GOV'T	84,763.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GORONGOSA PROJECT 313N WATER AVENUE IDAHO FALLS, ID 83402	04-3452643	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GRAVES COUNTY CONSERVATION DISTRICT - 1000 COMMONWEALTH DRIVE - MAYFIELD, KY 42066		GOV'T	58,971.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GREAT PLAINS FOUNDATION 1661 JEAGA DRIVE JUPITER, FL 33458	45-5494919	501(C)(3)	60,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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GREAT WORKS REGIONAL LAND TRUST PO BOX 151 SOUTH BERWICK, ME 03908	22-2736228	501(C)(3)	27,050.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GREATER LOVELL LAND TRUST PO BOX 225 LOVELL, ME 04051	22-2724055	501(C)(3)	12,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GREEN DIVERSITY INITATIVE 1730 RHODE ISLAND AVENUE NORTHWEST WASHINGTON, DC 20036	46-5220283	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GREEN BAY METRO SEWAGE DISTRICT 2231 NORTH QUINCY STREET GREEN BAY, WI 54302		GOV'T	6,750.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GREEN FOOTHILLS FOUNDATION 3921 EAST BAYSHORE ROAD PALO ALTO, CA 94303	94-6121854	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GREEN FORESTS WORK INC TP COOPER BUILDING 730 ROSE STREET LEXINGTON, KY 40546-0073	46-1296612	501(C)(3)	88,048.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GREENBELT LAND TRUST PO BOX 1721 CORVALLIS, OR 97339	94-3113836	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GREENWAVE ORGANIZATION 315 FRONT STREET NEW HAVEN, CT 06513	47-5438012	501(C)(3)	30,800.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GROUNDWORK DENVER INC 3280 NORTH DOWNING STREET UNIT E DENVER, CO 80205	71-0909556	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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GULF OF MAINE RESEARCH INSTITUTE 350 COMMERCIAL STREET PORTLAND, ME 04101	01-0504905	501(C)(3)	8,284.	0.	N/A	N/A	CONSERVATION ACTIVITIES
HALF MOON BAY COMMERCIAL FISHERIES TRUST - 580 MYRTLE STREET - HALF MOON BAY, CA 94019	47-4501396	501(C)(3)	12,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
HAUDENOSAUNEE ENVIRONMENTAL TASK FORCE - PO BOX 992 - HOGANSBURG, NY 13655	16-1573192	501(C)(3)	19,625.	0.	N/A	N/A	CONSERVATION ACTIVITIES
HEALTH IN HARMONY 1706 NORTHWEST 24TH AVENUE UNIT 961 PORTLAND, OR 97296	20-3741107	501(C)(3)	92,689.	0.	N/A	N/A	CONSERVATION ACTIVITIES
HISPANIC ACCESS FOUNDATION 1030 FIFTEENTH STREET NW SUITE B/1 WASHINGTON, DC 20005	27-2589206	501(C)(3)	12,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
HOOSIER HIKERS COUNCIL INC PO BOX 1327 MARTINSVILLE, IN 46151	35-1947457	GOV'T	6,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
HUDSON HIGHLANDS LAND TRUST INC 20 NAZARETH WAY PO BOX 226 GARRISON, NY 10525	13-3528266	501(C)(3)	43,750.	0.	N/A	N/A	CONSERVATION ACTIVITIES
HUDSON RIVER WATERSHED ALLIANCE PO BOX 272 DELMAR, NY 12054	45-2772407	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
HUNTERDON LAND TRUST 111 MINE STREET FLEMINGTON, NJ 08822	22-3477465	501(C)(3)	21,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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HUNTERS OF COLOR 6620 NORTHEAST PETTIBONE DRIVE CORVALLIS, OR 97330	85-3480850	501(C)(3)	8,405.	0.	N/A	N/A	CONSERVATION ACTIVITIES
HURON PINES RESOURCE CONSERVATION AND DEVELOPMENT COUNCIL INC - 4241 OLD US 27 SOUTH SUITE 2 - GAYLORD, MI 49735	38-2502172	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ILLINOIS CORN GROWERS ASSOCIATION PO BOX 1623 BLOOMINGTON, IL 61702-1623	37-0983416	501(C)(6)	22,092.	0.	N/A	N/A	CONSERVATION ACTIVITIES
INDEPENDENT DAIRY ENVIRONMENTAL ACTION LEAGUE RESEARCH FOUNDATION - 195 RIVER VISTA PLACE SUITE 308 - TWIN FALLS, ID 83301	26-1323886	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
INDIAN LAND TENURE FOUNDATION 151 COUNTY ROAD B2 EAST LITTLE CANADA, MN 56164	41-2014273	501(C)(3)	100,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
INDIANA AGRIBUSINESS FOUNDATION INC - 8425 KEYSTONE CROSSING SUITE 220B - INDIANAPOLIS, IN 46240	35-2063639	501(C)(3)	30,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
INDIANA AGRICULTURE NUTRIENT ALLIANCE INC - PO BOX 1290 - INDIANAPOLIS, IN 46206	82-3764890	501(C)(3)	45,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
INDIANA DEPARTMENT OF NATURAL RESOURCES - 402 WEST WASHINGTON STREET ROOM W267 - INDIANAPOLIS, IN 46204		GOV'T	542,618.	0.	N/A	N/A	CONSERVATION ACTIVITIES
INDIANA STATE DEPARTMENT OF AGRICULTURE - ONE NORTH CAPITAL AVENUE SUITE 600 - INDIANAPOLIS, IN 46204		GOV'T	174,999.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
IOWA 4-H FOUNDATION 1259 STANGE ROAD AMES, IA 50011	48-0623884	501(C)(3)	6,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
IOWA NATURAL HERITAGE FOUNDATION 505 FIFTH AVE. SUITE 444 DES MOINES, IA 50309-2321	42-1127544	501(C)(3)	18,997.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ISANTI SOIL AND WATER CONSERVATION DISTRICT - 110 BUCHANAN STREET NORTH - CAMBRIDGE, MN 55008	41-1703617	GOV'T	9,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ISLAND CONSERVATION LONG MARINE LAB - 2100 DELAWARE AVENUE SUITE 1 - SANTA CRUZ, CA 95060	91-1839907	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
JACKSON HEIGHTS BEAUTIFICATION GROUP - 35 41 80TH STREET APARTMENT 32 - JACKSON HEIGHTS, NY 11372	11-2925587	501(C)(3)	8,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
JEFFERSON CONSERVATION DISTRICT DFC BLDG 56 RM 2604 PO BOX 25426 DENVER, CO 80225-0426		GOV'T	45,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
JICARILLA APACHE NATION PO BOX 130 DULCE, NM 87528		GOV'T	49,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
JOHNSON COUNTY SOIL & WATER CONSERVATION DISTRICT - 51 ESCORT LANE SOUTHWEST - IOWA CITY, IA 52240	42-1303740	GOV'T	9,231.	0.	N/A	N/A	CONSERVATION ACTIVITIES
KAKOO OIWI 46-005 KAWA ST, STE 104 KANE OHE, HI 96744	57-1236490	501(C)(3)	230,560.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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KANSAS DEPARTMENT OF WILDLIFE AND PARKS - 512 SOUTH EAST 25TH AVENUE - PRATT, KS 67124		GOV'T	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
KANSAS STATE UNIVERSITY 2323 ANDERSON AVENUE SUITE 600 MANHATTAN, KS 66502	48-0771751	GOV'T	291,295.	0.	N/A	N/A	CONSERVATION ACTIVITIES
KENNEBEC LAND TRUST PO BOX 261 WINTHROP, ME 04364	01-0440729	501(C)(3)	12,362.	0.	N/A	N/A	CONSERVATION ACTIVITIES
KENTUCKY STATE TREASURER 1050 US HIGHWAY 125 SOUTH SUITE 100 FRANKFORT, KY 40601		GOV'T	23,200.	0.	N/A	N/A	CONSERVATION ACTIVITIES
KITO IMPACT FOUNDATION 4098 MATTSON PLACE NORTHEAST BAINBRIDGE ISLAND, WA 98110	83-4561854	501(C)(3)	63,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
KLAMATH BIRD OBSERVATORY PO BOX 758 ASHLAND, OR 97520	93-1297400	501(C)(3)	32,208.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LA PLATA WATER CONSERVANCY DISTRICT - PO BOX 71 - MARVEL, CO 81329	84-1191941	GOV'T	40,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LAFAYETTE AG STEWARDSHIP ALLIANCE 5741 SPRING BROOK ROAD SOUTH WAYNE, WI 53597	82-0864252	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LAKE GEORGE LAND CONSERVANCY, INC. PO BOX 1250 LAKE SHORE DRIVE BOLTON LANDING, NY 12814	22-2902944	501(C)(3)	35,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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LAND TRUST ALLIANCE POST OFFICE BOX 33355 RALEIGH, NC 27636-3355	04-2751357	501(C)(3)	213,300.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LAS ANIMAS COUNTY TREASURER PO BOX 13 200 EAST FIRST STREET ROO TRINIDAD, CO 81082		GOV'T	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LATINOS PROGRESANDO 3047 WEST CERMAK ROAD CHICAGO, IL 60613	36-4355072	501(C)(3)	182,731.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LENSIC PERFORMING ARTS CENTER 211 WEST SAN FRANCISCO STREET SANTA FE, NM 87501	85-0448396	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LEWA WILDLIFE CONSERVANCY USA 54 WEST 40TH STREET NEW YORK, NY 10018	87-0572187	501(C)(3)	187,856.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LIMESTONE VALLEY RC AND D COUNCIL INC - 71 CASE AVENUE - TRENTON, GA 30752	58-1790405	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LINCOLN INSTITUTE OF LAND POLICY 11010 NORTH TATUM BOULEVARD SUITE D PHOENIX, AZ 85028	86-6021106	501(C)(3)	40,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LOMAKATSI RESTORATION PROJECT PO BOX 3084 ASHLAND, OR 97520	93-1163452	501(C)(3)	91,756.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LOON ECHO LAND TRUST INC 8 DEPOT STREET NUMBER 4 BRIDGTON, ME 04009	22-2966924	501(C)(3)	17,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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LOUISIANA STATE UNIVERSITY OFFICE OF ACCOUNTING SERVICES SPONSORED PROGRAM ACCOUNTING - BATON ROUGE, LA	72-6000848	GOV'T	24,353.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LOUISVILLE GROWS INC 1641 PORTLAND AVENUE LOUISVILLE, KY 40203	27-0959401	501(C)(3)	65,772.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LOUISVILLE-JEFFERSON COUNTY METRO GOVERNMENT - PO BOX 37280 - LOUISVILLE, KY 40233-7280		GOV'T	70,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LOWCOUNTRY LAND TRUST INC 635 RUTLEDGE AVENUE SUITE 107 CHARLESTON, SC 29403	57-0809313	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MAINE AUDUBON SOCIETY 20 GILSLAND FARM ROAD FALMOUTH, ME 04105-6009	01-0248780	501(C)(3)	5,200.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MAINE CENTER FOR COASTAL FISHERIES PO BOX 27 13 ATLANTIC AVENUE STONINGTON, ME 04681	27-0069386	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MAINE COLLEGE OF ART AND DESIGN 522 CONGRESS STREET PORTLAND, ME 04101	01-0378758	501(C)(3)	13,390.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MAINE DEVELOPMENT FOUNDATION 2 BEECH STREET HALLOWELL, ME 04347	01-0355563	501(C)(3)	11,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MAINE ENVIRONMENTAL EDUCATION ASSOCIATION INC - 31 WOODSIDE ROAD - BRUNSWICK, ME 04011	01-0383590	501(C)(3)	120,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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MAINE RIVERS PO BOX 782 YARMOUTH, ME 04096	02-0556861	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MALIASILI INITATIVES INC 4 CARMICHAEL STREET, SUITE 111-193 ESSEX JUNCTION, VT 78757	27-3183146	501(C)(3)	96,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MANCHESTER NH BRANCH NAACP PO BOX 473 MANCHESTER, NH 03105	02-6018941	501(C)(3)	9,035.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MANCOS CONSERVATION DISTRICT PO BOX 694 MANCOS, CO 81328	84-0614777	GOV'T	40,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MANOMET INC 125 MANOMET POINT ROAD PLYMOUTH, MA 02360	22-3051362	501(C)(3)	63,215.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MARIN COUNTY OPEN SPACE DISTRICT 3501 CIVIC CENTER DRIVE ROOM 260 SAN RAFAEL, CA 94903		GOV'T	80,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MARINE ENVIRONMENTAL SCIENCES CONSORTIUM - 101 BIENVILLE BLVD. - DAUPHIN ISLAND, AL 36528	63-0779657	501(C)(3)	45,565.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MARTHAS VINEYARD COMMUNITY FOUNDATION INC - 4 COURNOYER ROAD PO BOX 243 - WEST TISBURY, MA 02575	04-2774790	501(C)(3)	186,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MCKENZIE RIVER TRUST 120 SHELTON MCMURPHEY BOULEVARD SUI EUGENE, OR 97401	93-1029808	501(C)(3)	360,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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METROPARKS TOLEDO 5100 WEST CENTRAL AVENUE TOLEDO, OH 43615		GOV'T	299,455.	0.	N/A	N/A	CONSERVATION ACTIVITIES
METROPOLITAN PLANNING COUNCIL 140 SOUTH DEARBORN STREET SUITE 140 CHICAGO, IL 60603	36-2382849	501(C)(3)	7,800.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MICHAEL FIELDS AGRICULTURAL INSTITUTE - W2493 CTY RD ES PO BOX 990 - EAST TROY, WI 53120	39-1449246	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MICHIGAN STATE UNIVERSITY 426 AUDITORIUM ROAD ROOM 360 EAST LANSING, MI 48824	38-6005984	GOV'T	46,054.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MID KLAMATH WATERSHED COUNCIL PO BOX 409 ORLEANS, CA 95556	20-1501256	501(C)(3)	29,503.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MIDDLE ROCK CONSERVATION PARTNERS 8772 SOUTH LOWDEN ROAD FRANKLIN GROVE, IL 61031	82-1530110	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MINNESOTA DEPARTMENT OF NATURAL RESOURCES - FORESTRY BOX 95 - WILLOW RIVER, MN 55795		GOV'T	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MINORITIES IN SHARK SCIENCES 308 60TH AVENUE WEST BRADENTON, FL 34207	85-2192211	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MISSISSIPPI FORESTRY ASSOCIATION INC - 6311 RIDGEWOOD ROAD SUITE W405 - JACKSON, MS 39211	64-0205299	501(C)(4)	21,845.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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MISSISSIPPI SOIL AND WATER CONSERVATION COMMISSION - 680 MONROE STREET - JACKSON, MS 39202		501(C)(3)	107,032.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MISSISSIPPI VALLEY CONSERVANCY INC 1309 NORPLEX DRIVE SUITE 9 PO BOX 2 LA CROSSE, WI 54602	39-1871201	501(C)(3)	200,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MISSOULA BUTTERFLY HOUSE AND INSECTARIUM - PO BOX 8885 - MISSOULA, MT 59807	27-1089153	501(C)(3)	6,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MISSOURI CONSERVATION HERITAGE FOUNDATION - PO BOX 366 2901 WEST TRUMAN BOULEVARD - JEFFERSON CITY, MO 65102-0366	43-1797156	501(C)(3)	35,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MISSOURI FOUNDATION FOR HEALTH 4254 VISTA AVENUE ST LOUIS, MO 63110	43-1880952	501(C)(4)	56,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MISSOURI PRAIRIE FOUNDATION PO BOX 200 COLUMBIA, MO 65205	23-7120753	501(C)(3)	51,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MOHAWK HUDSON LAND CONSERVANCY 425 KENWOOD AVENUE DELMAR, NY 12054	14-1754157	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MONMOUTH AT THE TEAM 2639 NORTHWEST 82ND CIRCLE 2 SUITE OCAL, FL 34482	81-1601405	LLC	6,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MONTANA CONSERVATION CORPS INC HC58 BOX34C CHOTEAU, MT 59422	81-0467431	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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MONTCLAIR FILM FESTIVAL INC 41 WATCHUNG PLAZA SUITE 345 MONTCLAIR, NJ 07042	27-1732322	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MOTE MARINE LABORATORY 1600 KEN THOMPSON PARKWAY SARASOTA, FL 34236	59-0756643	501(C)(3)	99,957.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MURRAY STATE UNIVERSITY 200 SPARKS HALL MURRAY, KY 42071	61-6053844	GOV'T	278,199.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MUSCONETCONG WATERSHED ASSOCIATION 10 MAPLE AVENUE ASBURY, NJ 08802	22-3199292	501(C)(3)	12,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MYSTIC RIVER WATERSHED ASSOCIATION 20 ACADEMY STREET SUITE 306 ARLINGTON, MA 02476	23-7221094	501(C)(3)	12,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NATIONAL ARBOR DAY FOUNDATION 211 N. 12TH STREET LINCOLN, NE 68508-1411	23-7169265	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NATIONAL AUDUBON SOCIETY 225 VARICK ST 7TH FL NEW YORK, NY 10014	13-1624102	501(C)(3)	299,063.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NATIONAL CORN GROWERS ASSOCIATION 632 CEPI DRIVE CHESTERFIELD, MO 63005	42-0897662	501(C)(5)	12,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NATIONAL FOREST FOUNDATION BUILDING 27 SUITE 3 FORT MISSOULA R MISSOULA, MT 59804	52-1786332	501(C)(3)	49,607.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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NATIONAL WILDLIFE FEDERATION 11100 WILDLIFE CENTER DRIVE RESTON, VA 20190	53-0204616	501(C)(3)	24,540.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NATURAL AREAS CONSERVANCY INC 1234 FIFTH AVENUE NEW YORK, NY 10029	46-1791849	501(C)(3)	17,912.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NATURAL COMMUNITIES COALITION 13042 OLD MYFORD ROAD IRVINE, CA 92602	93-1229006	501(C)(3)	71,250.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NATURAL LAND INSTITUTE 320 SOUTH THIRD STREET ROCKFORD, IL 61104	36-2478025	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NATUREBRIDGE 28 GEARY STREET SUITE 650 SAN FRANCISCO, CA 94108	94-2145930	501(C)(3)	131,026.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NEBRASKA GRAZING LANDS COALITION 16643 HIGHWAY 385 CHADRON, NE 69337	11-3784602	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NEW HAMPSHIRE DEPARTMENT OF ENVIRONMENTAL SERVICES - COASTAL PROGRAM 222 INTERNATIONAL DRIVE SUITE 175 - PORTSMOUTH, NH 03801		GOV'T	20,496.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NEW HAMPSHIRE PUBLIC HEALTH ASSOCIATION - 4 PARK STREET SUITE 403 - CONCORD, NH 03301	02-0453814	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NEW LEARNING JOURNEY INC 700 BRAGG HILL ROAD WAITSFIELD, VT 05673	47-4879926	501(C)(3)	71,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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NEW URBAN ARTS 705 WESTMINSTER STREET PROVIDENCE, RI 02903	05-0498654	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NEW YORK CITY ENVIRONMENTAL JUSTICE ALLIANCE - 166A 22ND STREET - BROOKLYN, NY 11232	13-3779250	501(C)(3)	19,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NEW YORK FUND FOR CONSERVATION INC 142 ROUTE 114 EAST HAMPTON, NY 11937	81-3530312	501(C)(3)	500,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NEW YORK LEAGUE OF CONSERVATION VOTERS EDUCATION FUND - 1920 L STREET NORTHWEST SUITE 800 - WASHINGTON, DC 20036	13-3727122	501(C)(3)	8,691.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NH HEALTHCARE WORKERS FOR CLIMATE ACTION INC - 73 WARREN STREET APARTMENT 3 PO BOX 4253 - CONCORD, NH 03301	87-2425617	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NICHES LAND TRUST 1782 NORTH 400 EAST LAFAYETTE, IN 47905	35-1964901	501(C)(3)	60,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NICHOLLS STATE UNIVERSITY CONTROLLERS OFFICE BOX 2003 THIBODEAUX, LA 70310	72-6011797	GOV'T	11,952.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NORTH CAROLINA WILDLIFE RESOURCES COMMISSION - CONTROLLER'S OFFICE 1702 MAIL SERVICE CENTER - RALEIGH, NC 27699-1702		GOV'T	22,790.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NORTH COAST LAND CONSERVANCY PO BOX 67 SEASIDE, OR 97138	93-0957815	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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NORTH DAKOTA GRAZING LANDS COALITION - PO BOX 2599 - BISMARCK, ND 58502	45-0455411	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NORTH POCONO CARE 123 BEAR LAKE ROAD THORNHURST, PA 18424	23-2739641	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NORTHEAST WILDERNESS TRUST 17 STATE STREET SUITE 302 MONTPELIER, VT 05602-3172	01-0729039	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NORTHEASTERN UNIVERSITY NU-RES FINANCE 360 HUNTINGTON AVENUE MAIL STOP 540-177 HU - BOSTON, MA 02115	04-1679980	501(C)(3)	222,457.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NORTHERN COLORADO WATER CONSERVANCY DISTRICT - 220 WATER AVENUE - BERTHOUD, CO 80513	84-6000204	GOV'T	30,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NORTHERN ILLINOIS UNIVERSITY GRANTS FISCAL ADMINISTRATION DEKALB, IL 60115	36-6008480	GOV'T	9,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NORTHERN NECK LAND CONSERVANCY PO BOX 125 8327 MARY BALL ROAD LANCASTER, VA 22503	41-2140631	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NORTHWESTERN BAND OF THE SHOSHONE NATION - 707 N MAIN STREET - BRIGHAM CITY, UT 84404	83-0273501	GOV'T	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
OHIO STATE UNIV. RESEARCH FOUNDATION - 1960 KENNY ROAD ATTN: RUTH SMITH - COLUMBUS, OH 43210-1063	31-6401599	501(C)(3)	26,441.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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OKLAHOMA CONSERVATION COMMISSION 2800 NORTH LINCOLN BOULEVARD SUITE 200 - OKLAHOMA CITY, OK 73105-4210		GOV'T	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ONE ACRE FUND 81 PROSPECT STREET BROOKLYN, NY 11201	20-3668110	501(C)(3)	198,365.	0.	N/A	N/A	CONSERVATION ACTIVITIES
OPEN SPACE INSTITUTE LAND TRUST INC - 1350 BROADWAY ROOM 201 - NEW YORK, NY 10018	13-3028060	501(C)(3)	281,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
OREGON DESERT LAND TRUST 2843 NORTH WEST LOLO DRIVE SUITE 20 BEND, OR 97703	82-2857455	501(C)(3)	214,426.	0.	N/A	N/A	CONSERVATION ACTIVITIES
OREGON PUBLIC BROADCASTING 7140 SW MACADAM AVENUE PORTLAND, OR 97219-3099	93-0814638	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
OREGON STATE UNIVERSITY BUSINESS AFFAIRS B100 KERR ADMINISTRATION BUIDLING - CORVALLIS, OR 97331	61-1730890	GOV'T	20,943.	0.	N/A	N/A	CONSERVATION ACTIVITIES
OREGON WILDLIFE HERITAGE FOUNDATION - 901 SOUTHEAST OAK STREET SUITE 103 - PORTLAND, OR 97214	93-0797904	501(C)(3)	180,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
OREGON ZOO FOUNDATION 4001 SOUTHWEST CANYON ROAD PORTLAND, OR 97221	93-0718337	501(C)(3)	45,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
OUTDOOR AFRO 2323 BROADWAY OAKLAND, CA 94612	47-3094045	501(C)(3)	6,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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PACIFIC INSTITUTE FOR STUDIES IN DEVELOPMENT, ENVIRONMENT AND SECURITY - 654 13TH STREET - OAKLAND, CA 94612	94-3050434	501(C)(3)	9,389.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PACIFIC RIM CONSERVATION 3038 OAHU AVENUE HONOLULU, HI 96822	26-2905658	501(C)(3)	30,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PANTHERA CORPORATION 8 WEST 40TH STREET 18TH FLOOR NEW YORK, NY 10018	20-4668756	501(C)(3)	88,228.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PARADISE RECREATION AND PARK DISTRICT - 6626 SKYWAY - PARADISE, CA 95969	94-6003009	GOV'T	100,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PARTNERSHIP FOR THE DELAWARE BAY ESTUARY INC - 110S. POPLAR STREET SUITE 202 - WILMINGTON, DE 19801	51-0375307	501(C)(3)	12,958.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PENINSULA PRIDE FARMS INC E3576 CARDINAL ROAD CASCO, WI 54205	81-2063033	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PENOBSCOT INDIAN NATION 23 WABANAKI WAY INDIAN ISLAND, ME 04468	01-0327623	GOV'T	81,412.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PERALTA COLLEGES FOUNDATION 920 PERALTA ST SUITE 2A OAKLAND, CA 94606	23-7091547	501(C)(3)	7,350.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PERRY INSTITUTE FOR MARINE SCIENCE 5356 MAIN STREET SUITE 1 WAITSFIELD, VT 05673	59-1308004	501(C)(3)	8,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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PFLEGER INSTITUTE OF ENVIRONMENTAL RESEARCH - 315 HARBOR DRIVE S SUITE B - OCEANSIDE, CA 92054	33-0735400	501(C)(3)	132,435.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PHEASANTS FOREVER INC 1202 CLOVER RIDGE COURT RAPID CITY, SD 57701	41-1429149	501(C)(3)	49,380.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PHOENIX REVITALIZATION CORPORATION 1122 EAST BUCKEYE ROAD SUITE A1 PHOENIX, AZ 85034	86-0663748	501(C)(3)	40,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PIERCE CONSERVATION DISTRICT 308 STEWART AVENUE PO BOX 1057 PUYALLUP, WA 98371		GOV'T	6,697.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PIIKANI LODGE HEALTH INSTITUTE PO BOX 187 BROWNING, MT 59417	83-2766318	501(C)(3)	75,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PISCATAQUIS COUNTY SOIL AND WATER CONSERVATION DISTRICT - 42 ENGDAHL DRIVE - DOVER-FOXCROFT, ME 04426	01-0375802	GOV'T	67,501.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PITTSBURGH COMMUNITY BROADCASTING CORPORATION - 67 BEDFORD SQUARE - PITTSBURGH, PA 15203	23-7257055	501(C)(3)	6,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PLACER COUNTY EXECUTIVE OFFICE 175 FULWEILER AVENUE AUBURN, CA 95603		GOV'T	1,388,403.	0.	N/A	N/A	CONSERVATION ACTIVITIES
POCONO HERITAGE LAND TRUST PO BOX 553 POCONO PINES, PA 18350	23-2285311	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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POPO AGIE CONSERVATION DISTRICT 221 SOUTH 2ND LANDER, WY 82520	83-0235966	GOV'T	180,250.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PORTLAND STATE UNIVERSITY PO BOX 751 MAIL CODE SPA PORTLAND, OR 97207	93-0619733	GOV'T	61,516.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PRECISION AGRICULTURE FOR DEVELOPMENT USD - THE PILOT HOUSE AT 2 ATLANTIC AVENUE - BOSTON, MA 02110	81-0779400	501(C)(3)	32,328.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PRESIDENT AND FELLOWS OF MIDDLEBURY COLLEGE - 460 PIERCE STREET - MONTEREY, CA 93940	03-0179298	501(C)(3)	7,150.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PROJECT ALS INC 801 RIVERSIDE DRIVE SUITE 6G NEW YORK, NY 10032	13-4019464	501(C)(3)	14,200.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PUBLIC POLICY INSTITUTE OF CALIFORNIA - 500 WASHINGTON STREET SUITE 600 - SAN FRANCISCO, CA 94111-9013	94-3207299	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PUGET SOUND RESTORATION FUND 8001 DAY ROAD WEST SUITE B BAINBRIDGE ISLAND, WA 98110	91-1773965	501(C)(3)	19,989.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PURDUE UNIVERSITY 24025 NETWORK PLACE CHICAGO, IL 60673-1240	35-6002041	GOV'T	56,755.	0.	N/A	N/A	CONSERVATION ACTIVITIES
QUECHAN INDIAN TRIBE PO BOX 1899 YUMA, AZ 85366-1899		GOV'T	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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QUIVIRA COALITION INC. 1413 SECOND STREET SUITE 1 SANTA FE, NM 87505	31-1551770	501(C)(3)	22,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
RACINE COUNTY LAND CONSERVATION DEPT - 14200 WASHINGTON AVENUE - STURTEVANT, WA 53177		GOV'T	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
REGENTS OF THE UNIVERSITY OF CALIFORNIA LOS ANGELES - PO BOX 741539 - LOS ANGELES, CA 90074-1539	95-6006143	GOV'T	39,922.	0.	N/A	N/A	CONSERVATION ACTIVITIES
REGENTS OF THE UNIVERSITY OF CALIFORNIA SANTA BARBARA - 3201 SAASB - SANTA BARBARA, CA 93106-2003	95-6006145	GOV'T	660,109.	0.	N/A	N/A	CONSERVATION ACTIVITIES
REGENTS OF THE UNIVERSITY OF CALIFORNIA SANTA CRUZ - 1156 HIGH STREET - SANTA CRUZ, CA 95064	94-1539563	GOV'T	157,864.	0.	N/A	N/A	CONSERVATION ACTIVITIES
RENSSELAER PLATEAU ALLIANCE INC 167 BRAINARD ROAD AVERILL PARK, NY 12018	94-3444825	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
RESOURCE CONSERVATION DISTRICT OF TEHAMA COUNTY - 2 SUTTER STREET SUITE D - RED BLUFF, CA 96080		501(C)(3)	32,603.	0.	N/A	N/A	CONSERVATION ACTIVITIES
RESOURCES LEGACY FUND 555 CAPITOL MALL SUITE 1095 SACRAMENTO, CA 95814	95-4703838	501(C)(3)	40,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
RIDGE AND VALLEY CONSERVANCY PO BOX 146 16 MAIN STREET BLAIRSTOWN, NJ 07825	22-3181864	501(C)(3)	21,454.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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RIO GRANDE RETURN 1704B LLANO STREET SUITE 347 SANTA FE, NM 87505	20-8434340	501(C)(3)	22,947.	0.	N/A	N/A	CONSERVATION ACTIVITIES
RIVER RELIEF INCORPORATED PO BOX 463 COLUMBIA, MO 65205	03-0425187	501(C)(3)	8,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ROCKAWAY WATERFRONT ALLIANCE PO BOX 900645 FAR ROCKAWAY, NY 11690	11-3783397	501(C)(3)	22,100.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ROCKEFELLER PHILANTHROPY ADVISORS 6 WEST 48TH STREET 10TH FLOOR NEW YORK, NY 10036	13-3615533	501(C)(3)	64,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ROCKY MOUNTAIN BIRD OBSERVATORY 14500 LARK BUNTING LANE BRIGHTON, CO 80603	84-1079882	501(C)(3)	19,004.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ROCKY MOUNTAIN YOUTH CORP NEW MEXICO - PO BOX 1960 - RANCHOS DE TAOS, NM 87557	85-0404817	501(C)(3)	208,856.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ROWAN UNIVERSITY 201 MULLICA HILL ROAD GLASSBORO, NJ 08028	22-2764819	GOV'T	17,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ROYAL RIVER CONSERVATION TRUST PO BOX 90 52 NORTH ROAD YARMOUTH, ME 04096	01-0472430	501(C)(3)	35,696.	0.	N/A	N/A	CONSERVATION ACTIVITIES
RUTGERS STATE UNIVERSITY RUTGERS ECOCOMPLEX 1200 FLORENCE COLUMBUS ROAD - BORDENTOWN, NJ 08505	22-6001086	GOV'T	44,999.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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SALMONID RESTORATION FEDERATION 425 SNUG ALLEY UNIT D EUREKA, CA 95501	68-0187121	501(C)(3)	8,250.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SANDHILLS TASK FORCE PO BOX 45 CURTIS, NE 69025	58-2490972	501(C)(3)	28,620.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SANTA BARBARA BOTANIC GARDEN 1212 MISSION CANYON ROAD SANTA BARBARA, CA 93105	95-1644628	501(C)(3)	14,255.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SANTA BARBARA MUSEUM OF NATURAL HISTORY - 2559 PUESTA DEL SOL - SANTA BARBARA, CA 93105	95-1643378	501(C)(3)	37,724.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SANTA CLARA RIVER CONSERVANCY PO BOX 789 SANTA PAULA, CA 93061	27-0595246	501(C)(3)	85,949.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SANTA CLARA VALLEY OPEN SPACE AUTHORITY - 33 LAS COLINAS LANE - SAN JOSE, CA 95119	77-0518481	GOV'T	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SAVANNA INSTITUTE 1360 REGENT STREET SUITE 124 MADISON, WI 53175	46-3004682	501(C)(3)	125,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SECORE INTERNATIONAL 4673 NORTHWEST PARKWAY HILLIARD, OH 43026	47-5385160	501(C)(3)	17,207.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SENIOR CENTER INC 540 BELVEDERE BOULEVARD CHARLOTTESVILLE, VA 22901	54-0735666	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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SERVICEMEMBER AGRICULTURAL VOCATION EDUCATION CORP - 1125 WESTPORT DRIVE - MANHATTAN, KS 66502	81-0734441	501(C)(3)	100,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SHEBOYGAN RIVER PROGRESSIVE FARMERS - W8511 GLEN ROAD - GLENBEULAH, WI 53023	82-1447276	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SHERIDAN COMMUNITY LAND TRUST PO BOX 7185 52 S MAIN STREET SUITE SHERIDAN, WY 82801	20-4385635	501(C)(3)	12,250.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SHIRLEY HEINZE LAND TRUST INC 109 WEST 700 NORTH VALPARAISO, IN 46385	35-2153969	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SIERRA NEVADA JOURNEYS 190 EAST LIBERTY STREET RENO, NV 89501	01-0881587	501(C)(3)	5,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SKAGIT LAND TRUST PO BOX 1017 MOUNT VERNON, WA 98273	91-1533402	501(C)(3)	25,295.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SKAGIT RIVER SYSTEM COOPERATIVE PO BOX 368 11426 MOORAGE WAY LACONNER, WA 98257	91-0969916	GOV'T	20,449.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SMITH COLLEGE OFFICE OF ALUMNAE RELATIONS AND DEVELOPMENT 33 ELM STREET - NORTHAMPTON, MA	04-1843040	501(C)(3)	5,700.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SMITHSONIAN INSTITUTION PO BOX 3701 2 MRC 1205 WASHINGTON, DC 20013-7012	53-0206027	501(C)(3)	353,531.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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SNOHOMISH CONSERVATION DISTRICT 528 91ST AVENUE NORTHEAST LAKE STEVENS, WA 98258		GOV'T	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SOCIETY FOR THE PROTECTION OF NEW HAMPSHIRE FORESTS - 54 PORTSMOUTH STREET - CONCORD, NH 03301-5486	02-0222237	501(C)(3)	11,575.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SOIL HEALTH INSTITUTE 2803 SLATER ROAD SUITE 115 MORRISVILLE, NC 27560	47-5349004	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SONOMA LAND TRUST 822 FIFTH STREET SANTA ROSA, CA 95404	51-0197006	501(C)(3)	17,041.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SONOMA STATE UNIVERSITY 1801 EAST COTATI AVENUE CASHIERS ROHNERT PARK, CA 94928-3609	99-0157509	501(C)(3)	74,418.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SONORAN INSTITUTE 100 NORTH STONE SUITE 400 TUCSON, AZ 85701	86-0684610	501(C)(3)	9,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SOS CHILDRENS VILLAGE-USA INC 1620 I STREET NORTHWEST SUITE 900 WASHINGTON, DC 20006	13-6188433	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SOUTH ALABAMA LAND TRUST 11401 US HIGHWAY 98 FAIRHOPE, AL 36532	63-1021925	501(C)(3)	110,267.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SOUTH CAROLINA DEPARTMENT OF NATURAL RESOURCES - PO BOX 12559 217 FT JOHNSON ROAD - CHARLESTON, SC 29422-2559		GOV'T	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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SOUTH DAKOTA GRASSLAND COALITION PO BOX 401 PRESHO, SD 57568 5402	46-0449860	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SOUTHEAST LAND TRUST OF NEW HAMPSHIRE - PO BOX 675 12 CENTER STREET 2ND FLOOR - EXETER, NH 03833	02-0355374	501(C)(3)	31,300.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SOUTHERN ILLINOIS UNIVERSITY CARBONDALE - 900 SOUTH WASHINGTON STREET MAILCODE 4709 - CARBONDALE, IL 62901	37-6005961	GOV'T	106,760.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SOUTHERN INDIANA COOPERATIVE WEED MANAGEMENT AREA INC - 1919 STEVENS AVENUE - BEDFORD, IN 47421	26-3327312	501(C)(3)	11,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SOUTHERN OREGON FOREST RESTORATION COLLABORATIVE - PO BOX 1946 - JACKSONVILLE, OR 97520	56-2431473	501(C)(3)	30,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SOUTHERN POVERTY LAW CENTER INC 400 WASHINGTON AVENUE MONTGOMERY, AL 36104	63-0598743	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SOUTHERN SANDOVAL COUNTY ARROYO FLOOD CONTROL AUTHORITY - 1041 COMMERCIAL DRIVE SOUTH EAST - RIO RANCHO, NM 87124	85-0386538	GOV'T	75,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SOUTHERN UTAH WILDERNESS ALLIANCE 425 EAST 100 SOUTH SALT LAKE CITY, UT 84111	94-2936961	501(C)(3)	6,700.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SOUTHERN UTE INDIAN TRIBE 356 OURAY DRIVE SUITE 737 IGNACIO, CO 81137		GOV'T	66,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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SPRUCE ROOT INC ONE SEALASKA PLAZA SUITE 400 JUNEAU, AK 99801	45-4295940	501(C)(3)	12,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ST JUDE CHILDRENS RESEARCH HOSPITAL - 262 DANNY THOMAS PLACE - MEMPHIS, TN 38105-3678	62-0646012	501(C)(3)	6,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ST LOUIS PUBLIC SCHOOLS FOUNDATION 801 NORTH 11TH STREET ST LOUIS, MO 63101	43-1813849	501(C)(3)	145,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
STATE OF ARKANSAS PO BOX 8007 LITTLE ROCK, AR 72203		GOV'T	28,268.	0.	N/A	N/A	CONSERVATION ACTIVITIES
STATE OF NEW HAMPSHIRE PO BOX 1856 CONCORD, NH 03302		GOV'T	6,653.	0.	N/A	N/A	CONSERVATION ACTIVITIES
STATE OF UTAH 195 NORTH 1950 WEST PO BOX 144870 SALT LAKE CITY, UT 84114-4870		GOV'T	30,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
STEWARDSHIP PARTNERS 815 WESTERN AVENUE SUITE 420 SEATTLE, WA 98104	91-1939506	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
STROUD WATER RESEARCH CENTER INC 970 SPENCER ROAD AVONDALE, PA 19311-9514	52-2081073	501(C)(3)	24,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SUSSEX COUNTY MUNICIPAL UTILITIES GROUP - 34 SOUTH ROUTE 94 - LAFAYETTE, NJ 07848		GOV'T	48,641.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SWAN VALLEY CONNECTIONS 6887 MT HIGHWAY 83 CONDON, MT 59826	81-0512368	501(C)(3)	13,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SYMBIOSEAS PO BOX 1189 CAROLINA BEACH, NC 28428	47-1900024	501(C)(3)	143,880.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SYMPHONY IN THE FLINT HILLS INC 331 BROADWAY COTTONWOOD FALLS, KS 66845	74-3135493	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TACOMA TREE FOUNDATION PO BOX 7234 TACOMA, WA 98417	83-2505388	501(C)(3)	36,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TALKING TALONS YOUTH LEADERSHIP PO BOX 8 CEDAR CREST, NM 87008	85-0384305	501(C)(3)	12,089.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TECHNOSERVE 1777 NORTH KENT STREET ARLINGTON, VA 22209	13-2626135	501(C)(3)	72,593.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TENNESSEE TECHNOLOGICAL UNIV. PO BOX 5037 COOKEVILLE, TN 38505	62-0646806	GOV'T	348,182.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TENNGREEN LAND CONSERVANCY 1213A 16TH AVENUE SOUTH NASHVILLE, TN 37212	62-1557574	501(C)(3)	30,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TEXAS A&M AGRILIFE RESEARCH 400 HARVEY MITCHELL PARKWAY SOUTH SUITE 300 - COLLEGE STATION, TX 77845	74-6000541	GOV'T	213,157.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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TEXAS A&M TRANSPORTATION INSTITUTE 400 HARVEY MITCHELL PARKWAY SOUTH SUITE 300 - COLLEGE STATION, TX 77845	74-2270624	GOV'T	120,493.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE ACADEMY OF NATURAL SCIENCES OF PHILADELPHIA - 1900 BENJAMIN FRANKLIN PARKWAY - PHILADELPHIA, PA 19103	23-1352000	501(C)(3)	6,171.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE ARTHUR MORGAN INSTITUTE FOR COMMUNITY SOLUTIONS - 131 E DAYTON-YELLOW SPRINGS ROAD PO BOX 243 - YELLOW SPRINGS, OH 45387	31-0502562	501(C)(3)	46,300.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE ASPEN INSTITUTE ONE DUPONT CIRCLE SUITE 700 WASHINGTON, DC 20036	84-0399006	501(C)(3)	390,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE BLACKFOOT CHALLENGE, INC. PO BOX 103 OVANDO, MT 59854-0103	81-0488863	501(C)(3)	75,148.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE CORPS NETWORK 1275 K STREET NORTHWEST SUITE 1050 WASHINGTON, DC 20005	52-1480202	501(C)(3)	167,204.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE EMBER ALLIANCE PO BOX 2084 FT. COLLINS, CO 80522	86-1792036	501(C)(3)	183,857.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE EVERGREEN STATE COLLEGE 2700 EVERGREEN PARKWAY NORTHWEST OLYMPIA, WA 98505	91-0826533	GOV'T	6,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE FOREST PRESERVE DISTRICT OF COOK COUNTY - 536 NORTH HARLEM - RIVER FOREST, IL 60305		GOV'T	170,134.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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THE FOREST STEWARDS GUILD 2019 GALISTEO STREET SANTA FE, NM 87505	85-0446866	501(C)(3)	251,132.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE GREENWAY FOUNDATION 1800 PLATTE STREET DENVER, CO 80202-1183	51-0193575	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE ILLINOIS SOYBEAN FOUNDATION 1605 COMMERCE PARKWAY BLOOMINGTON, IL 61704	85-3318788	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE INTERNATIONAL RESCUE COMMITTEE 4425 WEST OLIVE AVENUE NUMBER 400 GLENDALE, AZ 85302	13-5660870	501(C)(3)	6,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE OHIO STATE UNIVERSITY 1960 KENNY ROAD COLUMBUS, OH 43210	31-6025986	GOV'T	20,092.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE PARK PEOPLE 1510 SOUTH GRANT STREET DENVER, CO 80210	84-6045624	501(C)(3)	40,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA SAN DIEGO - 9500 GILMAN DRIVE MC 0009 - LA JOLLA, CA 92093-0009	95-6006144	GOV'T	28,150.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE STUDENT CONSERVATION ASSOCIATION INC - 299 MOUNTAIN REST ROAD - NEW PALTZ, NY 12561	91-0880684	501(C)(3)	27,112.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE TRUST FOR PUBLIC LAND 2610 UNIVERSITY AVENUE WEST SUITE 3 ST PAUL, MN 55114	23-7222333	501(C)(3)	196,250.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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THE TRUSTEES OF COLUMBIA UNIVERSITY IN CITY OF NEW YORK - 615 WEST 131ST STREET 3RD FLOOR - NEW YORK, NY 10027	13-5598093	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE UNIVERSITY OF MISSISSIPPI ACCOUNTING OFFICE 113 FALKNER HALL UNIVERSITY, MS 38677	64-6001159	GOV'T	10,032.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE WETLANDS CONSERVANCY 4640 SOUTHWEST MACADAM AVENUE SUITE PORTLAND, OR 97239	93-0797197	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE WOODS HOLE RESEARCH CENTER INC 149 WOODS HOLE ROAD FALMOUTH, MA 02540-1644	04-3005094	501(C)(3)	25,553.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THOUSAND ISLANDS LAND TRUST PO BOX 238 CLAYTON, NY 13624	22-2629183	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THREE BAYS PRESERVATION INC 864 MAIN STREET OSTERVILLE, MA 02655	04-3338308	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THREE RIVERS LAND TRUST PO BOX 295 ALFRED, ME 04002	01-0539771	501(C)(3)	45,601.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TIERRA INTERNATIONAL FOUNDATION 1310 ST ANDREW STREET SUITE 1 NEW ORLEANS, LA 70130	81-1757210	501(C)(3)	96,772.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TOWN OF BRIDGEWATER 66 CENTRAL SQUARE MUNICIPAL TOWN OFFICES BUILDING - BRIDGEWATER, MA 02324	04-6001099	GOV'T	60,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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TOWN OF CAPE ELIZABETH PO BOX 6260 CAPE ELIZABETH, ME 04107		GOV'T	94,225.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TOWN OF LAKEVILLE 346 BEDFORD STREET LAKEVILLE, MA 02347		GOV'T	12,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TOWN OF NORTH HAMPTON 233 ATLANTIC AVENUE NORTH HAMPTON, NH 03862	02-6000656	GOV'T	97,687.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TOWN OF OAK CREEK PO BOX 128 OAK CREEK, CO 80467-0128	84-6000702	GOV'T	44,821.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TOWN OF WESTERLY 45 BROAD STREET WESTERLY, RI 02891		GOV'T	102,550.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TREASURE VALLEY CANOPY NETWORK INC 1307 NORTH 16TH STREET BOISE, ID 83702	86-3733739	501(C)(3)	0.	25,000.	FMV	TREE SEEDLINGS	CONSERVATION ACTIVITIES
TREASURER STATE OF MAINE PO BOX 9101 AUGUSTA, ME 04332		GOV'T	215,178.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TREE STREET YOUTH 144 HOWE STREET LEWISTON, ME 04240	46-0942854	501(C)(3)	30,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TRINITY UNITED CHURCH OF CHRIST 400 WEST 95TH STREET CHICAGO, IL 60628	36-2879787	501(C)(3)	43,857.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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TROUT UNLIMITED INC 1777 NORTH KENT STREET SUITE 100 ARLINGTON, VA 22209	38-1612715	501(C)(3)	181,891.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TRUST FOR CONSERVATION INNOVATION 548 MARKET STREET PMB 81178 SAN FRANCISCO, CA 94104-5401	91-2166435	501(C)(3)	75,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TRUSTEES OF BOSTON UNIVERSITY PO BOX 28763 NEW YORK, NY 10087	04-2103547	501(C)(3)	19,997.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TRUSTEES OF CLARK UNIVERSITY 950 MAIN STREET WORCESTER, MA 01610	04-2111203	501(C)(3)	47,450.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF CALIFORNIA DAVIS 1850 RESEARCH PARK DRIVE SUITE 300 SPONSORED PROGRAMS - DAVIS, CA 95618	94-6036494	GOV'T	221,806.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNITED STATES ENDOWMENT FOR FORESTRY AND COMMUNITIES INC - 908 EAST NORTH STREET - GREENVILLE, SC 29601-3104	20-5583324	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNITED STATES FISH AND WILDLIFE SERVICE - 1425 FORT STREET - BUFFALO, WY 82834	53-0201504	GOV'T	188,471.	0.	N/A	N/A	CONSERVATION ACTIVITIES
USDA FOREST SERVICE PO BOX 301550 LOS ANGELES, CA 90030-1550	72-0564834	GOV'T	370,676.	810,717.	FMV	TIMBER	CONSERVATION ACTIVITIES
UNIVERSITY OF CALIFORNIA BERKELEY FOUNDATION - 1995 UNIVERSITY AVENUE SUITE 400 - BERKELEY, CA 94704	94-6090626	501(C)(3)	60,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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UNIVERSITY OF COLORADO BOULDER SPONSORED PROGRAMS ACCOUNTING DENVER, CO 80291	84-6000555	GOV'T	64,665.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF FLORIDA CONTRACTS AND GRANTS ACCOUNTING SVC PO BOX 113001 - GAINESVILLE, FL 36211	59-6002052	GOV'T	64,176.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF GEORGIA RESEARCH FOUNDATION INC - 240A RIVERBEND ROAD BOX 5333 - ATHENS, GA 30602-5333	58-1353149	501(C)(3)	8,987.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF HAWAII 2440 CAMPUSROAD BOX 368 HONOLULU, HI 96822	99-6000354	GOV'T	56,971.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF IDAHO 875 PERIMETER DRIVE MS 3020 MOSCOW, ID 83844-3020	82-6000945	GOV'T	20,250.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF ILLINOIS WEST PEABODY DRIVE 374 NSRC URBANA, IL 61801	37-6000511	GOV'T	96,967.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF MASSACHUSETTS AMHERST - 285 OLD WESTPORT ROAD FOSTER BUILDING RM 01 - NORTH DARTMOUTH, MA 02747	04-3167352	GOV'T	32,556.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF MONTANA 32 CAMPUS DRIVE UNIVERSITY CENTER R MISSOULA, MT 59812	81-6001713	GOV'T	123,975.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF NEW ENGLAND 11 HILLS BEACH ROAD BIDDEFORD, ME 04005	01-0211810	501(C)(3)	58,691.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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UNIVERSITY OF NEW HAMPSHIRE 59 COLLEGE ROAD TAYLOR HALL DURHAM, NH 03824	02-6000937	GOV'T	34,590.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL - 208 WEST FRANKLIN STREET - CHAPEL HILL, NC 27516	56-6001393	GOV'T	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF OKLAHOMA 201 DAVID BOREN BOULEVARD SUITE 150 THREE PARTNERS PLACE - NORMAN, OK 73019	73-1377584	GOV'T	24,639.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF RHODE ISLAND 2 BUTTERFIELD ROAD KINGSTON, RI 02881	05-6000522	GOV'T	33,867.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF SAN FRANCISCO 2130 FULTON STREET LONE MOUNTAIN NORTH 3RD FLOOR - SAN FRANCISCO, CA 94117	94-1156628	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF SOUTHERN MISSISSIPPI 118 COLLEGE DRIVE BOX 5157 HATTIESBURG, MS 39406	64-6000818	GOV'T	19,948.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF TEXAS RIO GRANDE VALLEY - 1201 WEST UNIVERSITY DRIVE - EDINBURG, TX 78539	46-5292740	GOV'T	40,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF TEXAS AT AUSTIN 110 INNER CAMPUS DRIVE STOP K5300 AUSTIN, TX 78712	74-6000203	GOV'T	30,075.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF UTAH 260 SOUTH CENTRAL CAMPUS DRIVE ROOM 270 - SALT LAKE CITY, UT 84112	87-6000525	GOV'T	6,200.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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UNIVERSITY OF VERMONT & STATE AGRICULTURAL COLLEGE - 217 WATERMAN 85 SOUTH PROSPECT STREET - BURLINGTON, VT 05405-0160	03-0179440	GOV'T	5,577.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF VIRGINIA PO BOX 4001 95 1001 NORTH EMMET ST CHARLOTTESVILLE, VA 22904	54-6001796	GOV'T	114,867.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF WASHINGTON 1501 EAST MADISON STREET SUITE 100 SEATTLE, WA 98122	91-6001537	GOV'T	967,564.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF WISCONSIN CASHIERS OFFICE PO BOX 88 WHITEWATER, WI 53190	39-6006492	GOV'T	26,667.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF WYOMING 1000 EAST UNIVERSITY AVENUE LARAMIE, WY 82071	83-6000331	GOV'T	25,003.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNLIMITED POTENTIAL PO BOX 8814 PHOENIX, AZ 85066	74-2383678	501(C)(3)	6,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UPPER DESCHUTES WATERSHED COUNCIL PO BOX 1812 BEND, OR 97709	91-1757262	501(C)(3)	13,173.	0.	N/A	N/A	CONSERVATION ACTIVITIES
URBAN FOREST CARBON REGISTRY 999 THIRD AVENUE SUITE 4600 SEATTLE, WA 98104	47-4860929	501(C)(3)	6,490.	0.	N/A	N/A	CONSERVATION ACTIVITIES
US ARMY CORPS OF ENGINEERS 69 DARLINGTON AVENUE WILMINGTON, DE 28403		GOV'T	500,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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USGS 47050 GENERALS HIGHWAY 4 THREE RIVERS, CA 93271	53-0196958	GOV'T	39,800.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UTAH CLEAN ENERGY ALLIANCE INC 1014 2ND AVENUE SALT LAKE CITY, UT 84106	37-1438788	501(C)(3)	66,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UTAH DIVISION OF WILDLIFE RESOURCES - WASHINGTON COUNTY FIELD OFFICE 451 NORTH SR 318 - HURRICANE, UT 84737		GOV'T	100,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UTAH STATE UNIVERSITY 4420 OLD MILL HILL LOGAN, UT 84322	87-6000528	GOV'T	31,752.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UTE MOUNTAIN UTE TRIBE PO BOX 189 TOWAOC, CO 81334	84-0404384	GOV'T	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
VILLAGE OF SIDNEY 21 LIBERTY STREET SIDNEY, NY 13838		GOV'T	53,100.	0.	N/A	N/A	CONSERVATION ACTIVITIES
VIRGINIA POLYTECHNIC INSTITUTE & STATE UNIVERSITY - WASHINGTON STREET SOUTHWEST SUITE 150 - BLACKSBURG, VA 24061-1066	54-6001805	GOV'T	35,522.	0.	N/A	N/A	CONSERVATION ACTIVITIES
VOTE YES FOR CLEAN AIR CLEAN WATER AND WILDLIFE NFP - 411 SOUTH WELLS STREET SUITE 300 - CHICAGO, IL 60607	87-2472803		10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WABANAKI YOUTH SCIENCE (WAYS) PROGRAM - PO BOX 215 - OLD TOWN, ME 04468	47-5239057	GOV'T	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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WALLOWA LAND TRUST PO BOX 516 ENTERPRISE, OR 97828	20-1037078	501(C)(3)	11,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WALLOWA RESOURCES 401 NORTHEAST 1ST STREET SUITE A ENTERPRISE, OR 97828-1186	91-1794627	501(C)(3)	81,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WASHINGTON ASSOCIATION OF LAND TRUSTS - PO BOX 218 - GREENBANK, WA 98253	26-3186170	501(C)(3)	5,100.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WASHINGTON COUNTY WATER CONSERVANCY DISTRICT - 533 WATERWORKS DRIVE - ST GEORGE, UT 84770		GOV'T	200,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WASHINGTON ENVIRONMENTAL COUNCIL 1402 THIRD AVENUE #1400 SEATTLE, WA 98101	91-0839385	501(C)(3)	13,250.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WASHINGTON RESOURCE CONSERVATION & DEVELOPMENT COUNCIL - 109 SOUTH THIRD STREET - YAKIMA, WA 98901	91-1810332	501(C)(3)	42,941.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WATERSHED RESEARCH AND TRAINING CENTER - PO BOX 356 - HAYFORK, CA 96041	94-3116339	501(C)(3)	945,673.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WATTTIME CORPORATION 2490 JUNCTION PLACE SUITE 200 BOULDER, CO 80301	47-1444637	501(C)(3)	30,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WEST HARLEM ENVIRONMENTAL ACTION 1854 AMSTERDAM AVENUE NEW YORK, NY 10031	13-3800068	501(C)(3)	14,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WESTCHESTER LAND TRUST INC 403 HARRIS ROAD BEDFORD HILLS, NY 10507	13-3507910	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WESTERN NEW YORK LAND CONSERVANCY INC - PO BOX 471 - EAST AURORA, NY 14052	22-3160426	501(C)(3)	23,750.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WESTERN WASHINGTON UNIVERSITY CASHIERS OFFICE MS 9004 516 HIGH ST BELLINGHAM, WA 98225-9004	91-6073519	GOV'T	19,748.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WESTERN WISCONSIN CONSERVATION COUNCIL - 2061 30TH AVENUE - BALDWIN, WI 54002	82-3042873	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WHATCOM COUNTY PUBLIC WORKS 322 NORTH COMMERCIAL ST SUITE 120 BELLINGHAM, WA 98225		GOV'T	88,216.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WIDE OPEN WALLS 2121 NATOMAS CROSSING 200252 SACRAMENTO, CA 95834	82-5167631	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WILDAID INC 220 MONTGOMERY STREET 1200 SAN FRANCISCO, CA 94104	20-3644441	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WILDLANDS CONSERVANCY INC 3701 ORCHID PLACE EMMAUS, PA 18049	23-7401326	501(C)(3)	18,359.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WILDLIFE CONSERVATION SOCIETY 2300 SOUTHERN BOULEVARD BRONX, NY 10460-1068	13-1740011	501(C)(3)	747,483.	0.	N/A	N/A	CONSERVATION ACTIVITIES

PUBLIC INSPECTION COPY

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WILLAMETTE PARTNERSHIP 4640 SOUTHWEST MACADAM AVE SUITE 50 PORTLAND, OR 97239	33-1103430	501(C)(3)	79,038.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WINDWARD FUND 1201 CONNECTICUT AVE NW STE 300 WASHINGTON, DC 20036	47-3522162	501(C)(3)	371,722.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WISCONSIN LAND AND WATER CONSERVATION ASSOCIATION INC - 131 WEST WATER STREET SUITE 601 - MADISON, WI 53703	39-1448749	501(C)(3)	15,300.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WISCONSIN POTATO AND VEGETABLE GROWERS ASSN INC - PO BOX 327 - ANTIGO, WI 54409	39-0777398	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WISCONSINS GREEN FIRE INC PO BOX 5411 MADISON, WI 53705	82-3383564	501(C)(3)	40,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WOODS HOLE OCEANOGRAPHIC INSTITUTION - 569 WOODS HOLE ROAD - WOODS HOLE, MA 02543	04-2105850	501(C)(3)	21,777.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WORLD RESOURCES INSTITUTE 1735 NEW YORK AVENUE NW WASHINGTON, DC 20006	52-1257057	501(C)(3)	61,083.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WORLD WILDLIFE FUND US INC 1250 24TH STREET, NW WASHINGTON, DC 20037	52-1693387	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WWRC ACTION FUND 1402 THIRD AVE #507 SEATTLE, WA 98101	91-1445276	501(C)(4)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

PUBLIC INSPECTION COPY

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
XERCES SOCIETY INC 628 NORTHEAST BROADWAY SUITE 200 PORTLAND, OR 97232	51-0175253	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
YAHARA PRIDE FARMS INC 229 DOUGLAS DRIVE BROOKLYN, WI 53521	61-1770827	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
YAMPA VALLEY COMMUNITY FOUNDATION PO BOX 881869 STEAMBOAT SPRINGS, CO 80488	84-0794536	501(C)(3)	301,450.	0.	N/A	N/A	CONSERVATION ACTIVITIES
YAMPA VALLEY STREAM IMPROVEMENT CHARITABLE TRUST - PO BOX 772842 - STEAMBOAT SPRINGS, CO 80477	84-1018137	501(C)(3)	34,560.	0.	N/A	N/A	CONSERVATION ACTIVITIES
YAMPA VALLEY SUSTAINABILITY COUNCIL - PO BOX 881461 - STEAMBOAT SPRINGS, CO 80488	26-4753602	501(C)(3)	20,024.	0.	N/A	N/A	CONSERVATION ACTIVITIES
YAVAPAI-APACHE NATION 2400 WEST DATSI STREET CAMP VERDE, AZ 86322	86-0210241	GOV'T	109,296.	0.	N/A	N/A	CONSERVATION ACTIVITIES
YORK LAND TRUST 1 LONG NECK MARSH ROAD YORK, ME 03909	22-2793161	501(C)(3)	19,529.	0.	N/A	N/A	CONSERVATION ACTIVITIES
YOUNG MENS CHRISTIAN ASSOCIATION & WOMENS EDUCATIONAL & INDUSTRIAL UNION - 27 WILLIAM STREET - AUBURN, NY 13021	16-0978301	501(C)(3)	15,720.	0.	N/A	N/A	CONSERVATION ACTIVITIES
YOUTH EMPLOYMENT PROGRAM INC 601 LENA ST SALMON, ID 83467	82-0483392	501(C)(3)	11,049.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
HONORARIUMS	4	1,200.	0.	N/A	CONSERVATION ACTIVITIES
RESEARCH SUBAWARDS	10	47,144.	0.	N/A	CONSERVATION ACTIVITIES
ART WORKSHOP GRANTS	7	6,820.	0.	N/A	CONSERVATION ACTIVITIES
COMPETITIVE GRANTS	5	7,500.	0.	N/A	CONSERVATION ACTIVITIES

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

TNC HAS AN INTERNAL GRANTS MANUAL WHICH OUTLINES ITS GRANT MANAGEMENT PRACTICES, STAFF RESPONSIBILITIES, AND STANDARD OPERATING PROCEDURES ("SOP"). THE GUIDANCE IN THE "SUBAWARDS AND GRANTS WITH PUBLIC AND PRIVATE FUNDS" CHAPTER OF THE MANUAL OUTLINES TNC'S MONITORING FRAMEWORK FOR USE OF ALL GRANT FUNDS, INCLUDING GRANTS IN THE UNITED STATES. AS A FIRST STEP, TNC CONDUCTS DUE DILIGENCE ON POTENTIAL GRANTEEES TO EVALUATE FINANCIAL, ORGANIZATIONAL, AND PROGRAMMATIC CAPACITY TO MANAGE FUNDS. GRANTEEES ARE ASSIGNED A RISK RANKING BASED ON THIS EVALUATION, AND THE RISK RANKING AND

PUBLIC INSPECTION COPY
Compensation Information

SCHEDULE J
(Form 990)

OMB No. 1545-0047

2021

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**

▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Department of the Treasury
Internal Revenue Service

Name of the organization

THE NATURE CONSERVANCY

Employer identification number

53-0242652

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|---|--|
| <input checked="" type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input checked="" type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b	X	
2	X	
4a	X	
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

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Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) JENNIFER MORRIS DIRECTOR/CHIEF EXECUTIVE OFFICER	(i)	732,138.	0.	2,518.	6,569.	16,788.	758,013.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) BRIAN MCPEEK FORMER CHIEF CONS OFFICER	(i)	0.	0.	509,361.	0.	0.	509,361.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) DAVID BANKS CHIEF CONSERVATION OFFICER	(i)	438,415.	13,200.	2,518.	32,950.	18,641.	505,724.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) WILLIAM ULFELDER NEW YORK EXECUTIVE DIRECTOR	(i)	420,591.	0.	2,518.	32,950.	18,641.	474,700.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) MICHAEL SWEENEY DIVISION DIRECTOR	(i)	421,719.	0.	2,518.	32,950.	16,788.	473,975.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) LEONARD WILLIAMS CHIEF FINANCE & ADMIN OFFICER	(i)	415,776.	0.	9,382.	31,474.	6,599.	463,231.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) THOMAS NEISES CHIEF DEVELOPMENT OFFICER	(i)	420,275.	0.	2,518.	23,200.	12,226.	458,219.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) BOLA OLUSANYA CHIEF INVESTMENT OFFICER	(i)	419,539.	0.	1,990.	23,355.	101.	444,985.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) JAN MITTAN GLOBAL MARKET DEVELOPMENT DIRECTOR	(i)	400,365.	0.	5,356.	31,612.	6,599.	443,932.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) SCOTT MORRISON CONS PROGRAMS & SCIENCE DIRECTOR	(i)	391,519.	0.	2,518.	30,850.	6,858.	431,745.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) MARGARET GOLDTHWAITE CHIEF MARKETING & COMM. OFFICER	(i)	363,042.	45,000.	3,838.	0.	16,788.	428,668.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) DAVID M CLEARY GLOBAL AGRICULTURE DIRECTOR	(i)	237,686.	0.	167,673.	0.	0.	405,359.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) JAN GLENDENING NA REGIONAL MANAGING DIRECTOR	(i)	351,355.	0.	1,659.	28,132.	18,641.	399,787.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(14) MATTHEW BROWN MANAGING DIRECTOR	(i)	325,113.	15,000.	2,506.	27,376.	18,641.	388,636.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(15) HANS BIRLE INTERIM GENERAL COUNSEL (3/21-6/21)	(i)	214,867.	23,077.	7,073.	14,103.	16,764.	275,884.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(16) NATHALIE AUGUSTIN GENERAL COUNSEL (AS OF 6/21)	(i)	192,755.	25,000.	1,392.	0.	5,180.	224,327.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.

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Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

FIRST CLASS TRAVEL - AIR TRAVEL MUST BE IN COACH/ECONOMY CLASS AT THE LOWEST AVAILABLE FARES PER THE CONSERVANCY'S STANDARD OPERATING PROCEDURE FOR TRAVEL AND REPORTING AND THE FINANCIAL MANAGEMENT HANDBOOKS. PERSONS LISTED ON THE 990 MAY RECEIVE FIRST CLASS TRAVEL IN LIMITED CIRCUMSTANCES, WHICH INCLUDE (1) WHEN NO ECONOMY FARE WAS AVAILABLE, OR (2) WHEN THERE WAS NO PRICE DIFFERENCE.

HOUSING - EMPLOYEES WORKING OUTSIDE OF THE US MAY RECEIVE HOUSING ALLOWANCES AS A PARTICIPANT IN THE CONSERVANCY'S GLOBAL MOBILITY PROGRAM. HOWEVER, NO INDIVIDUALS LISTED ON FORM 990, PART VII RECEIVED THIS BENEFIT DURING 2021.

TAX EQUALIZATION - EMPLOYEES WORKING OUTSIDE OF THE US MAY RECEIVE A TAX EQUALIZATION BENEFIT AS A PARTICIPANT IN THE CONSERVANCY'S GLOBAL MOBILITY PROGRAM. ONE HIGHEST PAID EMPLOYEE RECEIVED THIS BENEFIT. THE BENEFIT WAS INCLUDED IN TAXABLE INCOME AS REQUIRED BY LAW.

PART I, LINE 3:

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Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

THE CHIEF EXECUTIVE OFFICER'S, AS WELL AS THE EXECUTIVE TEAM'S,

PERFORMANCES AND COMPENSATION ARE REVIEWED ANNUALLY BY THE BOARD OF

DIRECTORS OR COMMITTEE THEREOF.

PART I, LINE 4A:

FORMER CHIEF CONSERVATION OFFICER, BRIAN MCPEEK, RECEIVED A SEPARATION

PAYMENT IN THE AMOUNT OF \$350,000 DURING 2021.

THE TERMS AND CONDITIONS OF THIS CONFIDENTIAL SEPARATION AGREEMENT ARE

AVAILABLE TO THE IRS UPON REQUEST.

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**SCHEDULE L
(Form 990)**

Transactions With Interested Persons

OMB No. 1545-0047

2021

**Open To Public
Inspection**

Department of the Treasury
Internal Revenue Service

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **THE NATURE CONSERVANCY** Employer identification number **53-0242652**

Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

1 (a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction	(d) Corrected?	
			Yes	No

2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958 ▶ \$ _____

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ▶ \$ _____

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization?		(e) Original principal amount	(f) Balance due	(g) In default?		(h) Approved by board or committee?		(i) Written agreement?	
			To	From			Yes	No	Yes	No	Yes	No
SHIRLEY & HARRY	MR. HAGE	0% INTER	X		10,000,000.	10,000,000.		X	X		X	
Total						▶ \$ 10,000,000.						

Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance

SEE PART V FOR CONTINUATIONS

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Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

Table with 5 columns: (a) Name of interested person, (b) Relationship between interested person and the organization, (c) Amount of transaction, (d) Description of transaction, (e) Sharing of organization's revenues? (Yes/No)

Part V Supplemental Information.

Provide additional information for responses to questions on Schedule L (see instructions).

SCHEDULE L, PART II, LOANS TO AND FROM INTERESTED PERSONS:

(A) NAME OF PERSON: SHIRLEY & HARRY R. HAGEY COMMUNITY PROPERTY TRUST

(B) RELATIONSHIP WITH ORGANIZATION: MR. HAGEY IS A MEMBER OF THE BOARD OF DIRECTORS

(C) PURPOSE OF LOAN: 0% INTEREST LOAN TO FUND CONSERVATION IN IDAHO

(D) LOAN TO OR FROM ORGANIZATION? = TO

(E) ORIGINAL PRINCIPAL AMOUNT \$ 10,000,000.(F) BALANCE DUE \$ 10,000,000.

(G) LOAN IN DEFAULT? = NO

(H) APPROVED BY BOARD OR COMMITTEE? = YES

(I) WRITTEN AGREEMENT? = YES

PUBLIC INSPECTION COPY
Noncash Contributions

SCHEDULE M
(Form 990)

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **THE NATURE CONSERVANCY** Employer identification number **53-0242652**

Part I	Types of Property	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art - Works of art				
2	Art - Historical treasures				
3	Art - Fractional interests				
4	Books and publications				
5	Clothing and household goods				
6	Cars and other vehicles	X	2	14,800.	COMPARABLE SALES
7	Boats and planes	X	1	1,230.	COMPARABLE SALES
8	Intellectual property				
9	Securities - Publicly traded	X	1,258	41,999,299.	AVERAGE SALES PRICE
10	Securities - Closely held stock	X	1	32,920.	APPRAISED VALUE
11	Securities - Partnership, LLC, or trust interests				
12	Securities - Miscellaneous				
13	Qualified conservation contribution - Historic structures				
14	Qualified conservation contribution - Other	X	40	45,724,091.	APPRAISED VALUE
15	Real estate - Residential	X	18	9,694,300.	APPRAISED VALUE
16	Real estate - Commercial	X	4	2,140,800.	APPRAISED VALUE
17	Real estate - Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other (IT HARDWARE A)	X	8	13,423,186.	COMPARABLE SALES
26	Other (MISCELLANEOUS)	X	32	207,696.	COMPARABLE SALES
27	Other ()				
28	Other ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement **29** 37

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	X	
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

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Part II

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THE AMOUNTS REPORTED IN PART I, COLUMN B REPRESENT THE NUMBER OF CONTRIBUTIONS RECEIVED. FOR PUBLICLY TRADED STOCK GIFTS, THE COUNT IS BASED ON THE NUMBER OF TRANSACTIONS.

SCHEDULE M, LINE 32B:

THE NATURE CONSERVANCY OCCASIONALLY USES A THIRD PARTY ORGANIZATION TO ASSIST IN ACCEPTING AND SELLING VEHICLE DONATIONS FOR VEHICLES THAT ARE NOT ABLE TO BE USED ON NATURE PRESERVES, FARMS, OR FOR OTHER CONSERVATION PURPOSES. THE THIRD PARTY THEN PROVIDES THE NET PROCEEDS FROM THE VEHICLE SALES TO THE NATURE CONSERVANCY IN ORDER TO FURTHER ITS TAX-EXEMPT MISSION.

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**SCHEDULE O
(Form 990)**

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

2021

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization

THE NATURE CONSERVANCY

Employer identification number

53-0242652

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS (CONTINUED):

TNC'S ACCOUNTING METHODOLOGY THROUGH THE 2021 TAX YEAR DOES NOT

ATTRIBUTE REVENUE OR ALL PROGRAMMATIC EXPENSES TO A SPECIFIC PROGRAM,

AS MANY TIMES PROJECTS MAKE PROGRESS TOWARD MORE THAN ONE OF TNC'S

CONSERVATION GOALS. AS SUCH, THE SEPARATION OF PROGRAMS IN PART III

WOULD NOT ACCURATELY REFLECT THE PROGRAMMATIC EXPENDITURES AND

CORRESPONDING REVENUE.

PROTECT OCEANS, LAND AND WATER

DURING THE 2021 TAX YEAR, TNC WORKED TOWARDS CONSERVING CRITICAL

FORESTS, GRASSLANDS, AND OTHER HABITATS RICH IN CARBON AND

BIODIVERSITY, MAKING SURE THE OCEANS THRIVE THROUGH NEW AND

BETTER-MANAGED PROTECTED AREAS, IMPROVING THE QUALITY AND AMOUNT OF

WATER AVAILABLE IN FRESHWATER ECOSYSTEMS, AND PROTECTING WILDLIFE,

COASTLINES, AND COMMUNITIES. EXAMPLES OF RECENT ACCOMPLISHMENTS ARE

INCLUDED BELOW.

TNC IS WORKING WITH THE MONGOLIAN GOVERNMENT TO MEET ITS GOAL TO

PROTECT 30% OF MONGOLIA'S LANDS BY 2030 THROUGH A POWERFUL NEW

COLLABORATIVE CONSERVATION VENTURE CALLED ENDURING EARTH. THROUGH BROAD

PARTNERSHIPS, A COMMITMENT TO PERMANENT FUNDING AND WORKING ON A VAST

SCALE, ENDURING EARTH BRINGS LOCAL COMMUNITIES TOGETHER WITH

GOVERNMENTS AND FOUR LEADING CONSERVATION GROUPS AND FOUNDATIONS: THE

PEW CHARITABLE TRUSTS, WORLD WILDLIFE FUND, ZOMALAB AND TNC. IN

MONGOLIA, TNC AND ENDURING EARTH PARTNERS ARE DEVELOPING A \$170 MILLION

INITIATIVE TO HELP THE COUNTRY PROTECT 35 MILLION ACRES AND DEEPEN

SUPPORT FOR CONSERVATION ON AN ADDITIONAL 69 MILLION ACRES OF EXISTING

PROTECTED AREAS ALL CRITICAL FOR SUSTAINING THE FUTURE OF CARBON-STORING

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

132211 11-11-21

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PEATLANDS, FREE-FLOWING RIVERS, AND BOREAL FORESTS, AS WELL AS
 LEGENDARY GRASSLANDS. THIS ENDURING EARTH PROJECT IN MONGOLIA IS JUST
 ONE OF 20 PLANNED FOR PRIORITY CONSERVATION REGIONS AROUND THE WORLD.
 IN EVERY CASE, ENDURING EARTH HARNESSSES LOCAL SUPPORT AND BRINGS
 FINANCE PRINCIPLES FROM THE PRIVATE SECTOR TO ENSURE LASTING
 CONSERVATION COMMITMENTS AT THE BIGGEST POSSIBLE SCALE.

TNC STRUCK AN INNOVATIVE NEW DEBT-FOR-NATURE DEAL WITH THE BARBADOS
 GOVERNMENT THAT REDUCED THE COUNTRY'S DEBT BURDEN WHILE GENERATING
 SIGNIFICANT FUNDING FOR MARINE CONSERVATION. THE DEAL RESTRUCTURED
 APPROXIMATELY \$150 MILLION OF BARBADOS' EXTERNAL DEBT AT A MORE
 FAVORABLE RATE FOR AN AGREEMENT TO PROTECT 30% OF ITS OCEAN TERRITORY
 AND SPEND \$50 MILLION OF ITS SAVINGS ON SUSTAINABLY MANAGING ITS MARINE
 RESOURCES. BLUE BONDS SUPPORT GLOBAL GOALS TO PROTECT MORE THAN 10% OF
 THE WORLD'S OCEANS BY 2030. SIMILAR DEALS IN BELIZE AND SEYCHELLES HAVE
 NOW GENERATED MORE THAN \$200 MILLION FOR CONSERVATION AND PROTECTED AN
 AREA OF OCEAN SPANNING MORE THAN 150,000 SQUARE MILES AN AREA LARGER
 THAN JAPAN OR GERMANY.

ALONGSIDE PARTNERS IN CAPE TOWN, SOUTH AFRICA, TNC HAS BEEN WORKING TO
 BRING WATER BACK TO THE CITY'S RESERVOIRS AFTER DROUGHT LED TO TERRIBLE
 SHORTAGES. THE WORK INCLUDES TRAINING LOCAL CREWS TO CLEAR INVASIVE
 PLANTS LIKE ACACIA TREES FROM THE WATERSHED THAT SUPPLIES THE CITY
 A STEP SHOWN TO SAVE ENOUGH WATER TO SUPPLY THE CITY FOR TWO MONTHS. FOR
 MORE THAN TWO DECADES, TNC HAS WORKED WITH DOZENS OF CITIES AND
 COMMUNITIES ON FOUR CONTINENTS TO CREATE WATER FUNDS THAT BOLSTER
 NATURAL SYSTEMS TO PROTECT WATER SUPPLIES. NOW, TNC AND PEGASYS, A
 GLOBAL SUSTAINABLE INFRASTRUCTURE CONSULTING GROUP, ARE ADVANCING MORE
 THAN 50 WATERSHED PROJECTS IN THE NEXT FOUR YEARS. THE COLLABORATION,

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CALLED THE NATURE FOR WATER FACILITY, AIMS TO DELIVER BEST-IN-CLASS
 TECHNICAL ASSISTANCE TO LOCAL EFFORTS. WHILE TRADITIONAL WATER
 PROJECTS TEND TO FOCUS ON MORE COSTLY DOWNSTREAM INFRASTRUCTURE, SUCH
 AS FILTRATION PLANTS, WATER FUNDS HELP CITIES LOOK UPSTREAM TO FIND
 NATURE-BASED SOLUTIONS TO KEEP CLEAN WATER FLOWING. THIS OFTEN INVOLVES
 CONSERVING FORESTS TO PROTECT WATER SUPPLIES, RESTORING WETLANDS TO
 FILTER POLLUTANTS, AND IMPLEMENTING BETTER FARMING PRACTICES TO STOP
 POLLUTION AT ITS SOURCE. OFTEN NATURE CAN DELIVER BETTER RESULTS AT
 SIGNIFICANTLY LESS COST. IN CITIES LIKE NAIROBI, KENYA, MEDELLIN,
 COLOMBIA, QUITO, ECUADOR, AND MANY OTHERS, THE CONSERVATION WORK IS
 LARGELY PAID FOR BY DOWNSTREAM UTILITIES, LOCAL GOVERNMENTS AND
 INDUSTRY SUCH AS BREWERIES AND BOTTLING PLANTS SPURRING MORE INVESTMENT
 IN NATURE-POSITIVE SOLUTIONS.
 TNC ENGAGED IN NUMEROUS OTHER PROJECTS DURING THE YEAR TO PROTECT
 OCEANS, LAND, AND WATER. TNC IS WORKING WITH COMMUNITY PARTNERS ON
 O'AHU TO REVIVE A TRADITIONAL NATIVE HAWAIIAN LAND-MANAGEMENT SYSTEM
 THAT SUPPORTS HEALTHY HABITATS AND COMMUNITIES FROM THE MOUNTAINS TO
 THE SEA. RISING SEA LEVELS AND STRONG STORMS ARE HURTING COASTLINES IN
 THE NORTHEAST U.S. WASHING AWAY BEACHES AND FLOODING HOMES AND
 BUSINESSES. NOW, WITH TNC EXPERTISE, COMMUNITIES ARE INVESTING IN
 NATURE AS A CRUCIAL LINE OF DEFENSE. AT MORE THAN 70,000 ACRES, TNC'S
 NEW FRANK AND JOAN RANDALL PRESERVE IN THE FOOTHILLS OF CALIFORNIA'S
 TEHACHAPI MOUNTAINS PROTECTS A CRITICAL LINK IN A WEST COAST WILDLIFE
 CORRIDOR. TNC HELPED SUPPORT THE INSTALLATION OF 25 MILES OF FENCING AT
 THE 57,000-ACRE LOISABA CONSERVANCY IN CENTRAL KENYA, PROVIDING A
 REFUGE FOR CRITICALLY ENDANGERED EASTERN BLACK RHINOS. TNC ALSO HAS
 SUPPORTED PROTECTING ALASKA'S BRISTOL BAY, THE WORLD'S LARGEST
 REMAINING SALMON FISHERY, FROM THE THREAT OF THE PROPOSED PEBBLE MINE.

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THROUGHOUT THE AMERICAN WEST, WHICH FACES A WORSENING DROUGHT, TNC IS PARTNERING WITH COMMUNITIES IN INNOVATIVE WAYS TO CONSERVE WATER FOR PEOPLE AND WILDLIFE. TNC SCIENTISTS AND THEIR COLLABORATORS ARE WORKING TO PROPAGATE "SUPER REEFS" CORALS MORE NATURALLY RESILIENT TO A CHANGING CLIMATE AND WARMER SEAS WHICH COULD PROVIDE NEW OPPORTUNITIES FOR RESTORING THREATENED REEFS.

PROVIDE WATER AND FOOD SUSTAINABLY DURING THE 2021 TAX YEAR, TNC MADE PROGRESS TOWARDS IMPLEMENTING MORE SUSTAINABLE FARMING TECHNIQUES IN BOTH LAND AND WATER AND CREATING SUSTAINABLE ALTERNATIVES TO LOGGING AND OTHER ACTIVITIES. EXAMPLES OF RECENT ACCOMPLISHMENTS ARE INCLUDED BELOW.

WITH SUPPORT FROM THE BEZOS EARTH FUND, TNC IS HELPING MANY WHEAT AND RICE FARMERS IN NORTHWEST INDIA MAKE A SHIFT TO TECHNOLOGIES THAT ELIMINATE THE NEED FOR CROP BURNING, REDUCING AIR POLLUTION AND HELPING PROTECT SOIL HEALTH BY STORING MORE CARBON IN THE SOIL AND RELYING LESS ON COSTLY FERTILIZER. ADDITIONALLY, TNC HAS WORKED TO EDUCATE FARMERS TO HELP THEM EMBRACE NEW FARM EQUIPMENT DESIGNED TO CHOP RICE STUBBLE INTO A BENEFICIAL MULCH - REPLACING FIELD BURNING WHILE AT THE SAME TIME PLANTING THE NEXT CROP. THE PROGRAM AIMS FOR AT LEAST 250,000 FARMERS TO ADOPT A NEW NO-BURN APPROACH ON 1 MILLION HECTARES OF CROPLAND OVER FOUR YEARS - CLEARING THE AIR AND KEEPING AT LEAST 6 MILLION TONS OF CO2 FROM ENTERING THE ATMOSPHERE.

IN 2021 SEALASKA, AN ALASKA NATIVE CORPORATION THAT IS THE REGION'S LARGEST OWNER OF PRIVATE TIMBERLANDS, AND THE TONGASS NATIONAL FOREST ANNOUNCED PLANS TO SHIFT AWAY FROM DECADES OF RELIANCE ON OLD-GROWTH LOGGING. SINCE THEN, THE REGION'S INDIGENOUS LEADERS AND TNC HAVE

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ANNOUNCED A PARTNERSHIP TO CREATE A PERMANENT FUNDING MECHANISM, THE SEACOAST TRUST, TO SUPPORT SUSTAINABLE ECONOMIC DEVELOPMENT FOCUSED ON HEALTHY COMMUNITIES, FOREST RESTORATION, RESTORING SALMON RUNS AND MORE. THANKS TO THEIR IMMENSE CARBON-STORAGE CAPACITY, THESE FORESTS HAVE A TREMENDOUS ROLE IN REGULATING THE EARTH'S CLIMATE. TO HELP ESTABLISH THE TRUST AND TO SUPPORT SUSTAINABLE ALTERNATIVES TO LOGGING, SEALASKA COMMITTED \$10 MILLION AND TNC PROVIDED \$7 MILLION IN FUNDING FROM THE BEZOS EARTH FUND. TNC IS ALSO WORKING IN ADDITIONAL COMMUNITIES IN THE EMERALD EDGE, INCLUDING CLAYOQUOT SOUND IN BRITISH COLUMBIA, CANADA, WHERE INDIGENOUS PARTNERS HAVE INVITED TNC TO HELP SUPPORT SUSTAINABLE ECONOMIES AND PROTECT ECOLOGICALLY IMPORTANT AREAS.

IN SOUTH AMERICA, NEW TNC REGENERATIVE AGRICULTURE PROJECTS WILL HELP FARMERS AND RANCHERS SUSTAINABLY INCREASE YIELDS WHILE RESTORING SOILS, SECURING WATER AND PROTECTING BIODIVERSITY IN ARGENTINA, COLOMBIA, ECUADOR, PARAGUAY AND PERU. ADDITIONALLY, IN KANSAS, TNC HAS BEEN PARTNERING WITH THE NONPROFIT GROUP, SERVICEMEMBER AGRICULTURAL VOCATION EDUCATION CORP (SAVE), TO TRAIN U.S. VETERANS TO FARM SUSTAINABLY, TEACHING HOW FARMERS CAN MAINTAIN CLEAN WATER AND HEALTHY SOIL.

TACKLE CLIMATE CHANGE DURING THE 2021 TAX YEAR, TNC USED THE POWER OF NATURE AND STRENGTH OF POLICY AND MARKETS TO STORE CARBON, SUPPORT RENEWABLE ENERGY AND REDUCE GLOBAL EMISSIONS TO HELP ADDRESS CLIMATE CHANGE. EXAMPLES OF RECENT ACCOMPLISHMENTS ARE INCLUDED BELOW.

TNC WORKED TO BUILD MOMENTUM ON CLIMATE COMMITMENTS IN THE US, THROUGH ADVOCATING FOR THE PASSAGE IN THE U.S. OF MAJOR NEW LEGISLATION THAT

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REAFFIRMED THE COUNTRY'S COMMITMENT TO LEADING EFFORTS TO TACKLE CLIMATE CHANGE. THE INFLATION REDUCTION ACT, WHICH WAS ENACTED AT THE BEGINNING OF THE 2022 TAX YEAR, DELIVERS ON A LONG LIST OF TNC CLIMATE PRIORITIES, INVESTS \$370 BILLION IN RENEWABLE ENERGY, ZERO-CARBON TRANSPORTATION, COASTAL AND COMMUNITY RESILIENCE, AND NATURAL CLIMATE SOLUTIONS. THE LEGISLATION ALSO BEGINS TO ADDRESS THE DISPROPORTIONATE EFFECTS OF AIR POLLUTION AND CLIMATE CHANGE ON HISTORICALLY MARGINALIZED COMMUNITIES. THE NEW LAW, TOGETHER WITH PASSAGE OF THE \$1.2 TRILLION INFRASTRUCTURE BILL IN THE PREVIOUS YEAR, SHOULD RESULT IN AN ESTIMATED REDUCTION IN U.S. GREENHOUSE-GAS EMISSIONS OF AROUND 50% BELOW 2005 LEVELS BY 2030, WHICH WILL PUT THE COUNTRY ON TRACK TO HIT NET ZERO EMISSIONS BY MID-CENTURY.

MANY OF TNC'S CONSERVATION AND SUSTAINABILITY PROJECTS ALSO FOCUSED ON CLIMATE CHANGE. FOR EXAMPLE, WORKING ON A CLIMATE ACTION PLAN WITH THE FOND DU LAC BAND OF LAKE SUPERIOR CHIPPEWA SHOWS HOW INVESTING IN RENEWABLE ENERGY AND CARBON-STORING TREES ENCOURAGES COMMUNITY SELF-RELIANCE AND NATURE-POSITIVE SOLUTIONS. IN A PARTNERSHIP WITH MICROSOFT, TNC SCIENTISTS ARE USING ARTIFICIAL INTELLIGENCE TO MAP THE GLOBAL GROWTH OF RENEWABLE ENERGY, A KEY STEP IN DIRECTING ENERGY DEVELOPMENT AWAY FROM NATURAL AREAS. TNC CONTINUES TO PRIORITIZE PROTECTING FORESTS, PLANTING TREES, AND STEWARDING HEALTHY FARMLAND SOILS SINCE TNC SCIENTISTS HAVE NOTED THAT NATURE ITSELF CAN DELIVER ONE THIRD OF THE NEEDED GLOBAL EMISSIONS REDUCTIONS. TNC IS ALSO PARTNERING WITH A GROWING NUMBER OF CITIES, INCLUDING NEW YORK CITY, PHOENIX, ARIZONA, AND BERLIN, GERMANY, TO DEVELOP NATURE-BASED SOLUTIONS THAT LESSEN THE MOST SEVERE EFFECTS OF CLIMATE CHANGE SUCH AS EXTREME HEAT AND FLOODING.

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FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES:

ARGENTINA, AUSTRALIA, BAHAMAS, BELIZE,

BOLIVIA, BRAZIL, CANADA, CHILE,

CHINA, COLOMBIA, COSTA RICA, DENMARK,

DOMINICAN REPUBLIC, ECUADOR, GABON, GRENADA,

GERMANY, GREECE, GUATEMALA, HONG KONG,

HONDURAS, HUNGARY, INDIA, INDONESIA,

ISRAEL, JAMAICA, KENYA, SOUTH KOREA,

MALAYSIA, MEXICO, MONGOLIA, BURMA,

NEW ZEALAND, NICARAGUA, NORWAY, PAPUA-NEW GUINEA,

PERU, POLAND, PORTUGAL, QATAR,

RUSSIA, SOLOMON ISLANDS, SOUTH AFRICA, SWEDEN,

TAIWAN, TANZANIA, TURKEY, UNITED ARAB EMIRATES,

UNITED KINGDOM, ZAMBIA

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY COHNREZNICK, BASED ON FINANCIAL STATEMENTS

AUDITED BY PRICEWATERHOUSECOOPERS, AND OTHER INTERNALLY GENERATED

INFORMATION BY THE CONSERVANCY'S TAX SERVICES TEAM. THE PREPARED 990 FORM

IS REVIEWED BY THE CONSERVANCY'S TAX SERVICES TEAM AND MEMBERS OF SENIOR

MANAGEMENT. THE BOARD AUDIT COMMITTEE THEN REVIEWS FOR ANY SIGNIFICANT

ISSUES OR JUDGMENTS RELATING TO DISCLOSURES. COPIES ARE PROVIDED TO THE

FULL BOARD OF DIRECTORS PRIOR TO FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE NATURE CONSERVANCY'S MONITORING AND ENFORCEMENT OF ITS CONFLICTS POLICY

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IS GOVERNED BY ITS CONFLICT OF INTEREST STANDARD OPERATING PROCEDURE ("SOP") WHICH ESTABLISHES PROCEDURES FOR STAFF TO IDENTIFY CONFLICTS AND ADDRESS THEM IN A TIMELY AND APPROPRIATE MANNER TO HELP TNC PROTECT ITS REPUTATION AND MAINTAIN THE TRUST OF ITS STAFF, DONORS, AND OTHERS WITH WHOM IT DOES BUSINESS. THIS SOP EXPLAINS HOW TO IDENTIFY ACTUAL, POTENTIAL, OR PERCEIVED CONFLICTS OF INTEREST AS WELL AS HOW TO DISCLOSE AND ADDRESS CONFLICTS OF INTEREST THAT CAN NOT BE AVOIDED. A CONFLICT OF INTEREST EXISTS WHEN AN INDIVIDUAL'S PERSONAL, SOCIAL, OR FINANCIAL INTERESTS INTERFERE OR CONFLICT WITH THE BEST INTERESTS OF TNC. THIS HAPPENS WHEN A PERSON WHO IS RESPONSIBLE FOR ACTING IN THE BEST INTERESTS OF TNC HAS ANOTHER INTEREST OR LOYALTY THAT MAY MAKE IT DIFFICULT TO PERFORM THEIR TNC WORK OBJECTIVELY AND EFFECTIVELY AND ACT IN TNC'S BEST INTERESTS.

AS USED THROUGHOUT THE SOP, THE TERMS "CONFLICT" AND "CONFLICT OF INTEREST"

INCLUDE:

1. ACTUAL CONFLICTS OF INTEREST;
2. POTENTIAL CONFLICTS OF INTEREST (SITUATIONS THAT COULD BECOME ACTUAL CONFLICTS IN THE FUTURE BASED UPON FORESEEABLE EVENTS OR THE PASSAGE OF TIME); AND
3. PERCEIVED CONFLICTS OF INTEREST (SITUATIONS THAT OTHERS COULD REASONABLY PERCEIVE TO BE, OR HAVE THE APPEARANCE OF, A CONFLICT OF INTEREST).

GENERALLY, CONFLICTS CAN ARISE FROM RELATIONSHIPS BETWEEN THE CONSERVANCY AND STAFF, BOARD MEMBERS, TRUSTEES AND ADVISORS, AND THE FAMILIES OF ALL THOSE GROUPS. THERE ARE VERY SPECIFIC RULES REGARDING WHO IS A "COVERED PERSON" THAT ARE GOVERNED, IN GREAT PART, BY THE U.S. INTERNAL REVENUE SERVICE REQUIREMENTS FOR PUBLIC CHARITIES. IF A CONFLICT OF INTEREST IS IDENTIFIED WHICH CANNOT REASONABLY BE AVOIDED OR IT IS NOT IN THE BEST

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INTEREST OF THE CONSERVANCY TO DO SO, BEFORE PROCEEDING WITH THE PROPOSED
ACTIVITY, REVIEW AND APPROVAL TO PROCEED MUST BE OBTAINED FROM MANAGEMENT
AND THE TNC CONFLICTS COMMITTEE. WHILE A REQUEST FOR APPROVAL OF A PROPOSED
COURSE OF ACTION IS PENDING OR BEING CONSIDERED, THE TRANSACTION OR
ACTIVITY CANNOT PROCEED. REQUESTS ARE SUBMITTED USING AN ONLINE DISCLOSURE
TOOL THAT IS ACCESSIBLE BY ALL STAFF. THE TOOL INCLUDES ANSWERS TO REQUIRED
QUESTIONS DEPENDING ON THE TYPE OF CONFLICT AND REQUIRES THE SUBMITTING
STAFF MEMBER TO EXPLAIN WHY THE CONFLICT CANNOT OR SHOULD NOT BE AVOIDED
AND RECOMMEND A COURSE OF ACTION DESIGNED TO MINIMIZE THE CONFLICT'S
POTENTIAL ADVERSE CONSEQUENCES. PROOF OF APPROVAL FROM THE STAFF'S
SUPERVISOR AND, WHERE REQUIRED, BUSINESS UNIT LEADER IS UPLOADED TO THE TOOL
ALONG WITH THE SUBMISSION. THE ETHICS AND COMPLIANCE TEAM AND TNC ATTORNEYS
MAY BE CONSULTED TO ASSIST IN ANALYZING CONFLICTS.

A. BOARD AND KEY EMPLOYEE CERTIFICATIONS. ALL CONSERVANCY BOARD MEMBERS AND
KEY EMPLOYEES (INCLUDING OFFICERS) SHALL ANNUALLY COMPLETE A CONFLICTS OF
INTEREST AND AFFILIATIONS DISCLOSURE FORM TO IDENTIFY CONFLICTS AND ENSURE
ANY CONFLICTS ARE PROPERLY ADDRESSED AND DISCLOSED ON THE 990 WHERE
REQUIRED. BOARD MEMBERS AND VOLUNTEER TRUSTEES RECEIVE TRAINING WHEN THEY
ONBOARD AND ROUTINELY THEREAFTER ON THE NEED TO AND THE PROCESS FOR
DISCLOSING CONFLICTS FOR REVIEW BY THE CONFLICTS COMMITTEE.

B. STAFF CERTIFICATION. ALL CONSERVANCY STAFF SHALL ANNUALLY CERTIFY THAT
THEY HAVE READ THE CONFLICTS OF INTEREST POLICY AND SOP AND HAVE DISCLOSED
ALL CONFLICTS.

C. SUPERVISOR APPROVAL REQUIRED FOR TNC STAFF DISCLOSING A CONFLICT. AS
PART OF THE REQUIRED DISCLOSURE PROCESS, TNC STAFF MUST OBTAIN REVIEW AND
APPROVAL FROM THEIR IMMEDIATE SUPERVISOR, AND WHERE REQUIRED FROM THEIR

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BUSINESS UNIT MANAGER, PRIOR TO SUBMITTING A CONFLICT DISCLOSURE FOR REVIEW BY THE CONFLICTS COMMITTEE. THESE APPROVALS INDICATE THAT THEY SUPPORT THE STAFF MEMBER PURSUING THE PROPOSED ACTIVITY AND APPROVE THE RECOMMENDED COURSE OF ACTION AND PROPOSED MITIGATION AS SUFFICIENT TO MANAGE THE CONFLICT.

D. CONFLICTS COMMITTEE REVIEW REQUIRED. THE CONFLICTS COMMITTEE REVIEWS AND MAKES DETERMINATIONS ABOUT WHETHER THE CONFLICT OF INTEREST CAN BE MITIGATED IF IT CAN NOT BE AVOIDED.

E. REVIEW BY THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS. ALL CONFLICTS OF INTEREST INVOLVING A MEMBER OF THE BOARD OF DIRECTORS, A DIRECTOR'S FAMILY MEMBERS, A DIRECTOR'S CONTROLLED ENTITIES, OR A SUBSTANTIAL CONTRIBUTOR SHALL BE SUBMITTED TO THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS FOR REVIEW AND DISPOSITION. REFERRAL TO THE AUDIT COMMITTEE IS MADE BY THE GENERAL COUNSEL OR CHIEF COMPLIANCE OFFICER ON BEHALF OF THE CONFLICTS COMMITTEE ALONG WITH THE RECOMMENDATION FOR DISPOSITION MADE BY THE CONFLICTS COMMITTEE.

FORM 990, PART VI, SECTION B, LINE 15:
THE PRESIDENT AND CHIEF EXECUTIVE OFFICER'S, AS WELL AS MEMBERS OF THE EXECUTIVE TEAM'S PERFORMANCES AND COMPENSATION ARE REVIEWED ANNUALLY BY THE BOARD OF DIRECTORS OR COMMITTEE THEREOF. THE PERFORMANCE AND COMPENSATION OF ALL OTHER KEY EMPLOYEES IS REVIEWED ANNUALLY BY THEIR DIRECT SUPERVISOR. ALL COMPENSATION AMOUNTS ARE BASED ON INFORMATION PROVIDED BY AN INDEPENDENT COMPENSATION CONSULTANT WHO UTILIZES COMPARABLE DATA FROM FORM 990S FROM OTHER ORGANIZATIONS AND COMPENSATION SURVEYS AND STUDIES TO ENSURE REASONABLENESS.

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FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AK, AL, AR, AS, AZ, CA, CO, CT, DC, DE, FL, GA, HI, IA, ID, IL, IN, KS, KY, LA, MA, MD, ME, MH, MI

MN, MO, MP, MS, MT, NC, ND, NE, NH, NJ, NM, NV, NY, OH, OK, OR, PA, PR, PW, RI, SC, SD, TN, TX, UT,

VA, VI, VT, WA, WI, WV, WY

FORM 990, PART VI, SECTION C, LINE 19:

THE NATURE CONSERVANCY'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY,

AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC VIA OUR WEBSITE:

NATURE.ORG.

FORM 990, PART IX, LINE 11G, OTHER FEES:

CONTRACT/PROFESSIONAL FEES:

PROGRAM SERVICE EXPENSES	118,473,632.
MANAGEMENT AND GENERAL EXPENSES	10,431,494.
FUNDRAISING EXPENSES	12,396,061.
TOTAL EXPENSES	141,301,187.

PRINTING AND MAILING SERVICES:

PROGRAM SERVICE EXPENSES	2,629,511.
MANAGEMENT AND GENERAL EXPENSES	133,125.
FUNDRAISING EXPENSES	13,811,969.
TOTAL EXPENSES	16,574,605.

PUBLIC RELATIONS SERVICES:

PROGRAM SERVICE EXPENSES	64,090.
MANAGEMENT AND GENERAL EXPENSES	3,244.
FUNDRAISING EXPENSES	336,648.

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TOTAL EXPENSES 403,982.

TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A 158,279,774.

FORM 990, PART X, LINE 15:

THIS FORM 990 HAS BEEN PREPARED BASED ON CONSOLIDATED AUDITED FINANCIAL STATEMENTS. TNC PRESENTS THE FORM 990 FINANCIAL NUMBERS ON A DECONSOLIDATED BASIS PER THE INSTRUCTIONS, WHICH INCLUDES SOME INTERCOMPANY BALANCES WITH RELATED ENTITIES ON THE BALANCE SHEET THAT HAVE BEEN CARRIED FORWARD FROM PRIOR YEARS. THESE INTERCOMPANY BALANCES REFLECT THE BEST INFORMATION AVAILABLE AT THE TIME OF FILING.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

GAIN ON INTEREST SWAP AGREEMENTS	9,210,999.
SPLIT INTEREST AGREEMENT VALUATION ADJUSTMENT	-43,884,199.
VALUATION GAIN/LOSS ON TRADE LAND	-408,446.
INTERCOMPANY TRANSFERS	-47,600,099.
ADJUSTMENT TO BEGINNING NET ASSETS - INCOME	-10,271,540.
PLEDGE WRITE-OFF (TEMPORARILY RESTRICTED)	-4,602,338.
ADJUSTMENT FROM CONSOLIDATION OF TNC UK FOUNDATION LTD.	4,956,522.
DISTRIBUTIONS FROM NON-CONTROLLING INTERESTS	521,887.
TOTAL TO FORM 990, PART XI, LINE 9	-92,077,214.

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**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

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Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
CUMBERLAND FOREST GP, LLC - 83-2859863 C/O THE NATURE CONSERVANCY 4245 FAIRFAX DRIV ARLINGTON, VA 22203	CONSERVATION	DELAWARE	0.	2,231,548.	THE NATURE CONSERVANCY
RESILIENT OCEANS LLC - 85-1437274 4245 NORTH FAIRFAX DRIVE ARLINGTON, VA 22203	INVESTMENT	DELAWARE	4,121,350.	7,994,172.	THE NATURE CONSERVANCY
TNC CHINA LLC - 26-4484383 4245 NORTH FAIRFAX DRIVE ARLINGTON, VA 22203	INVESTMENT	DELAWARE	496.	138,353.	THE NATURE CONSERVANCY
WOODLAND DEVELOPMENT COMPANY, LLC - 55-0807256, 4245 NORTH FAIRFAX DRIVE, ARLINGTON, VA 22203	CONSERVATION	DELAWARE	565,709.	2,386,007.	THE NATURE CONSERVANCY

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
BELIZE MAYA FOREST TRUST NO. 13 GARDEN CITY PLAZA, MOUNTAIN VIEW BLVD BELMOPAN CITY, CAYO DISTRICT OF BELIZE,	CONSERVATION	BELIZE			THE NATURE CONSERVANCY	X	
BLUE INVESTMENTS FOR NATURE INC - 85-1228166 4245 N FAIRFAX DRIVE, SUITE 100 ARLINGTON, VA 22203	CONSERVATION	VIRGINIA	501(C)(3)	LINE 12A, I	THE NATURE CONSERVANCY	X	
CONSERVATION FARMS & RANCHES - 27-0038237 201 MISSION STREET 4TH FLOOR SAN FRANCISCO, CA 94105	CONSERVATION	CALIFORNIA	501(C)(3)	LINE 12A, I	THE NATURE CONSERVANCY	X	
ECOLOGICAL TRUST FUND OF PANAMA - 31-1656561 4245 N FAIRFAX DRIVE ARLINGTON, VA 22203	GRANTMAKING	PANAMA	501(C)(4)		THE NATURE CONSERVANCY	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SEE PART VII FOR CONTINUATIONS

Schedule R (Form 990) 2021

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Part I Continuation of Identification of Disregarded Entities

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
ZARCADES GIFT I, LLC - 83-2873604 4245 NORTH FAIRFAX DRIVE ARLINGTON, VA 22203	INVESTMENT	CALIFORNIA	0.	0.	THE NATURE CONSERVANCY
ZARCADES GIFT II, LLC 4245 NORTH FAIRFAX DRIVE ARLINGTON, VA 22203	INVESTMENT	CALIFORNIA	0.	0.	THE NATURE CONSERVANCY
TNC UK FOUNDATION LIMITED - 98-1666283 10 QUEEN STREET PLACE , LONDON, UNITED KINGDOM	CONSERVATION	UNITED KINGDOM	4,885,925.	5,482,739.	THE NATURE CONSERVANCY
FORTIN CHACABUCO LLC 4245 NORTH FAIRFAX DRIVE ARLINGTON, VA 22203	CONSERVATION	DELAWARE	3,317,849.	4,730,227.	THE NATURE CONSERVANCY

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Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled organization?	
						Yes	No
FUNDACION THE NATURE CONSERVANCY OF PANAMA CLAYTON CIUDAD DEL SABER CALLE PRINCIPAL CAS PANAMA	CONSERVATION	PANAMA			THE NATURE CONSERVANCY	X	
LOISABA COMMUNITY TRUST C/O TNC BELLA VILLA BROOKSIDE GROVE PO BOX 1 KENYA	CONSERVATION	KENYA			THE NATURE CONSERVANCY	X	
NATURE CONSERVATION WATER FUND PTY LTD 491 SMOLLETT STREET ALBURY, NSW 2640, AUSTRALIA	CONSERVATION	AUSTRALIA			THE NATURE CONSERVANCY	X	
NATURE UNITED 250 CITY CENTRE AVENUE SUITE 506 CANADA	CONSERVATION	CANADA			THE NATURE CONSERVANCY	X	
THE NATURE CONSERVANCY DO BRASIL SCN QUADRA 5 BLOCO A, SALA 1407 ASA NORTE, BRASILIA, DF, BRAZIL	CONSERVATION	BRAZIL			THE NATURE CONSERVANCY	X	
THE NATURE CONSERVANCY HONG KONG FOUNDATION LIMITED, 2107 PROSPERITY MILLENNIA PLAZA 663 KINGS ROAD NORTH POINT, HONG KONG	CONSERVATION	HONG KONG			THE NATURE CONSERVANCY	X	
THE NATURE CONSERVANCY IN EUROPE GEMEINNUTZIGE GMBH, CHARITESTR 3, BERLIN, GERMANY 10117	CONSERVATION	GERMANY			THE NATURE CONSERVANCY	X	
THE NATURE CONSERVANCY LIMITED (AUSTRALIA) 245 RIVERSIDE DRIVE, WEST END QUEENSLAND QLD AUSTRALIA	CONSERVATION	AUSTRALIA			THE NATURE CONSERVANCY	X	
THE NATURE CONSERVANCY OF CALIFORNIA - 20-5797732, 201 MISSION STREET 4TH FLOOR, SAN FRANCISCO, CA 94105	FUNDRAISING	CALIFORNIA	501(C)(3)	LINE 7	THE NATURE CONSERVANCY	X	
THE NATURE CONSERVANCY OF SOUTH AFRICA NPC 9 BLESBOK STREET SCARBOROUGH CAPE TOWN 7975, SOUTH AFRICA	CONSERVATION	SOUTH AFRICA			THE NATURE CONSERVANCY	X	
THE NATURE CONSERVANCY TRUST 50 CUSTOMHOUSE QUAY WELLINGTON CENTRALWELLIN NEW ZEALAND	CONSERVATION	NEW ZEALAND			THE NATURE CONSERVANCY	X	
TNC - THE NATURE CONSERVANCY CENTRE ANNEXE BUILDING B-4 GREATER KAILASH ENCLAVE INDIA	CONSERVATION	INDIA			THE NATURE CONSERVANCY	X	

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Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
CUMBERLAND FOREST LP - 83-2851270, 4245 FAIRFAX DRIVE, ARLINGTON, VA 22203	CONSERVATION	DE	THE NATURE CONSERVANCY	RELATED	336,651.	5,744,701.		X	N/A	X		5.01%
CENTRAL CASCADES FOREST LLC 4245 FAIRFAX DRIVE ARLINGTON, VA 22203	CONSERVATION	DE	THE NATURE CONSERVANCY	RELATED	0.	6,772,840.		X	N/A	X		10.00%
MONTANA CHECKERBOARD, LLC - 47-2680137, 4245 FAIRFAX DRIVE, ARLINGTON, VA 22203	CONSERVATION	DE	THE NATURE CONSERVANCY	RELATED	0.	24,529,829.		X	N/A	X		22.00%
WIREFRAME VENTURES, LP - 81-3820074, 35 MILLER AVENUE, #308, MILL VALLEY, CA 94941	INVESTMENT	CA	THE NATURE CONSERVANCY	EXCLUDED	9,282,940.	9,172,679.		X	N/A	X		53.82%

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
MONTARK INC - 13-3386301 1185 AVENUE OF THE AMERICAS NEW YORK, NY 10036	CONSERVATION	NY	THE NATURE CONSERVANCY	C CORP	0.	0.	100%	X	
THE NATURE CONSERVANCY OF NEW MEXICO - 91-1841899, 212 E MARCY STREET, MEXICO COLCHECCIO LIMITED	CONSERVATION	NM	THE NATURE CONSERVANCY	C CORP	3,818.	462,986.	100%	X	
P.O. BOX 19738-00100 GPO KENYA	CONSERVATION	KENYA	LOISABA COMMUNITY	C CORP	37,975.	8,777,448.	100%	X	
ORYX LIMITED P.O. BOX 19738-00100 GPO NAIROBI KENYA	MANAGEMENT COMPANY	KENYA	LOISABA COMMUNITY	C CORP	10,480,060.	11,647,877.	100%	X	
TNC SUSTAINABLE WATER HOLDINGS INC - 83-3122109, 4245 NORTH FAIRFAX DRIVE SUITE 100, ARLINGTON, VA 22203	INVESTMENT	DE	THE NATURE CONSERVANCY	C CORP	84,966.	6,144,835.	100%	X	

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Part IV Continuation of Identification of Related Organizations Taxable as a Corporation or Trust

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
TNC IMPACT HOLDINGS ONE, INC. - 85-1292458 4245 N FAIRFAX DRIVE, SUITE 100 ARLINGTON, VA 22203	INVESTMENT	VA	THE NATURE CONSERVANCY	C CORP	139,981.	1,969,520.	100%	X	
FIDEICOMISO FORTIN CHACABUCO EL OASIS 94 SAN MARTIN DE LOS ANDES, NEUQUEN, ARGENTINA FORTIN S.A.	CONSERVATION	ARGENTINA	THE NATURE CONSERVANCY	C CORP	2,366,545.	2,366,545.	100%	X	
PARQUE NACIONAL LANIN 1071 LOS COHIUESSAN CARLOS DE BARILOCHE, RIO	CONSERVATION	ARGENTINA	THE NATURE CONSERVANCY	C CORP	7,051,444.	7,103,247.	100%	X	
NATURE CONSERVANCY INDIA SOLUTIONS PRIVATE LIMITED, ANNEXE BUILDING, GF, B-4, GREATER KAILASH ENCLAVE PART-II, NEW DELHI, INDIA	CONSERVATION	INDIA	THE NATURE CONSERVANCY	C CORP	1,258,231.	421,391.	100%	X	
PT PUTRI NAGA KOMODO JI. PURA SEGARA, PELABUHAN RAYA BENOA DENPASAR, BALI, INDONESIA 80222	CONSERVATION	INDONESIA	THE NATURE CONSERVANCY	C CORP	0.	0.	60.00%	X	
TNC IMPACT CAPITAL, INC - 47-5621249 4245 N FAIRFAX DRIVE, SUITE 100 ARLINGTON, VA 22203	CONSERVATION	DE	THE NATURE CONSERVANCY	C CORP	1,263,009.	10,727,330.	100%	X	
PACIFIC ISLAND TUNA IMPORTS, LTD. - 86-1948822, 4245 N FAIRFAX DRIVE, ARLINGTON, VA 22203	MANAGEMENT COMPANY	CA	THE NATURE CONSERVANCY	C CORP	263,867.	265,693.	50.00%	X	
PACIFIC ISLAND TUNA PROVISIONS LLC 4245 N FAIRFAX DRIVE ARLINGTON, VA 22203	TUNA PRODUCTION	MH	THE NATURE CONSERVANCY	C CORP	2,334,900.	3,734,045.	50.00%	X	
TNC REAL ASSETS HOLDINGS, LLC - 88-2818272 4245 N FAIRFAX DRIVE #100 ARLINGTON, VA 22203	INVESTMENT	VA	THE NATURE CONSERVANCY	C CORP	0.	0.	100%	X	
CHARITABLE REMAINDER TRUSTS (442) 4245 N FAIRFAX DRIVE ARLINGTON, VA 22203	CHARITABLE REMAINDER TRUSTS	VA	N/A	TRUST	N/A	N/A	N/A		X
GLENNMONT REBS EUROPE FEEDER FUND I SCSP 412F, ROUTE D'ESCH L-2086 LUXEMBOURG, LUXEMBOURG	INVESTMENT	LUXEMBOUR	THE NATURE CONSERVANCY	C CORP	228,955.	2,352,202.	85.28%		X

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Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	X	
b Gift, grant, or capital contribution to related organization(s)	X	
c Gift, grant, or capital contribution from related organization(s)	X	
d Loans or loan guarantees to or for related organization(s)	X	
e Loans or loan guarantees by related organization(s)	X	
f Dividends from related organization(s)		X
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)	X	
k Lease of facilities, equipment, or other assets from related organization(s)		X
l Performance of services or membership or fundraising solicitations for related organization(s)	X	
m Performance of services or membership or fundraising solicitations by related organization(s)	X	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	X	
o Sharing of paid employees with related organization(s)	X	
p Reimbursement paid to related organization(s) for expenses	X	
q Reimbursement paid by related organization(s) for expenses	X	
r Other transfer of cash or property to related organization(s)	X	
s Other transfer of cash or property from related organization(s)	X	

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) TNC AUSTRALIA LTD	A	1,101,605.	FMV
(2) SUSTAINABLE WATER HOLDINGS, INC.	A	250,726.	FMV
(3) FORTIN SA	B	112,834.	FMV
(4) INSTITUTO DE CONSERVACAO AMBIENTAL THE NATURE CONSERVANCY	B	488,141.	FMV
(5) BLUE INVESTMENTS FOR NATURE, INC.	B	52,535,000.	FMV
(6) YAYASAN KONSERVASI ALAM NUSANTARA	B	1,003,249.	FMV

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Part V Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)

(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(7)TNC AUSTRALIA LTD	B	142,561.	FMV
(8)NATURE UNITED	B	1,950,378.	FMV
(9)BELIZE MAYA FOREST TRUST	B	504,792.	FMV
(10)CONSERVATION FARMS AND RANCHES	B	1,050,000.	FMV
(11)LOISABA COMMUNITY TRUST	B	1,564,015.	FMV
(12)WIREFRAME VENTURES, LP	B	3,165,000.	FMV
(13)FORTN CHACABUCO TRUST	C	1,040,000.	FMV
(14)TNC AUSTRALIA LTD	D	5,034,241.	FMV
(15)BELIZE MAYA FOREST TRUST	D	48,711,699.	FMV
(16)PACIFIC ISLANDS TUNA PROVISIONS, LLC	D	1,520,000.	FMV
(17)YAYASAN KONSERVASI ALAM NUSANTARA (RE)	D	1,447,196.	FMV
(18)INSTITUTO DE CONSERVACAO AMBIENTAL THE NATURE CONSERVANCY	M	1,329,196.	FMV
(19)TNC AUSTRALIA LTD	M	1,554,410.	FMV
(20)TNC NEW ZEALAND TRUST	M	292,657.	FMV
(21)TNC-THE NATURE CONSERVANCY CENTRE	M	94,900.	FMV
(22)TNC EUROPE LLC	M	560,740.	FMV
(23)TNC HONG KONG FOUNDATION	M	629,742.	FMV
(24)TNC SOUTH AFRICA	M	161,391.	FMV

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Schedule R (Form 990)

THE NATURE CONSERVANCY

53-0242652

Part V Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)

(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(7) NATURE CONSERVANCY INDIA SOLUTIONS PRIVATE LIMITED	M	151,291.	FMV
(8) NATURE CONSERVATION WATER FUND	M	110,908.	FMV
(9) NATURE UNITED	M	705,682.	FMV
(10) YAYASAN KONSERVASI ALAM NUSANTARA	M	816,070.	FMV
(11) INSTITUTO DE CONSERVACAO AMBIENTAL THE NATURE CONSERVANCY	R	6,352,500.	FMV
(12) TNC NEW ZEALAND TRUST	R	1,127,318.	FMV
(13) TNC EUROPE LLC	R	2,072,911.	FMV
(14) TNC SOUTH AFRICA	R	384,846.	FMV
(15) NATURE UNITED	R	2,717,038.	FMV
(16) YAYASAN KONSERVASI ALAM NUSANTARA	R	7,981,634.	FMV
(17) NATURE CONSERVANCY INDIA SOLUTIONS PRIVATE LIMITED	R	387,174.	FMV
(18) PACIFIC ISLAND TUNA PROVISIONS, LLC	R	4,000,000.	FMV
(19) ALPINE INVESTORS IV-A, LP	S	5,583,011.	FMV
(20) WIREFRAME VENTURES, LP	S	10,731,137.	FMV
(21) GLENNMONT REBS EUROPE FEEDER FUND I SCSP	R	325,331.	FMV
(22) GLENNMONT REBS EUROPE FEEDER FUND I SCSP	S	2,090,351.	FMV
(23)			
(24)			

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Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

PART II, IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS:

NAME AND ADDRESS OF RELATED ORGANIZATION:

BELIZE MAYA FOREST TRUST

NO. 13 GARDEN CITY PLAZA, MOUNTAIN VIEW BLVD.

BELMOPAN CITY, CAYO DISTRICT OF BELIZE, BELIZE

NAME AND ADDRESS OF RELATED ORGANIZATION:

TNC NEW ZEALAND TRUST

50 CUSTOMHOUSE QUAY WELLINGTON CENTRALWELLINGTON, NEW ZEALAND 6011

NEW ZEALAND

PART III, IDENTIFICATION OF RELATED ORGANIZATIONS TAXABLE AS PARTNERSHIP:

NAME, ADDRESS, AND EIN OF RELATED ORGANIZATION:

AFRICAN CONSERVATION & COMMUNITIES TOURISM FUND, LP

EIN: 98-1613625

6TH FLOOR TOWER A, 1 CYBERCITY

EBENE, MAURITIUS 72201

PART IV, IDENTIFICATION OF RELATED ORGANIZATIONS TAXABLE AS CORP OR TRUST:

NAME AND ADDRESS OF RELATED ORGANIZATION:

FORTIN S.A.

PARQUE NACIONAL LANIN 1071

LOS COHIUESSAN CARLOS DE BARILOCHE, RIO NEGRO, ARGENTINA

NAME AND ADDRESS OF RELATED ORGANIZATION:

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Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

NATURE CONSERVANCY INDIA SOLUTIONS PRIVATE LIMITED

ANNEXE BUILDING, GF, B-4, GREATER KAILASH ENCLAVE PART-II

NEW DELHI, INDIA 110048

PART I AND PART II

TNC UK FOUNDATION LIMITED ELECTED DISREGARDED ENTITY STATUS AS OF

5/1/22. DURING THE CURRENT FISCAL YEAR, THIS ENTITY WAS CONSIDERED A

RELATED TAX-EXEMPT ORGANIZATION DISCLOSED ON PART II OF SCHEDULE R

THROUGH 5/1/22, AT WHICH TIME IT CONVERTED TO A DISREGARDED ENTITY AND

IS NOW DISCLOSED ON PART I OF SCHEDULE R.