

**PUBLIC INSPECTION COPY**

EXTENDED TO MAY 15, 2024

**Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Form **990**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

**2022**

Department of the Treasury  
Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Open to Public Inspection

**A** For the 2022 calendar year, or tax year beginning JUL 1, 2022 and ending JUN 30, 2023

<b>B</b> Check if applicable:	<b>C</b> Name of organization THE NATURE CONSERVANCY	<b>D</b> Employer identification number 53-0242652
Address change	Doing business as	<b>E</b> Telephone number 703-841-5300
Name change	Number and street (or P.O. box if mail is not delivered to street address) Room/suite 4245 FAIRFAX DRIVE	
Initial return	City or town, state or province, country, and ZIP or foreign postal code ARLINGTON, VA 22203-1606	<b>G</b> Gross receipts \$ 2,675,712,450.
Final return/terminated	<b>F</b> Name and address of principal officer: JENNIFER MORRIS 4245 FAIRFAX DRIVE, ARLINGTON, VA 22203	<b>H(a)</b> Is this a group return for subordinates? ..... Yes <input checked="" type="checkbox"/> No
Amended return		<b>H(b)</b> Are all subordinates included? Yes No
Application pending	<b>I</b> Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) 501(c)( ) (insert no.) 4947(a)(1) or 527	If "No," attach a list. See instructions
<b>J</b> Website: WWW.NATURE.ORG		<b>H(c)</b> Group exemption number
<b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation Trust Association Other		<b>L</b> Year of formation: 1951 <b>M</b> State of legal domicile: DC

**Part I Summary**

<b>Activities &amp; Governance</b>	<b>1</b>	Briefly describe the organization's mission or most significant activities: <u>TNC'S MISSION IS TO CONSERVE THE LANDS AND WATERS ON WHICH ALL LIFE DEPENDS.</u>		
	<b>2</b>	Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	<b>3</b>	Number of voting members of the governing body (Part VI, line 1a)	<b>3</b>	21
	<b>4</b>	Number of independent voting members of the governing body (Part VI, line 1b)	<b>4</b>	19
	<b>5</b>	Total number of individuals employed in calendar year 2022 (Part V, line 2a)	<b>5</b>	4459
	<b>6</b>	Total number of volunteers (estimate if necessary)	<b>6</b>	11932
	<b>7a</b>	Total unrelated business revenue from Part VIII, column (C), line 12	<b>7a</b>	1,119,955.
	<b>b</b> Net unrelated business taxable income from Form 990-T, Part I, line 11	<b>7b</b>	764,036.	
<b>Revenue</b>	<b>8</b>	Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	<b>9</b>	Program service revenue (Part VIII, line 2g)	927,132,092.	979,689,569.
	<b>10</b>	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	95,051,691.	104,766,430.
	<b>11</b>	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	271,984,655.	58,837,586.
	<b>12</b>	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	17,940,365.	22,716,434.
			1,312,108,803.	1,166,010,019.
<b>Expenses</b>	<b>13</b>	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	140,435,080.	96,369,962.
	<b>14</b>	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	<b>15</b>	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	441,235,026.	509,625,591.
	<b>16a</b>	Professional fundraising fees (Part IX, column (A), line 11e)	15,273,591.	23,602,442.
	<b>b</b>	Total fundraising expenses (Part IX, column (D), line 25) 175,051,396.		
	<b>17</b>	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	407,937,540.	490,301,346.
	<b>18</b> Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	1,004,881,237.	1,119,899,341.	
	<b>19</b> Revenue less expenses. Subtract line 18 from line 12	307,227,566.	46,110,678.	
<b>Net Assets or Fund Balances</b>	<b>20</b>	Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	<b>21</b>	Total liabilities (Part X, line 26)	9,016,820,143.	9,223,371,239.
	<b>22</b>	Net assets or fund balances. Subtract line 21 from line 20	1,520,417,688.	1,436,191,853.
		7,496,402,455.	7,787,179,386.	

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	Signature of officer 	Date MAY 3, 2024
	JEFF SCHUTES, ASST SEC DIR OF CAP MKTS & TAX Type or print name and title	
<b>Paid Preparer Use Only</b>	Print/Type preparer's name BRIAN NEWMAN	Preparer's signature BRIAN NEWMAN
	Date 05/02/2024	Check if self-employed <input type="checkbox"/>
	Firm's name COHNREZNICK LLP	PTIN P01213596
	Firm's address 1301 AVENUE OF THE AMERICAS NEW YORK, NY 10019	Firm's EIN 22-1478099
		Phone no. 212-297-0400

May the IRS discuss this return with the preparer shown above? See instructions  Yes  No

Form 8868 (Rev. January 2022)

Application for Automatic Extension of Time To File an Exempt Organization Return

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

File a separate application for each return. Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts...

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Form fields: Type or print, Name of exempt organization or other filer, Taxpayer identification number (TIN), Number, street, and room or suite no., City, town or post office, state, and ZIP code.

Enter the Return Code for the return that this application is for (file a separate application for each return)

Table with 4 columns: Application Is For, Return Code, Application Is For, Return Code. Rows include Form 990 or Form 990-EZ, Form 4720, Form 990-PF, Form 990-T (sec. 401(a) or 408(a) trust), Form 990-T (trust other than above), Form 990-T (corporation).

LEONARD WILLIAMS, CFAO

The books are in the care of 4245 N FAIRFAX DRIVE - ARLINGTON, VA 22203-1606

Telephone No. (703) 841-5300 Fax No.

- If the organization does not have an office or place of business in the United States, check this box. If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN).

1 I request an automatic 6-month extension of time until MAY 15, 2024, to file the exempt organization return for the organization named above. The extension is for the organization's return for: [ ] calendar year or [X] tax year beginning JUL 1, 2022, and ending JUN 30, 2023.

2 If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period Initial return Final return

Table with 3 rows: 3a Tentative tax, less any nonrefundable credits. 3b Refundable credits and estimated tax payments made. 3c Balance due.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: THE MISSION OF THE NATURE CONSERVANCY IS TO CONSERVE THE LANDS AND WATERS ON WHICH ALL LIFE DEPENDS.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [ ] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [ ] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code: ) (Expenses \$ 754,384,403. including grants of \$ 96,369,962. ) (Revenue \$ 110,494,780. ) THE NATURE CONSERVANCY (TNC) IS FOCUSED ON SECURING A THRIVING PLANET. WE WORK ACROSS THE GLOBE, IN 77 COUNTRIES AND TERRITORIES (41 BY DIRECT CONSERVATION IMPACT AND 36 THROUGH PARTNERS), AND ALL 50 STATES IN THE U.S. TO CONSERVE THE LANDS AND WATERS ON WHICH ALL LIFE DEPENDS. OUR VISION IS A FUTURE WHERE PEOPLE AND NATURE THRIVE. GROUNDED BY DECADES OF LOCAL ON-THE-GROUND EXPERIENCE, WE MAXIMIZE OUR ABILITY TO AFFECT CHANGE BY BRINGING TOGETHER REAL-WORLD SOLUTIONS, POLICY EXPERTISE, SUSTAINABLE FINANCING, AND COLLABORATIVE PARTNERSHIPS. WORKING WITH PARTNERS AROUND THE WORLD, TNC HAS PROTECTED MORE THAN 150 MILLION ACRES OF BOTH CRITICAL TERRESTRIAL AND AQUATIC HABITAT, AS WELL AS PROTECTED NEARLY 300 MILLION ACRES OF OCEAN. SEE SCHEDULE O.

4b (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )

4c (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )

4e Total program service expenses 754,384,403.

# PUBLIC INSPECTION COPY

**Part IV Checklist of Required Schedules**

		Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> .....	<b>1</b>	X	
<b>2</b> Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions .....	<b>2</b>	X	
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> .....	<b>3</b>		X
<b>4 Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> .....	<b>4</b>	X	
<b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i> .....	<b>5</b>		X
<b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> .....	<b>6</b>	X	
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> .....	<b>7</b>	X	
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> .....	<b>8</b>		X
<b>9</b> Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .....	<b>9</b>		X
<b>10</b> Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .....	<b>10</b>	X	
<b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
<b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i> .....	<b>11a</b>	X	
<b>b</b> Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> .....	<b>11b</b>	X	
<b>c</b> Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> .....	<b>11c</b>		X
<b>d</b> Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> .....	<b>11d</b>	X	
<b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> .....	<b>11e</b>	X	
<b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> .....	<b>11f</b>	X	
<b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i> .....	<b>12a</b>		X
<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i> .....	<b>12b</b>	X	
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> .....	<b>13</b>		X
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States? .....	<b>14a</b>	X	
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> .....	<b>14b</b>	X	
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i> .....	<b>15</b>	X	
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> .....	<b>16</b>		X
<b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions .....	<b>17</b>	X	
<b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .....	<b>18</b>	X	
<b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i> .....	<b>19</b>		X
<b>20a</b> Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> .....	<b>20a</b>		X
<b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .....	<b>20b</b>		
<b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> .....	<b>21</b>	X	

**PUBLIC INSPECTION COPY**

**Part IV Checklist of Required Schedules** *(continued)*

		Yes	No
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> .....	<b>22</b>	X	
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .....	<b>23</b>	X	
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> .....	<b>24a</b>		X
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .....	<b>24b</b>		
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? .....	<b>24c</b>		
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .....	<b>24d</b>		
<b>25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> .....	<b>25a</b>		X
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> .....	<b>25b</b>		X
<b>26</b> Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> .....	<b>26</b>	X	
<b>27</b> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> .....	<b>27</b>		X
<b>28</b> Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
<b>a</b> A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i> .....	<b>28a</b>		X
<b>b</b> A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> .....	<b>28b</b>		X
<b>c</b> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i> .....	<b>28c</b>		X
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> .....	<b>29</b>	X	
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> .....	<b>30</b>	X	
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> .....	<b>31</b>		X
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> .....	<b>32</b>		X
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .....	<b>33</b>	X	
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> .....	<b>34</b>	X	
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)? .....	<b>35a</b>	X	
<b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....	<b>35b</b>	X	
<b>36 Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....	<b>36</b>		X
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> .....	<b>37</b>		X
<b>38</b> Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? .....	<b>38</b>	X	

**Note:** All Form 990 filers are required to complete Schedule O

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
<b>1a</b> Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable .....	<b>1a</b>	3967	
<b>b</b> Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable .....	<b>1b</b>	0	
<b>c</b> Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? .....	<b>1c</b>	X	

**Part V** Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
<b>2a</b>	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return ..... <b>2a</b> 4459		
<b>b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .....	X	
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year? .....	X	
<b>b</b>	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i> .....	X	
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? .....	X	
<b>b</b>	If "Yes," enter the name of the foreign country <u>SEE SCHEDULE O</u> See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? .....		X
<b>b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? .....		X
<b>c</b>	If "Yes" to line 5a or 5b, did the organization file Form 8886-T? .....		
<b>6a</b>	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? .....		X
<b>b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? .....		
<b>7</b>	<b>Organizations that may receive deductible contributions under section 170(c).</b>		
<b>a</b>	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? .....	X	
<b>b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided? .....	X	
<b>c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? .....	X	
<b>d</b>	If "Yes," indicate the number of Forms 8282 filed during the year ..... <b>7d</b> 17		
<b>e</b>	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? .....		X
<b>f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .....		X
<b>g</b>	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? ...		
<b>h</b>	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? .....	X	
<b>8</b>	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? .....		X
<b>9</b>	<b>Sponsoring organizations maintaining donor advised funds.</b>		
<b>a</b>	Did the sponsoring organization make any taxable distributions under section 4966? .....		X
<b>b</b>	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? .....		X
<b>10</b>	<b>Section 501(c)(7) organizations.</b> Enter:		
<b>a</b>	Initiation fees and capital contributions included on Part VIII, line 12 ..... <b>10a</b>		
<b>b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities ..... <b>10b</b>		
<b>11</b>	<b>Section 501(c)(12) organizations.</b> Enter:		
<b>a</b>	Gross income from members or shareholders ..... <b>11a</b>		
<b>b</b>	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) ..... <b>11b</b>		
<b>12a</b>	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041? .....		
<b>b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year ..... <b>12b</b>		
<b>13</b>	<b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>		
<b>a</b>	Is the organization licensed to issue qualified health plans in more than one state? .....		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.		
<b>b</b>	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans ..... <b>13b</b>		
<b>c</b>	Enter the amount of reserves on hand ..... <b>13c</b>		
<b>14a</b>	Did the organization receive any payments for indoor tanning services during the tax year? .....		X
<b>b</b>	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> .....		
<b>15</b>	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? .....		X
	If "Yes," see the instructions and file Form 4720, Schedule N.		
<b>16</b>	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? .....		X
	If "Yes," complete Form 4720, Schedule O.		
<b>17</b>	<b>Section 501(c)(21) organizations.</b> Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? .....		
	If "Yes," complete Form 6069.		

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members... 1b Enter the number of voting members included... 2 Did any officer, director, trustee, or key employee have a family relationship... 3 Did the organization delegate control over management duties... 4 Did the organization make any significant changes to its governing documents... 5 Did the organization become aware during the year of a significant diversion of the organization's assets... 6 Did the organization have members or stockholders... 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body... 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body... 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed AK, AL, AR, AS, AZ, CA, CO, CT, DC, DE, FL, GA
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
[ ] Own website [ ] Another's website [X] Upon request [ ] Other (explain on Schedule O)
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records
ASHA SHAH, INTERIM CFO - (703) 841-5300
4245 N FAIRFAX DRIVE, ARLINGTON, VA 22203-1606

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
  - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
  - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
  - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) BOLA OLUSANYA CHIEF INVESTMENT OFFICER	35.00				X			855,346.	0.	47,825.
(2) JENNIFER MORRIS DIRECTOR/CHIEF EXECUTIVE OFFICER	35.00	X		X				841,637.	0.	42,780.
(3) JAN MITTAN GLOBAL MARKET DEVELOPMENT DIRECTOR	35.00					X		493,561.	0.	41,968.
(4) WILLIAM ULFELDER NEW YORK EXECUTIVE DIRECTOR	35.00					X		456,944.	0.	55,096.
(5) DAVID BANKS CHIEF CONSERVATION OFFICER	35.00				X			448,253.	0.	55,096.
(6) MICHAEL SWEENEY DIVISION DIRECTOR	35.00				X			441,997.	0.	53,318.
(7) THOMAS NEISES CHIEF DEVELOPMENT OFFICER	35.00				X			448,902.	0.	37,847.
(8) LEONARD WILLIAMS CHIEF FINANCE & ADMIN OFFICER	35.00			X				440,811.	0.	37,942.
(9) NATHALIE AUGUSTIN GENERAL COUNSEL	35.00				X			448,968.	0.	23,697.
(10) SCOTT MORRISON CONS PROGRAMS & SCIENCE DIRECTOR	35.00					X		404,858.	0.	39,444.
(11) JAN GLENDENING NA REGIONAL MANAGING DIRECTOR	35.00				X			380,896.	0.	50,827.
(12) MATTHEW BROWN MANAGING DIRECTOR	35.00				X			379,669.	0.	50,758.
(13) MATTHEW ARNOLD GLOBAL HEAD, IMPACT	35.00					X		403,245.	0.	26,747.
(14) MARGARET GOLDTHWAITE CHIEF MARKETING & COMM. OFFICER	35.00					X		376,188.	0.	48,472.
(15) HANS BIRLE FORMER INTERIM GENERAL COUNSEL	35.00						X	236,355.	0.	33,315.
(16) AMY BATCHELOR VICE CHAIR	1.00	X		X				0.	0.	0.
(17) ANA M. PARMA DIRECTOR (UNTIL 10/22)	1.00	X						0.	0.	0.

**PUBLIC INSPECTION COPY**

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) ANNA SKOGLUND DIRECTOR (AS OF 2/23)	1.00	X						0.	0.	0.
(19) BRENDA SHAPIRO SECRETARY	1.00	X		X				0.	0.	0.
(20) CLAUDIA MADRAZO DIRECTOR (UNTIL 2/23)	1.00	X						0.	0.	0.
(21) DOUGLAS B. PETNO DIRECTOR	1.00	X						0.	0.	0.
(22) EDWIN MACHARIA DIRECTOR	1.00	X						0.	0.	0.
(23) FRANCES A. ULMER BOARD CHAIR (UNTIL 10/22)	1.00	X		X				0.	0.	0.
(24) FRED HU DIRECTOR	1.00	X						0.	0.	0.
(25) HARRY R. HAGEY DIRECTOR	1.00	X						0.	0.	0.
(26) JAMES ATTWOOD, JR. DIRECTOR	1.00	X						0.	0.	0.
<b>1b Subtotal</b> .....								7,057,630.	0.	645,132.
<b>c Total from continuation sheets to Part VII, Section A</b> .....								0.	0.	0.
<b>d Total (add lines 1b and 1c)</b> .....								7,057,630.	0.	645,132.

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 1,251

		Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> .....	<b>3</b>	X	
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> .....	<b>4</b>	X	
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> .....	<b>5</b>		X

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
DM GROUP INC 5540 KETCH ROAD, PRINCE FREDERICK, MD 20678	DIRECT MAIL SERVICES	10,032,946.
CROWDERGULF LLC, 5629 COMMERCE BOULEVARD EAST, MOBILE, AL 36619	DISASTER RECOVERY AND DEBRIS MANAGEMENT	8,851,957.
RR DONNELLEY AND SONS COMPANY 4101 WINFIELD ROAD, WARRENVILLE, IL 60555	MARKETING SERVICES	7,127,084.
PERSONAL FUNDRAISING SERVICES, LLC, 10 S RIVERSIDE PLAZA, SUITE 875, CHICAGO, IL	PROFESSIONAL FUNDRAISING SERVICES	6,992,077.
TALLWAVE LLC, 4110 N SCOTTSDALE RD SUITE 300, SCOTTSDALE, AZ 85251	PROFESSIONAL FUNDRAISING SERVICES	2,958,490.

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 385

SEE PART VII, SECTION A CONTINUATION SHEETS



**PUBLIC INSPECTION COPY**

**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
<b>Contributions, Gifts, Grants and Other Similar Amounts</b>	<b>1 a</b> Federated campaigns .....	<b>1a</b>	4,204,782.				
	<b>b</b> Membership dues .....	<b>1b</b>					
	<b>c</b> Fundraising events .....	<b>1c</b>	238,631.				
	<b>d</b> Related organizations .....	<b>1d</b>					
	<b>e</b> Government grants (contributions) .....	<b>1e</b>	125,974,699.				
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above ...	<b>1f</b>	849,271,457.				
	<b>g</b> Noncash contributions included in lines 1a-1f	<b>1g</b>	\$ 124,122,698.				
	<b>h Total.</b> Add lines 1a-1f .....			979,689,569.			
<b>Program Service Revenue</b>	<b>2 a</b> <b>ACTIVITY FEES</b>	<b>Business Code</b>					
		900099	41,698,824.	41,698,824.			
	<b>b</b> <b>LAND SALES TO GOV'T</b>	531390	37,592,609.	37,592,609.			
	<b>c</b> <b>CONTRACT FEES</b>	541900	23,412,931.	23,312,051.	100,880.		
	<b>d</b> <b>FEES &amp; CONTRACTS GOV'T</b>	541700	2,062,066.	2,062,066.			
	<b>e</b> .....						
	<b>f</b> All other program service revenue .....						
<b>g Total.</b> Add lines 2a-2f .....			104,766,430.				
<b>Other Revenue</b>	<b>3</b> Investment income (including dividends, interest, and other similar amounts) .....		26,387,050.		1,005,075.	25,381,975.	
	<b>4</b> Income from investment of tax-exempt bond proceeds .....						
	<b>5</b> Royalties .....						
	<b>6 a</b> Gross rents .....	<b>6a</b>	(i) Real	3,690,775.			
			(ii) Personal				
	<b>b</b> Less: rental expenses ...	<b>6b</b>	664,543.				
	<b>c</b> Rental income or (loss)	<b>6c</b>	3,026,232.				
	<b>d</b> Net rental income or (loss) .....			3,026,232.		3,026,232.	
	<b>7 a</b> Gross amount from sales of assets other than inventory .....	<b>7a</b>	(i) Securities	1538499507.	2,779,783.		
			(ii) Other				
	<b>b</b> Less: cost or other basis and sales expenses .....	<b>7b</b>	1508828754.	0.			
	<b>c</b> Gain or (loss) .....	<b>7c</b>	29,670,753.	2,779,783.			
	<b>d</b> Net gain or (loss) .....			32,450,536.		32,450,536.	
<b>8 a</b> Gross income from fundraising events (not including \$ 238,631. of contributions reported on line 1c). See Part IV, line 18 .....	<b>8a</b>		141,068.				
<b>b</b> Less: direct expenses .....	<b>8b</b>	132,694.					
<b>c</b> Net income or (loss) from fundraising events .....			8,374.		8,374.		
<b>9 a</b> Gross income from gaming activities. See Part IV, line 19 .....	<b>9a</b>						
<b>b</b> Less: direct expenses .....	<b>9b</b>						
<b>c</b> Net income or (loss) from gaming activities .....							
<b>10 a</b> Gross sales of inventory, less returns and allowances .....	<b>10a</b>		5,905,670.				
<b>b</b> Less: cost of goods sold .....	<b>10b</b>	76,440.					
<b>c</b> Net income or (loss) from sales of inventory .....			5,829,230.	5,829,230.			
<b>Miscellaneous Revenue</b>	<b>11 a</b> <b>CAUSE RELATED MARKETIN</b>	<b>Business Code</b>					
		541800	4,065,174.		14,000.	4,051,174.	
	<b>b</b> <b>REFUNDS/REBATES/CLAIMS</b>	900099	3,589,284.			3,589,284.	
	<b>c</b> <b>INTRA COMPANY SUPPORT</b>	900099	2,416,683.			2,416,683.	
	<b>d</b> All other revenue .....	900099	3,781,457.			3,781,457.	
<b>e Total.</b> Add lines 11a-11d .....			13,852,598.				
<b>12 Total revenue.</b> See instructions .....			1,166,010,019.	110,494,780.	1,119,955.	74,705,715.	

**PUBLIC INSPECTION COPY**

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX  X

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	60,346,437.	60,346,437.		
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22	38,350.	38,350.		
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	35,985,175.	35,985,175.		
<b>4</b> Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees	5,389,097.	3,289,026.	1,177,869.	922,202.
<b>6</b> Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	295,679.	180,456.	64,625.	50,598.
<b>7</b> Other salaries and wages	403,540,585.	246,285,337.	88,199,933.	69,055,315.
<b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	27,892,313.	17,022,991.	6,096,289.	4,773,033.
<b>9</b> Other employee benefits	43,685,296.	26,661,625.	9,548,086.	7,475,585.
<b>10</b> Payroll taxes	28,822,621.	17,590,768.	6,299,622.	4,932,231.
<b>11</b> Fees for services (nonemployees):				
<b>a</b> Management				
<b>b</b> Legal	1,934,392.	1,534,265.	156,146.	243,981.
<b>c</b> Accounting	1,548,335.	1,228,064.	124,983.	195,288.
<b>d</b> Lobbying	2,797,528.	2,218,862.	225,819.	352,847.
<b>e</b> Professional fundraising services. See Part IV, line 17	23,602,442.			23,602,442.
<b>f</b> Investment management fees	17,375,597.		17,375,597.	
<b>g</b> Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	191,875,168.	143,828,119.	13,016,800.	35,030,249.
<b>12</b> Advertising and promotion	7,585,061.	1,562,695.	50,079.	5,972,287.
<b>13</b> Office expenses	47,938,619.	25,722,828.	7,263,193.	14,952,598.
<b>14</b> Information technology	8,537,746.	5,862,950.	1,877,712.	797,084.
<b>15</b> Royalties				
<b>16</b> Occupancy	28,249,718.	13,797,431.	13,486,748.	965,539.
<b>17</b> Travel	23,590,100.	17,890,160.	3,240,554.	2,459,386.
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials	7,853.	5,761.	1,716.	376.
<b>19</b> Conferences, conventions, and meetings	17,279,395.	12,675,447.	3,776,232.	827,716.
<b>20</b> Interest	25,816,162.	16,665,134.	9,151,028.	
<b>21</b> Payments to affiliates				
<b>22</b> Depreciation, depletion, and amortization	13,435,586.	11,679,383.	1,756,203.	
<b>23</b> Insurance	7,779,602.	5,706,793.	1,700,151.	372,658.
<b>24</b> Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
<b>a</b> DONATED CONS. LAND	66,717,759.	66,717,759.		
<b>b</b> DONATED PERSONAL PROPER	14,016,718.	9,753,737.	2,854,813.	1,408,168.
<b>c</b> CONSTRUCTION AND RESTOR	5,685,066.	4,170,329.	1,242,412.	272,325.
<b>d</b> DUES, FEES AND LICENSES	3,479,627.	2,552,510.	760,436.	166,681.
<b>e</b> All other expenses	4,651,314.	3,412,011.	1,016,496.	222,807.
<b>25</b> Total functional expenses. Add lines 1 through 24e	1,119,899,341.	754,384,403.	190,463,542.	175,051,396.
<b>26</b> Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

**PUBLIC INSPECTION COPY**

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year	
<b>Assets</b>	<b>1</b> Cash - non-interest-bearing .....	36,377,043.	<b>1</b>	61,906,203.	
	<b>2</b> Savings and temporary cash investments .....	69,437,066.	<b>2</b>	73,478,547.	
	<b>3</b> Pledges and grants receivable, net .....	261,356,935.	<b>3</b>	248,955,670.	
	<b>4</b> Accounts receivable, net .....	306,675,053.	<b>4</b>	399,143,939.	
	<b>5</b> Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....			<b>5</b>	
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .....			<b>6</b>	
	<b>7</b> Notes and loans receivable, net .....	20,242,653.	<b>7</b>	27,451,428.	
	<b>8</b> Inventories for sale or use .....		<b>8</b>		
	<b>9</b> Prepaid expenses and deferred charges .....	10,318,235.	<b>9</b>	13,833,730.	
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D .....	326,397,369.			
	<b>b</b> Less: accumulated depreciation .....	166,555,123.			
	<b>11</b> Investments - publicly traded securities .....	725,852,105.	<b>11</b>	573,510,342.	
	<b>12</b> Investments - other securities. See Part IV, line 11 .....	2,591,359,020.	<b>12</b>	2,830,275,945.	
	<b>13</b> Investments - program-related. See Part IV, line 11 .....		<b>13</b>		
	<b>14</b> Intangible assets .....	2,712,191.	<b>14</b>	2,476,584.	
	<b>15</b> Other assets. See Part IV, line 11 .....	4,839,232,790.	<b>15</b>	4,832,496,605.	
<b>16 Total assets.</b> Add lines 1 through 15 (must equal line 33) .....	9,016,820,143.	<b>16</b>	9,223,371,239.		
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses .....	294,872,216.	<b>17</b>	245,037,353.	
	<b>18</b> Grants payable .....		<b>18</b>		
	<b>19</b> Deferred revenue .....	126,771,837.	<b>19</b>	136,868,482.	
	<b>20</b> Tax-exempt bond liabilities .....		<b>20</b>		
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D .....		<b>21</b>		
	<b>22</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....	10,000,000.	<b>22</b>	10,000,000.	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties .....		<b>23</b>		
	<b>24</b> Unsecured notes and loans payable to unrelated third parties .....	732,729,753.	<b>24</b>	767,007,539.	
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D .....	356,043,882.	<b>25</b>	277,278,479.	
	<b>26 Total liabilities.</b> Add lines 17 through 25 .....	1,520,417,688.	<b>26</b>	1,436,191,853.	
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow FASB ASC 958, check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27, 28, 32, and 33.</b>				
	<b>27</b> Net assets without donor restrictions .....	5,861,337,997.	<b>27</b>	6,059,726,251.	
	<b>28</b> Net assets with donor restrictions .....	1,635,064,458.	<b>28</b>	1,727,453,135.	
	<b>Organizations that do not follow FASB ASC 958, check here</b> <input type="checkbox"/> <b>and complete lines 29 through 33.</b>				
	<b>29</b> Capital stock or trust principal, or current funds .....		<b>29</b>		
	<b>30</b> Paid-in or capital surplus, or land, building, or equipment fund .....		<b>30</b>		
	<b>31</b> Retained earnings, endowment, accumulated income, or other funds .....		<b>31</b>		
	<b>32</b> Total net assets or fund balances .....	7,496,402,455.	<b>32</b>	7,787,179,386.	
<b>33</b> Total liabilities and net assets/fund balances .....	9,016,820,143.	<b>33</b>	9,223,371,239.		

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	1,166,010,019.
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	1,119,899,341.
<b>3</b>	Revenue less expenses. Subtract line 2 from line 1	<b>3</b>	46,110,678.
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	<b>4</b>	7,496,402,455.
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	239,098,623.
<b>6</b>	Donated services and use of facilities	<b>6</b>	
<b>7</b>	Investment expenses	<b>7</b>	
<b>8</b>	Prior period adjustments	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain on Schedule O)	<b>9</b>	5,567,630.
<b>10</b>	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	<b>10</b>	7,787,179,386.

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
<b>1</b>	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
<b>2a</b>	Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
<b>b</b>	Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
<b>c</b>	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
<b>3a</b>	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____	X	
<b>b</b>	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____	X	

Form 990 (2022)

**SCHEDULE A**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.  
Attach to Form 990 or Form 990-EZ.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public  
Inspection

Name of the organization <p style="text-align: center; margin: 0;">THE NATURE CONSERVANCY</p>	Employer identification number <p style="text-align: center; margin: 0;">53-0242652</p>
--	--

**Part I Reason for Public Charity Status.** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2  A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: \_\_\_\_\_
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8  A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9  An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: \_\_\_\_\_
- 10  An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11  An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
  - a  **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
  - b  **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
  - c  **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
  - d  **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
  - e  Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
  - f Enter the number of supported organizations .....
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
<b>Total</b>						

**PUBLIC INSPECTION COPY**

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....	723,474,604.	945,790,483.	940,583,779.	927,132,093.	979,689,569.	4516670528.
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>4 Total.</b> Add lines 1 through 3 .....	723,474,604.	945,790,483.	940,583,779.	927,132,093.	979,689,569.	4516670528.
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) .....						45,563,332.
<b>6 Public support.</b> Subtract line 5 from line 4.						4471107196.

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
<b>7</b> Amounts from line 4 .....	723,474,604.	945,790,483.	940,583,779.	927,132,093.	979,689,569.	4516670528.
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .....	29,524,074.	13,692,617.	28,003,516.	25,443,494.	29,072,750.	125,736,451.
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on .....	460,015.	288,554.	738,811.	1,751,793.	772,410.	4,011,583.
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....	9,297,861.	14,322,027.	12,432,220.	11,552,075.	13,838,598.	61,442,781.
<b>11 Total support.</b> Add lines 7 through 10						4707861343.
<b>12</b> Gross receipts from related activities, etc. (see instructions) .....					12	630,248,742.
<b>13 First 5 years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> .....						<input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f)) .....	<b>14</b>	94.97 %
<b>15</b> Public support percentage from 2021 Schedule A, Part II, line 14 .....	<b>15</b>	93.85 %
<b>16a 33 1/3% support test - 2022.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		<input checked="" type="checkbox"/>
<b>b 33 1/3% support test - 2021.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>17a 10% -facts-and-circumstances test - 2022.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>b 10% -facts-and-circumstances test - 2021.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions .....		<input type="checkbox"/>

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 .....						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge ...						
<b>6 Total.</b> Add lines 1 through 5 .....						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year .....						
<b>c</b> Add lines 7a and 7b .....						
<b>8 Public support.</b> (Subtract line 7c from line 6.)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
<b>9</b> Amounts from line 6 .....						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources ...						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 .....						
<b>c</b> Add lines 10a and 10b .....						
<b>11</b> Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on .....						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)						

**14 First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2022 (line 8, column (f), divided by line 13, column (f)) .....	<b>15</b>	%
<b>16</b> Public support percentage from 2021 Schedule A, Part III, line 15 .....	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2022 (line 10c, column (f), divided by line 13, column (f)) .....	<b>17</b>	%
<b>18</b> Investment income percentage from 2021 Schedule A, Part III, line 17 .....	<b>18</b>	%

**19a 33 1/3% support tests - 2022.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

**b 33 1/3% support tests - 2021.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

**Part IV Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
<b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
<b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
<b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
<b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
<b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
<b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
<b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
<b>b Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
<b>c Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
<b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
<b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
<b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
<b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
<b>b</b> Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>c</b> Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>10a</b> Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
<b>b</b> Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

Table with 3 columns: Question, Yes, No. Row 11: Has the organization accepted a gift or contribution from any of the following persons? Sub-rows 11a, 11b, 11c.

Section B. Type I Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? Row 2: Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization?

Section C. Type II Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)?

Section D. All Type III Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Row 2: Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? Row 3: By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year?

Section E. Type III Functionally Integrated Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). Sub-rows a, b, c. Row 2: Activities Test. Answer lines 2a and 2b below. Sub-rows a, b. Row 3: Parent of Supported Organizations. Answer lines 3a and 3b below. Sub-rows a, b.

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

1  Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( *explain in Part VI*). **See instructions.**  
 All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1	
2 Recoveries of prior-year distributions	2	
3 Other gross income (see instructions)	3	
4 Add lines 1 through 3.	4	
5 Depreciation and depletion	5	
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7 Other expenses (see instructions)	7	
8 <b>Adjusted Net Income</b> (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount	(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a Average monthly value of securities	1a	
b Average monthly cash balances	1b	
c Fair market value of other non-exempt-use assets	1c	
d <b>Total</b> (add lines 1a, 1b, and 1c)	1d	
e <b>Discount</b> claimed for blockage or other factors ( <i>explain in detail in Part VI</i> ):		
2 Acquisition indebtedness applicable to non-exempt-use assets	2	
3 Subtract line 2 from line 1d.	3	
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6 Multiply line 5 by 0.035.	6	
7 Recoveries of prior-year distributions	7	
8 <b>Minimum Asset Amount</b> (add line 7 to line 6)	8	

Section C - Distributable Amount		Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1	
2 Enter 0.85 of line 1.	2	
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4 Enter greater of line 2 or line 3.	4	
5 Income tax imposed in prior year	5	
6 <b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7 <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

**PUBLIC INSPECTION COPY**

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

Section D - Distributions	Current Year
<b>1</b> Amounts paid to supported organizations to accomplish exempt purposes	<b>1</b>
<b>2</b> Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	<b>2</b>
<b>3</b> Administrative expenses paid to accomplish exempt purposes of supported organizations	<b>3</b>
<b>4</b> Amounts paid to acquire exempt-use assets	<b>4</b>
<b>5</b> Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i> )	<b>5</b>
<b>6</b> Other distributions ( <i>describe in Part VI</i> ). See instructions.	<b>6</b>
<b>7 Total annual distributions.</b> Add lines 1 through 6.	<b>7</b>
<b>8</b> Distributions to attentive supported organizations to which the organization is responsive ( <i>provide details in Part VI</i> ). See instructions.	<b>8</b>
<b>9</b> Distributable amount for 2022 from Section C, line 6	<b>9</b>
<b>10</b> Line 8 amount divided by line 9 amount	<b>10</b>

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
<b>1</b> Distributable amount for 2022 from Section C, line 6			
<b>2</b> Underdistributions, if any, for years prior to 2022 (reasonable cause required - <i>explain in Part VI</i> ). See instructions.			
<b>3</b> Excess distributions carryover, if any, to 2022			
<b>a</b> From 2017			
<b>b</b> From 2018			
<b>c</b> From 2019			
<b>d</b> From 2020			
<b>e</b> From 2021			
<b>f Total</b> of lines 3a through 3e			
<b>g</b> Applied to underdistributions of prior years			
<b>h</b> Applied to 2022 distributable amount			
<b>i</b> Carryover from 2017 not applied (see instructions)			
<b>j</b> Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
<b>4</b> Distributions for 2022 from Section D, line 7: \$			
<b>a</b> Applied to underdistributions of prior years			
<b>b</b> Applied to 2022 distributable amount			
<b>c</b> Remainder. Subtract lines 4a and 4b from line 4.			
<b>5</b> Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
<b>6</b> Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
<b>7 Excess distributions carryover to 2023.</b> Add lines 3j and 4c.			
<b>8</b> Breakdown of line 7:			
<b>a</b> Excess from 2018			
<b>b</b> Excess from 2019			
<b>c</b> Excess from 2020			
<b>d</b> Excess from 2021			
<b>e</b> Excess from 2022			

Schedule A (Form 990) 2022

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

MEMBERSHIP LIST RENTAL

2018 AMOUNT: \$ 272,777.

2019 AMOUNT: \$ 243,979.

2020 AMOUNT: \$ 265,134.

2021 AMOUNT: \$ 272,801.

2022 AMOUNT: \$ 345,321.

INTRA COMPANY SUPPORT

2019 AMOUNT: \$ 7,238,790.

2020 AMOUNT: \$ 5,630,040.

2021 AMOUNT: \$ 6,860,233.

2022 AMOUNT: \$ 2,416,683.

CAUSE RELATED MARKETING

2018 AMOUNT: \$ 2,359,861.

2019 AMOUNT: \$ 1,204,412.

2020 AMOUNT: \$ 2,101,302.

2021 AMOUNT: \$ 2,265,316.

2022 AMOUNT: \$ 4,051,174.

REFUNDS/REBATES/CLAIMS

2022 AMOUNT: \$ 3,589,284.

ALL OTHER REVENUE

2018 AMOUNT: \$ 6,665,223.

2019 AMOUNT: \$ 5,634,846.

PUBLIC INSPECTION COPY

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

2020 AMOUNT: \$ 4,435,744.

2021 AMOUNT: \$ 2,153,725.

2022 AMOUNT: \$ 3,436,136.

PUBLIC INSPECTION COPY

Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Name of the organization

THE NATURE CONSERVANCY

Employer identification number

53-0242652

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

[X] 501(c)( 3 ) (enter number) organization

4947(a)(1) nonexempt charitable trust not treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

[X] For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

**PUBLIC INSPECTION COPY**

Name of organization  <b>THE NATURE CONSERVANCY</b>	Employer identification number  53-0242652
---	--

**Part I** **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	<hr/> <hr/> <hr/>	\$ 45,875,000.	Person <input checked="" type="checkbox"/> Payroll Noncash (Complete Part II for noncash contributions.)
_____	<hr/> <hr/> <hr/>	\$ _____	Person Payroll Noncash (Complete Part II for noncash contributions.)
_____	<hr/> <hr/> <hr/>	\$ _____	Person Payroll Noncash (Complete Part II for noncash contributions.)
_____	<hr/> <hr/> <hr/>	\$ _____	Person Payroll Noncash (Complete Part II for noncash contributions.)
_____	<hr/> <hr/> <hr/>	\$ _____	Person Payroll Noncash (Complete Part II for noncash contributions.)
_____	<hr/> <hr/> <hr/>	\$ _____	Person Payroll Noncash (Complete Part II for noncash contributions.)
_____	<hr/> <hr/> <hr/>	\$ _____	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

THE NATURE CONSERVANCY

53-0242652

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

Table with 4 columns: (a) No. from Part I, (b) Description of noncash property given, (c) FMV (or estimate) (See instructions.), (d) Date received. Multiple rows for reporting noncash property.

**PUBLIC INSPECTION COPY**

Name of organization  <b>THE NATURE CONSERVANCY</b>	Employer identification number  53-0242652
---	--

**Part III** Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ \_\_\_\_\_  
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Table with 2 columns: Name of organization (THE NATURE CONSERVANCY) and Employer identification number (53-0242652)

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
2 Political campaign activity expenditures \$
3 Volunteer hours for political campaign activities

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 \$
2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$
3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
4a Was a correction made? Yes No
b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$
2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$
3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b \$
4 Did the filing organization file Form 1120-POL for this year? Yes No
5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

Table with 5 columns: (a) Name, (b) Address, (c) EIN, (d) Amount paid from filing organization's funds, (e) Amount of political contributions received and promptly and directly delivered to a separate political organization.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule C (Form 990) 2022

**PUBLIC INSPECTION COPY**

**Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

- A** Check  if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check  if the filing organization checked box A and "limited control" provisions apply.

<b>Limits on Lobbying Expenditures</b> (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals												
<b>1a</b> Total lobbying expenditures to influence public opinion (grassroots lobbying) .....														
<b>b</b> Total lobbying expenditures to influence a legislative body (direct lobbying) .....														
<b>c</b> Total lobbying expenditures (add lines 1a and 1b) .....														
<b>d</b> Other exempt purpose expenditures .....														
<b>e</b> Total exempt purpose expenditures (add lines 1c and 1d) .....														
<b>f</b> Lobbying nontaxable amount. Enter the amount from the following table in both columns.														
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 50%;">If the amount on line 1e, column (a) or (b) is:</th> <th style="width: 50%;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:													
Not over \$500,000	20% of the amount on line 1e.													
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.													
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.													
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.													
Over \$17,000,000	\$1,000,000.													
<b>g</b> Grassroots nontaxable amount (enter 25% of line 1f) .....														
<b>h</b> Subtract line 1g from line 1a. If zero or less, enter -0- .....														
<b>i</b> Subtract line 1f from line 1c. If zero or less, enter -0- .....														
<b>j</b> If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? .....		<input type="checkbox"/> Yes <input type="checkbox"/> No												

**4-Year Averaging Period Under Section 501(h)**  
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

<b>Lobbying Expenditures During 4-Year Averaging Period</b>					
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) Total
<b>2a</b> Lobbying nontaxable amount					
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					
<b>c</b> Total lobbying expenditures					
<b>d</b> Grassroots nontaxable amount					
<b>e</b> Grassroots ceiling amount (150% of line 2d, column (e))					
<b>f</b> Grassroots lobbying expenditures					

**PUBLIC INSPECTION COPY**

**Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

	(a)		(b)
	Yes	No	Amount
<i>For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.</i>			
<b>1</b> During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
<b>a</b> Volunteers? .....	X		
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? ..	X		
<b>c</b> Media advertisements? .....	X		525,772.
<b>d</b> Mailings to members, legislators, or the public? .....	X		267,594.
<b>e</b> Publications, or published or broadcast statements? .....	X		288,448.
<b>f</b> Grants to other organizations for lobbying purposes? .....	X		2,330.
<b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body? .....	X		6,493,372.
<b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? .....	X		8,421.
<b>i</b> Other activities? .....	X		79,039.
<b>j</b> Total. Add lines 1c through 1i .....			7,664,976.
<b>2a</b> Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? .....		X	
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912 .....			
<b>c</b> If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .....			
<b>d</b> If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? .....			

**Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

		Yes	No
<b>1</b> Were substantially all (90% or more) dues received nondeductible by members? .....	1		
<b>2</b> Did the organization make only in-house lobbying expenditures of \$2,000 or less? .....	2		
<b>3</b> Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? .....	3		

**Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."**

<b>1</b> Dues, assessments and similar amounts from members .....	<b>1</b>	
<b>2</b> Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
<b>a</b> Current year .....	<b>2a</b>	
<b>b</b> Carryover from last year .....	<b>2b</b>	
<b>c</b> Total .....	<b>2c</b>	
<b>3</b> Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .....	<b>3</b>	
<b>4</b> If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? .....	<b>4</b>	
<b>5</b> Taxable amount of lobbying and political expenditures. See instructions .....	<b>5</b>	

**Part IV Supplemental Information**

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

PART II-B, LINE 1, LOBBYING ACTIVITIES:

THE LOBBYING WORK OF THE NATURE CONSERVANCY (TNC) ADVANCES THE

TAX-EXEMPT PURPOSE OF THE ORGANIZATION: THE CONSERVATION OF LAND AND

WATER. TNC DEVOTED 0.68 % OF ITS EXEMPT PURPOSE EXPENDITURES TO ATTEMPT

TO INFLUENCE LEGISLATION IN FISCAL YEAR 2023 (TAX YEAR 2022). THESE

ACTIVITIES CONTINUED TO ADVOCATE FOR STRONG ENVIRONMENTAL POLICIES,

**Part IV** Supplemental Information (continued)

FUNDING FOR CRITICAL NATURAL HABITAT PROTECTION AND RESTORATION, AND

CLIMATE CHANGE MITIGATION AND ADAPTATION AT THE U.S. FEDERAL AND STATE

GOVERNMENT LEVELS, AS WELL AS INTERNATIONALLY.

FEDERAL LEGISLATION THAT HAD SIGNIFICANT CONSERVATION IMPACTS AND WHICH

TNC SUPPORTED INCLUDED THE INFLATION REDUCTION ACT, RECOVERING

AMERICA'S WILDLIFE ACT, THE CHARITABLE CONSERVATION EASEMENT INTEGRITY

ACT, BUILD BACK BETTER ACT (LATER THE INFRASTRUCTURE INVESTMENT AND

JOBS ACT), READINESS AND ENVIRONMENTAL PROTECTION INTEGRATION PROGRAM,

GROWING CLIMATE SOLUTIONS ACT, REINVESTING IN AMERICA'S SHORELINE

ECONOMIES AND ACT, NATIONAL CLIMATE ADAPTATION AND RESILIENCE STRATEGY

ACT, RESILIENT AMERICA ACT, RURAL FOREST MARKETS ACT, TRILLION TREES

ACT, AND CONSERVATION, FORESTRY, AND CLIMATE AGRICULTURE POLICY AND

FUNDING IN THE NEXT FARM BILL, IN ADDITION TO OTHER FEDERAL LEGISLATION

THAT IMPACTS PUBLIC LANDS MANAGEMENT, HABITAT PROTECTION AND

RESTORATION, AND CLIMATE POLICY.

IN ADDITION, TNC ADVOCATED TO PROTECT AND RESTORE FRESHWATER, COASTAL,

AND MARINE RESOURCES. TARGETS INCLUDED THE WATER RESOURCES DEVELOPMENT

ACT, NORTH AMERICAN WETLAND CONSERVATION ACT, UPPER COLORADO AND SAN

JUAN RIVER RECOVERY IMPLEMENTATION PROGRAMS, UPPER MISSISSIPPI RIVER

RESTORATION PROGRAMS, DELAWARE RIVER BASIN REAUTHORIZATION ACT, NEW

YORK/NEW JERSEY WATERSHED PROTECTION ACT, AND A \$41M LONG ISLAND SOUND

STUDY. OTHER PRIORITY PLACES IN WHICH TNC ADVOCATED FOR WATER RESOURCE

PROTECTION AND RESTORATION INCLUDED ALASKA (BRISTOL BAY), LOUISIANA,

TENNESSEE, UTAH, AND VERMONT.

TNC ALSO ADVOCATED FOR LAND AND HABITAT CONSERVATION EFFORTS AT THE

PUBLIC INSPECTION COPY

Part IV Supplemental Information (continued)

STATE LEVEL, INCLUDING THE PURSUIT OF NUMEROUS ON-THE-GROUND SOLUTIONS, SUCH AS SOUTH CAROLINA'S PUBLIC LANDS ENHANCEMENT ACT, THE DESIGNATION OF THE AVI KWA AME NATIONAL MONUMENT IN NEVADA, THE EXPANSION OF THE BOUNDARIES OF KENTUCKY'S MAMMOTH CAVE NATIONAL PARK, AND BANNING MINING ALONG THE OKEFENOKEE NATIONAL WILDLIFE REFUGE IN GEORGIA. FURTHER NOTABLE EFFORTS RELATING TO LAND AND HABITAT CONSERVATION TOOK PLACE IN CALIFORNIA, IOWA, NEW YORK, NORTH DAKOTA, AND TEXAS.

STABLE PROGRAMS WITH LONG-TERM FUNDING AND RELATED POLICY MECHANISMS FOR CONSERVATION ARE PROVEN TOOLS TO ADVANCE CONSERVATION. ADVOCACY BY TNC FOR THESE TYPES OF PROGRAMS INCLUDED THE FEDERAL LAND AND WATER CONSERVATION FUND (LWCF); INCREASED FUNDING FOR THE LOUISIANA OUTDOORS FOREVER PROGRAM, THE MISSISSIPPI OUTDOOR STEWARDSHIP PROGRAM, THE H2OHIO RIVERS INITIATIVE, AND THE MARYLAND FORESTRY EDUCATION FUND; AND THE REAUTHORIZATION OF MINNESOTA'S ENVIRONMENT AND NATURAL RESOURCES TRUST FUND. TNC ADVOCATED FOR SIMILAR CONSERVATION FUNDING IN CONNECTICUT, HAWAI'I, PENNSYLVANIA, AND WASHINGTON.

TNC ENGAGES IN CONVERSATIONS AND ADVOCACY AROUND CLIMATE CHANGE AND ADAPTATION. ADVOCACY ACTIVITIES IN THIS AREA INCLUDED UPDATES TO CONNECTICUT'S GLOBAL WARMING SOLUTIONS ACT, PUSHING FOR AQUATIC PRIORITIES IN A NEW 30X30 BILL IN VERMONT, ESTABLISHING AN OFFICE OF CLIMATE CHANGE ASSISTANCE FOR SMALL BUSINESSES IN MARYLAND, INCREASED FUNDING FOR THE DISASTER RELIEF AND RESILIENCE FUND IN SOUTH CAROLINA, AND OTHER CLIMATE-RELATED LEGISLATIVE ACTIVITIES IN DELAWARE, FLORIDA, INDIANA, AND MAINE. TNC IS ALSO INCREASING EFFORTS TO SUPPORT WILDFIRE MITIGATION AND RESILIENCY ACROSS THE UNITED STATES, WITH MAJOR AREAS OF SUPPORT INCLUDING THE FEDERAL WILDFIRE EMERGENCY ACT AND NATIONAL

**Part IV** Supplemental Information (continued)

PRESCRIBED FIRE ACT, A COLORADO BILL TO SECURE \$27.4M FOR WILDFIRE

MITIGATION AND FOREST TREATMENT AND TO CREATE WILDFIRE RESILIENCE CODE

BOARD, THE ROLLOUT OF A WILDFIRE ROADMAP IN IDAHO, A COMPREHENSIVE

WILDFIRE OMNIBUS PACKAGE IN OREGON, AND APPROPRIATIONS REQUESTS IN

STATES SUCH AS CALIFORNIA AND SOUTH CAROLINA.

ADVOCATING FOR NATURAL INFRASTRUCTURE AND RENEWABLE ENERGY DEVELOPMENT

ARE OTHER IMPORTANT TOOLS TO ADDRESS CONSERVATION CHALLENGES. TNC

SUPPORTED LEGISLATION TO PROMOTE ENERGY EFFICIENCY AND RENEWABLE ENERGY

SUCH AS THE GEORGIA HOMEGROWN SOLAR ACT, MARYLAND'S PROMOTING OFFSHORE

WIND ENERGY RESOURCES ACT AND CLEAN TRUCKS ACT, NYC GREEN ROOF TAX

CREDIT, AND A CLIMATE OMNIBUS PACKAGE IN OREGON THAT INCLUDES A REBUILD

PACKAGE FOR ENERGY EFFICIENT BUILDINGS AND ESTABLISHES A COMMUNITY

GREEN INFRASTRUCTURE PROGRAM. OTHER STATES IN WHICH TNC ADVOCATED FOR

RENEWABLE ENERGY DEVELOPMENT AND NATURAL CLIMATE SOLUTIONS INCLUDED

COLORADO, DELAWARE, INDIANA, NEW HAMPSHIRE, NORTH DAKOTA, AND WEST

VIRGINIA.

NOTABLY, TNC ALSO SUPPORTED EIGHTEEN LOCAL AND STATEWIDE BALLOT

MEASURES IN NOVEMBER 2022, INCLUDING MEASURES TO PROVIDE FOR LONG-TERM

CONSERVATION PROTECTION AND FUNDING IN THE STATES OF CALIFORNIA,

COLORADO, FLORIDA, ILLINOIS, NEW YORK, OHIO, OREGON, PENNSYLVANIA,

RHODE ISLAND, SOUTH CAROLINA, TEXAS, UTAH, AND WASHINGTON.

INTERNATIONALLY, TNC INFLUENCED LEGISLATION WITH SIGNIFICANT

CONSERVATION IMPACT IN NON-U.S. COUNTRIES AND REGIONS INCLUDING IN

AUSTRALIA, NEW ZEALAND, INDONESIA, PAPUA NEW GUINEA, CANADA, BELIZE,

COLOMBIA, AND CHILE, AS WELL AS THE EUROPEAN UNION. ADDITIONALLY, TNC

PUBLIC INSPECTION COPY

**Part IV** Supplemental Information (continued)

ADVOCATES FOR INTERNATIONAL CLIMATE AND BIODIVERSITY FUNDING, INCLUDING

THROUGH THE U.S. FOUNDATION FOR INTERNATIONAL CONSERVATION ACT.

VOLUNTEERS FOR TNC SPENT A TOTAL OF 755 HOURS ON INFLUENCING

LEGISLATION AS DESCRIBED ABOVE.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization THE NATURE CONSERVANCY Employer identification number 53-0242652

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate values for contributions, grants, and end of year, and two yes/no questions regarding donor property and grant fund usage.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form for Part II Conservation Easements. Includes checkboxes for types of easements (land for public use, natural habitat, open space, historically important land area, certified historic structure) and a table for conservation contribution details (2a-2d). Also includes questions about monitoring, expenses, and reporting.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form for Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Includes questions 1a and 1b regarding reporting requirements for art and historical treasures, and question 2 regarding financial gain reporting.



**Part VII Investments - Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives .....		
(2) Closely held equity interests .....		
(3) Other .....		
(A) PRIVATE EQUITY FUNDS	491,506,000.	COST
(B) SPLIT-INTEREST AGREEMENTS	359,792,945.	COST
(C) COMMINGLED EQUITY FUNDS	943,563,000.	COST
(D) HEDGE FUNDS	914,402,000.	COST
(E) REAL ESTATE FUNDS	121,012,000.	COST
(F)		
(G)		
(H)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	2,830,275,945.	

**Part VIII Investments - Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

**Part IX Other Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) CONSERVATION EASEMENTS	2,489,007,802.
(2) DUE TO/DUE FROM INTERCOMPANY	58,646,320.
(3) CONSERVATION LANDS	2,250,173,211.
(4) RIGHT TO USE ASSETS	34,669,272.
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 15.)	4,832,496,605.

**Part X Other Liabilities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) REFUNDABLE ADVANCES	45,148,249.
(3) SPLIT INTEREST ARRANGEMENTS	192,424,457.
(4) LEASE LIABILITY	39,705,773.
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 25.)	277,278,479.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b> Total revenue, gains, and other support per audited financial statements .....		<b>1</b>	1,534,475,423.
<b>2</b> Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
<b>a</b> Net unrealized gains (losses) on investments .....	<b>2a</b>	239,098,623.	
<b>b</b> Donated services and use of facilities .....	<b>2b</b>	42,077,851.	
<b>c</b> Recoveries of prior year grants .....	<b>2c</b>		
<b>d</b> Other (Describe in Part XIII.) .....	<b>2d</b>	104,875,850.	
<b>e</b> Add lines <b>2a</b> through <b>2d</b> .....	<b>2e</b>		386,052,324.
<b>3</b> Subtract line <b>2e</b> from line <b>1</b> .....		<b>3</b>	1,148,423,099.
<b>4</b> Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
<b>a</b> Investment expenses not included on Form 990, Part VIII, line 7b .....	<b>4a</b>	17,375,597.	
<b>b</b> Other (Describe in Part XIII.) .....	<b>4b</b>	211,323.	
<b>c</b> Add lines <b>4a</b> and <b>4b</b> .....	<b>4c</b>		17,586,920.
<b>5</b> Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.) .....		<b>5</b>	1,166,010,019.

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b> Total expenses and losses per audited financial statements .....		<b>1</b>	1,274,305,733.
<b>2</b> Amounts included on line 1 but not on Form 990, Part IX, line 25:			
<b>a</b> Donated services and use of facilities .....	<b>2a</b>	42,077,851.	
<b>b</b> Prior year adjustments .....	<b>2b</b>		
<b>c</b> Other losses .....	<b>2c</b>		
<b>d</b> Other (Describe in Part XIII.) .....	<b>2d</b>	129,704,138.	
<b>e</b> Add lines <b>2a</b> through <b>2d</b> .....	<b>2e</b>		171,781,989.
<b>3</b> Subtract line <b>2e</b> from line <b>1</b> .....		<b>3</b>	1,102,523,744.
<b>4</b> Amounts included on Form 990, Part IX, line 25, but not on line 1:			
<b>a</b> Investment expenses not included on Form 990, Part VIII, line 7b .....	<b>4a</b>	17,375,597.	
<b>b</b> Other (Describe in Part XIII.) .....	<b>4b</b>		
<b>c</b> Add lines <b>4a</b> and <b>4b</b> .....	<b>4c</b>		17,375,597.
<b>5</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.) .....		<b>5</b>	1,119,899,341.

**Part XIII Supplemental Information.**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART II, LINE 3:

DURING THE TAX YEAR, 2 EASEMENTS WERE TRANSFERRED BOTH TO QUALIFIED ORGANIZATIONS AS DEFINED IRC SEC. 170(H)(3) AND THE RELATED REGULATIONS AND BOTH AS REQUIRED AND CONSISTENT WITH THE PLAN FOR THE PROPERTIES.

EASEMENTS TRANSFERRED WERE:

(1) NORTHERN TALLGRASS PRAIRIE NATIONAL WILDLIFE REFUGE (HILLBRANDS)

3/15/2023

(2) UTAH LAKE (SEALE) 11/21/2022

DURING THE TAX YEAR, 9 CONSERVATION EASEMENTS WERE MODIFIED:

(1) CENTENNIAL (HUNTSMAN RANCH FAMILY LIMITED PARTNERSHIP/ALASKA BASIN 1)

5/30/2023 TO CORRECT ERRORS IN THE LOCATION OF RESERVED RIGHTS ALLOCATED

BETWEEN PHASES ONE AND TWO OF THE TWO-PHASE CONSERVATION EASEMENT

PUBLIC INSPECTION COPY

Part XIII Supplemental Information (continued)

TRANSACTION (SEE #2 BELOW FOR PHASE TWO).

(2) CENTENNIAL (HUNTSMAN RANCH FAMILY LIMITED PARTNERSHIP/ALASKA BASIN 2)

5/30/2023 TO CORRECT ERRORS IN ALLOCATION OF RESERVED RIGHTS ALLOCATED

BETWEEN PHASES ONE AND TWO OF THE TWO-PHASE CONSERVATION EASEMENT

TRANSACTION (SEE #1 ABOVE FOR PHASE ONE).

(3) ELK RIVER MACROSITE (ROBINSON) 6/14/2023 TO CORRECT ERROR IN LEGAL

DESCRIPTION.

(4) MORGAN 7 (CRANE CREEK CE) 9/9/2022 FOR A PARTIAL RELEASE IN LIEU OF

CONDEMNATION BY EMINENT DOMAIN.

(5) GUNNISON BASIN (WNM, LLC AKA SAPINERO 2) 10/28/2022 FOR A PARTIAL

RELEASE IN LIEU OF CONDEMNATION BY EMINENT DOMAIN.

(6) LAYTON 1 & 2 (LAYTON CE) 7/26/2022 TO ADD THE APPURTENANT ACRE

(LAYTON 1) TO THE ACREAGE CURRENTLY DESIGNATED PROTECTED PROPERTY IN THE

CONSERVATION EASEMENT.

(7) LARAMIE FOOTHILLS (ROBERTS RANCH 2) 6/8/2023 TO CORRECT ERROR IN

LEGAL DESCRIPTION.

(8) TENSAS RIVER BASIN (STEPHENS) 7/7/2022 TO RESOLVE AMBIGUITY CREATED

BY AN UNCLEAR MAP OF ROADWAYS IN THE ORIGINAL CONSERVATION EASEMENT BY

REPLACING THE UNCLEAR MAP WITH AN UPDATED VERSION WITH A CLEAR DEPICTION

OF THE CORRECT LOCATIONS OF EXISTING ROADS.

(9) BAR HILL NATURE PRESERVE (ALLEY) 6/14/2023 TO COMPLY WITH A DONOR'S

REQUEST IN RESPONSE TO THE SAFE HARBOR MODIFICATIONS UNDER IRS NOTICE

2023-30\*

\*SAFE HARBOR MODIFICATIONS UNDER IRS NOTICE 2023-30:

DURING THE TAX YEAR, THE NATURE CONSERVANCY STAFF SPENT AT LEAST 1,206

HOURS IN EFFORTS TO COMPLY WITH IRS NOTICE 2023-30. ALTHOUGH ONLY 1

CONSERVATION EASEMENT WAS MODIFIED IN RESPONSE TO THE NOTICE DURING THE

TAX YEAR, THESE HOURS REFLECT THE TIME SPENT PREPARING DOCUMENTS REQUIRED

PUBLIC INSPECTION COPY

Part XIII Supplemental Information (continued)

TO RESPOND TO THE NOTICE, CORRESPONDING WITH DONORS AND THEIR COUNSEL

REGARDING THE NOTICE, AS WELL AS THE TIME SPENT DURING THE TAX YEAR ON

THE 18 MODIFICATIONS THAT WERE FINALIZED IN THE SUBSEQUENT TAX YEAR PRIOR

TO THE SAFE HARBOR DEADLINE OF JULY 24, 2023.

THESE HOURS WERE NOT INCLUDED IN THE COUNT OF STAFF AND VOLUNTEER HOURS

ON SCHEDULE D, PART II, LINE 6 AS THEY WERE DEVOTED SPECIFICALLY TO

RESPONDING TO IRS NOTICE 2023-30, AND NOT TO "MONITORING, INSPECTING,

HANDLING OF VIOLATIONS, AND ENFORCING CONSERVATION EASEMENTS."

PART II, LINE 5:

THE NATURE CONSERVANCY'S WRITTEN POLICY REGARDING THE PERIODIC

MONITORING, INSPECTION, VIOLATIONS, AND ENFORCEMENT OF THE CONSERVATION

EASEMENTS IT HOLDS IS GOVERNED BY OUR STANDARD OPERATING PROCEDURE,

CONSERVATION EASEMENTS AND DEED RESTRICTIONS. (CONSERVATION EASEMENTS AND

DEED RESTRICTIONS ARE DEFINED COLLECTIVELY IN THIS STANDARD OPERATING

PROCEDURE AS, "CONSERVATION INTERESTS.") EXCERPTS FROM THE PROCEDURE

FOLLOW: EACH BUSINESS UNIT WILL BE RESPONSIBLE FOR MONITORING COMPLIANCE

WITH THE TERMS OF ALL CONSERVATION INTERESTS FOR WHICH IT MUST PREPARE OR

OBTAIN A BASELINE, INCLUDING PROPERTY OVER WHICH TNC HOLDS BOTH A

CONSERVATION INTEREST AND FEE OWNERSHIP. FOR PURPOSES OF THIS STANDARD

OPERATING PROCEDURE, "BUSINESS UNIT" MEANS THE CONSERVANCY BUSINESS UNIT

IN WHICH THE CONSERVATION INTEREST IS LOCATED OR, IF DIFFERENT, THE

CONSERVANCY BUSINESS UNIT RESPONSIBLE FOR MONITORING AND ENFORCEMENT OF

THE CONSERVATION INTEREST.

A. MONITORING LEAD.

EACH BUSINESS UNIT WILL ESTABLISH A "MONITORING LEAD." THE MONITORING

TEAM LEAD WILL BE RESPONSIBLE FOR ENSURING THAT MONITORING IS COMPLETED

AND DOCUMENTED IN ACCORDANCE WITH THIS SOP AND THAT VIOLATIONS ARE

PUBLIC INSPECTION COPY

Part XIII Supplemental Information (continued)

ADDRESSED PROMPTLY.

B. MONITORING FREQUENCY.

CONSERVATION INTERESTS WILL BE MONITORED AT LEAST ONCE EACH CALENDAR YEAR

BEGINNING WITH THE CALENDAR YEAR AFTER THE CONSERVATION INTEREST WAS

OBTAINED. THE FIRST MONITORING WILL OCCUR NO MORE THAN 15 MONTHS AFTER

THE DATE THE CONSERVATION INTEREST WAS OBTAINED. IF CONSERVATION INTEREST

IS MONITORED REMOTELY, ON-THE-GROUND MONITORING MUST OCCUR AT LEAST ONCE

EVERY FIVE YEARS.

C. TIME AND EXPENSE REPORTING.

TO COMPLY WITH INTERNAL REVENUE SERVICE ("IRS") REQUIREMENTS USE ACTIVITY

CODE 10000 (CALLED "EASEMENT MONITORING") TO REPORT ALL TIME AND EXPENSES

SPENT ON ACTIVITIES SUCH AS INSPECTING, MONITORING, AMENDING,

INTERPRETING, RESPONDING TO LANDOWNER REQUESTS, RESOLVING VIOLATIONS AND

ENFORCING CONSERVATION INTERESTS. BUSINESS UNITS MUST FOLLOW THE FINANCE

DEPARTMENT'S CONSERVATION EASEMENTS - IRS REPORTING AND TIMEKEEPING

REQUIREMENTS GUIDANCE.

D. MONITORING REPORTS.

MONITORING RESULTS MUST BE DOCUMENTED CONTEMPORANEOUSLY (WITHIN THREE

MONTHS AFTER THE SITE VISIT OR IMAGERY REVIEW OCCURS) IN A SIGNED REPORT

THAT DESCRIBES THE CONDITION OF THE PROPERTY AND THE PROTECTED

CONSERVATION VALUES AS DEFINED IN THE CONSERVATION INTEREST. THE

MONITORING REPORT MUST INCLUDE THE INFORMATION DESCRIBED IN THE

CONSERVATION EASEMENT MONITORING FORM. IF USING IMAGERY TO MONITOR, SUCH

IMAGERY MUST HAVE BEEN CAPTURED WITHIN THE PERIOD SINCE THE DATE OF THE

LAST MONITORING OF THE CONSERVATION EASEMENT.

E. COMPLIANCE STATUS.

THE MONITORING TEAM, WITH APPROVAL OF THE BUSINESS UNIT DIRECTOR OR THE

DIRECTOR'S DESIGNEE, SHALL DETERMINE THE COMPLIANCE STATUS OF THE

PUBLIC INSPECTION COPY

Part XIII Supplemental Information (continued)

CONSERVATION INTEREST AS ONE OF THE FOLLOWING: 1. IN COMPLIANCE, 2. IN REVIEW, 3. IN VIOLATION.

F. IF THE CONSERVATION INTEREST HAS BEEN CLASSIFIED AS "IN VIOLATION,"

THE BU, IN CONSULTATION WITH A TNC ATTORNEY, WILL SEEK VOLUNTARY

RESOLUTION OF VIOLATIONS BY THE LANDOWNER OR THIRD-PARTY VIOLATOR. ANY

VOLUNTARY RESOLUTION MUST MEET ALL OF THE FOLLOWING CRITERIA, DETERMINED

BY THE BU IN CONSULTATION WITH A TNC ATTORNEY.

I. THE VIOLATION HAS BEEN STOPPED OR WILL BE STOPPING IN A TIMELY

MANNER; AND

II. EITHER: (A) THE VIOLATION HAS NOT RESULTED AND WILL NOT RESULT IN

LASTING IMPACTS TO THE CONSERVATION INTEREST'S CONSERVATION PURPOSE OR

CONSERVATION VALUES AS DEFINED IN THE CONSERVATION INTEREST OR BASELINE

OR (B) ANY LASTING IMPACTS TO THE CONSERVATION INTEREST'S CONSERVATION

PURPOSE OR CONSERVATION VALUES WILL BE REMEDIATED OR IF REMEDIATION IS

IMPOSSIBLE OR IMPRACTICABLE, THE BU HAS IDENTIFIED ANOTHER APPROPRIATE

RESOLUTION; AND

III. THE RESOLUTION IS IN WRITING AND, IF POSSIBLE, SIGNED BY THE

LANDOWNER OR THE THIRD-PARTY VIOLATOR, WITH A SCHEDULE AND DEADLINE FOR

COMPLETION; AND

IV. THE RESOLUTION WILL NOT RESULT IN ADVERSE PRECEDENT FOR FUTURE TNC

ACTION; AND

V. THE RESOLUTION WILL NOT RESULT IN PRIVATE INUREMENT OR IMPERMISSIBLE

PRIVATE BENEFIT TO THE LANDOWNER OR THIRD-PARTY VIOLATOR.

THE TERMS OF ANY VOLUNTARY RESOLUTION WILL BE DEVELOPED BY THE MONITORING

LEAD AND A TNC ATTORNEY AND APPROVED BY THE BU DIRECTOR.

ONCE VOLUNTARY RESOLUTION HAS BEEN SATISFACTORILY COMPLETED, THE

CONSERVATION INTEREST WILL BE RECLASSIFIED AS "IN COMPLIANCE." IF

VOLUNTARY RESOLUTUION IS NOT ACHIEVED, THE CONSERVATION INTEREST MUST

Part XIII Supplemental Information (continued)

REMAIN CLASSIFIED AS "IN VIOLATION" AND THE BU MUST DETERMINE TNC'S NEXT STEPS, IN CONSULTATION WITH A TNC ATTORNEY, INCLUDING WHETHER COMMENCING LITIGATION IS APPROPRIATE, TAKING INTO ACCOUNT APPLICABLE STATUES OF LIMITATION AND THE USE OF OUTSIDE COUNSEL AND LITIGATION SOP.

PART II, LINE 9:

THE CONSERVANCY RECORDS LAND AND LAND INTERESTS AT COST IF PURCHASED OR AT FAIR VALUE AT THE DATE OF ACQUISITION, IF ALL OR PART OF THE LAND WAS RECEIVED AS A DONATION. FAIR VALUE IS GENERALLY DETERMINED BY APPRAISAL AT THE TIME OF ACQUISITION AND IS NOT SUBSEQUENTLY ADJUSTED. UPON SALE OR GIFT, THE BOOK VALUE OF THE LAND OR LAND INTEREST IS REPORTED AS A PROGRAM EXPENSE AND THE RELATED PROCEEDS, IF ANY, ARE REPORTED AS REVENUE IN THE CONSOLIDATED STATEMENT OF ACTIVITIES. CONSERVATION LAND IS REAL PROPERTY WITH SIGNIFICANT ECOLOGICAL VALUE. THESE PROPERTIES ARE EITHER MANAGED IN AN EFFORT TO PROTECT THE NATURAL BIOLOGICAL DIVERSITY OF THE PROPERTY, OR TRANSFERRED TO OTHER ORGANIZATIONS WHO WILL MANAGE THE LANDS IN A SIMILAR FASHION. CONSERVATION EASEMENTS ARE COMPRISED OF LISTED RIGHTS AND/OR RESTRICTIONS OVER THE OWNED PROPERTY THAT ARE CONVEYED BY A PROPERTY OWNER TO THE CONSERVANCY, ALMOST ALWAYS IN PERPETUITY, IN ORDER TO PROTECT THE OWNED PROPERTY AS A SIGNIFICANT NATURAL AREA, AS DEFINED IN FEDERAL TAX REGULATIONS. THESE INTANGIBLE ASSETS MAY BE SOLD OR TRANSFERRED TO OTHERS SO LONG AS THE ASSIGNEE AGREES TO CARRY OUT, IN PERPETUITY, THE CONSERVATION PURPOSES INTENDED BY THE ORIGINAL GRANTOR. CONSERVATION EASEMENTS, BY THEIR VERY NATURE, DO NOT GENERATE MATERIAL AMOUNTS OF CASH INFLOW ANNUALLY.

PART V, LINE 4:

THE ENDOWMENT INCLUDES APPROXIMATELY 1,030 INDIVIDUAL ENDOWMENT FUNDS. THE

PUBLIC INSPECTION COPY

Part XIII Supplemental Information (continued)

ENDOWMENT PROVIDES STABLE FINANCIAL SUPPORT TO A WIDE VARIETY OF PROGRAMS

AND ACTIVITIES IN PERPETUITY, PLAYING A CRITICAL ROLE IN ENABLING THE

CONSERVANCY TO ACHIEVE ITS MISSION. PROGRAMS SUPPORTED BY THE ENDOWMENT

INCLUDE RESTORING, MONITORING, AND MANAGING NATURAL AREAS OWNED BY THE

CONSERVANCY AND OTHERS, AS WELL AS MANY OTHER ACTIVITIES AND ACTIONS VITAL

TO THE PRESERVATION OF NATURAL DIVERSITY. THE ENDOWMENT INCLUDES BOTH

DONOR-RESTRICTED ENDOWMENT FUNDS AND FUNDS DESIGNATED BY THE BOARD OF

DIRECTORS (BOARD) TO FUNCTION AS ENDOWMENTS. NET ASSETS ASSOCIATED WITH

ENDOWMENT FUNDS, INCLUDING BOARD-DESIGNATED ENDOWMENT FUNDS, ARE

CLASSIFIED AND REPORTED BASED ON THE EXISTENCE OR ABSENCE OF DONOR-IMPOSED

RESTRICTIONS.

PART X, LINE 2:

THE CONSERVANCY HAS BEEN GRANTED AN EXEMPTION FROM FEDERAL INCOME TAXES

UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. THE INTERNAL REVENUE

SERVICE HAS CLASSIFIED THE CONSERVANCY AS OTHER THAN A PRIVATE FOUNDATION.

THE CONSERVANCY PAYS INCOME TAX RELATING TO ITS UNRELATED BUSINESS INCOME

ACTIVITIES, WHICH WERE PRIMARILY GENERATED BY INCOME FROM ALTERNATIVE

INVESTMENTS IN PARTNERSHIPS. THE CONSERVANCY TAKES NO TAX POSITIONS THAT

IT CONSIDERS TO BE UNCERTAIN.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

GAIN ON INTEREST SWAP AGREEMENTS 4,602,882.

SPLIT INTEREST AGREEMENT VALUATION ADJUSTMENT 7,610,775.

VALUATION GAIN/LOSS ON TRADE LAND 813,302.

ADJUSTMENT TO BEGINNING NET ASSETS - REVENUE -199,423.

DISTRIBUTIONS FROM NON-CONTROLLING INTERESTS 281,224.

RELATED ENTITY SUPPORT AND TRANSFERS 91,767,090.

PUBLIC INSPECTION COPY

Part XIII Supplemental Information (continued)

TOTAL TO SCHEDULE D, PART XI, LINE 2D 104,875,850.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

GRANT EXPENSES REFUNDED (RECLASSIFIED TO REVENUE) 1,085,000.

RENTAL EXPENSES (RECLASSIFIED TO REVENUE) -664,543.

SPECIAL EVENT EXPENSES (RECLASSIFIED TO REVENUE) -132,694.

MERCHANDISE COGS (RECLASSIFIED TO REVENUE) -76,440.

TOTAL TO SCHEDULE D, PART XI, LINE 4B 211,323.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

RELATED ENTITY SUPPORT AND TRANSFERS 125,566,065.

MERCHANDISE COGS 76,440.

ADJUSTMENT TO BEGINNING NET ASSETS - EXPENSES -29,962.

PLEDGE WRITE-OFFS 4,379,358.

SPECIAL EVENT EXPENSES 132,694.

GRANT EXPENSES REFUNDED -1,085,000.

RENTAL EXPENSE 664,543.

TOTAL TO SCHEDULE D, PART XII, LINE 2D 129,704,138.

**SCHEDULE F  
(Form 990)**

**Statement of Activities Outside the United States**

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

**2022**

Attach to Form 990.

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Name of the organization  THE NATURE CONSERVANCY	Employer identification number  53-0242652
--	--

**Part I** **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

**1 For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? .....  **Yes**  **No**

**2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

**3 Activities per Region.** (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
CENTRAL AMERICA AND THE CARIBBEAN	6	137	PROGRAM SERVICES	CONSERVATION ACTIVITIES	13,118,961.
EAST ASIA AND THE PACIFIC	20	540	PROGRAM SERVICES	CONSERVATION ACTIVITIES	18,898,485.
EUROPE (INCLUDING ICELAND AND GREENLAND)	3	202	PROGRAM SERVICES	CONSERVATION ACTIVITIES	1,995,462.
NORTH AMERICA	3	131	PROGRAM SERVICES	CONSERVATION ACTIVITIES	8,813,152.
SOUTH AMERICA	2	437	PROGRAM SERVICES	CONSERVATION ACTIVITIES	22,505,869.
SOUTH ASIA	0	22	PROGRAM SERVICES	CONSERVATION ACTIVITIES	2,923,149.
SUB-SAHARAN AFRICA	13	323	PROGRAM SERVICES	CONSERVATION ACTIVITIES	25,869,444.
CENTRAL AMERICA AND THE CARIBBEAN	0	0	GRANTMAKING		1,933,177.
<b>3 a</b> Subtotal .....	47	1792			96,057,699.
<b>b</b> Total from continuation sheets to Part I .....	0	0			1980155719.
<b>c</b> <b>Totals</b> (add lines 3a and 3b) .....	47	1792			2076213418.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2022

**PUBLIC INSPECTION COPY**

**Part I** Continuation of Activities per Region. (Schedule F (Form 990), Part I, line 3)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
EAST ASIA AND THE PACIFIC	0	0	GRANTMAKING		5,632,395.
EUROPE (INCLUDING ICELAND AND GREENLAND)	0	0	GRANTMAKING		1,957,802.
NORTH AMERICA	0	0	GRANTMAKING		5,688,743.
SOUTH AMERICA	0	0	GRANTMAKING		5,625,799.
SOUTH ASIA	0	0	GRANTMAKING		2,411,794.
SUB-SAHARAN AFRICA	0	0	GRANTMAKING		12,735,465.
CENTRAL AMERICA AND THE CARIBBEAN	0	0	INVESTMENTS		1907123234.
EUROPE (INCLUDING ICELAND AND GREENLAND)	0	0	INVESTMENTS		38,766,661.
NORTH AMERICA	0	0	INVESTMENTS		213,826.
<b>Totals</b> .....					1980155719.

**PUBLIC INSPECTION COPY**

**Part II** **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN - ANTIGUA & BARBUDA, ARUBA,	CONSERVATION ACTIVITIES	1,925,736.	ETF, WIRE, CHECK	0.		
		EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA,	CONSERVATION ACTIVITIES	5,614,608.	ETF, WIRE, CHECK	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	CONSERVATION ACTIVITIES	1,962,097.	ETF, WIRE, CHECK	0.		
		NORTH AMERICA - CANADA AND MEXICO, BUT NOT THE UNITED STATES	CONSERVATION ACTIVITIES	5,691,381.	ETF, WIRE, CHECK	0.		
		SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	CONSERVATION ACTIVITIES	5,635,570.	ETF, WIRE, CHECK	0.		
		SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA,	CONSERVATION ACTIVITIES	2,411,794.	ETF, WIRE, CHECK	0.		
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	CONSERVATION ACTIVITIES	12,713,050.	ETF, WIRE, CHECK	0.		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ..... 247

3 Enter total number of other organizations or entities ..... 0



PUBLIC INSPECTION COPY

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* .....  Yes  No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* .....  Yes  No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* .....  Yes  No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* .....  Yes  No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* .....  Yes  No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* .....  Yes  No

**Part V Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

TNC HAS AN INTERNAL GRANTS MANUAL WHICH OUTLINES ITS GRANT MANAGEMENT

PRACTICES, STAFF RESPONSIBILITIES, AND STANDARD OPERATING PROCEDURES

("SOP"). THE GUIDANCE IN THE "SUBAWARDS AND GRANTS WITH PUBLIC AND

PRIVATE FUNDS" CHAPTER OF THE MANUAL OUTLINES TNC'S MONITORING FRAMEWORK

FOR USE OF ALL GRANT FUNDS, INCLUDING GRANTS OUTSIDE THE UNITED STATES.

AS A FIRST STEP, TNC CONDUCTS DUE DILIGENCE ON POTENTIAL GRANTEES TO

EVALUATE FINANCIAL, ORGANIZATIONAL, AND PROGRAMMATIC CAPACITY TO MANAGE

FUNDS. GRANTEES ARE ASSIGNED A RISK RANKING BASED ON THIS EVALUATION, AND

THE RISK RANKING AND AMOUNT OF FUNDING PROVIDED TOGETHER DETERMINE THE

MONITORING ACTIVITIES FOR THE GRANT. MONITORING ACTIVITIES INCLUDE:

(1) REVIEW AND ANALYSIS OF SUBRECIPIENT PROGRAMMATIC/TECHNICAL REPORTS,

(2) REVIEW AND ANALYSIS OF SUBRECIPIENT FINANCIAL REPORTS, (3) COLLECTION

AND REVIEW OF EXTERNAL AUDIT REPORTS, (4) SITE VISITS, AND (5) DESK

REVIEWS. BUSINESS UNIT DIRECTORS, GRANT SPECIALIST AND THE INTERNAL AUDIT

DEPARTMENT/SUBRECIPIENT MONITORING UNIT ALL HAVE CLEARLY DEFINED

MONITORING RESPONSIBILITIES. SUBRECIPIENTS PROVIDE, AT A MINIMUM, ONE

FINAL WRITTEN REPORT, AND FOR SUBAWARDS OF MORE THAN 12 MONTHS, AN ANNUAL

REPORT EVERY 12 MONTHS AS WELL AS A FINAL REPORT. TNC DETERMINES THE

FREQUENCY OF REPORTING TO ENSURE THAT PROJECT ACTIVITIES ARE ON TRACK,

THAT ANY FUNDER REQUIREMENTS ARE MET, IF APPLICABLE, TO ENSURE THAT

PROJECT COSTS ARE APPROPRIATE AND DOCUMENTED.

**PUBLIC INSPECTION COPY**

**SCHEDULE G  
(Form 990)**

**Supplemental Information Regarding Fundraising or Gaming Activities**

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

2022

Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Name of the organization <p style="text-align: center;">THE NATURE CONSERVANCY</p>	Employer identification number <p style="text-align: center;">53-0242652</p>
---	---

**Part I Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- |  |   |
|--|---|
| a <input checked="" type="checkbox"/> Mail solicitations               | e <input checked="" type="checkbox"/> Solicitation of non-government grants |
| b <input checked="" type="checkbox"/> Internet and email solicitations | f <input checked="" type="checkbox"/> Solicitation of government grants     |
| c <input checked="" type="checkbox"/> Phone solicitations              | g <input checked="" type="checkbox"/> Special fundraising events            |
| d <input checked="" type="checkbox"/> In-person solicitations          |   |
- 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?  Yes  No
- b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
PERSONAL FUNDRAISING SERVICES, LLC - 10 S.	FACE-TO-FACE AND TELEMARKETING FUNDRAISING		X	7,932,404.	10,562,367.	0.
NEW CANVASSING EXPERIENCE - 1812 MAIN ST., BASTROP, TX	FACE-TO-FACE AND TELEMARKETING FUNDRAISING		X	3,176,154.	2,975,574.	200,580.
3SIXTY FUNDRAISING, LLC C/O WEWORK - 33 IRVING PL., NEW	FACE-TO-FACE AND TELEMARKETING FUNDRAISING		X	2,022,685.	3,777,045.	0.
CAUSEWORX - 5000 YONGE STREET SUITE 1901, NORTH YORK,	FACE-TO-FACE AND TELEMARKETING FUNDRAISING		X	1,491,411.	770,516.	720,895.
GENUINE ENGAGEMENT FUNDRAISING - PO BOX 11639,	FACE-TO-FACE AND TELEMARKETING FUNDRAISING		X	155,438.	668,315.	0.
CREATIVE DIRECT RESPONSE, INC. - 4200 PARLIAMENT PLACE,	PROFESSIONAL FUNDRAISING CONSULTING AND ADVISORY		X	0.	1,312,600.	0.
THE COMPASS GROUP, INC. - 124 QUAY STREET, ALEXANDRIA, VA	CAMPAIGN CONSULTING, PLANNING, & ADVISING		X	0.	135,323.	0.
TALLWAVE LLC - 4110 N. SCOTTSDALE RD. SUITE 300,	CONSULTING AND PAID MEDIA MANAGEMENT SERVICES		X	0.	1,901,190.	0.
KELLY ENGLAND CONSULTING, LLC D/B/A MULTIPLY STRATEGIES -	PROFESSIONAL FUNDRAISING COUNSEL SERVICES		X	0.	90,003.	0.
DIGITAL MEDIA SOLUTIONS, LLC - 4800 140TH AVENUE N, SUITE	PROFESSIONAL FUNDRAISING CONSULTING SERVICES		X	0.	1,111,330.	0.
<b>Total</b>				14,778,092.	23,304,263.	921,475.

- 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.
- AL, AK, AZ, AR, CA, CO, CT, DE, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS  
MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI  
WY

**PUBLIC INSPECTION COPY**

**Part II Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		NJ OAK LEAF AWARDS (event type)	NV LAUB FUNDRAISING EVENT (event type)	3 (total number)	
Revenue	<b>1</b> Gross receipts .....	90,000.	194,490.	74,405.	358,895.
	<b>2</b> Less: Contributions .....	46,825.	151,760.	32,341.	230,926.
	<b>3</b> Gross income (line 1 minus line 2) .....	43,175.	42,730.	42,064.	127,969.
Direct Expenses	<b>4</b> Cash prizes .....				
	<b>5</b> Noncash prizes .....		8,400.		8,400.
	<b>6</b> Rent/facility costs .....	10,000.			10,000.
	<b>7</b> Food and beverages .....	14,465.	16,426.	7,742.	38,633.
	<b>8</b> Entertainment .....	33,280.	5,000.	7,245.	45,525.
	<b>9</b> Other direct expenses .....	3,691.	20,088.	6,357.	30,136.
	<b>10</b> Direct expense summary. Add lines 4 through 9 in column (d) .....				132,694.
<b>11</b> Net income summary. Subtract line 10 from line 3, column (d) .....				-4,725.	

**Part III Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	<b>1</b> Gross revenue .....				
	<b>2</b> Cash prizes .....				
Direct Expenses	<b>3</b> Noncash prizes .....				
	<b>4</b> Rent/facility costs .....				
	<b>5</b> Other direct expenses .....				
<b>6</b> Volunteer labor .....	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No		
<b>7</b> Direct expense summary. Add lines 2 through 5 in column (d) .....					
<b>8</b> Net gaming income summary. Subtract line 7 from line 1, column (d) .....					

**9** Enter the state(s) in which the organization conducts gaming activities: \_\_\_\_\_

**a** Is the organization licensed to conduct gaming activities in each of these states?  Yes  No

**b** If "No," explain: \_\_\_\_\_

**10a** Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?  Yes  No

**b** If "Yes," explain: \_\_\_\_\_

PUBLIC INSPECTION COPY

- 11 Does the organization conduct gaming activities with nonmembers?
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?
13 Indicate the percentage of gaming activity conducted in:
a The organization's facility
b An outside facility
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name

Address

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?

b If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$

c If "Yes," enter name and address of the third party:

Name

Address

- 16 Gaming manager information:

Name

Gaming manager compensation \$

Description of services provided

- Director/officer Employee Independent contractor

- 17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:

(I) NAME OF FUNDRAISER: PERSONAL FUNDRAISING SERVICES, LLC

(I) ADDRESS OF FUNDRAISER:

10 S. RIVERSIDE PLAZA SUITE 875, PMB 175, CHICAGO, IL 60606

(II) ACTIVITY: FACE-TO-FACE AND TELEMARKETING FUNDRAISING SERVICES.

(I) NAME OF FUNDRAISER: NEW CANVASSING EXPERIENCE

(I) ADDRESS OF FUNDRAISER: 1812 MAIN ST., BASTROP, TX 78602

PUBLIC INSPECTION COPY

Part IV Supplemental Information (continued)

(II) ACTIVITY: FACE-TO-FACE AND TELEMARKETING FUNDRAISING SERVICES.

(I) NAME OF FUNDRAISER: 3SIXTY FUNDRAISING, LLC C/O WEWORK

(I) ADDRESS OF FUNDRAISER: 33 IRVING PL., NEW YORK, NY 10003

(II) ACTIVITY: FACE-TO-FACE AND TELEMARKETING FUNDRAISING SERVICES.

(I) NAME OF FUNDRAISER: CAUSEWORX

(I) ADDRESS OF FUNDRAISER:

5000 YONGE STREET SUITE 1901, NORTH YORK, CANADA M2N 7E9

(II) ACTIVITY: FACE-TO-FACE AND TELEMARKETING FUNDRAISING SERVICES.

(I) NAME OF FUNDRAISER: GENUINE ENGAGEMENT FUNDRAISING

(I) ADDRESS OF FUNDRAISER: PO BOX 11639, PORTLAND, OR 97215

(II) ACTIVITY: FACE-TO-FACE AND TELEMARKETING FUNDRAISING SERVICES.

(I) NAME OF FUNDRAISER: CREATIVE DIRECT RESPONSE, INC.

(I) ADDRESS OF FUNDRAISER: 4200 PARLIAMENT PLACE, LANHAM, MD 20707

(II) ACTIVITY: PROFESSIONAL FUNDRAISING CONSULTING AND ADVISORY SERVICES

(I) NAME OF FUNDRAISER: THE COMPASS GROUP, INC.

(I) ADDRESS OF FUNDRAISER: 124 QUAY STREET, ALEXANDRIA, VA 22314

(I) NAME OF FUNDRAISER: TALLWAVE LLC

(I) ADDRESS OF FUNDRAISER:

4110 N. SCOTTSDALE RD. SUITE 300, SCOTTSDALE, AZ 85251

(I) NAME OF FUNDRAISER:

KELLY ENGLAND CONSULTING, LLC D/B/A MULTIPLY STRATEGIES

PUBLIC INSPECTION COPY

Part IV Supplemental Information (continued)

(I) ADDRESS OF FUNDRAISER: 1478 LINCOLN AVE, SAINT PAUL, MN 55106

(I) NAME OF FUNDRAISER: DIGITAL MEDIA SOLUTIONS, LLC

(I) ADDRESS OF FUNDRAISER:

4800 140TH AVENUE N, SUITE 101, CLEARWATER, FL 33762

PART I, LINE 2B, COLUMN (V):

FOR THE FOLLOWING PROFESSIONAL FUNDRAISERS, THE TOTAL FY23 FEE LISTED ON

PART I ALSO INCLUDES THE COST OF PRINTING AND POSTAGE FOR MAILINGS:

CAUSEWORX: \$4,959

THE PROFESSIONAL FUNDRAISING SERVICE CONTRACTS FOR THESE FUNDRAISERS

SPECIFICALLY NOTE THAT THESE TYPES OF FUNDRAISING EXPENSES WILL BE

INVOICED TO TNC AT COST AND THE COSTS WILL BE SEPARATELY BIFURCATED FROM

FEES IN ANY INVOICES.

SCHEDULE I  
(Form 990)

Department of the Treasury  
Internal Revenue Service

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.  
Attach to Form 990.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2022**

Open to Public  
Inspection

Name of the organization **THE NATURE CONSERVANCY** Employer identification number **53-0242652**

**Part I General Information on Grants and Assistance**

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  Yes  No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
7G FOUNDATION PO BOX 671 PAUMA VALLEY, CA 92061	82-5118817	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ACCESS FUND PO BOX 17010 BOULDER, CO 80308	94-3131165	501(C)(3)	12,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ACTIVE SAN GABRIEL VALLEY 10900 MULHALL STREET EL MONTE, CA 91731	85-2110415	501(C)(3)	17,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ADIRONDACK LAND TRUST INC PO BOX 65, 8 NATURE WAY KEENE VALLEY, NY 12943	22-2559576	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ADIRONDACK MOUNTAIN CLUB 814 GOGGINS ROAD LAKE GEORGE, NY 12845	15-0586270	501(C)(3)	6,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
AFFILIATED TRIBES OF NORTHWEST INDIANS - 5904 NORTHEAST SANDY BOULEVARD - PORTLAND, OR 97213	93-0934830	501(C)(3)	27,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ..... 527.

3 Enter total number of other organizations listed in the line 1 table ..... 14.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

**PUBLIC INSPECTION COPY**

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AFRICAN CENTER FOR AQUATIC RESEARCH & EDUCATION - 2200 COMMONWEALTH BOULEVARD SUITE 100 - ANN ARBOR, MI 48105	82-2441682	501(C)(3)	31,200.	0.	N/A	N/A	CONSERVATION ACTIVITIES
AGRICULTURAL RESEARCH FOUNDATION 1600 SOUTHWEST WESTERN BOULEVARD SU CORVALLIS, OR 97333	93-0400250	501(C)(3)	18,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ALABAMA DEPARTMENT OF CONSERVATION & NATURAL RESOURCES - 64 N UNION STREET - MONTGOMERY, AL 36130		GOV'T	112,387.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ALBANY STATE UNIVERSITY 504 COLLEGE DRIVE ALBANY, GA 31705	58-6001996	GOV'T	47,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
AMERICAN BIRD CONSERVANCY PO BOX 249 THE PLAINS, VA 20198-9803	52-1501259	501(C)(3)	55,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
AMERICAN FARMLAND TRUST PO BOX 270 ROCHELLE, IL 61068	52-1190211	501(C)(3)	23,071.	0.	N/A	N/A	CONSERVATION ACTIVITIES
AMERICAN FOREST FOUNDATION 2000 M STREET NORTHWEST WASHINGTON, DC 20036	52-1235124	501(C)(3)	1,384,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
AMERICAN NATIONAL RED CROSS AND ITS CONSTITUENT CHAPTERS AND BRANCHES - 25688 NETWORK PLACE - CHICAGO, IL 60673 1256	53-0196605	501(C)(3)	49,800.	0.	N/A	N/A	CONSERVATION ACTIVITIES
AMERICAN RIVER CONSERVANCY PO BOX 562 COLOMA, CA 95613	68-0195752	501(C)(3)	63,069.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AMERICAN SALTWATER GUIDES ASSOCIATION INC - PO BOX 20482 - FLORAL PARK, NY 10002	83-2843826	501(C)(3)	65,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
APPALACHIAN MOUNTAIN CLUB 10 CITY SQUARE SUITE 2 BOSTON, MA 02129	04-6001677	501(C)(3)	44,375.	0.	N/A	N/A	CONSERVATION ACTIVITIES
APPLEGATE PARTNERSHIP AND WATERSHED COUNCIL - PO BOX 899 - JACKSONVILLE, OR 97530	93-1151372	501(C)(3)	8,250.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ARCHBOLD BIOLOGICAL STATION 123 MAIN DRIVE VENUS, FL 33960	23-6400408	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ARIZONA FORWARD 3800 NORTH CENTRAL AVENUE SUITE 101 PHOENIX, AZ 85012	23-7154678	501(C)(3)	5,700.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ARIZONA PIRG EDUCATION FUND INC 835 WEST WARNER ROAD SUITE 101 464 GILBERT, AZ 85233	35-2259362	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ARIZONA SUSTAINABILITY ALLIANCE 8205 S PRIEST DRIVE 11962 TEMPE, AZ 85284 1962	82-1664765	501(C)(3)	49,647.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ASHOKA TRUST FOR RESEARCH IN ECOLOGY AND THE ENVIRONMENT INC(USA) - 11 RICHMOND ROAD BELMONT - BELMONT, MA 02125	04-3311745	501(C)(3)	33,370.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ATLANTIC SALMON FEDERATION 14 MAINE STREET SUITE 202 BRUNSWICK, ME 04011	13-2618801	501(C)(3)	234,477.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ATLANTIC STATES MARINE FISHERIES COMMISSION - 1050 NORTH HIGHLAND STREET SUITE 200A N - ARLINGTON, VA 22201	13-6006904	GOV'T	67,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
AUDUBON NEW YORK 225 VARICK ST 7TH FL NEW YORK, NY 10014	13-1624102	501(C)(3)	240,654.	0.	N/A	N/A	CONSERVATION ACTIVITIES
AUDUBON SOCIETY OF PORTLAND 5151 NORTHWEST CORNELL ROAD PORTLAND, OR 97210	93-6026088	501(C)(3)	365,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
AVALONIA LAND CONSERVANCY INC PO BOX 49 OLD MYSTIC, CT 06372	06-6103893	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BARNSTABLE COUNTY 3195 MAIN STREET PO BOX 427 BARNSTABLE, MA 02630	04-6001419	GOV'T	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BARRY COUNTY 700 MAIN STREET SUITE 2 CASSVILLE, MO 65625	44-6000445	GOV'T	91,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BAY COUNTY BOARD OF COUNTY COMMISSIONERS - 840 WEST 11TH STREET - PANAMA CITY, FL 32401	59-6000512	GOV'T	279,646.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BEAR RIVER LAND CONSERVANCY 195 NORTH 200 WEST PO BOX 4565 LOGAN, UT 84323-4565	27-4698179	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BEAUFORT COUNTY OPEN LAND TRUST PO BOX 75 BEAUFORT, SC 29901	23-7114992	501(C)(3)	45,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BEAUFORT SOIL AND WATER CONSERVATION DISTRICT PO BOX 70 PORT ROYAL, SC 29935	57-0658585	GOV'T	65,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BELLE W BARUCH FOUNDATION 22 HOBCAW ROAD GEORGETOWN, SC 29440 9500	57-0564080	501(C)(3)	34,310.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BEMIDJI COMMUNITY FOOD SHELF 1260 EXCHANGE AVENUE SOUTHEAST BEMIDJI, MN 56601	41-1494430	501(C)(3)	40,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BEMIDJI STATE UNIVERSITY 1500 BIRCHMONT DRIVE NORTHEAST 17 BEMIDJI, MN 56601	23-7044156	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BERKS NATURE 575 ST BERNARDINE STREET READING, PA 19607	23-1966295	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BIG BLACKFOOT CHAPTER OF TROUT UNLIMITED - PO BOX 1 - OVANDO, MT 59854	52-1765527	501(C)(3)	6,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BIG HOLE WATERSHED COMMITTEE PO BOX 21 DIVIDE, MT 59727	11-3737644	501(C)(3)	26,567.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BIG SKY FILM INSTITUTE INC 216 WEST MAIN STREET STUDIO 7 MISSOULA, MT 59802	81-0529716	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BIODIVERSITY RESEARCH INSITUTE 276 CANCO ROAD PORTLAND, ME 04103	10-5153810	501(C)(3)	62,620.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

<b>Part II</b> Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BLACK IN MARINE SCIENCE 522 WEST RIVERSIDE AVENUE SUITE N SPOKANE, WA 99201	86-1303144	501(C)(3)	93,760.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BLACK SWAMP CONSERVANCY P.O. BOX 332 PERRYSBURG, OH 43552	34-1746749	501(C)(3)	9,475.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BLACKFEET NATION PO BOX 850 BROWNING, MT 59417		GOV'T	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BLUE INVESTMENTS FOR NATURE, INC. 4245 N FAIRFAX DRIVE 100 ARLINGTON, VA 22203	85-1228166	501(C)(3)	8,005,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BLUE MOUNTAIN LAND TRUST PO BOX 1473 WALLA WALLA, WA 99362	91-1989279	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BLUE WATER CONSERVATION DISTRICT 50 EAST MILLER ROAD SANDUSKY, MI 48471	82-1983683	501(C)(3)	115,575.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BOARD OF REGENTS NEVADA SYSTEM OF HIGHER EDUCATION - 2215 RAGGIO PARKWAY - RENO, NV 89512	88-6000024	GOV'T	27,098.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BONEFISH & TARPON UNLIMITED INC. BONEFISH AND TARPON TRUST PO BOX 52 ST JAMES CITY, FL 33956	65-0988321	501(C)(3)	23,400.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BONOBO CONSERVATION INITIATIVE 1629 K STREET NW SUITE 300 WASHINGTON, DC 20006	52-2146443	501(C)(3)	87,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BORDERLANDS RESTORATION NETWORK PO BOX 121 PATAGONIA, AZ 85624	47-2581032	501(C)(3)	111,352.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BREVARD COUNTY 91 EAST DRIVE MELBOURNE, FL 32904		GOV'T	36,932.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BRODHEAD WATERSHED ASSOCIATION PO BOX 339 HENRYVILLE, PA 18332	23-2564522	501(C)(3)	63,333.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BROWN COUNTY LAND AND WATER CONSERVATION - 1150 BELLEVUE STREET - GREEN BAY, WI 54302		GOV'T	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BUILD MISSOURI HEALTH 4254 VISTA AVENUE ST LOUIS, MO 63110	83-2641644	501(C)(3)	75,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BUNDLED ARROWS INC 3193 BUFFALO AVENUE NIAGARA FALLS, NY 14303	82-1523693	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BUREAU OF LAND MANAGEMENT BUILDING 50 DENVER FEDERAL CENTER DENVER, CO 80225		GOV'T	52,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CAHABA RIVER SOCIETY 2717 7TH AVENUE SOUTH SUITE 205 BIRMINGHAM, AL 35233	63-0987276	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CAL POLY CORPORATION CORPORATION ADMINISTRATION BUILDING 15 - SAN LUIS OBISPO, CA 93407	95-1648180	501(C)(3)	88,677.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CAL STATE LA UNIVERSITY AUXILIARY SERVICES INC - AUXILIARY SERVICES INC 5151 STATE UNIVERSITY DRIVE - LOS ANGELES, CA 90032	95-4016653	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CALAPOOIA WATERSHED COUNCIL PO BOX 844 BROWNSVILLE, OR 97327	26-4228349	501(C)(3)	97,432.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CALIFORNIA COAST CRAB ASSOCIATION 900 NORTHCREST DRIVE SUITE 130 CRESCENT CITY, CA 95531	84-1942241	501(C)(6)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CALIFORNIA INSTITUTE OF ENVIRONMENTAL STUDIES - PO BOX 1185 - DAVIS, CA 95617	94-2353199	501(C)(3)	141,412.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CALIFORNIA INSTITUTE OF THE ARTS 24700 MCBEAN PARKWAY VALENCIA, CA 91355	95-6102146	501(C)(3)	6,655.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CALIFORNIA TROUT INC 701 SOUTH MOUNT SHASTA BOULEVARD MOUNT SHASTA, CA 96067	23-7097680	501(C)(3)	11,545.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CALIFORNIA WATERFOWL ASSOCIATION 1346 BLUE OAKS BOULEVARD ROSEVILLE, CA 95678	94-1149574	501(C)(3)	131,259.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CARBON COUNTY CITIZENS FOR WATER FARMS AND LAND - PO BOX 32 - JIM THORPE, PA 18229	88-1620723		21,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CARNEGIE INSTITUTE 4400 FORBES AVENUE PITTSBURGH, PA 15213	25-0965280	501(C)(3)	26,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CATAMOUNT INSTITUTE 740 W. CARAMILLO STREET COLORADO SPRINGS, CO 80907	86-1151502	501(C)(3)	7,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CATHOLIC RELIEF SERVICES 228 WEST LEXINGTON STREET BALTIMORE, MD 21201	13-5563422	501(C)(3)	104,750.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CAWACO RC&D COUNCIL INC 2112 11TH AVENUE SOUTH SUITE 541 BIRMINGHAM, AL 35205	63-1027283	501(C)(3)	17,778.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CEDAR KEY AQUACULTURE ASSOCIATION INC - PO BOX 315 - CEDAR KEY, FL 32625	33-0996187	501(C)(3)	49,896.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CENTENNIAL VALLEY ASSOCIATION PO BOX 240077 DELL, MT 59724	20-2063285	501(C)(3)	11,514.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CENTER FOR HEIRS PROPERTY PRESERVATION - 8570 RIVERS AVENUE SUITE 170 - NORTH CHARLESTON, SC 29406	52-2452879	501(C)(3)	23,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CENTER FOR LARGE LANDSCAPE CONSERVATION - PO BOX 1587 - BOZEMAN, MT 59771	27-1226829	501(C)(3)	28,625.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CENTRAL ARIZONA LAND TRUST PO BOX 1050 PRESCOTT, AZ 86302	86-0610154	501(C)(3)	35,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CENTRAL ARKANSAS RC&D COUNCIL INC 13 HALL DRIVE GREENBRIER, AR 72058	58-1755218	501(C)(3)	237,418.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

<b>Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments</b> (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CENTRAL COAST SALMON ENHANCEMENT INC - 229 STANLEY AVENUE - ARROYO GRANDE, CA 93420	77-0079896	501(C)(3)	11,973.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CENTRAL WYOMING COLLEGE 2660 PECK AVENUE RIVERTON, WY 82501	83-0206286	GOV'T	5,657.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CHAMA PEAK LAND ALLIANCE 1309 EAST 3RD AVENUE SUITE 8 DURANGO, CO 81301	27-4506183	501(C)(3)	113,436.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CHAMPAIGN COUNTY SOIL AND WATER CONSERVATION DISTRICT - 2110 WEST PARK COURT SUITE C - CHAMPAIGN, IL 61821		GOV'T	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CHARLESTON COUNTY PARK AND RECREATION COMMISSION - 861 RIVERLAND DRIVE - CHARLESON, SC 29412	57-0513944	GOV'T	11,850.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CHICAGO PARK DISTRICT 541 NORTH FAIRBANKS COURT 6TH FLOOR CHICAGO, IL 60611	36-6005822	501(C)(3)	119,206.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CHOOSE OUTDOORS 8156 SOUTH WADSWORTH BOULEVARD E330 LITTLETON, CO 80128	26-3822889	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CITIZENS CAMPAIGN FUND FOR THE ENVIRONMENT - 225 MAIN STREET SUITE 2 - FARMINGDALE, NY 11735	11-2983418	501(C)(3)	39,320.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CITIZENS UNITED TO PROTECT THE MAURICE RIVER AND ITS TRIBUTARIES INC - PO BOX 474 - MILLVILLE, NJ 08332	22-2735960	501(C)(3)	12,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CITY OF ASHLAND 20 EAST MAIN STREET ASHLAND, OR 97520		GOV'T	9,218.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CITY OF COTTONWOOD 827 NORTH MAIN STREET COTTONWOOD, AZ 86326		GOV'T	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CITY OF HARVEY 15320 BROADWAY AVENUE HARVEY, IL 60426		GOV'T	52,476.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CITY OF MIAMI BEACH 1700 CONVENTION CENTER DRIVE MIAMI BEACH, FL 33139		GOV'T	150,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CITY OF OXNARD 214 SOUTH C STREET OXNARD, CA 93030		GOV'T	8,088.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CITY OF SIERRA VISTA 1011 NORTH CORONADO DRIVE SIERRA VISTA, AZ 85635		GOV'T	35,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CITY OF WINTER HAVEN PO BOX 2277 WINTER HAVEN, FL 33883		GOV'T	40,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CLEMSON UNIVERSITY 391 COLLEGE AVENUE SUITE 301 CLEMSON, SC 29634	57-6000254	GOV'T	30,933.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CLIMATE SOLUTIONS 1402 3RD AVENUE SUITE 1200 SEATTLE, WA 98101	91-1123302	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

<b>Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments</b> (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CLOUD FOREST CONSERVATION ALLIANCE INC - 118 W 82ND STREET SUITE 1 - NEW YORK, NY 10024	06-1790429	501(C)(3)	203,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COALITION FOR THE POUDDRE RIVER WATERSHED - 320 EAST VINE DRIVE SUITE 121 - FORT COLLINS, CO 80524	46-2850042	501(C)(3)	18,169.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COALITION OF OREGON LAND TRUSTS 511 SOUTHEAST MORRISON STREET PORTLAND, OR 97214	45-1510255	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COLLEGE OF WILLIAM AND MARY P O BOX 8795 WILLIAMSBURG, VA 23187	54-6001718	GOV'T	48,723.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COLORADO AG WATER ALLIANCE 10440 WEST FAIR AVENUE UNIT C LITTLETON, CO 80127	83-2969510	501(C)(3)	61,281.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COLORADO CATTLEMEN'S AGRICULTURAL LAND TRUST - 8833 RALSTON ROAD - ARVADA, CO 80002	84-1317592	501(C)(3)	75,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COLORADO STATE UNIVERSITY 2012 COLORADO STATE UNIVERSITY FORT COLLINS, CO 80523	84-0517947	GOV'T	479,619.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COLORADO STATE UNIVERSITY FOUNDATION - 410 UNIVERSITY SERVICES CENTER 601 SOUTH HOWES STREET - FORT COLLINS, CO 80523	23-7098397	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COLUMBIA LAND CONSERVANCY INC 49 MAIN STREET CHATHAM, NY 12037	22-2757332	501(C)(3)	24,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COLUMBIA LAND TRUST 1351 OFFICER'S ROW VANCOUVER, WA 98661	94-3140861	501(C)(3)	272,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COMMONWEALTH OF KENTUCKY DIVISION OF UNEMPLOYMENT INSURANCE PO BOX 948 - FRANKFORT, KY 40602 0948		GOV'T	11,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COMMONWEALTH OF VIRGINIA 2801 KENSINGTON AVENUE RICHMOND, VA 23221		GOV'T	677,903.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COMMUNITY AGRICULTURE ALLIANCE P O BOX 774134 STEAMBOAT SPRINGS, CO 80477	84-1506246	501(C)(3)	45,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COMMUNITY FOUNDATION OF NEW JERSEY 35 KNOX HILL ROAD MORRISTOWN, NJ 07963	22-2281783	501(C)(3)	65,853.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COMMUNITY FOUNDATION OF UTAH 2257 SOUTH 1100 EAST SUITE 205 SALT LAKE CITY, UT 84106	74-3211770	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COMMUNITY INITIATIVES 1000 BROADWAY SUITE 480 OAKLAND, CA 94607	94-3255070	501(C)(3)	61,126.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CONFEDERATED SALISH & KOOTENAI TRIBES - PO BOX 550 - ST IGNATIUS, MT 59865	81-0230409	GOV'T	40,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CONFEDERATED TRIBES AND BANDS OF THE YAKAMA NATION - PO BOX 151 FORT ROAD - TOPPENISH, WA 98948		GOV'T	44,879.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CONFLUENCE ENVIRONMENTAL CENTER 5441 SOUTHEAST BELMONT STREET SUITE PORTLAND, OR 97215	45-2739722	501(C)(3)	17,637.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CONGOLESE INTEGRATION NETWORK 19550 INTERNATIONAL BOULEVARD SUITE SEATAC, WA 98188	81-3511834	501(C)(3)	16,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CONGRESSIONAL SPORTMENS FOUNDATION 102 DURSLEY DRIVE ANDERSON, SC 29621	52-1686163	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CONNECTICUT RIVER CONSERVANCY 15 BANK ROW GREENFIELD, MA 01301	04-2148397	501(C)(3)	9,353.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CONSERVATION INTERNATIONAL 2011 CRYSTAL DR SUITE 600 ARLINGTON, VA 22202	52-1497470	501(C)(3)	71,736.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CONSERVATION LANDS FOUNDATION INC 835 EAST 2ND AVENUE SUITE 314 DURANGO, CO 81301	20-8924520	501(C)(3)	11,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CONSERVATION TECHNOLOGY INFORMATION CENTER - 3495 KENT AVENUE, SUITE J100 - WEST LAFAYETTE, IN 47906	20-2730568	501(C)(3)	12,580.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CONSERVE OUR FUTURE PO BOX 27113 SEATTLE, WA 98165	88-3007938		15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COOS WATERSHED ASSOCIATION PO BOX 388 COOS BAY, OR 97420	93-1146207	501(C)(3)	17,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CORNELL LAB OF ORNITHOLOGY 159 SAPSUCKER WOODS ROAD ITHACA, NY 14850	15-0532082	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CORNELL UNIVERSITY PO BOX 22 ITHACA, NY 14851-0022	15-0532082	501(C)(3)	106,062.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COUNTY OF LARIMER BOARD OF COUNTY COMMISSIONERS - PO BOX 1190 - FORT COLLINS, CO 80522	84-6000779	GOV'T	49,904.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COUNTY OF OCEAN 101 WASHINGTON STREET TOMS RIVER, NJ 08753-7625	21-6000954	GOV'T	126,489.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CRAWFORD COUNTY MISSOURI PO BOX AS 302 WEST MAIN STEELEVILLE, MO 65565	43-6000913	GOV'T	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CULTURAL FIRE MANAGEMENT COUNCIL PO BOX 357 HOOPA, CA 95546	47-5001679	501(C)(3)	65,504.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CURATORS OF THE UNIVERSITY OF MISSOURI - 118 UNIVERSITY HALL - COLUMBIA, MO 65211	26-6440629	GOV'T	125,559.	0.	N/A	N/A	CONSERVATION ACTIVITIES
DAVIS PARKS AND RECREATION COMMISSION INC - PO BOX 221 - DAVIS, WV 26260	82-4265862	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
DENVER CIVIC VENTURES INC 1515 ARAPAHOE STREET TOWER 3 SUITE DENVER, CO 80202	74-2187538	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DEPARTMENT OF WILDLIFE RESOURCES 7870 VILLA PARK DRIVE HENRICO, VA 23228	54-6001721	GOV'T	5,355.	0.	N/A	N/A	CONSERVATION ACTIVITIES
DESCHUTES LAND TRUST 210 NW IRVING ST SUITE 102 BEND, OR 97703	93-1186407	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
DOWNEAST SALMON FEDERATION 187 MAIN STREET PO BOX 201 COLUMBIA FALLS, ME 04623	01-0532938	501(C)(3)	39,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
DRIFTLESS AREA LAND CONSERVANCY INC - 338 NORTH IOWA STREET - DODGEVILLE, WI 53533	39-2017802	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
DUCKS UNLIMITED INC 1010 BANKTON CIRCLE SUITE 200 HANAHAN, SC 29410	13-5643799	501(C)(3)	11,129.	0.	N/A	N/A	CONSERVATION ACTIVITIES
DUKE UNIVERSITY DUKE ENVIRONMENTAL LEADERSHIP PROGRAM BOX 90328 - DURHAM, NC 27708	56-0532129	501(C)(3)	112,001.	0.	N/A	N/A	CONSERVATION ACTIVITIES
E.L. MCINTOSH & SON SEAFOOD 1018 FAB CHURCH ROAD NE TOWNSEND, GA 31331	25-9868455		25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
EAST COAST SHELLFISH GROWERS ASSOCIATION - 1623 WHITESVILLE ROAD - TOMS RIVER, NJ 08755	43-3735362	501(C)(6)	33,563.	0.	N/A	N/A	CONSERVATION ACTIVITIES
EAST STROUDSBURG UNIVERSITY 200 PROSPECT STREET EAST STROUDSBURG, PA 18301	23-2504462	GOV'T	41,115.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
EASTERN MARKET CORPORATION 2934 RUSSELL STREET DETROIT, MI 48207	32-0030432	501(C)(3)	85,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ECONOMIC DEVELOPMENT GREATER EAST EDGE INCORPORATED - 37 VALERIE STREET - VALLSCREEK, WV 24815	82-3157315	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
EDGE DAIRY FARMER COOPERATIVE 2763 MANITOWOC ROAD SUITE B GREEN BAY, WI 54311	27-0723686		25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
EL PUENTE DE WILLIAMSBURG INC 211 SOUTH 4TH STREET BROOKLYN, NY 11211	11-2614265	501(C)(3)	8,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ELAKHA ALLIANCE PO BOX 704 SILETZ, OR 97380	82-4364170	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ELKHORN SLOUGH FOUNDATION PO BOX 267 MOSS LANDING, CA 95039	94-2823247	501(C)(3)	80,745.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ENVIRONMENTAL INITIATIVE 211 NORTH 1ST STREET SUITE 250 MINNEAPOLIS, MN 55401	41-1718834	501(C)(3)	36,150.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ENVIRONMENTAL LEARNING FOR KIDS PO BOX 21679 DENVER, CO 80221-0679	84-1436605	501(C)(3)	11,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ENVISION UTAH 254 S. 600 E., #201 SALT LAKE CITY, UT 84102	87-0462205	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FARMERS EDUCATIONAL AND COOPERATIVE UNION OF AMERICA - 20 F STREET NORTHWEST - WASHINGTON, DC 20001	84-0200555	501(C)(5)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FEATHER RIVER LAND TRUST 75 COURT STREET PO BOX 1826 QUINCY, CA 95971	68-0449687	501(C)(3)	750,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FINE ARTS BRIGADE 1328 WEST 2ND AVENUE EUGENE, OR 97402	82-1687062	501(C)(3)	33,483.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FISH & WILDLIFE FOUNDATION OF FLORIDA INC - PO BOX 11010 - TALLAHASSEE, FL 32302	59-3277808	501(C)(3)	100,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FIVE RIVERS CHAPTER OF TROUT UNLIMITED CHAPTER 451 - PO BOX 3441 - DURANGO, CO 81302	52-1492090	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FLORIDA DEPARTMENT OF AGRICULTURE AND CONSUMER SERVICE - 407 SOUTH CALHOUN STREET ROOM 121 - TALLAHASSEE, FL 32399-0800		GOV'T	16,297.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION - 2796 OVERSEAS HIGHWAY SUITE 119 - MARATHON, FL 33050		GOV'T	19,467.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FOODSHED ALLIANCE PO BOX 713 BLAIRSTOWN, NJ 07825	27-2834150	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FOREST RELEAF OF MISSOURI 4168 JUNIATA STREET SUITE 1 ST LOUIS, MO 63116	43-1615929	501(C)(3)	41,928.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FRENCHMAN BAY CONSERVANCY 72 TIDAL FALLS ROAD PO BOX 150 HANCOCK, ME 04640	22-2849309	501(C)(3)	30,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FRIENDS OF FLORIDA STATE FORESTS INC - 3125 CONNER BLVD. C25 - TALLAHASSEE, FL 32399-1650	59-3504595	501(C)(3)	12,906.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FRIENDS OF HARBORS BEACHES AND PARKS - PO BOX 9256 - NEWPORT BEACH, CA 92658	33-0776377	501(C)(3)	35,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FRIENDS OF SAX-ZIM BOG 2515 GARTHUS ROAD WRENSHALL, MN 55797	27-4631890	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FRIENDS OF SOUTHWEST VIRGINIA ONE HEARTWOOD CIRCLE ABINGDON, VA 24210	36-4686736	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FRIENDS OF THE FOREST PRESERVES 411 SOUTH WELLS STREET SUITE 300 CHICAGO, IL 60607-3901	36-4519273	501(C)(3)	6,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FRIENDS OF THE GARDENAERIAL 74 BROWNS RACE ROCHESTER, NY 14614	27-4112147	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FRIENDS OF THE RAPPAHANNOCK 3219 FALL HILL AVENUE FREDERICKSBURG, VA 22401	54-1381671	501(C)(3)	20,914.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FRIENDS OF THE YAMPA PO BOX 771654 STEAMBOAT SPRINGS, CO 80477	27-3657002	501(C)(3)	87,615.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FRIENDS OF VERDE RIVER GREENWAY PO BOX 2535 COTTONWOOD, AZ 86326	45-2927355	501(C)(3)	524,310.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FRIENDS OF WAYNE COUNTY PARKS 33175 ANN ARBOR TRAIL WESTLAND, MI 48185	38-2923765	501(C)(3)	7,659.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GALT JOINT UNION SCHOOL DIST. 1018 C STREET, SUITE 210 GALT, CA 95632		GOV'T	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GATHERING WATERS INC 303 S. PATERSON ST SUITE 6 MADISON, WI 53703	39-1805090	501(C)(3)	40,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GENESEE VALLEY CONSERVANCY INC ONE MAIN STREET GENESEO, NY 14454	23-3061147	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GEORGE P STEWART PRINTING COMPANY 2901 NORTH TACOMA AVENUE INDIANAPOLIS, IN 46218	35-0853913		20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GEORGIA DEPARTMENT OF NATURAL RESOURCES - 2070 US HIGHWAY 278 SE - SOCIAL CIRCLE, GA 30025-4711	58-1130945	GOV'T	26,721.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GEORGIA FORESTRY COMMISSION P.O. BOX 100287 ATLANTA, GA 30384-0287		GOV'T	30,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GLACIERLAND RESOURCE CONSERVATION AND DEVELOPMENT COUNCIL INC - PO BOX 11203 - GREEN BAY, WI 54307	39-1813461	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

<b>Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments</b> (Schedule I (Form 990), Part II.)							
<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of noncash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
GOVERNORS ISLAND CORORATION 10 SOUTH STREET SLIP 7 NEW YORK, NY 10004	27-2683349	501(C)(3)	6,400.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GRAVES COUNTY CONSERVATION DISTRICT - 1000 COMMONWEALTH DRIVE - MAYFIELD, KY 42066		GOV'T	23,919.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GREAT BAY STEWARDS INC 89 DEPOT ROAD GREENLAND, NH 03840	02-0482897	501(C)(3)	40,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GREAT OUTDOORS COLORADO 303 EAST 17TH AVENUE SUITE 1060 DENVER, CO 80203		GOV'T	3,667,701.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GREEN 2.0 1730 RHODE ISLAND AVENUE NORTHWEST WASHINGTON, DC 20036	46-5220283	501(C)(3)	40,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GREEN LATINOS 801 PENNSYLVANIA AVENUE NORTHWEST S WASHINGTON, DC 20853	26-3386082	501(C)(3)	65,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GREENBELT LAND TRUST PO BOX 1721 CORVALLIS, OR 97339	94-3113836	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GREENWAVE ORGANIZATION 315 FRONT STREET NEW HAVEN, CT 06513	47-5438012	501(C)(3)	241,755.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GROUNDWORK BRIDGEPORT INC 1001 MAIN STREET SUITE 20 BRIDGEPORT, CT 06604	06-1556949	501(C)(3)	10,671.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GULF OF MAINE RESEARCH INSTITUTE 350 COMMERCIAL STREET PORTLAND, ME 04101	01-0504905	501(C)(3)	45,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GULF OF MEXICO REEF FISH SHAREHOLDERS ALLIANCE 1902 WHARF RD GALVESTON, TX 77550	26-2524327	501(C)(6)	10,750.	0.	N/A	N/A	CONSERVATION ACTIVITIES
HALF MOON BAY COMMERCIAL FISHERIES TRUST - 580 MYRTLE STREET - HALF MOON BAY, CA 94019	47-4501396	501(C)(3)	17,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
HAUDENOSAUNEE ENVIRONMENTAL TASK FORCE - PO BOX 992 - HOGANSBURG, NY 13655	16-1573192	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
HEARTLAND CONSERVATION ALLIANCE INC - 4750 TROOST AVENUE - KANSAS CITY, MO 64111-1728	35-2434953	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
HISPANIC ACCESS FOUNDATION 1030 FIFTEENTH STREET NW SUITE B/1 WASHINGTON, DC 20005	27-2589206	501(C)(3)	12,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
HOOPA FIRE DEPARTMENT 11121 STATE HIGHWAY 96 HOOPA, CA 95546		GOV'T	14,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
HUI ALOHA KIHOLO P O BOX 1868 KAMUELA, HI 96743	26-1868690	501(C)(3)	7,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
HUNTERS OF COLOR 6620 NORTHEAST PETTIBONE DRIVE CORVALLIS, OR 97330	85-3480850	501(C)(3)	10,600.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

<b>Part II</b> Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HURON CLINTON METROPOLITAN AUTHORITY - 13000 HIGH RIDGE DRIVE - BRIGHTON, MI 48114	38-6005602	GOV'T	12,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
HURON PINES RESOURCE CONSERVATION AND DEVELOPMENT COUNCIL INC - 4241 OLD US 27 SOUTH SUITE 2 - GAYLORD, MI 49735	38-2502172	501(C)(3)	400,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
IDAHO SOCIETY FOR ENERGY AND ENVIRO - PO BOX 5333 - BOISE, ID 83705	84-0424210	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ILLINOIS CORN GROWERS ASSOCIATION PO BOX 1623 BLOOMINGTON, IL 61702-1623	37-0983416	501(C)(6)	7,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ILLINOIS GRAZING LANDS COALITION 1780 NORTH 4TH STREET BREESE, IL 62230	37-1415606	501(C)(5)	12,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
INDIAN NATIONS CONSERVATION ALLIANCE - PO BOX 1391 - EL PRADO, NM 87529	30-0094371	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
INDIANA AGRICULTURE NUTRIENT ALLIANCE INC - PO BOX 1290 - INDIANAPOLIS, IN 46206	82-3764890	501(C)(3)	9,600.	0.	N/A	N/A	CONSERVATION ACTIVITIES
INDIANA ASSOCIATION OF SOIL AND WATER CONSERVATION DISTRICT - 225 SOUTH EAST STREET SUITE 740 - INDIANAPOLIS, IN 46202	23-7029064	501(C)(3)	44,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
INDIANA STATE DEPARTMENT OF AGRICULTURE - ONE NORTH CAPITAL AVENUESUITE 600 - INDIANAPOLIS, IN 46202		GOV'T	176,223.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
INDIANA UNIVERSITY PURDUE UNIVERSITY 420 UNIVERSITY BO INDIANAPOLIS, IN 46202	35-6001673	GOV'T	92,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
INSTITUTE FOR APPLIED ECOLOGY P O BOX 2855 CORVALLIS, OR 97339	93-1283716	501(C)(3)	17,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
INTERNATIONAL CRANE FOUNDATION INC E 11376 SHADY LANE ROAD BARABOO, WI 53913	39-1187711	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
INTERNATIONAL UNION FOR CONSERVATION OF NATURE - UNITED STATES - 1630 CONNECTICUT AVE NW 3RD FL. - WASHINGTON, DC 20009	52-1443147	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
IOWA 4-H FOUNDATION EXTENSION 4 H YOUTH BUILDING 1259 S AMES, IA 50011	42-6061606	501(C)(3)	6,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
IOWA DEPARTMENT OF NATURAL RESOURCES FORESTRY - FIRE PROGRAM 2404 S DUFF AVE - AMES, IA 50010		GOV'T	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
IOWA NATURAL HERITAGE FOUNDATION 505 FIFTH AVE. SUITE 444 DES MOINES, IA 50309-2321	42-1127544	501(C)(3)	25,273.	0.	N/A	N/A	CONSERVATION ACTIVITIES
IRVINE RANCH CONSERVANCY 4727 PORTOLA PARKWAY IRVINE, CA 92620	45-5412769	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ISLAND CONSERVATION LONG MARINE LAB - 2100 DELAWARE AVENUE SUITE 1 - SANTA CRUZ, CA 95060	91-1839907	501(C)(3)	272,952.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
JEFFERSON CONSERVATION DISTRICT DFC BLDG 56 RM 2604 PO BOX 25426 DENVER, CO 80225-0426		GOV'T	45,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
JEFFERSON COUNTY LAND AND WATER CONSERVATION DEPARTMENT - 311 SOUTH CENTER AVENUE - JEFFERSON, WI 53547		GOV'T	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
KAKOO OIWI 46-005 KAWA ST, STE 104 KANE OHE, HI 96744	57-1236490	501(C)(3)	257,738.	0.	N/A	N/A	CONSERVATION ACTIVITIES
KANSAS STATE UNIVERSITY 2323 ANDERSON AVENUE SUITE 600 MANHATTAN, KS 66502	48-0771751	GOV'T	179,909.	0.	N/A	N/A	CONSERVATION ACTIVITIES
KENDALL COUNTY COMMUNITY FOR LAND AND WATER - PO BOX 138 - BOERNE, TX 78006	88-3999498	GOV'T	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
KHM INTERNATIONAL PO BOX 482188 KAUNAKAKAI, HI 96748	20-0987319	501(C)(3)	6,800.	0.	N/A	N/A	CONSERVATION ACTIVITIES
KINGSTON LAND TRUST PO BOX 2701 KINGSTON, NY 12402	26-2338986	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
KITO IMPACT FOUNDATION 4098 MATTSON PLACE NORTHEAST BAINBRIDGE ISLAND, WA 98110	83-4561854	501(C)(3)	16,914.	0.	N/A	N/A	CONSERVATION ACTIVITIES
KLAMATH BIRD OBSERVATORY P O BOX 758 ASHLAND, OR 97520	93-1297400	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
KLAMATH LAKE LAND TRUST PO BOX 5142 KLAMATH FALLS, OR 97601	27-2927649	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
KNOX COUNTY CISMA 604 SOUTH QUAIL RUN ROAD VINCENNES, IN 47591	82-4515941	GOV'T	8,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LAFAYETTE AG STEWARDSHIP ALLIANCE 5741 SPRING BROOK ROAD SOUTH WAYNE, WI 53597	82-0864252	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LAKE GEORGE LAND CONSERVANCY, INC. PO BOX 1250 LAKE SHORE DRIVE BOLTON LANDING, NY 12814	22-2902944	501(C)(3)	12,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LAKE MONROE WATER FUND INC 642 NORTH MADISON STREET BLOOMINGTON, IN 47402	86-1645499	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LAKE TANGANYIKA FLOATING HEALTH CLINIC - 1646 NORTH LEAVITT STREET - CHICAGO, IL 60647	27-1149995	501(C)(3)	35,450.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LANCASTER FARMLAND TRUST 125 LANCASTER AVENUE STRASBURG, PA 17579	20-4233446	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LAND TRUST ALLIANCE POST OFFICE BOX 33355 RALEIGH, NC 27636-3355	04-2751357	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LARIMER CONSERVATION DISTRICT 2150 CENTRE AVENUE BUILDING A SUITE FORT COLLINS, CO 80526	84-6013752	GOV'T	35,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LATINOS PROGRESANDO 3047 WEST CERMAK ROAD CHICAGO, IL 60613	36-4355072	501(C)(3)	12,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LEECH LAKE LEGACY PO BOX 385454 BLOOMINGTON, MN 55438	46-0840535	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LINCOLN INSTITUTE OF LAND POLICY 11010 NORTH TATUM BOULEVARD SUITE D PHOENIX, AZ 85028	86-6021106	501(C)(3)	61,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LITTLE RIVER WETLANDS PROJECT 7209 ENGLE ROAD FORT WAYNE, IN 46804	35-1809569	501(C)(3)	38,476.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LITTLE TRAVERSE BAY BAND OF ODAWA INDIANS - 7500 ODAWA CIRCLE - HARBOR SPRINGS, MI 49740		GOV'T	9,240.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LOMAKATSI RESTORATION PROJECT 645 WASHINGTON STREET ASHLAND, OR 97520	93-1163452	501(C)(3)	94,973.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LOON ECHO LAND TRUST INC 8 DEPOT STREET NUMBER 4 BRIDGTON, ME 04009	22-2966924	501(C)(3)	40,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LOUISVILLE AND JEFFERSON COUNTY METROPOLITAN SEWER DISTRICT - 700 WEST LIBERTY STREET - LOUISVILLE, KY 40203	61-6000420	GOV'T	40,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MAINE AUDUBON SOCIETY 20 GILSLAND FARM ROAD FALMOUTH, ME 04105-6009	01-0248780	501(C)(3)	13,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MAINE CENTER FOR COASTAL FISHERIES PO BOX 27 13 ATLANTIC AVENUE STONINGTON, ME 04681	27-0069386	501(C)(3)	25,250.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MAINE COAST FISHERMENS ASSOCIATION 14 MAINE STREET STE 412 G/H BOX 40 BRUNSWICK, ME 04011	13-4337702	501(C)(6)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MAINE COAST HERITAGE TRUST 1 BOWDOIN MILL ISLAND SUITE 201 TOPSHAM, ME 04086	23-7099105	501(C)(3)	31,700.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MAINE COLLEGE OF ART AND DESIGN 522 CONGRESS STREET PORTLAND, ME 04101	01-0378758	501(C)(3)	28,840.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MAINE DEVELOPMENT FOUNDATION 2 BEECH STREET HALLOWELL, ME 04347	01-0355563	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MAINE ENVIRONMENTAL EDUCATION ASSOCIATION INC - 31 WOODSIDE ROAD - BRUNSWICK, ME 04011	01-0383590	501(C)(3)	168,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MAINE INITIATIVES 56 NORTH STREET SUITE 100 PORTLAND, ME 04101	01-0484310	501(C)(3)	30,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MAINE NATURAL AREAS PROGRAM STATE HOUSE STATION 93 AUGUSTA, ME 04333		GOV'T	55,740.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MAKAH INDIAN TRIBE OF THE MAKAH INDIAN RESERVATION - PO BOX 115 - NEAH BAY, WA 98357	91-0492517	GOV'T	10,319.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

<b>Part II</b> Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MALIASILI INITIATIVES INC 4 CARMICHAEL STREET, SUITE 111-193 ESSEX JUNCTION, VT 78757	27-3183146	501(C)(3)	104,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MANOMET INC 125 MANOMET POINT ROAD PLYMOUTH, MA 02360	22-3051362	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MARIN COUNTY OPEN SPACE DISTRICT 3501 CIVIC CENTER DRIVE ROOM 260 SAN RAFAEL, CA 94903		GOV'T	80,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MARINE ENVIRONMENTAL SCIENCES CONSORTIUM - 101 BIENVILLE BLVD. - DAUPHIN ISLAND, AL 36528	63-0779657	501(C)(3)	159,777.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MAUI NUI MARINE RESOURCE COUNCIL INC - 3136 KIKIHI STREET - KIHEI, HI 96753	47-2509441	501(C)(3)	21,318.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MCKENZIE RIVER TRUST 120 SHELTON MCMURPHEY BOULEVARD SUI EUGENE, OR 97401	93-1029808	501(C)(3)	60,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MEDECINS SANS FRONTIERES USA INC 40 RECTOR STREET 16TH FLOOR NEW YORK, NY 10006	13-3433452	501(C)(3)	7,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MENDOCINO COUNTY RESOURCE CONSERVATION DISTRICT - 206 MASON STREET SUITE F - UKIAH, CA 95482		GOV'T	10,377.	0.	N/A	N/A	CONSERVATION ACTIVITIES
METROPARKS TOLEDO 5100 WEST CENTRAL AVENUE TOLEDO, OH 43615		GOV'T	37,373.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MICHIGAN STATE UNIVERSITY BOARD OF TRUSTEES 426 AUDITORIUM ROAD ROOM 360 - EAST LANSING, MI 48824	38-6005984	GOV'T	14,948.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MID KLAMATH WATERSHED COUNCIL PO BOX 409 ORLEANS, CA 95556	20-1501256	501(C)(3)	155,895.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MIDDLE ROCK CONSERVATION PARTNERS 8772 SOUTH LOWDEN ROAD FRANKLIN GROVE, IL 61031	82-1530110	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MILWAUKEE WATER COMMONS INC 1836 WEST FOND DU LAC AVENUE MILWAUKEE, WI 53205	83-2154946	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MINNESOTA ZOO FOUNDATION 13000 ZOO BLVD APPLE VALLEY, MN 55124	51-0147653	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MINORITIES IN AQUACULTURE 2036 PO BOX EASTON, MD 21601	85-1764271	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MISSISSIPPI RIVER TRUST PO BOX 15 STONEVILLE, MS 38776 0010	46-0477373	501(C)(3)	109,134.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MISSISSIPPI SOIL AND WATER CONSERVATION COMMISSION - 680 MONROE STREET - JACKSON, MS 39202		GOV'T	47,684.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MISSISSIPPI STATE UNIVERSITY PO BOX 5227 MISSISSIPPI STATE, MS 39762	64-6000819	GOV'T	30,945.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MISSISSIPPI STATE UNIVERSITY FOUNDATION INC - PO BOX 6149 - MISSISSIPPI STATE, MS 39762	64-0410581	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MISSOURI CONSERVATION HERITAGE FOUNDATION - PO BOX 366 2901 WEST TRUMAN BOULEVARD - JEFFERSON CITY, MO 65102-0366	43-1797156	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MITCHELL COUNTY CONSERVATION BOARD 18793 HIGHWAY 9 OSAGE, IA 50461		GOV'T	48,370.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MOBILE AIRPORT AUTHORITY 1891 9TH STREET MOBILE, AL 36615	63-0830902	GOV'T	51,596.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MOHAWK HUDSON LAND CONSERVANCY 425 KENWOOD AVENUE DELMAR, NY 12054	14-1754157	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MOHONK PRESERVE INC 3197 ROUTE 44/55 GARDINER, NY 12525	14-1609484	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MONMOUTH UNIVERSITY INC 400 CEDAR AVENUE EDISON BUILDING E1 WEST LONG BRANCH, NJ 07764	21-0634584	501(C)(3)	24,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MONTAGUE WATER CONSERVATION DISTRICT - PO BOX 247 - MONTAGUE, CA 96064	94-2998749	501(C)(3)	5,568.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MONTANA CONSERVATION CORPS INC HC58 BOX34C CHOTEAU, MT 59422	81-0467431	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MONTANA FISH WILDLIFE AND PARKS ATTN: R4 WMA RESTRICTED USE PERMITS P O BOX 488 - FAIRFIELD, MT 59436	81-0302402	GOV'T	19,894.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MONTANA STATE LIBRARY PO BOX 201800 HELENA, MT 59620-1800		GOV'T	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MONTCLAIR FILM FESTIVAL INC 41 WATCHUNG PLAZA SUITE 345 MONTCLAIR, NJ 07042	27-1732322	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MONTGOMERY COUNTY SOIL AND WATER CONSERVATION DISTRICT - 2036 LEBANON ROAD - CRAWFORDSVILLE, IN 47933-2143	35-6236600	GOV'T	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MOOSE MOUNTAINS REGIONAL GREENWAYS PO BOX 191 254 MAIN STREET UNION, NH 03887	02-0515870	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MOTE MARINE LABORATORY 1600 KEN THOMPSON PARKWAY SARASOTA, FL 34236	59-0756643	501(C)(3)	127,567.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MOWER COUNTY SOIL AND WATER CONSERVATION DISTRICT - 1408 21ST AVENUE NORTHWEST SUITE 2 - AUSTIN, MN 55912		GOV'T	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MULTIPLIER 548 MARKET STREET PMB 81178 SAN FRANCISCO, CA 94104	91-2166435	501(C)(3)	22,012.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MURRAY STATE UNIVERSITY 200 SPARKS HALL MURRAY, KY 42071	61-6053844	GOV'T	127,659.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NAMBE PUEBLO 15A NP 102 WEST SANTA FE, NM 87506	85-0218733	GOV'T	18,580.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NATIONAL AUDUBON SOCIETY 2315 UNIVERSITY DRIVE NORTH SUITE 1 FARGO, ND 58102	13-1624102	501(C)(3)	174,452.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NATIONAL CONGRESS OF AMERICAN INDIANS - 1516 P STREET NORTHWEST - WASHINGTON, DC 20005	53-0210846	501(C)(4)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NATIONAL FISH AND WILDLIFE FOUNDATION - 1133 FIFTEENTH STREET NORTHWEST SUITE 1000 - WASHINGTON, DC 20005	52-1384139	501(C)(3)	556,370.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NATIONAL FOREST FOUNDATION BUILDING 27 SUITE 3 FORT MISSOULA R MISSOULA, MT 59804	52-1786332	501(C)(3)	84,513.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NATIONAL WILDLIFE FEDERATION 11100 WILDLIFE CENTER DRIVE RESTON, VA 20190	53-0204616	501(C)(3)	23,861.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NATURAL AREAS CONSERVANCY INC 1234 FIFTH AVENUE NEW YORK, NY 10029	46-1791849	501(C)(3)	12,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NATURAL COMMUNITIES COALITION 13042 OLD MYFORD ROAD IRVINE, CA 92602	93-1229006	501(C)(3)	70,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NATURAL LANDS TRUST HILDACY FARM 1031 PALMERS MILL ROAD MEDIA, PA 19063	23-6272818	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NATURAL STATE LTD 3115 O STREET NW WASHINGTON, DC 20007	85-0544797	501(C)(3)	42,077.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NEIGHBOR SPACE 445 NORTH SACRAMENTO BOULEVARD SUITE CHICAGO, IL 60612	36-4105593	501(C)(3)	13,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NEW HAMPSHIRE DEPARTMENT OF NATURAL AND CULTURAL RESOURCES - PO BOX 1856 - CONCORD, NH 03302		GOV'T	10,190.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NEW JERSEY CONSERVATION FOUNDATION 200 POTTERSVILLE ROAD CHESTER, NJ 07930	22-6065456	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NEW LEARNING JOURNEY INC 700 BRAGG HILL ROAD WAITSFIELD, VT 05673	47-4879926	501(C)(3)	199,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NEW YORK CITY ENVIRONMENTAL JUSTICE ALLIANCE - 166A 22ND STREET - BROOKLYN, NY 11232	13-3779250	501(C)(3)	12,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NEW YORK CITY STREET TREE CONSORTIUM - 100 GOLD STREET SUITE 3100 - NEW YORK, NY 10038	13-3131911	501(C)(3)	17,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NEW YORK FUND FOR CONSERVATION INC 142 ROUTE 114 EAST HAMPTON, NY 11937	81-3530312	501(C)(3)	500,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NEWTON COUNTY PO BOX 435 JASPER, AR 72641		GOV'T	100,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NH HEALTHCARE WORKERS FOR CLIMATE ACTION INC - 73 WARREN STREET APARTMENT 3 PO BOX 4253 - CONCORD, NH 03301	87-2425617	501(C)(3)	22,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NORTH CAROLINA STATE UNIVERSITY 225C DAVID CLARK LABS CAMPUS BOX 76 RALEIGH, NC 27695-7617	56-6000756	GOV'T	16,215.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NORTH CAROLINA WILDLIFE RESOURCES COMMISSION - 1702 MAIL SERVICE CENTER - RALEIGH, NC 27699-1702		GOV'T	33,210.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NORTH CLACKAMAS URBAN WATERSHED COUNCIL - 2416 SOUTHEAST LAKE ROAD - MILWAUKIE, OR 97222	27-1160027	501(C)(3)	83,934.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NORTH COAST LAND CONSERVANCY P O BOX 67 SEASIDE, OR 97138	93-0957815	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NORTH DAKOTA NATURAL RESOURCES TRUST INC - 1605 EAST CAPITOL AVENUE SUITE 101 - BISMARCK, ND 58501-2102	36-3512179	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NORTH POCONO CARE 123 BEAR LAKE ROAD THORNHURST, PA 18424	23-2739641	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NORTHEAST WILDERNESS TRUST 17 STATE STREET SUITE 302 MONTPELIER, VT 05602-3172	01-0729039	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NORTHEASTERN UNIVERSITY 360 HUNTINGTON AVE MAIL STOP 540-17 BOSTON, MA 02115	04-1679980	501(C)(3)	196,042.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NORTHERN ARIZONA UNIVERSITY PO BOX 4069 FLAGSTAFF, AZ 86011	74-2579628	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NORTHWEST YOUTH CORPS 2621 AUGUSTA STREET EUGENE, OR 97403	93-0818160	501(C)(3)	15,922.	0.	N/A	N/A	CONSERVATION ACTIVITIES
OCCIDENTAL ARTS AND ECOLOGY CENTER 15290 COLEMAN VALLEY ROAD OCCIDENTAL, CA 95465	68-0359676	501(C)(3)	21,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
OHIO DEPARTMENT OF NATURAL RESOURCES - 2045 MORSE ROAD BUILDING C-4 - COLUMBUS, OH 43229		GOV'T	51,407.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ONWARD A LEGACY FOUNDATION PO BOX 26 CORTEZ, CO 81321-0026	26-0045741	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ORANGE COUNTY LAND TRUST INC P O BOX 269 SUGAR LOAF, NY 10981	13-3692034	501(C)(3)	13,595.	0.	N/A	N/A	CONSERVATION ACTIVITIES
OREGON DEPARTMENT OF FISH AND WILDLIFE - 4034 FAIRVIEW INDUSTRIAL DRIVE SOUTHEAST - SALEM, OR 97302 1142	93-0655103	GOV'T	400,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
OREGON DESERT LAND TRUST 2843 NORTH WEST LOLO DRIVE SUITE 20 BEND, OR 97703	82-2857455	501(C)(3)	327,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
OREGON PARKS FOREVER 1501 SOUTHWEST JEFFERSON STREET PORTLAND, OR 97201	93-1177836	501(C)(3)	11,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

<b>Part II</b> Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
OREGON PUBLIC BROADCASTING 7140 SW MACADAM AVENUE PORTLAND, OR 97219-3099	93-0814638	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
OREGON RURAL ACTION PO BOX 1231 LA GRANDE, OR 97850	03-0383463	501(C)(3)	21,700.	0.	N/A	N/A	CONSERVATION ACTIVITIES
OREGON STATE UNIVERSITY BUSINESS AFFAIRS B100 KERR ADMINISTRATION BUIDLING - CORVALLIS, OR 97331	61-1730890	GOV'T	77,824.	0.	N/A	N/A	CONSERVATION ACTIVITIES
OREGON WILDLIFE HERITAGE FOUNDATION - 901 SOUTHEAST OAK STREET SUITE 103 - PORTLAND, OR 97214	93-0797904	501(C)(3)	95,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ORGANIC ONENESS 3120 SOUTH INDIANA UNIT 403 CHICAGO, IL 60616	84-2322570	501(C)(3)	7,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
OWASCO LAKE WATERSHED MANAGEMENT COUNCIL INC 6073 WEST LA AUBURN, NY 13021	80-0721962	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PACIFIC INSTITUTE FOR STUDIES IN DEVELOPMENT, ENVIRONMENT AND SECURITY - 654 13TH STREET - OAKLAND, CA 94612	94-3050434	501(C)(3)	9,420.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PACIFIC RIM CONSERVATION 3038 OAHU AVENUE HONOLULU, HI 96822	26-2905658	501(C)(3)	12,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PALM BEACH COUNTY 2300 NORTH JOG ROAD 4TH FLOOR WEST PALM BEACH, FL 33411 2743		GOV'T	298,837.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PANTHERA CORPORATION 8 WEST 40TH STREET 18TH FLOOR NEW YORK, NY 10018	20-4668756	501(C)(3)	109,268.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PARTNERSHIP FOR THE DELAWARE BAY ESTUARY INC - 110S. POPLAR STREET SUITE 202 - WILMINGTON, DE 19801	51-0375307	501(C)(3)	35,668.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PASSAMAQUODDY TRIBE AT PLEASANT POINT - PO BOX 343 - PERRY, ME 04627		GOV'T	59,215.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PENINSULA PRIDE FARMS INC E3576 CARDINAL ROAD CASCO, WI 54205	81-2063033	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PERALTA COLLEGES FOUNDATION 920 PERALTA ST SUITE 2A OAKLAND, CA 94606	23-7091547	501(C)(3)	7,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PERRY INSTITUTE FOR MARINE SCIENCE 5356 MAIN STREET SUITE 1 WAITSFIELD, VT 05673	59-1308004	501(C)(3)	21,202.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PFLEGER INSTITUTE OF ENVIRONMENTAL RESEARCH - 315 HARBOR DRIVE S/SUITE B - OCEANSIDE, CA 92054	33-0735400	501(C)(3)	34,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PHOENIX REVITALIZATION CORPORATION 1122 EAST BUCKEYE ROAD SUITE A1 MAI PHOENIX, AZ 85034	86-0663748	501(C)(3)	48,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PIERCE CONSERVATION DISTRICT 308 STEWART AVENUE PO BOX 1057 PUYALLUP, WA 98371		GOV'T	15,565.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

<b>Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments</b> (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PIIKANI LODGE HEALTH INSTITUTE PO BOX 187 BROWNING, MT 59417	83-2766318	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PISCATAQUIS COUNTY SOIL AND WATER CONSERVATION DISTRICT - 42 ENGDAHL DRIVE - DOVER-FOXCROFT, ME 04426	01-0375802	GOV'T	79,204.	0.	N/A	N/A	CONSERVATION ACTIVITIES
POCONO HERITAGE LAND TRUST PO BOX 553 POCONO PINES, PA 18350	23-2285311	501(C)(3)	30,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
POINT REYES BIRD OBSERVATORY 3820 CYPRESS DRIVE SUITE 11 PETALUMA, CA 94954	94-1594250	501(C)(3)	40,487.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PORTLAND STATE UNIVERSITY PO BOX 751 MAIL CODE SPA PORTLAND, OR 97207	93-0619733	GOV'T	23,230.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PUBLIC POLICY INSTITUTE OF CALIFORNIA - 500 WASHINGTON STREET SUITE 600 - SAN FRANCISCO, CA 94111-9013	94-3207299	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PUEBLO OF JEMEZ 4471 HIGHWAY 4 JEMEZ PUEBLO, NM 87024	85-0213473	GOV'T	70,000.	13,500.	FMV	LIVESTOCK EQUIPMENT	CONSERVATION ACTIVITIES
PUEBLO OF TESUQUE 20 TP 828 SANTA FE, NM 87506	85-0225120	GOV'T	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PUGET SOUND RESTORATION FUND 8001 DAY ROAD WEST SUITE B BAINBRIDGE ISLAND, WA 98110	91-1773965	501(C)(3)	71,974.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

<b>Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments</b> (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PULASKI-ALEXANDER SOIL AND WATER CONSERVATION DISTRICT - 505 FRONT STREET, PO BOX 159 - TAMMS, IL 62988		GOV'T	35,907.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PURDUE UNIVERSITY 24025 NETWORK PLACE CHICAGO, IL 60673-1240	35-6002041	GOV'T	36,900.	0.	N/A	N/A	CONSERVATION ACTIVITIES
QUIVIRA COALITION INC 1413 SECOND STREET SUITE 1 SANTA FE, NM 87505	31-1551770	501(C)(3)	24,245.	0.	N/A	N/A	CONSERVATION ACTIVITIES
RAINBOW RESEARCH INC 621 WEST LAKE STREET SUITE 300 MINNEAPOLIS, MN 55408	41-1326460	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
RAINFOREST ALLIANCE INC 233 BROADWAY 28TH FLOOR NEW YORK, NY 10279	13-3377893	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
RAINFOREST TRUST INC 7200 LINEWEAVER ROAD WARRENTON, VA 20187	13-3500609	501(C)(3)	1,764,836.	0.	N/A	N/A	CONSERVATION ACTIVITIES
RARE 1310 N COURTHOUSE ROAD SUITE 110 ARLINGTON, VA 22201	23-7380563	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
RARITAN HEADWATERS ASSOCIATION PO BOX 273 GLADSTONE, NJ 07934	22-1722944	501(C)(3)	32,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
RE WILD PO BOX 129 AUSTIN, TX 78767	26-2887967	501(C)(3)	75,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
RED LAKE BAND OF CHIPPEWA INDIANS 24429 GREENHOUSE ROAD PO BOX 279 RED LAKE, MN 56671	41-0692381	GOV'T	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
REDTAIL LAND CONSERVANCY INC 125 EAST CHARLES STREET PO BOX 8 MUNCIE, IN 47308	34-1889427	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
REFLO INCORPORATED 636 EAST KEEFE AVENUE MILWAUKEE, WI 53212	46-2396466	501(C)(3)	75,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
REGENTS OF THE UNIVERSITY OF CALIFORNIA LOS ANGELES - PO BOX 741539 - LOS ANGELES, CA 90074-1539	95-6006143	GOV'T	205,381.	0.	N/A	N/A	CONSERVATION ACTIVITIES
REGENTS OF THE UNIVERSITY OF CALIFORNIA SANTA CRUZ - AT SANTA CRUZ CASHIER OFFICE 1156 HIGH STREET - SANTA CRUZ, CA 95064	94-1539563	GOV'T	171,199.	0.	N/A	N/A	CONSERVATION ACTIVITIES
REGENTS OF THE UNIVERSITY OF MINNESOTA - NW 5960 PO BOX 1450 - MINNEAPOLIS, MN 55485	41-1998526	501(C)(3)	29,457.	0.	N/A	N/A	CONSERVATION ACTIVITIES
REGIONAL PLAN ASSOCIATION INC 4 IRVING PLACE 7TH FLOOR NEW YORK, NY 10003	13-1624154	501(C)(3)	90,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
RENSSELAER PLATEAU ALLIANCE INC 167 BRAINARD ROAD AVERILL PARK, NY 12018	94-3444825	501(C)(3)	32,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
RESOURCE CONSERVATION DISTRICT OF TEHAMA COUNTY - 2 SUTTER STREET SUITE D - RED BLUFF, CA 96080		GOV'T	86,665.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
REVIVE & RESTORE 1505 BRIDGEWAY SUITE 203 SAUSALITO, CA 94965	81-4576399	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
RIDGE AND VALLEY CONSERVANCY INC 145 SPRING STREET SUITE D NEWTON, NJ 07860	22-3181864	501(C)(3)	15,364.	0.	N/A	N/A	CONSERVATION ACTIVITIES
RIO GRANDE RETURN 1704B LLANO STREET SUITE 347 SANTA FE, NM 87505	20-8434340	501(C)(3)	9,252.	0.	N/A	N/A	CONSERVATION ACTIVITIES
RIVANNA CONSERVATION ALLIANCE INC PO BOX 1503 CHARLOTTESVILLE, VA 22902	52-0194008	501(C)(3)	9,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ROCKY MOUNTAIN FRONT WEED ROUNDTABLE INC - P.O. BOX 663 - CHOTEAU, MT 59422	27-2846730	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ROWAN UNIVERSITY 201 MULLICA HILL ROAD GLASSBORO, NJ 08028		GOV'T	41,350.	0.	N/A	N/A	CONSERVATION ACTIVITIES
RUTGERS STATE UNIVERSITY RUTGERS ECOCOMPLEX 1200 FLORENCE COLUMBUS ROAD - BORDENTOWN, NJ 08505	22-6001086	GOV'T	65,470.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SANDHILLS TASK FORCE PO BOX 45 CURTIS, NE 69025	58-2490972	501(C)(3)	14,048.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SANTA CLARA RIVER CONSERVANCY PO BOX 789 SANTA PAULA, CA 93061	27-0595246	501(C)(3)	65,360.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SARATOGA PLAN INC 112 SPRING STREET ROOM 202 SARATOGA SPRINGS, NY 12866	14-1706013	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SAUK RIVER WATERSHED DISTRICT 524 4TH STREET SOUTH SAUK CENTRE, MN 56378	41-1567487	GOV'T	173,877.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SAVANNA INSTITUTE 1360 REGENT STREET SUITE 124 MADISON, WI 53175	46-3004682	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SAVE JOHN F KENNEDY PROMENADE 393 7TH AVENUE SUITE 301 SAN FRANCISCO, CA 94118	88-2798419		50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SAVE OUR LEGACY OURSELF 1057 BANKS ROAD 7 SAPELO ISLAND, GA 31327	86-1481111	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SAVE THE SOUND INC 900 CHAPEL STREET SUITE 2202 NEW HAVEN, CT 06510	06-0990195	501(C)(3)	45,363.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SCOTT RIVER WATERSHED COUNCIL 514 NORTH HIGHWAY 3 PO BOX 355 ETNA, CA 96027	45-3936205	501(C)(3)	19,380.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SEATTLE PARKS FOUNDATION 105 SOUTH MAIN STREET NUMBER 235 SEATTLE, WA 98104	91-1998597	501(C)(3)	13,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SECORE INTERNATIONAL 4673 NORTHWEST PARKWAY HILLIARD, OH 43026	47-5385160	501(C)(3)	76,507.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

<b>Part II</b> Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SHEBOYGAN RIVER PROGRESSIVE FARMERS - W8511 GLEN ROAD - GLENBEULAH, WI 53023	82-1447276	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SHINNECOCK KELP FARMERS INC 26 HILL STREET 124 SOUTHAMPTON, NY 11968	88-3011968	501(C)(3)	75,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SIERRA NEVADA JOURNEYS 190 EAST LIBERTY STREET RENO, NV 89501	01-0881587	501(C)(3)	11,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SMITHSONIAN INSTITUTION PO BOX 3701 2 MRC 1205 WASHINGTON, DC 20013-7012	53-0206027	501(C)(3)	100,200.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SNOHOMISH CONSERVATION DISTRICT 528 91ST AVENUE NORTHEAST LAKE STEVENS, WA 98258		GOV'T	22,499.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SONOMA STATE UNIVERSITY 1801 EAST COTATI AVENUE CASHIERS ROHNERT PARK, CA 94928-3609	68-0338225	501(C)(3)	65,338.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SOUTH CAROLINA COASTAL CONSERVATION LEAGUE INC - 328 EAST BAY STREET - CHARLESTON, SC 29401	57-0887278	501(C)(3)	70,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SOUTH CAROLINA DEPARTMENT OF NATURAL RESOURCES - PO BOX 12559 217 FT JOHNSON ROAD - CHARLESTON, SC 29422-2559		GOV'T	30,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SOUTHEAST LAND TRUST OF NEW HAMPSHIRE - PO BOX 675 12 CENTER STREET 2ND FLOOR - EXETER, NH 03833	02-0355374	501(C)(3)	40,543.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SOUTHEAST MICHIGAN LAND CONSERVANCY - 8383 VREELAND ROAD - SUPERIOR TOWNSHIP, MI 48198	38-2812223	501(C)(3)	6,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SOUTHERN ILLINOIS UNIVERSITY CARBONDALE - 900 SOUTH WASHINGTON STREET MAILCODE 4709 OSP - CARBONDALE, IL 62901	37-6005961	GOV'T	68,192.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SOUTHERN INDIANA COOPERATIVE WEED MANAGEMENT AREA INC - 1919 STEVENS AVENUE - BEDFORD, IN 47421	26-3327312	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SOUTHERN OREGON LAND CONSERVANCY PO BOX 954 ASHLAND, OR 97520	93-0724691	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SPRUCE ROOT INC ONE SEALASKA PLAZA SUITE 400 JUNEAU, AK 99801	88-1801983	501(C)(3)	8,000,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
STATE OF ARKANSAS DEPT. OF WORKFORCE SERVICES PO BOX LITTLE ROCK, AR 72203		GOV'T	40,407.	0.	N/A	N/A	CONSERVATION ACTIVITIES
STATE OF UTAH 195 NORTH 1950 WEST PO BOX 144870 SALT LAKE CITY, UT 84114-4870		GOV'T	75,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
STEWARDSHIP PARTNERS 815 WESTERN AVENUE SUITE 420 SEATTLE, WA 98104	91-1939506	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SUBLETTE COUNTY CONSERVATION DISTRICT - PO BOX 647 - PINEDALE, WY 82941		GOV'T	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

<b>Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments</b> (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SULLIVAN COUNTY SOIL AND WATER CONSERVATION DISTRICT - 2316 NORTH SECTION STREET - SULLIVAN, IN 47882		GOV'T	27,630.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SUSSEX COUNTY MUNICIPAL UTILITIES GROUP - 34 SOUTH ROUTE 94 - LAFAYETTE, NJ 07848		GOV'T	37,187.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SUSTAIN SOUTH CAROLINA PO BOX 1407 COLUMBIA, SC 29202	83-3354091	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SYMPHONY IN THE FLINT HILLS INC 331 BROADWAY COTTONWOOD FALLS, KS 66845	74-3135493	501(C)(3)	7,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TACOMA TREE FOUNDATION PO BOX 7234 TACOMA, WA 98417	83-2505388	501(C)(3)	74,489.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TECHNOSERVE 1777 NORTH KENT STREET ARLINGTON, VA 22209	13-2626135	501(C)(3)	561,480.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TEJON RANCH CONSERVANCY P.O. BOX 216 FRAZIER PARK, CA 93225	26-2839563	501(C)(3)	7,850.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TENNESSEE TECHNOLOGICAL UNIV. PO BOX 5037 VICE PRES FOR BUS & FISCAL AFFAIRS - COOKEVILLE, TN 38505	62-0646806	GOV'T	299,639.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TENNESSEE WILDLIFE RESOURCES AGENCY - 464 INDUSTRIAL BOULEVARD - CROSSVILLE, TN 38555		GOV'T	31,240.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE ALMANOR FOUNDATION PO BOX 949 CHESTER, CA 96020	86-2462099	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE AMERICAN INDIA FOUNDATION 211 EAST 43RD STREET SUITE 100 NEW YORK, NY 10017	13-4159765	501(C)(3)	225,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE ASPEN INSTITUTE ONE DUPONT CIRCLE SUITE 700 WASHINGTON, DC 20036	84-0399006	501(C)(3)	390,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE BLACKFOOT CHALLENGE, INC. PO BOX 103 OVANDO, MT 59854-0103	81-0488863	501(C)(3)	47,175.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE BLUEPRINT FOUNDATION 19 NORTHWEST 5TH AVENUE SUITE 203 PORTLAND, OR 97209	47-2091648	501(C)(3)	20,185.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE BLUFFTON ROTARY COMMUNITY FOUNDATION INC - PO BOX 142 - BLUFFTON, SC 29910	57-1128767	501(C)(3)	20,372.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE BRIDGES FOUNDATION PO BOX 1123 TURNER, OR 97392	68-0152512	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE CENTER FOR RESPONSIBLE SEAFOOD INC - 1000 MARKET STREET BUILDING 2 - PORTSMOUTH, NH 03801	27-1140759	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE CLIMATE REGISTRY 600 WILSHIRE BOULEVARD SUITE 202 LOS ANGELES, CA 90017	20-8728170	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

<b>Part II</b> Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE COLORADO ENERGY OFFICE 1600 BROADWAY SUITE 1960 DENVER, CO 80202		GOV'T	125,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE CONSERVATION FUND 14951 A CASPAR ROAD BOX 50 CASPAR, CA 95420	52-1388917	501(C)(3)	1,050,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE CORPS NETWORK 1275 K STREET NORTHWEST SUITE 1050 WASHINGTON, DC 20005	52-1480202	501(C)(3)	190,580.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE EMBER ALLIANCE PO BOX 2084 FT. COLLINS, CO 80522	86-1792036	501(C)(3)	235,691.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE FOREST PRESERVE DISTRICT OF COOK COUNTY - 536 NORTH HARLEM - RIVER FOREST, IL 60305		GOV'T	153,661.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE FOREST STEWARDS GUILD 2019 GALISTEO STREET SANTA FE, NM 87505	85-0446866	501(C)(3)	188,824.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE FOREVER FOUNDATION FOR TEXAS WILDLIFE INC - 6644 FM 1102 - NEW BRAUNFELS, TX 78132	74-2605516	501(C)(3)	7,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE GREENWAY FOUNDATION 1800 PLATTE STREET DENVER, CO 80202-1183	51-0193575	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE HERITAGE FOUNDATION OF WILLIAMSON COUNTY - PO BOX 723 - FRANKLIN, TN 37065	23-7042596	501(C)(3)	12,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE ILLINOIS SOYBEAN FOUNDATION 1605 COMMERCE PARKWAY BLOOMINGTON, IL 61704	85-3318788	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE KKAC ORGANIZATION 300 SOUTH SPRING STREET SUITE 920 LITTLE ROCK, AR 72201	81-3152390	501(C)(3)	175,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE LAND INSTITUTE 2440 EAST WATER WELL ROAD SALINA, KS 67401	48-0842156	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE LONGLEAF ALLIANCE INC 12130 DIXON CENTER ROAD ANDALUSIA, AL 36420	75-3263645	501(C)(3)	9,678.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE OHIO HISTORICAL SOCIETY INC 800 EAST 17TH AVENUE COLUMBUS, OH 43211 2474	31-4389673	501(C)(3)	11,415.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE OHIO STATE UNIVERSITY OFFICE OF SPONSORED PROGRAMS 1960 K COLUMBUS, OH 43210	31-6025986	GOV'T	32,373.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE PEW CHARITABLE TRUSTS ONE COMMERCE SQUARE 2005 MARKET STREET SUITE 1700 - PHILADELPHIA, PA 19103	56-2307147	501(C)(3)	609,400.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA - 9500 GILMAN DRIVE MC 0009 - LA JOLLA, CA 92093-0009	95-6006144	GOV'T	125,566.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE STUDENT CONSERVATION ASSOCIATION INC - 299 MOUNTAIN REST ROAD - NEW PALTZ, NY 12561	91-0880684	501(C)(3)	77,282.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE TEEN WAREHOUSE INC 1121 THATCHER STREET WILMINGTON, DE 19802	82-3855379	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE TRUST FOR PUBLIC LAND 2610 UNIVERSITY AVENUE WEST SUITE 3 ST PAUL, MN 55114	23-7222333	501(C)(3)	66,575.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE UNIVERSITY OF IOWA 100 HYDRAULICS LABORATORY IHR IOWA CITY, IA 52242	42-6004813	GOV'T	23,313.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE UNIVERSITY OF MISSISSIPPI ACCOUNTING OFFICE 113 FALKNER HALL UNIVERSITY, MS 38677	64-6001159	GOV'T	49,967.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE USMMA SAILING FOUNDATION INC PO BOX 1199 SPRING HILL, TN 37174	11-3561278	501(C)(3)	600,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE WETLAND TRUST INC 4729 STATE ROUTE 414 BURDETT, NY 14818	26-2931343	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE WYLDLIFE FUND PO BOX 890 BUFFALO, WY 82834	83-2290091	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THOUSAND ISLANDS LAND TRUST PO BOX 238 CLAYTON, NY 13624	22-2629183	501(C)(3)	26,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TILLAMOOK ESTUARIES PARTNERSHIP PO BOX 493 GARIBALDI, OR 97118	02-0584357	501(C)(3)	35,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TIN MOUNTAIN CONSERVATION CENTER INC - 1245 BALD HILL ROAD - ALBANY, NH 03818	02-0353541	501(C)(3)	6,213.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TOWER FOUNDATION OF SAN JOSE STATE UNIVERSITY - ONE WASHINGTON SQUARE - SAN JOSE, CA 95192-0183	83-0403915	501(C)(3)	60,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TOWN OF LEDGEVIEW 3700 DICKINSON ROAD DE PERE, WI 54115		GOV'T	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TOWN OF PRESCOTT VALLEY 7501 EAST SKOOG BOULEVARD PRESCOTT VALLEY, AZ 86314	86-0356435	GOV'T	118,839.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TREASURE VALLEY CANOPY NETWORK INC 1307 N 16TH ST BOISE, ID 83702	86-3733739	501(C)(3)	21,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TREASURER STATE OF MAINE PO BOX 9101 AUGUSTA, ME 04332		GOV'T	80,215.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TREASURER STATE OF NEW HAMPSHIRE 25 CAPITOL STREET SUITE 121 CONCORD, NH 03301		GOV'T	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TREE STREET YOUTH 144 HOWE STREET LEWISTON, ME 04240	46-0942854	501(C)(3)	25,674.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TREES MATTER 734 WEST POLK STREET PHOENIX, AZ 85007	81-0597674	501(C)(3)	17,723.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TRINITY UNITED CHURCH OF CHRIST 901 EAST 95TH STREET CHICAGO, IL 60619 7826	45-0912650	501(C)(3)	114,735.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TROUT UNLIMITED INC 1777 NORTH KENT STREET SUITE 100 ARLINGTON, VA 22209	38-1612715	501(C)(3)	125,575.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TRUSTEES OF CLARK UNIVERSITY 950 MAIN STREET WORCESTER, MA 01610	04-2111203	501(C)(3)	28,470.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TULE BASIN LAND AND WATER CONSERVATION TRUST - 3746 WEST MINERAL KING AVENUE - VISALIA, CA 93291	85-0956594	501(C)(3)	400,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UJIMA 3714 PENROSE STREET ST LOUIS, MO 63107	61-1948043	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNITED STATES ENDOWMENT FOR FORESTRY AND COMMUNITIES INC - 908 EAST NORTH STREET - GREENVILLE, SC 29601	20-5583324	501(C)(3)	41,625.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNITED STATES FISH AND WILDLIFE SERVICE - RACHEL CARSON NWR 321 PORT ROAD - WELLS, ME 04090	53-0201504	GOV'T	642,207.	41,198.	FMV	SEEDS	CONSERVATION ACTIVITIES
UNIVERSITY OF ARKANSAS 2301 SOUTH UNIVERSITY AVENUE LITTLE ROCK, AR 72204	71-6003252	GOV'T	37,779.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF CALIFORNIA BERKELEY FOUNDATION - 1995 UNIVERSITY AVENUE SUITE 400 - BERKELEY, CA 94704	94-6090626	501(C)(3)	105,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

<b>Part II</b> Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNIVERSITY OF CALIFORNIA DAVIS 1850 RESEARCH PARK DRIVE SUITE 300 DAVIS, CA 95618	94-6036494	GOV'T	19,006.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF CALIFORNIA SANTA BARBARA - 3201 SAASB - SANTA BARBARA, CA 93106	95-6006145	GOV'T	400,340.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF COLORADO BOULDER CAMPUS CONTROLLER'S OFFICE PO BOX 9 DENVER, CO 80291	84-6000555	GOV'T	63,338.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF FLORIDA CONTRACTS AND GRANTS ACCOUNTING SVCPO BOX 113001 - GAINESVILLE, FL 36211	59-6002052	GOV'T	300,553.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF FLORIDA FOUNDATION INC - CONTRACTS AND GRANTS ACCOUNTING SVC PO BOX 14425 - GAINESVILLE, FL 32604	59-0974739	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF LOUISVILLE FOUNDATION INC - 215 CENTRAL AVENUE SUITE 212 - LOUISVILLE, KY 40208	23-7078461	501(C)(3)	215,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF MAINE 5722 DEERING HALL ANALYTICAL LABRAT ORONO, ME 04469	01-6000769	GOV'T	62,544.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF MASSACHUSETTS AMHERST - 100 VENTURE WAY SUITE 201 - HADLEY, MA 01035-9462	04-3167352	GOV'T	43,781.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF MONTANA 32 CAMPUS DRIVE UNIVERSITY CENTER R MISSOULA, MT 59812	81-6001713	GOV'T	97,236.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNIVERSITY OF NEBRASKA SPONSORED PROGRAMS 2200 VINE STREET PO BOX 830861 - LINCOLN, NE 68583-0861	47-0049123	501(C)(3)	13,953.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF NEW ENGLAND 11 HILLS BEACH ROAD BIDDEFORD, ME 04005	01-0211810	501(C)(3)	55,212.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF NEW HAMPSHIRE COOPERATIVE EXTENSION 59 COLLEGE ROAD TAYLOR HALL - DURHAM, NH 03824	02-6000937	GOV'T	77,979.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL - 208 WEST FRANKLIN STREET - CHAPEL HILL, NC 27516	56-6001393	GOV'T	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF OKLAHOMA 201 DAVID L BOREN BLVD SUITE 150 THREE PARTNERS PLACE - NORMAN, OK 73019	73-1377584	GOV'T	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF SAN FRANCISCO 2130 FULTON STREET LONE MOUNTAIN NORTH 3RD FLOOR - SAN FRANCISCO, CA 94117	94-1156628	501(C)(3)	7,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF SOUTH ALABAMA GRANTS & CONTRACTS ACCOUNTING A D B MOBILE, AL 36688	63-0477348	GOV'T	58,800.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF SOUTHERN CALIFORNIA 1150 SOUTH OLIVE STREET 25TH FLOOR LOS ANGELES, CA 90015	95-1642394	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF SOUTHERN MISSISSIPPI 118 COLLEGE DRIVE BOX 5157 HATTIESBURG, MS 39406	64-6000818	GOV'T	49,870.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNIVERSITY OF TENNESSEE MORGAN HALL ROOM 103 KNOXVILLE, TN 37996	62-6001445	GOV'T	5,583.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF TEXAS AT AUSTIN 110 INNER CAMPUS DRIVE STOP K5300 AUSTIN, TX 78712	74-6000203	GOV'T	42,224.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF THE VIRGIN ISLANDS 2 JOHN BREWERS BAY ST THOMAS, VI 00802-9990	66-0432514	501(C)(3)	37,246.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF TOLEDO 2801 WEST BANCROFT STREET MS 455 TOLEDO, OH 43606	34-6401483	GOV'T	8,893.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF VERMONT 590 MAIN ST. RM 310 BURLINGTON, VT 05405	03-0179440	GOV'T	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF VIRGINIA PO BOX 4001 95 1001 NORTH EMMET STR CHARLOTTESVILLE, VA 22904	54-6001796	GOV'T	71,923.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF WASHINGTON 1501 EAST MADISON STREET SUITE 100 SEATTLE, WA 98122	91-6001537	GOV'T	1,122,203.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF WASHINGTON FOUNDATION - BOX 353055 - SEATTLE, WA 98195-3055	94-3079432	501(C)(3)	113,386.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF WISCONSIN 21 N. PARK ST., SUITE 6401 MADISON, WI 53715	39-6006492	GOV'T	65,851.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNLIMITED POTENTIAL P O BOX 8814 PHOENIX, AZ 85066	74-2383678	501(C)(3)	34,231.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UPPER DESCHUTES WATERSHED COUNCIL PO BOX 1812 BEND, OR 97709	91-1757262	501(C)(3)	69,532.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UPPER ST JOHN RIVER ORGANIZATION 9 SKYWAY AVENUE FRENCHVILLE, ME 04745	35-2554064	501(C)(3)	8,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UPPER WHITE RIVER WATERSHED ALLIANCE INC - 1052 WOODLAWN AVENUE - INDIANAPOLIS, IN 46203	35-2076148	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
URBAN DREAMS INC 1111 9TH STREET SUITE 210 DES MOINES, IA 50314	42-1225264	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
URBAN FOREST CARBON REGISTRY 999 THIRD AVENUE SUITE 4600 SEATTLE, WA 98104	47-4860929	501(C)(3)	6,250.	0.	N/A	N/A	CONSERVATION ACTIVITIES
US ARMY CORPS OF ENGINEERS 69 DARLINGTON AVENUE WILMINGTON, DE 28403		GOV'T	450,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
USDA FOREST SERVICE PO BOX 301550 LOS ANGELES, CA 90030-1550	72-0564834	GOV'T	393,657.	0.	N/A	N/A	CONSERVATION ACTIVITIES
USGS SEQUOIA KINGS CANYON FIELD STATION 47050 GENERALS HWY 4 - THREE RIVERS, CA 9	53-0196958	GOV'T	35,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UTAH CLEAN ENERGY ALLIANCE INC 1014 2ND AVENUE SALT LAKE CITY, UT 84106	37-1438788	501(C)(3)	136,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UTAH DIVISION OF WILDLIFE RESOURCES - WASHINGTON COUNTY FIELD OFFICE 451 NORTH SR 318 - HURRICANE, UT 84737		GOV'T	100,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UTAH STATE UNIVERSITY INFORMATION TECHNOLOGY 4420 OLD MIL LOGAN, UT 84322	87-6000528	GOV'T	65,178.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UTE MOUNTAIN UTE TRIBE PO BOX 189 TOWAOC, CO 81334	84-0404384	GOV'T	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UW PROF OF PRACTICE START-UP FUND GERBERDING HALL G80 BOX 351202 SEATTLE, WA 98195	91-1486484	501(C)(3)	46,553.	0.	N/A	N/A	CONSERVATION ACTIVITIES
VENTURA AUDUBON SOCIETY PO BOX 24198 VENTURA, CA 93002	95-3538623	501(C)(3)	16,787.	0.	N/A	N/A	CONSERVATION ACTIVITIES
VERMONT LAW SCHOOL INC PO BOX 96 164 CHELSEA STREET SOUTH ROYALTON, VT 05068	23-7251952	501(C)(3)	17,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
VILLAGE OF ALLOUEZ 1900 LIBAL STREET GREEN BAY, WI 54301		GOV'T	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
VIRGINIA CONSERVATION NETWORK 103 MAIN STREET SUITE 1 RICHMOND, VA 23219	51-0198762	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

<b>Part II</b> Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VIRGINIA POLYTECHNIC INSTITUTE & STATE UNIVERSITY - 800 WASHINGTON STREET SOUTHWEST SUITE 150 - BLACKSBURG, VA 24061-1066	54-6001805	GOV'T	38,115.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WABANAKI YOUTH SCIENCE (WAYS) PROGRAM - PO BOX 215 - OLD TOWN, ME 04468	47-5239057	GOV'T	60,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WACCAMAW SIOUAN INDIAN TRIBE INC PO BOX 69 BOLTON, NC 28423	59-1739024	501(C)(3)	40,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WALLOWA LAND TRUST PO BOX 516 ENTERPRISE, OR 97828	20-1037078	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WALLOWA RESOURCES 401 NORTHEAST 1ST STREET SUITE A ENTERPRISE, OR 97828-1186	91-1794627	501(C)(3)	18,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WASHINGTON CONSERVATION ACTION 1402 3RD AVENUE 1400 SEATTLE, WA 98101	91-0839385	501(C)(3)	10,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WASHINGTON RESOURCE CONSERVATION & DEVELOPMENT COUNCIL - 109 SOUTH THIRD STREET - YAKIMA, WA 98901	91-1810332	501(C)(3)	75,432.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WASHINGTON WILDLIFE & RECREATION COALITION - 1402 THIRD AVE #507 - SEATTLE, WA 98101	91-1190821	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WATERSHED MANAGEMENT GROUP 1137 NORTH DODGE BOULEVARD TUCSON, AZ 85716	20-0637567	501(C)(3)	6,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

<b>Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments</b> (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WATERSHED RESEARCH AND TRAINING CENTER - PO BOX 356 - HAYFORK, CA 96041	94-3116339	501(C)(3)	1,037,239.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WELLS NATIONAL ESTUARINE 342 LAUDHOLM FARM ROAD WELLS, ME 04090	01-0380763	501(C)(3)	14,400.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WESTCHESTER LAND TRUST INC 403 HARRIS ROAD BEDFORD HILLS, NY 10507	13-3507910	501(C)(3)	19,437.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WESTERN FOOTHILLS LAND TRUST PO BOX 107 NORWAY, ME 04268	01-6083123	501(C)(3)	33,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WESTERN NEW YORK LAND CONSERVANCY INC - PO BOX 471 - EAST AURORA, NY 14052	22-3160426	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WESTERN WASHINGTON UNIVERSITY 516 HIGH STREET BELLINGHAM, WA 98225-9004	91-6073519	GOV'T	30,047.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WESTERN WISCONSIN CONSERVATION COUNCIL - 2061 30TH AVENUE - BALDWIN, WI 54002	82-3042873	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WHITE EARTH TRIBAL COMMUNITY COLLEGE - 2250 COLLEGE ROAD - MAHNOMEN, MN 56557	41-1978247	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WHITE RIVER ALLIANCE PO BOX 183 MEEKER, CO 81641	83-1274006	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

<b>Part II</b> Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WILD RIVERS LAND TRUST PO BOX 1158 PORT ORFORD, OR 97465	93-1289894	501(C)(3)	18,195.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WILDAID INC 220 MONTGOMERY STREET 1200 SAN FRANCISCO, CA 94104	20-3644441	501(C)(3)	95,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WILDLANDS CONSERVANCY INC 3701 ORCHID PLACE EMMAUS, PA 18049	23-7401326	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WILDLIFE CONSERVATION SOCIETY 2300 SOUTHERN BOULEVARD BRONX, NY 10460-1068	13-1740011	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WINDWARD FUND 1201 CONNECTICUT AVE NW STE 300 WASHINGTON, DC 20036	47-3522162	501(C)(3)	216,034.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WISCONSIN LAND AND WATER CONSERVATION ASSOCIATION INC - 131 WEST WATER STREET SUITE 601 - MADISON, WI 53703	39-1448749	501(C)(3)	11,800.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WISCONSIN POTATO AND VEGETABLE GROWERS ASSN INC - PO BOX 327 - ANTIGO, WI 54409	39-0777398	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WOODS HOLE OCEANOGRAPHIC INSTITUTION - 569 WOODS HOLE ROAD - WOODS HOLE, MA 02543	04-2105850	501(C)(3)	36,904.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WORLD WILDLIFE FUND US INC 1250 TWENTYFOURTH STREET NORTHWEST WASHINGTON, DC 20037	52-1693387	501(C)(3)	94,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

<b>Part II</b> Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YAHARA PRIDE FARMS INC 229 DOUGLAS DRIVE BROOKLYN, WI 53521	61-1770827	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
YAMPA VALLEY SUSTAINABILITY COUNCIL - PO BOX 881461 - STEAMBOAT SPRINGS, CO 80488	26-4753602	501(C)(3)	15,438.	0.	N/A	N/A	CONSERVATION ACTIVITIES
YAVAPAI-APACHE NATION 2400 WEST DATSI STREET CAMP VERDE, AZ 86322	86-0210241	GOV'T	245,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
YOUTH EMPLOYMENT PROGRAM INC 601 LENA SALMON, ID 83467	82-0483392	501(C)(3)	77,713.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

**Part III Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.  
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
HONORARIUMS	1	100.	0.	N/A	N/A
RESEARCH SUBAWARDS	3	15,000.	0.	N/A	N/A
ART WORKSHOP GRANTS	5	3,750.	0.	N/A	N/A
COMPETITIVE GRANTS	5	7,500.	0.	N/A	N/A
FELLOWSHIP GRANTS	4	12,000.	0.	N/A	N/A

**Part IV Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

TNC HAS AN INTERNAL GRANTS MANUAL WHICH OUTLINES ITS GRANT MANAGEMENT PRACTICES, STAFF RESPONSIBILITIES, AND STANDARD OPERATING PROCEDURES ("SOP"). THE GUIDANCE IN THE "SUBAWARDS AND GRANTS WITH PUBLIC AND PRIVATE FUNDS" CHAPTER OF THE MANUAL OUTLINES TNC'S MONITORING FRAMEWORK FOR USE OF ALL GRANT FUNDS, INCLUDING GRANTS IN THE UNITED STATES. AS A FIRST STEP, TNC CONDUCTS DUE DILIGENCE ON POTENTIAL GRANTEEES TO EVALUATE FINANCIAL, ORGANIZATIONAL, AND PROGRAMMATIC CAPACITY TO MANAGE FUNDS. GRANTEEES ARE ASSIGNED A RISK RANKING BASED ON THIS EVALUATION, AND THE RISK RANKING AND



**SCHEDULE J  
(Form 990)**

**Compensation Information**

OMB No. 1545-0047

**2022**

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees  
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.  
Attach to Form 990.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Department of the Treasury  
Internal Revenue Service

Name of the organization <b>THE NATURE CONSERVANCY</b>	Employer identification number <b>53-0242652</b>
---	---

**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- |  |  |
|--|--|
| <input checked="" type="checkbox"/> First-class or charter travel  | <input type="checkbox"/> Housing allowance or residence for personal use   |
| <input type="checkbox"/> Travel for companions                     | <input type="checkbox"/> Payments for business use of personal residence   |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees     |
| <input type="checkbox"/> Discretionary spending account            | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

**b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain .....

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? .....

**3** Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- |   |   |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee              | <input type="checkbox"/> Written employment contract                                |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study                    |
| <input checked="" type="checkbox"/> Form 990 of other organizations     | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

**4** During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment? .....
- b** Participate in or receive payment from a supplemental nonqualified retirement plan? .....
- c** Participate in or receive payment from an equity-based compensation arrangement? .....
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

**Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.**

**5** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization? .....
- b** Any related organization? .....
- If "Yes" on line 5a or 5b, describe in Part III.

**6** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization? .....
- b** Any related organization? .....
- If "Yes" on line 6a or 6b, describe in Part III.

**7** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III .....

**8** Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III .....

**9** If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? .....

	Yes	No
<b>1b</b>	X	
<b>2</b>	X	
<b>4a</b>		X
<b>4b</b>		X
<b>4c</b>		X
<b>5a</b>		X
<b>5b</b>		X
<b>6a</b>		X
<b>6b</b>		X
<b>7</b>	X	
<b>8</b>		X
<b>9</b>		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

PUBLIC INSPECTION COPY

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

**Note:** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) BOLA OLUSANYA CHIEF INVESTMENT OFFICER	(i)	486,023.	368,333.	990.	29,157.	18,668.	903,171.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) JENNIFER MORRIS DIRECTOR/CHIEF EXECUTIVE OFFICER	(i)	757,667.	82,452.	1,518.	24,112.	18,668.	884,417.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) JAN MITTAN GLOBAL MARKET DEVELOPMENT DIRECTOR	(i)	429,201.	60,004.	4,356.	34,650.	7,318.	535,529.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) WILLIAM ULFELDER NEW YORK EXECUTIVE DIRECTOR	(i)	433,910.	21,516.	1,518.	34,650.	20,446.	512,040.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) DAVID BANKS CHIEF CONSERVATION OFFICER	(i)	445,415.	0.	2,838.	34,650.	20,446.	503,349.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) MICHAEL SWEENEY DIVISION DIRECTOR	(i)	440,479.	0.	1,518.	34,650.	18,668.	495,315.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) THOMAS NEISES CHIEF DEVELOPMENT OFFICER	(i)	422,384.	25,000.	1,518.	24,400.	13,447.	486,749.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) LEONARD WILLIAMS CHIEF FINANCE & ADMIN OFFICER	(i)	432,429.	0.	8,382.	30,624.	7,318.	478,753.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) NATHALIE AUGUSTIN GENERAL COUNSEL	(i)	422,450.	25,000.	1,518.	10,250.	13,447.	472,665.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) SCOTT MORRISON CONS PROGRAMS & SCIENCE DIRECTOR	(i)	402,020.	0.	2,838.	32,170.	7,274.	444,302.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) JAN GLENDENING NA REGIONAL MANAGING DIRECTOR	(i)	380,236.	0.	660.	30,381.	20,446.	431,723.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) MATTHEW BROWN MANAGING DIRECTOR	(i)	378,151.	0.	1,518.	30,312.	20,446.	430,427.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) MATTHEW ARNOLD GLOBAL HEAD, IMPACT	(i)	398,889.	0.	4,356.	7,932.	18,815.	429,992.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(14) MARGARET GOLDTHWAITE CHIEF MARKETING & COMM. OFFICER	(i)	373,350.	0.	2,838.	29,804.	18,668.	424,660.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(15) HANS BIRLE FORMER INTERIM GENERAL COUNSEL	(i)	224,958.	5,000.	6,397.	14,665.	18,650.	269,670.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

FIRST CLASS TRAVEL - AIR TRAVEL MUST BE IN COACH/ECONOMY CLASS AT THE LOWEST AVAILABLE FARES PER THE CONSERVANCY'S STANDARD OPERATING PROCEDURE FOR TRAVEL AND REPORTING AND THE FINANCIAL MANAGEMENT HANDBOOKS. PERSONS LISTED ON THE 990 MAY RECEIVE FIRST CLASS TRAVEL IN LIMITED CIRCUMSTANCES, WHICH INCLUDE (1) WHEN NO ECONOMY FARE WAS AVAILABLE, OR (2) WHEN THERE WAS NO PRICE DIFFERENCE.

HOUSING - EMPLOYEES WORKING OUTSIDE OF THE US MAY RECEIVE HOUSING ALLOWANCES AS A PARTICIPANT IN THE CONSERVANCY'S GLOBAL MOBILITY PROGRAM. HOWEVER, NO INDIVIDUALS LISTED ON FORM 990, PART VII RECEIVED THIS BENEFIT DURING 2022.

TAX EQUALIZATION - EMPLOYEES WORKING OUTSIDE OF THE US MAY RECEIVE A TAX EQUALIZATION BENEFIT AS A PARTICIPANT IN THE CONSERVANCY'S GLOBAL MOBILITY PROGRAM. HOWEVER, NO INDIVIDUALS LISTED ON FORM 990, PART VII RECEIVED THIS BENEFIT DURING 2022.

PART I, LINE 3:

**Part III** Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

THE CHIEF EXECUTIVE OFFICER'S, AS WELL AS THE EXECUTIVE TEAM'S,

PERFORMANCES AND COMPENSATION ARE REVIEWED ANNUALLY BY THE BOARD OF

DIRECTORS.

SCHEDULE J, PART I, LINE 7

THREE INDIVIDUALS RECEIVED SPECIAL ACHIEVEMENT BONUSES FOR

ACCOMPLISHING SPECIFIC PERFORMANCE OBJECTIVES IN THEIR RESPECTIVE

ROLES.

**SCHEDULE L**  
**(Form 990)**

**Transactions With Interested Persons**

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

2022

Attach to Form 990 or Form 990-EZ.

**Open To Public Inspection**

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Department of the Treasury  
Internal Revenue Service

Name of the organization <p style="text-align: center;">THE NATURE CONSERVANCY</p>	Employer identification number <p style="text-align: center;">53-0242652</p>
---	---

**Part I Excess Benefit Transactions** (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

1	(a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction	(d) Corrected?	
				Yes	No

- 2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958 ..... \$ \_\_\_\_\_
- 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ..... \$ \_\_\_\_\_

**Part II Loans to and/or From Interested Persons.**

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization?		(e) Original principal amount	(f) Balance due	(g) In default?		(h) Approved by board or committee?		(i) Written agreement?	
			To	From			Yes	No	Yes	No	Yes	No
			SHIRLEY & HARRY	MR. HAGE			0% INTER	X		10,000,000.	10,000,000.	
<b>Total</b> .....						\$ 10,000,000.						

**Part III Grants or Assistance Benefiting Interested Persons.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance

SEE PART V FOR CONTINUATIONS

PUBLIC INSPECTION COPY

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

Table with 5 main columns: (a) Name of interested person, (b) Relationship between interested person and the organization, (c) Amount of transaction, (d) Description of transaction, (e) Sharing of organization's revenues? (Yes/No). The table contains 10 empty rows.

Part V Supplemental Information.

Provide additional information for responses to questions on Schedule L (see instructions).

SCHEDULE L, PART II, LOANS TO AND FROM INTERESTED PERSONS:

(A) NAME OF PERSON: SHIRLEY & HARRY R. HAGEY COMMUNITY PROPERTY TRUST

(B) RELATIONSHIP WITH ORGANIZATION: MR. HAGEY IS A MEMBER OF THE BOARD OF DIRECTORS

(C) PURPOSE OF LOAN: 0% INTEREST LOAN TO FUND CONSERVATION IN IDAHO

(D) LOAN TO OR FROM ORGANIZATION? = TO

(E) ORIGINAL PRINCIPAL AMOUNT \$ 10,000,000.(F) BALANCE DUE \$ 10,000,000.

(G) LOAN IN DEFAULT? = NO

(H) APPROVED BY BOARD OR COMMITTEE? = YES

(I) WRITTEN AGREEMENT? = YES

**SCHEDULE M  
(Form 990)**

**Noncash Contributions**

OMB No. 1545-0047

**2022**

Open to Public Inspection

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.  
Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Department of the Treasury  
Internal Revenue Service

Name of the organization <b>THE NATURE CONSERVANCY</b>	Employer identification number <b>53-0242652</b>
---	---

<b>Part I</b>	<b>Types of Property</b>	<b>(a)</b> Check if applicable	<b>(b)</b> Number of contributions or items contributed	<b>(c)</b> Noncash contribution amounts reported on Form 990, Part VIII, line 1g	<b>(d)</b> Method of determining noncash contribution amounts
1	Art - Works of art	X	31	198,220.	APPRAISED VALUE
2	Art - Historical treasures				
3	Art - Fractional interests				
4	Books and publications	X		432.	COMPARABLE SALES
5	Clothing and household goods				
6	Cars and other vehicles	X	4	32,863.	COMPARABLE SALES
7	Boats and planes	X	1	7,000.	COMPARABLE SALES
8	Intellectual property				
9	Securities - Publicly traded	X	1,105	33,183,100.	AVERAGE SALES PRICE
10	Securities - Closely held stock	X	1	33,831.	APPRAISED VALUE
11	Securities - Partnership, LLC, or trust interests				
12	Securities - Miscellaneous				
13	Qualified conservation contribution - Historic structures				
14	Qualified conservation contribution - Other	X	44	40,673,299.	APPRAISED VALUE
15	Real estate - Residential	X	56	36,215,749.	APPRAISED VALUE
16	Real estate - Commercial				
17	Real estate - Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other ( <u>IT HARDWARE AND</u> )	X	11	13,623,798.	COMPARABLE SALES
26	Other ( <u>MISCELLANEOUS</u> )	X	92	154,406.	COMPARABLE SALES
27	Other ( _____ )				
28	Other ( _____ )				

29	Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement	29	27
----	---	----	----

	Yes	No
30a		X
31	X	
32a	X	
33		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2022

PUBLIC INSPECTION COPY

Part II

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THE AMOUNTS REPORTED IN PART I, COLUMN B REPRESENT THE NUMBER OF CONTRIBUTIONS RECEIVED. FOR PUBLICLY TRADED STOCK GIFTS, THE COUNT IS BASED ON THE NUMBER OF TRANSACTIONS.

SCHEDULE M, LINE 32B:

THE NATURE CONSERVANCY OCCASIONALLY USES A THIRD PARTY ORGANIZATION TO ASSIST IN ACCEPTING AND SELLING VEHICLE DONATIONS FOR VEHICLES THAT ARE NOT ABLE TO BE USED ON NATURE PRESERVES, FARMS, OR FOR OTHER CONSERVATION PURPOSES. THE THIRD PARTY THEN PROVIDES THE NET PROCEEDS FROM THE VEHICLE SALES TO THE NATURE CONSERVANCY IN ORDER TO FURTHER ITS TAX-EXEMPT MISSION.

SCHEDULE O  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.  
Attach to Form 990 or Form 990-EZ.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

2022

Open to Public  
Inspection

Name of the organization

THE NATURE CONSERVANCY

Employer identification number

53-0242652

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS (CONTINUED):

TNC'S ACCOUNTING METHODOLOGY THROUGH THE 2022 TAX YEAR DOES NOT

ATTRIBUTE REVENUE OR ALL PROGRAMMATIC EXPENSES TO A SPECIFIC PROGRAM,

AS MANY TIMES PROJECTS MAKE PROGRESS TOWARD MORE THAN ONE OF TNC'S

CONSERVATION GOALS. AS SUCH, THE SEPARATION OF PROGRAMS IN PART III

WOULD NOT ACCURATELY REFLECT THE PROGRAMMATIC EXPENDITURES AND

CORRESPONDING REVENUE.

PROTECT OCEANS, LAND AND WATER

DURING THE 2022 TAX YEAR, TNC WORKED TOWARDS CONSERVING CRITICAL

FORESTS, GRASSLANDS, AND OTHER HABITATS RICH IN CARBON AND

BIODIVERSITY, MAKING SURE THE OCEANS THRIVE THROUGH NEW AND

BETTER-MANAGED PROTECTED AREAS, IMPROVING THE QUALITY AND AMOUNT OF

WATER AVAILABLE IN FRESHWATER ECOSYSTEMS, AND PROTECTING WILDLIFE,

COASTLINES, AND COMMUNITIES. EXAMPLES OF RECENT ACCOMPLISHMENTS ARE

INCLUDED BELOW.

TNC COLLABORATED WITH GABON'S GOVERNMENT AND BANK OF AMERICA, TO HELP

THE COUNTRY REFINANCE MORE THAN \$500 MILLION OF ITS SOVEREIGN DEBT ON

MORE FAVORABLE TERMS TO LAUNCH A 15-YEAR OCEAN CONSERVATION PROGRAM.

THE PROJECT IS EXPECTED TO GENERATE AROUND \$163 MILLION TO HELP GABON

PROTECT 30% OF ITS OCEAN, HELPING MEET ITS COMMITMENTS TO GLOBAL

CONSERVATION GOALS. THIS LATEST EFFORT BUILDS ON PREVIOUS

"DEBT-FOR-NATURE" PROJECTS IN BARBADOS, BELIZE AND THE SEYCHELLES,

HIGHLIGHTING HOW INNOVATIVE FINANCING CAN FACILITATE DURABLE

CONSERVATION FOR HEALTHY ECOSYSTEMS AND ECONOMIES.

DURING THE 2022 TAX YEAR, TNC PARTICIPATED IN NEGOTIATIONS FOR THE NEW

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

PUBLIC INSPECTION COPY

Name of the organization THE NATURE CONSERVANCY	Employer identification number 53-0242652
--	--

GLOBAL BIODIVERSITY FRAMEWORK, WHICH WAS SIGNED BY WORLD LEADERS AND SET CONCRETE GOALS FOR PROTECTING NATURE THROUGH 2030. DURING NEGOTIATIONS, TNC HELPED TO SECURE THE INCLUSION OF A "30X30" TARGET - AN AMBITIOUS GOAL TO PROTECT 30% OF THE WORLD'S LAND, FRESHWATER AND OCEAN HABITAT BY 2030. NOW, TNC IS HELPING PUT THIS AMBITIOUS FRAMEWORK INTO PRACTICE BY WORKING WITH COUNTRIES AROUND THE WORLD TO DEVELOP THEIR OWN NATIONAL PLANS TO MEET THESE TARGETS, INCLUDING IN MONGOLIA, GABON AND CANADA.

TNC IS ALSO SUPPORTING THE STEWARDSHIP OF INDIGENOUS COMMUNITIES, AS LANDS AND WATERS STEWARDED BY INDIGENOUS PEOPLES HOLD 80% OF THE EARTH'S REMAINING BIODIVERSITY AND 25% OF ITS NATURAL CARBON STORES. FOR EXAMPLE, THE A'I COFAN PEOPLE OF ECUADOR PETITIONED ECUADOR'S NATIONAL GOVERNMENT, SUPPORTED BY TNC, TO PROTECT MORE THAN 1,400 MILES OF RIVERS THAT PROVIDE WATER FOR 170,000 PEOPLE ACROSS THE AMAZON BASIN.

IN BRITISH COLUMBIA, INDIGENOUS KNOWLEDGE INFORMED A PLAN TO ESTABLISH MORE THAN 100 MARINE PROTECTED AREAS IN THE GREAT BEAR SEA. LAUNCHED IN THE 2022 TAX YEAR AND ENDORSED BY 15 FIRST NATIONS, THE PLAN WILL PROTECT THE WATERS SURROUNDING THE ICONIC GREAT BEAR RAINFOREST AS WELL AS THE ECONOMY THAT DEPENDS ON THESE ECOSYSTEMS.

TNC ENGAGED IN NUMEROUS OTHER PROJECTS DURING THE YEAR TO PROTECT OCEANS, LAND, AND WATER. SINCE 2004, TNC AND OUR LOCAL PARTNER YAYASAN KONSERVASI ALAM NUSANTARA HAVE CREATED A NETWORK OF MARINE PROTECTED AREAS (MPAS) AROUND THE BIRD'S HEAD SEASCAPE IN INDONESIA TO PROTECT AGAINST UNSUSTAINABLE FISHING AND DEVELOPMENT. DURING THE 2022 TAX YEAR, TNC TRANSFERRED MANAGEMENT OF THE MPAS TO INDIGENOUS COMMUNITIES AND IS CREATING A FUND TO SUPPORT THEIR PROTECTION OF THE REGION FOREVER. IN THE UNITED STATES, A PARTNERSHIP WITH THE INTERTRIBAL

PUBLIC INSPECTION COPY

Name of the organization THE NATURE CONSERVANCY	Employer identification number 53-0242652
--	--

BUFFALO COUNCIL AND OTHER INDIGENOUS-LED GROUPS IS WORKING TO REBUILD TRUST BETWEEN THESE COMMUNITIES, INCLUDING BY RESTORING BISON, INTEGRAL TO THE HEALTH OF GRASSLANDS, FROM TNC PRESERVES TO TRIBAL LANDS ACROSS THE CONTINENT. SINCE 2020, THE PARTNERSHIP HAS REMATRIATED MORE THAN 1,500 BISON; EACH ANIMAL RETURNED HOME REPRESENTS NOT JUST A CONSERVATION MILESTONE, BUT A STEP TOWARD REPAIRED RELATIONS AND SPIRITUAL AND CULTURAL REVITALIZATION.

PROVIDE WATER AND FOOD SUSTAINABLY DURING THE 2022 TAX YEAR, TNC MADE PROGRESS TOWARDS IMPLEMENTING MORE SUSTAINABLE FARMING TECHNIQUES IN BOTH LAND AND WATER. EXAMPLES OF RECENT ACCOMPLISHMENTS ARE INCLUDED BELOW.

IN CHINA, WHERE MORE WHEAT IS GROWN THAN IN ANY OTHER COUNTRY ON EARTH, FARMERS ARE WORKING WITH TNC TO CREATE A NEW PARADIGM. USING CONSERVATION TILLAGE PRACTICES THAT KEEP PLANT RESIDUES AND NUTRIENTS IN THE SOIL, FARMERS ARE SEEING CROP YIELDS INCREASE BY UP TO 20% AS LIFE RETURNS TO THEIR FIELDS. THEIR DEMONSTRATED SUCCESSES ARE HELPING TO LOWER THE PERCEIVED RISK OF DOING THINGS DIFFERENTLY.

TNC'S WENDLING BECK PROJECT IN NORFOLK, ENGLAND, IS A PLACE WHERE RESTORED LANDS, SOILS AND WATERS ARE HELPING LOCAL FARMERS BECOME MORE RESILIENT IN A CHANGING WORLD. WHERE ONCE THERE WAS NOTHING BUT UNIFORM ROWS OF SUGAR BEETS IS NOW A VIBRANT AND DIVERSE LANDSCAPE. THIS PROJECT, AND OTHERS LIKE IT, SHOW THAT FARMING CAN BE A CLIMATE SOLUTION WHEN WE ADOPT REGENERATIVE PRACTICES THAT RESTORE NATURE.

IN THE AMERICAN MIDWEST, TNC IS HELPING FARMING FAMILIES PROTECT DRINKING WATER AND FRESHWATER HABITATS WITH PRACTICES THAT KEEP NUTRIENTS IN SOILS AND OUT OF WATERWAYS. IMPORTANTLY, IN THIS REGION TNC IS ALSO WORKING WITH BUSINESSES AND POLICYMAKERS TO CREATE POLICIES

PUBLIC INSPECTION COPY

Name of the organization THE NATURE CONSERVANCY	Employer identification number 53-0242652
--	--

AND MARKET INCENTIVES THAT ENCOURAGE THESE PRACTICES AND MAKE THEM

PROFITABLE - A CRITICAL LEVER FOR IMPLEMENTING REGENERATIVE FOOD

SYSTEMS AT SCALE.

TACKLE CLIMATE CHANGE

DURING THE 2022 TAX YEAR, TNC USED THE POWER OF NATURE AND STRENGTH OF

POLICY AND MARKETS TO SUPPORT RENEWABLE ENERGY AND REDUCE GLOBAL

EMISSIONS TO HELP ADDRESS CLIMATE CHANGE. EXAMPLES OF RECENT

ACCOMPLISHMENTS ARE INCLUDED BELOW.

TNC WORKED TO BUILD MOMENTUM ON CLIMATE COMMITMENTS IN THE US, THROUGH

ADVOCATING FOR THE PASSAGE AND IMPLEMENTATION OF THE INFLATION

REDUCTION ACT (IRA) AND THE INFRASTRUCTURE INVESTMENT AND JOBS ACT

(IIJA) WHICH REAFFIRMED THE COUNTRY'S COMMITMENT TO LEADING EFFORTS TO

TACKLE CLIMATE CHANGE. TOGETHER THESE MAJOR NEW LEGISLATIONS CONSTITUTE

THE BIGGEST CLIMATE INVESTMENT IN U.S. HISTORY. DURING THE 2022 TAX

YEAR, FOR EXAMPLE, THE FEDERAL GOVERNMENT GAVE TNC AND SEVERAL OF ITS

PARTNERS \$562 MILLION IN IIJA FUNDS FOR SEVERAL CONSERVATION AND

CLIMATE RESILIENCE PROJECTS IN ALABAMA, CALIFORNIA, OHIO, SOUTH

CAROLINA AND THE U.S. VIRGIN ISLANDS. THESE PROJECTS WILL HELP RESTORE

CORAL REEFS, WETLANDS AND OTHER CRITICAL HABITATS.

THIS YEAR TNC WILL ALSO BE ENGAGED IN HELPING SHAPE THE UNITED STATES'

LARGEST INVESTMENT IN VOLUNTARY CONSERVATION, RESTORATION AND

MANAGEMENT OF PRIVATE LANDS - THE FARM BILL. THE BILL, WHICH IS UP FOR

REAUTHORIZATION IN 2024, SUPPORTS INCENTIVE-BASED CONSERVATION PROGRAMS

IN ALL 50 STATES, TYPICALLY PROVIDING \$6 BILLION ANNUALLY TO HELP

FARMERS, FORESTERS AND OTHER PRIVATE LANDOWNERS CARE FOR THEIR LAND AND

THEIR WAY OF LIFE.

MANY OF TNC'S CONSERVATION AND SUSTAINABILITY PROJECTS ALSO FOCUSED ON

PUBLIC INSPECTION COPY

Name of the organization THE NATURE CONSERVANCY	Employer identification number 53-0242652
--	--

CLIMATE CHANGE. FOR EXAMPLE, TNC IS STUDYING NEW PARADIGMS FOR ECONOMIES AND WILDLIFE AMID THE RUSH TO ROLL OUT RENEWABLES BY IMPROVING SPACE EFFICIENCY, ALIGNING GOVERNMENT INCENTIVES WITH COMMUNITY NEEDS AND, CRITICALLY, IDENTIFYING SENSITIVE AREAS TO AVOID BUILDING. IN KENTUCKY, AN APPALACHIAN COAL MINE IS BECOMING A MASSIVE SOLAR FIELD WITH TNC'S GUIDANCE. SITING SOLAR ON ALREADY-DEGRADED LANDS AVOIDS IMPACTS TO THE MOUNTAIN RANGE'S IN-TACT HABITATS WHILE POWERING MORE THAN 500,000 HOUSEHOLDS. AS EUROPE RACES TO REDUCE ITS DEPENDENCE ON RUSSIAN GAS, TNC'S SITING GUIDANCE IS ALSO HELPING TO SPEED UP CONSTRUCTION OF SOLAR AND WIND POWER IN THE BALKANS BY SHORTENING PERMITTING TIMES, LOWERING COSTS AND SECURING COMMUNITY BUY-IN.

FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES:

- ARGENTINA, AUSTRALIA, BAHAMAS, BELIZE,
- BOLIVIA, BRAZIL, CANADA, CHILE,
- CHINA, COLOMBIA, COSTA RICA, DENMARK,
- DOMINICAN REPUBLIC, ECUADOR, GABON, GRENADA,
- GERMANY, GREECE, GUATEMALA, HONG KONG,
- HONDURAS, HUNGARY, INDIA, INDONESIA,
- ISRAEL, JAMAICA, KENYA, SOUTH KOREA,
- MEXICO, MONGOLIA, BURMA, NEW ZEALAND,
- NORWAY, PAPUA-NEW GUINEA, PERU, POLAND,
- PORTUGAL, QATAR, RUSSIA, SINGAPORE,
- SOLOMON ISLANDS, SOUTH AFRICA, SWEDEN, TAIWAN,
- TANZANIA, TURKEY, UNITED ARAB EMIRATES, UNITED KINGDOM,
- ZAMBIA

PUBLIC INSPECTION COPY

Name of the organization THE NATURE CONSERVANCY	Employer identification number 53-0242652
--	--

FORM 990, PART VI, SECTION A, LINE 4:

THE NATURE CONSERVANCY'S BYLAWS WERE AMENDED AND RESTATED ON FEBRUARY 23, 2023. SIGNIFICANT CHANGES TO THE BYLAWS INCLUDE A CHANGE IN THE NUMBER OF BOARD MEMBERS AND THE ABILITY FOR A BOARD MEMBER'S TERM TO BE EXTENDED FOR A YEAR AT THE ELECTION OF THE BOARD.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY COHN REZNICK, BASED ON FINANCIAL STATEMENTS AUDITED BY PRICEWATERHOUSECOOPERS, AND OTHER INTERNALLY GENERATED INFORMATION BY THE CONSERVANCY'S TAX SERVICES TEAM. THE PREPARED 990 FORM IS REVIEWED BY THE CONSERVANCY'S TAX SERVICES TEAM AND MEMBERS OF SENIOR MANAGEMENT. THE BOARD AUDIT COMMITTEE THEN REVIEWS FOR ANY SIGNIFICANT ISSUES OR JUDGMENTS RELATING TO DISCLOSURES. COPIES ARE PROVIDED TO THE FULL BOARD OF DIRECTORS PRIOR TO FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE NATURE CONSERVANCY HAS A CONFLICTS POLICY AS WELL AS A CONFLICT OF INTEREST STANDARD OPERATING PROCEDURE ("SOP") WHICH TOGETHER ESTABLISH PROCEDURES FOR COVERED PERSONS TO IDENTIFY CONFLICTS AND ADDRESS THEM IN A TIMELY AND APPROPRIATE MANNER TO HELP TNC PROTECT ITS REPUTATION AND MAINTAIN THE TRUST OF ITS STAFF, DONORS, AND OTHERS WITH WHOM IT DOES BUSINESS. PERSONS COVERED BY THE POLICY AND SOP INCLUDE BOARD MEMBERS, KEY EMPLOYEES (INCLUDING OFFICERS), TRUSTEES AND ADVISORS, STAFF, SUBSTANTIAL CONTRIBUTORS, FAMILY MEMBERS OF COVERED PERSONS, AND CONTROLLED ENTITIES. TNC'S CONFLICTS SOP EXPLAINS HOW TO IDENTIFY ACTUAL, POTENTIAL, OR PERCEIVED CONFLICTS OF INTEREST AS WELL AS HOW TO DISCLOSE AND ADDRESS CONFLICTS OF INTEREST THAT CAN NOT BE AVOIDED. A CONFLICT OF INTEREST EXISTS WHEN AN INDIVIDUAL'S PERSONAL, SOCIAL, OR FINANCIAL INTERESTS

PUBLIC INSPECTION COPY

Name of the organization THE NATURE CONSERVANCY	Employer identification number 53-0242652
--	--

INTERFERE OR CONFLICT WITH THE BEST INTERESTS OF TNC.

THE SOP IS BROAD IN THAT ITS DEFINITIONS OF A "CONFLICT" AND "CONFLICT OF INTEREST" INCLUDE:

1. ACTUAL CONFLICTS OF INTEREST;
2. POTENTIAL CONFLICTS OF INTEREST (SITUATIONS THAT COULD BECOME ACTUAL CONFLICTS IN THE FUTURE BASED UPON FORESEEABLE EVENTS OR THE PASSAGE OF TIME); AND
3. PERCEIVED CONFLICTS OF INTEREST (SITUATIONS THAT OTHERS COULD REASONABLY PERCEIVE TO BE, OR HAVE THE APPEARANCE OF, A CONFLICT OF INTEREST).

GENERALLY, CONFLICTS CAN ARISE FROM RELATIONSHIPS BETWEEN THE CONSERVANCY AND STAFF, BOARD MEMBERS, TRUSTEES AND ADVISORS, AND THE FAMILIES OF ALL THOSE GROUPS. IF A CONFLICT OF INTEREST OR A PERCEIVED CONFLICT IS IDENTIFIED BEFORE PROCEEDING WITH THE PROPOSED ACTIVITY, REVIEW AND APPROVAL OF TNC'S CONFLICTS COMMITTEE MUST BE OBTAINED. IN GENERAL, THE CONFLICTS COMMITTEE RECOMMENDS A COURSE OF ACTION DESIGNED TO MINIMIZE THE CONFLICT'S POTENTIAL ADVERSE CONSEQUENCES WHICH WOULD INCLUDE RECUSAL OF ANY CONFLICTED PERSON FROM VOTING ON MATTERS IN WHICH THEY HAVE A CONFLICT (FOR DIRECTORS) AND REFRAINING FROM USING TNC RESOURCES FOR ANY PERSONAL GAIN OR TO BENEFIT ANY OTHER ORGANIZATION (IN THE CASE OF STAFF). TNC'S ETHICS AND COMPLIANCE TEAM AND TNC ATTORNEYS MAY BE CONSULTED TO ASSIST IN ANALYZING CONFLICTS AND PROPOSED APPROVALS WITH MITIGATIONS.

A. BOARD AND KEY EMPLOYEE CERTIFICATIONS. ALL CONSERVANCY BOARD MEMBERS AND KEY EMPLOYEES (INCLUDING OFFICERS) ANNUALLY COMPLETE A CONFLICTS OF INTEREST AND AFFILIATIONS DISCLOSURE FORM TO IDENTIFY CONFLICTS AND ENSURE ANY CONFLICTS ARE PROPERLY ADDRESSED AND DISCLOSED ON THE 990 WHERE

PUBLIC INSPECTION COPY

Name of the organization THE NATURE CONSERVANCY	Employer identification number 53-0242652
--	--

REQUIRED. BOARD MEMBERS AND VOLUNTEER TRUSTEES RECEIVE TRAINING WHEN THEY ONBOARD AND ROUTINELY THEREAFTER ON THE PROCESS FOR DISCLOSING CONFLICTS FOR REVIEW BY THE CONFLICTS COMMITTEE.

B. STAFF CERTIFICATION. ALL CONSERVANCY STAFF SHALL ANNUALLY CERTIFY THAT THEY HAVE READ THE CONFLICTS OF INTEREST POLICY AND SOP AND HAVE DISCLOSED ALL CONFLICTS.

C. CONFLICTS COMMITTEE REVIEW REQUIRED. THE CONFLICTS COMMITTEE REVIEWS AND MAKES DETERMINATIONS ABOUT WHETHER THE CONFLICT OF INTEREST CAN BE MITIGATED IF IT CAN NOT BE AVOIDED.

D. REVIEW BY THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS. ALL CONFLICTS OF INTEREST INVOLVING A MEMBER OF THE BOARD OF DIRECTORS, A DIRECTOR'S FAMILY MEMBERS, A DIRECTOR'S CONTROLLED ENTITIES, OR A SUBSTANTIAL CONTRIBUTOR SHALL BE SUBMITTED TO THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS FOR REVIEW AND DISPOSITION. REFERRAL TO THE AUDIT COMMITTEE IS MADE BY THE GENERAL COUNSEL OR CHIEF ETHICS & COMPLIANCE OFFICER ON BEHALF OF THE CONFLICTS COMMITTEE ALONG WITH THE RECOMMENDATION FOR DISPOSITION MADE BY THE CONFLICTS COMMITTEE.

FORM 990, PART VI, SECTION B, LINE 15:  
THE PRESIDENT AND CHIEF EXECUTIVE OFFICER'S, AS WELL AS MEMBERS OF THE EXECUTIVE TEAM'S PERFORMANCES AND COMPENSATION ARE REVIEWED ANNUALLY BY THE BOARD OF DIRECTORS. THE PERFORMANCE AND COMPENSATION OF ALL OTHER KEY EMPLOYEES IS REVIEWED ANNUALLY BY THEIR DIRECT SUPERVISOR. ALL COMPENSATION AMOUNTS ARE BASED ON INFORMATION PROVIDED BY AN INDEPENDENT COMPENSATION CONSULTANT WHO UTILIZES COMPARABLE DATA FROM FORM 990S FROM OTHER

PUBLIC INSPECTION COPY

Name of the organization THE NATURE CONSERVANCY	Employer identification number 53-0242652
--	--

ORGANIZATIONS AND COMPENSATION SURVEYS AND STUDIES TO ENSURE  
REASONABLENESS.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AK,AL,AR,AS,AZ,CA,CO,CT,DC,DE,FL,GA,HI,IA,ID,IL,IN,KS,KY,LA,MA,MD,ME,MH,MI

MN,MO,MP,MS,MT,NC,ND,NE,NH,NJ,NM,NV,NY,OH,OK,OR,PA,PR,PW,RI,SC,SD,TN,TX,UT,

VA,VI,VT,WA,WI,WV,WY

FORM 990, PART VI, SECTION C, LINE 19:

THE NATURE CONSERVANCY'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY,  
AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC VIA OUR WEBSITE:  
NATURE.ORG.

FORM 990, PART IX, LINE 11G, OTHER FEES:

CONTRACT/PROFESSIONAL FEES:

PROGRAM SERVICE EXPENSES	139,933,749.
MANAGEMENT AND GENERAL EXPENSES	12,891,999.
FUNDRAISING EXPENSES	20,146,794.
TOTAL EXPENSES	172,972,542.

POSTAGE/FREIGHT/MAILING HOUSE SERVICES:

PROGRAM SERVICE EXPENSES	3,739,289.
MANAGEMENT AND GENERAL EXPENSES	119,831.
FUNDRAISING EXPENSES	14,290,768.
TOTAL EXPENSES	18,149,888.

PUBLIC RELATIONS SERVICES:

PROGRAM SERVICE EXPENSES	155,081.
--------------------------	----------

PUBLIC INSPECTION COPY

Name of the organization THE NATURE CONSERVANCY	Employer identification number 53-0242652
--	--

MANAGEMENT AND GENERAL EXPENSES	4,970.
FUNDRAISING EXPENSES	592,687.
TOTAL EXPENSES	752,738.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	191,875,168.

FORM 990, PART X, LINE 15:

THIS FORM 990 HAS BEEN PREPARED BASED ON CONSOLIDATED AUDITED FINANCIAL STATEMENTS. TNC PRESENTS THE FORM 990 FINANCIAL NUMBERS ON A DECONSOLIDATED BASIS PER THE INSTRUCTIONS, WHICH INCLUDES SOME INTERCOMPANY BALANCES WITH RELATED ENTITIES ON THE BALANCE SHEET THAT HAVE BEEN CARRIED FORWARD FROM PRIOR YEARS. THESE INTERCOMPANY BALANCES REFLECT THE BEST INFORMATION AVAILABLE AT THE TIME OF FILING.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

GAIN ON INTEREST SWAP AGREEMENTS	4,602,882.
SPLIT INTEREST AGREEMENT VALUATION ADJUSTMENT	7,610,775.
VALUATION GAIN/LOSS ON TRADE LAND	813,302.
INTERCOMPANY TRANSFERS	-3,191,734.
ADJUSTMENT TO BEGINNING NET ASSETS - INCOME	-169,461.
PLEDGE WRITE-OFF (TEMPORARILY RESTRICTED)	-4,379,358.
DISTRIBUTIONS FROM NON-CONTROLLING INTERESTS	281,224.
TOTAL TO FORM 990, PART XI, LINE 9	5,567,630.

**PUBLIC INSPECTION COPY**

**SCHEDULE R  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Related Organizations and Unrelated Partnerships**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.  
Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

2022

**Open to Public  
Inspection**

Name of the organization <p style="text-align: center;">THE NATURE CONSERVANCY</p>	Employer identification number <p style="text-align: center;">53-0242652</p>
---	---

**Part I Identification of Disregarded Entities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
CUMBERLAND FOREST GP, LLC - 83-2859863 C/O THE NATURE CONSERVANCY 4245 FAIRFAX DRIV ARLINGTON, VA 22203	CONSERVATION	DELAWARE	110,209.	2,339,839.	THE NATURE CONSERVANCY
RESILIENT OCEANS LLC - 85-1437274 4245 NORTH FAIRFAX DRIVE ARLINGTON, VA 22203	INVESTMENT	DELAWARE	524,228.	5,548,734.	THE NATURE CONSERVANCY
WOODLAND DEVELOPMENT COMPANY, LLC - 55-0807256, 4245 NORTH FAIRFAX DRIVE, ARLINGTON, VA 22203	CONSERVATION	DELAWARE	388,540.	3,003,392.	THE NATURE CONSERVANCY
ZARCADES GIFT II, LLC 4245 NORTH FAIRFAX DRIVE ARLINGTON, VA 22203	INVESTMENT	CALIFORNIA	699,370.	389,595.	THE NATURE CONSERVANCY

**Part II Identification of Related Tax-Exempt Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
BELIZE MAYA FOREST TRUST NO. 13 GARDEN CITY PLAZA, MOUNTAIN VIEW BLVD BELMOPAN CITY, CAYO DISTRICT OF BELIZE,	CONSERVATION	BELIZE			THE NATURE CONSERVANCY	X	
BLUE INVESTMENTS FOR NATURE INC - 85-1228166 4245 N FAIRFAX DRIVE, SUITE 100 ARLINGTON, VA 22203	CONSERVATION	DELAWARE	501(C)(3)	LINE 12A, I	THE NATURE CONSERVANCY	X	
CONSERVATION FARMS & RANCHES - 27-0038237 830 S STREET SACRAMENTO, CA 95811	CONSERVATION	CALIFORNIA	501(C)(3)	LINE 12A, I	THE NATURE CONSERVANCY	X	
ECOLOGICAL TRUST FUND OF PANAMA - 31-1656561 4245 N FAIRFAX DRIVE ARLINGTON, VA 22203	GRANTMAKING	PANAMA	501(C)(4)		THE NATURE CONSERVANCY	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022

SEE PART VII FOR CONTINUATIONS



PUBLIC INSPECTION COPY

**Part II** Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled organization?	
						Yes	No
FUNDACION THE NATURE CONSERVANCY OF PANAMA CLAYTON CIUDAD DEL SABER CALLE PRINCIPAL CAS PANAMA	CONSERVATION	PANAMA			THE NATURE CONSERVANCY	X	
LOISABA COMMUNITY TRUST C/O TNC BELLA VILLA BROOKSIDE GROVE PO BOX 1 KENYA	CONSERVATION	KENYA			THE NATURE CONSERVANCY	X	
NATURE CONSERVATION WATER FUND PTY LTD 491 SMOLLETT STREET ALBURY, NSW 2640, AUSTRALIA	CONSERVATION	AUSTRALIA			THE NATURE CONSERVANCY	X	
NATURE UNITED 366 ADELAIDE STREET EAST, SUITE 331 TORONTO, CANADA	CONSERVATION	CANADA			THE NATURE CONSERVANCY	X	
INSTITUTO DE CONSERVACAO AMBIENTAL THE NATURE CONSERVANCY BRAZIL - TNC, SIG QUADRA 01 LOTE 985 A 1005 SALA ED, CENTRO,	CONSERVATION	BRAZIL			THE NATURE CONSERVANCY	X	
THE NATURE CONSERVANCY HONG KONG FOUNDATION LIMITED, 2107 PROSPERITY MILLENNIA PLAZA 663 KINGS ROAD NORTH POINT, HONG KONG	CONSERVATION	HONG KONG			THE NATURE CONSERVANCY	X	
THE NATURE CONSERVANCY IN EUROPE GEMEINNUTZIGE GMBH, SCHIFFBAUERDAMM 8, BERLIN, GERMANY 10117	CONSERVATION	GERMANY			THE NATURE CONSERVANCY	X	
THE NATURE CONSERVANCY LIMITED (AUSTRALIA) STE 2.01, THE 60 L GREEN BLDG, 60 LEICESTER CARLTON, VICTORIA 3053, AUSTRALIA	CONSERVATION	AUSTRALIA			THE NATURE CONSERVANCY	X	
THE NATURE CONSERVANCY OF CALIFORNIA - 20-5797732, 830 S STREET, SACRAMENTO, CA 95811	FUNDRAISING	CALIFORNIA	501(C)(3)	LINE 7	THE NATURE CONSERVANCY	X	
THE NATURE CONSERVANCY OF SOUTH AFRICA NPC BLOCK J, THE TERRACES, QUANTUM HOUSE, STEENB , CAPE TOWN 7945, SOUTH AFRICA	CONSERVATION	SOUTH AFRICA			THE NATURE CONSERVANCY	X	
THE NATURE CONSERVANCY TRUST SUITE 118, 32 SALAMANCA RD , CENTRAL WELLINGTON, NEW ZEALAND	CONSERVATION	NEW ZEALAND			THE NATURE CONSERVANCY	X	
TNC - THE NATURE CONSERVANCY CENTRE A-287, 3RD FLOOR DEFENCE COLONY, NEW DELHI, INDIA	CONSERVATION	INDIA			THE NATURE CONSERVANCY	X	



PUBLIC INSPECTION COPY

**Part III Identification of Related Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
AFRICAN CONSERVATION & COMMUNITIES TOURISM FUND, LP - 98-1613625, 6TH FLOOR TOWER A, 1 CYBERCITY, EBENE,	INVESTMENT	MAURITI	N/A	N/A	N/A	N/A		X	N/A		X	N/A
ALPINE INVESTORS IV-A, LP - 81-4707625, ONE CALIFORNIA STREET, SUITE 2900, SAN FRANCISCO, CA 94111	INVESTMENT	CA	THE NATURE CONSERVANCY	EXCLUDED	5,500,027.	15,945,422.		X	N/A		X	60.17%
CENTRAL CASCADES FOREST LLC 4245 FAIRFAX DRIVE ARLINGTON, VA 22203	CONSERVATION	DE	THE NATURE CONSERVANCY	RELATED	0.	7,058,925.		X	N/A		X	10.00%
CUMBERLAND FOREST LP - 83-2851270, 4245 FAIRFAX DRIVE, ARLINGTON, VA 22203	CONSERVATION	DE	THE NATURE CONSERVANCY	RELATED	-73,683.	7,612,188.		X	N/A		X	5.01%

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
MONTARK INC - 13-3386301 1185 AVENUE OF THE AMERICAS NEW YORK, NY 10036	CONSERVATION	NY	THE NATURE CONSERVANCY	C CORP	0.	0.	100%	X	
THE NATURE CONSERVANCY OF NEW MEXICO - 91-1841899, 212 E MARCY STREET, MEXICO COLCHECCIO LIMITED P.O. BOX 19738-00100 GPO KENYA	CONSERVATION	NM	THE NATURE CONSERVANCY	C CORP	9,590.	462,986.	100%	X	
ORYX LIMITED P.O. BOX 19738-00100 GPO NAIROBI KENYA	CONSERVATION	KENYA	LOISABA COMMUNITY	C CORP	30,851.	8,777,497.	100%	X	
TNC SUSTAINABLE WATER HOLDINGS INC - 83-3122109, 4245 NORTH FAIRFAX DRIVE SUITE 100, ARLINGTON, VA 22203	MANAGEMENT COMPANY	KENYA	LOISABA COMMUNITY	C CORP	4,312,225.	11,106,342.	100%	X	
	INVESTMENT	DE	THE NATURE CONSERVANCY	C CORP	34,820.	6,276,676.	100%	X	



PUBLIC INSPECTION COPY

**Part IV** Continuation of Identification of Related Organizations Taxable as a Corporation or Trust

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
TNC IMPACT HOLDINGS ONE, INC. - 85-1292458 4245 N FAIRFAX DRIVE, SUITE 100 ARLINGTON, VA 22203	INVESTMENT	VA	THE NATURE CONSERVANCY	C CORP	143,484.	1,973,898.	100%	X	
FIDEICOMISO FORTIN CHACABUCO EL OASIS 94 SAN MARTIN DE LOS ANDES, NEUQUEN, ARGENTINA FORTIN S.A. PARQUE NACIONAL LANIN 1071	CONSERVATION	ARGENTINA	THE NATURE CONSERVANCY	C CORP	0.	2,366,545.	100%	X	
LOS COHIUESSAN CARLOS DE BARILOCHE, RIO NATURE CONSERVANCY INDIA SOLUTIONS PRIVATE LIMITED, A-287, 3RD FLOOR, DEFENCE COLONY, NEW DELHI, INDIA	CONSERVATION	ARGENTINA	THE NATURE CONSERVANCY	C CORP	292,041.	14,013,840.	100%	X	
TNC IMPACT CAPITAL, INC - 47-5621249 4245 N FAIRFAX DRIVE, SUITE 100 ARLINGTON, VA 22203	CONSERVATION	INDIA	THE NATURE CONSERVANCY	C CORP	1,888,016.	697,077.	100%	X	
PACIFIC ISLAND TUNA IMPORTS, LTD. - 86-1948822, 13645 HOLLY OAK WAY, POWAY, CA 92064	CONSERVATION	DE	THE NATURE CONSERVANCY	C CORP	1,400,467.	15,362,863.	100%	X	
PACIFIC ISLAND TUNA PROVISIONS LLC - 98-1670470, MI MARINE RESOURCES AUTHORITY, PO BOX 860, MAJUORO, MARSHALL ISLANDS	MANAGEMENT COMPANY	CA	THE NATURE CONSERVANCY	C CORP	286,418.	39,345.	50.00%	X	
TNC REAL ASSETS HOLDINGS, LLC - 88-2818272 4245 N FAIRFAX DRIVE #100 ARLINGTON, VA 22203	TUNA PRODUCTION	MH	THE NATURE CONSERVANCY	C CORP	6,262,261.	1,812,021.	50.00%	X	
CHARITABLE REMAINDER TRUSTS (430) 4245 N FAIRFAX DRIVE ARLINGTON, VA 22203	INVESTMENT	VA	THE NATURE CONSERVANCY	C CORP	3,632,696.	49,075,597.	100%	X	
GLENNMONT REBS EUROPE FEEDER FUND I SCSP 412F, ROUTE D'ESCH L-2086 LUXEMBOURG, LUXEMBOURG	CHARITABLE REMAINDER TRUSTS	VA	N/A	TRUST	N/A	N/A	N/A		X
PT ALAM BENTALA NUSANTARA GRAHA ISKANDARSYAH LANTAI GROUND FLOOR, JALAN JAKARTA, INDONESIA	INVESTMENT	LUXEMBOURG	THE NATURE CONSERVANCY	C CORP	126,328.	1,945,880.	85.24%	X	
PT HUTAN KELAY LESTARI GRAHA ISKANDARSYAH LANTAI GROUND FLOOR, JALAN JAKARTA, INDONESIA	FOREST CONCESSION	INDONESIA	AYKAN	C CORP	2,397,582.	4,478,081.	99.99%	X	
	FOREST CONCESSION	INDONESIA	PT ALAM BENTALA NUSANTARA	C CORP	4,186,288.	4,324,259.	99.98%	X	



**PUBLIC INSPECTION COPY**

**Part V Transactions With Related Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

		Yes	No
<b>a</b> Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity .....	<b>1a</b>	X	
<b>b</b> Gift, grant, or capital contribution to related organization(s) .....	<b>1b</b>	X	
<b>c</b> Gift, grant, or capital contribution from related organization(s) .....	<b>1c</b>	X	
<b>d</b> Loans or loan guarantees to or for related organization(s) .....	<b>1d</b>	X	
<b>e</b> Loans or loan guarantees by related organization(s) .....	<b>1e</b>	X	
<b>f</b> Dividends from related organization(s) .....	<b>1f</b>		X
<b>g</b> Sale of assets to related organization(s) .....	<b>1g</b>		X
<b>h</b> Purchase of assets from related organization(s) .....	<b>1h</b>		X
<b>i</b> Exchange of assets with related organization(s) .....	<b>1i</b>		X
<b>j</b> Lease of facilities, equipment, or other assets to related organization(s) .....	<b>1j</b>	X	
<b>k</b> Lease of facilities, equipment, or other assets from related organization(s) .....	<b>1k</b>		X
<b>l</b> Performance of services or membership or fundraising solicitations for related organization(s) .....	<b>1l</b>	X	
<b>m</b> Performance of services or membership or fundraising solicitations by related organization(s) .....	<b>1m</b>	X	
<b>n</b> Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) .....	<b>1n</b>	X	
<b>o</b> Sharing of paid employees with related organization(s) .....	<b>1o</b>	X	
<b>p</b> Reimbursement paid to related organization(s) for expenses .....	<b>1p</b>	X	
<b>q</b> Reimbursement paid by related organization(s) for expenses .....	<b>1q</b>	X	
<b>r</b> Other transfer of cash or property to related organization(s) .....	<b>1r</b>	X	
<b>s</b> Other transfer of cash or property from related organization(s) .....	<b>1s</b>	X	

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
<b>(1)</b> THE NATURE CONSERVANCY LIMITED (AUSTRALIA)	A	1,082,951.	FMV
<b>(2)</b> TNC NEW ZEALAND TRUST	B	91,131.	FMV
<b>(3)</b> FORTIN SA	B	180,124.	FMV
<b>(4)</b> THE NATURE CONSERVANCY IN EUROPE (GMBH)	B	271,771.	FMV
<b>(5)</b> BELIZE MAYA FOREST TRUST	B	570,212.	FMV
<b>(6)</b> YAYASAN KONSERVASI ALAM NUSANTARA	B	634,147.	FMV

**PUBLIC INSPECTION COPY**

Schedule R (Form 990)

THE NATURE CONSERVANCY

53-0242652

**Part V** Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)

(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(7) BLUE INVESTMENTS FOR NATURE, INC.	B	8,005,000.	FMV
(8) NATURE UNITED	B	3,588,328.	FMV
(9) LOISABA COMMUNITY TRUST	B	1,600,521.	FMV
INSTITUTO DE CONSERVACAO AMBIENTAL THE NATURE CONSERVANCY			
(10) BRAZIL - TNC	B	2,944,296.	FMV
(11) YAYASAN KONSERVASI ALAM NUSANTARA	D	2,542,565.	FMV
(12) PACIFIC ISLANDS TUNA PROVISIONS, LLC	D	250,000.	FMV
(13) YAYASAN KONSERVASI ALAM NUSANTARA	M	879,480.	FMV
(14) NATURE UNITED	M	891,304.	FMV
(15) TNC-THE NATURE CONSERVANCY CENTRE	M	75,385.	FMV
(16) THE NATURE CONSERVANCY SINGAPORE LTD.	M	199,190.	FMV
(17) THE NATURE CONSERVANCY SOUTH AFRICA NPC	M	255,880.	FMV
(18) THE NATURE CONSERVANCY LIMITED (AUSTRALIA)	M	2,017,517.	FMV
(19) TNC NEW ZEALAND TRUST	M	370,631.	FMV
INSTITUTO DE CONSERVACAO AMBIENTAL THE NATURE CONSERVANCY			
(20) BRAZIL - TNC	M	1,831,336.	FMV
(21) THE NATURE CONSERVANCY HONG KONG FOUNDATION	M	642,935.	FMV
(22) THE NATURE CONSERVANCY IN EUROPE (GMBH)	M	769,684.	FMV
(23) NATURE CONSERVANCY INDIA SOLUTIONS PRIVATE LIMITED	M	248,718.	FMV
(24) AFRICA CONSERVATION & COMMUNITIES TOURISM FUND, LP	R	91,876.	FMV

**PUBLIC INSPECTION COPY**

Schedule R (Form 990)

THE NATURE CONSERVANCY

53-0242652

**Part V** Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)

(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(7) TNC REAL ASSETS HOLDINGS, LLC	R	39,937,467.	FMV
(8) TNC IMPACT CAPITAL, INC.	R	1,978,000.	FMV
(9) SUSTAINABLE WATER HOLDINGS, INC.	R	125,000.	FMV
(10) THE NATURE CONSERVANCY SINGAPORE LTD.	R	1,050,000.	FMV
(11) NATURE UNITED	R	2,667,305.	FMV
(12) THE NATURE CONSERVANCY SOUTH AFRICA NPC	R	54,602.	FMV
(13) THE NATURE CONSERVANCY IN EUROPE (GMBH)	R	4,605,107.	FMV
(14) TNC NEW ZEALAND TRUST	R	482,940.	FMV
(15) THE NATURE CONSERVANCY LIMITED (AUSTRALIA)	R	12,607,336.	FMV
(16) YAYASAN KONSERVASI ALAM NUSANTARA	R	13,863,657.	FMV
(17) INSTITUTO DE CONSERVACAO AMBIENTAL THE NATURE CONSERVANCY BRAZIL - TNC	R	18,195,177.	FMV
(18) ALPINE INVESTORS VI-A, LP	S	2,663,824.	FMV
(19) CUMBERLAND FOREST, LP	S	250,522.	FMV
(20) GLENNMONT REBS EUROPE FEEDER FUND I SCSP	R	112,227.	FMV
(21) GLENNMONT REBS EUROPE FEEDER FUND I SCSP	S	896,911.	FMV
(22) PACIFIC ISLANDS TUNA PROVISIONS, LLC	D	1,770,000.	FMV
(23)			
(24)			



PUBLIC INSPECTION COPY

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

PART II, IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS:

NAME AND ADDRESS OF RELATED ORGANIZATION:

BELIZE MAYA FOREST TRUST

NO. 13 GARDEN CITY PLAZA, MOUNTAIN VIEW BLVD.

BELMOPAN CITY, CAYO DISTRICT OF BELIZE, BELIZE

NAME AND ADDRESS OF RELATED ORGANIZATION:

INSTITUTO DE CONSERVACAO AMBIENTAL THE NATURE CONSERVANCY

BRAZIL - TNC

SIG QUADRA 01 LOTE 985 A 1005 SALA ED

CENTRO, BRASILIA, DF, BRAZIL

PART III, IDENTIFICATION OF RELATED ORGANIZATIONS TAXABLE AS PARTNERSHIP:

NAME, ADDRESS, AND EIN OF RELATED ORGANIZATION:

AFRICAN CONSERVATION & COMMUNITIES TOURISM FUND, LP

EIN: 98-1613625

6TH FLOOR TOWER A, 1 CYBERCITY

EBENE, MAURITIUS 72201

PART IV, IDENTIFICATION OF RELATED ORGANIZATIONS TAXABLE AS CORP OR TRUST:

NAME AND ADDRESS OF RELATED ORGANIZATION:

FORTIN S.A.

PARQUE NACIONAL LANIN 1071

LOS COHIUESSAN CARLOS DE BARILOCHE, RIO NEGRO, ARGENTINA